

## **Fellow Programme in Management (FPM)**

The Fellow Programme in Management (FPM) is the doctoral programme of IIMA. FPM admits students who have a strong academic background, are highly motivated and who have the intellectual curiosity to undertake original research. The doctoral programme prepares students for a career in academia or research positions in industry.

Students generally take four to five years, including two years of rigorous course work, to complete their doctorate. While the first year of course work is common with IIMA's Post-graduate Programme, the second year involves advanced doctoral level courses in their chosen area of specialization. After completing the course work, students have to pass an area comprehensive examination to demonstrate that they have reached a level of proficiency in the area of specialization. Subsequently, students work on their doctoral dissertations. These dissertations are expected to make original contributions to an area of management or to one of management's source disciplines.

Students admitted to the programme receive a comprehensive fellowship that covers all costs and in addition provides a modest living allowance. IIMA has excellent facilities in computing, library, and faculty resources. IIMA faculty members publish actively in scholarly journals and consult with industry and government within the country and outside. Case writing and related research are actively pursued by faculty and students.

Graduates of the FPM are placed in world class organizations in teaching, research and consulting positions. A total of 279 doctoral students have graduated from IIMA so far.

Candidates can apply to the following areas of specialization: (1) Agriculture, (2) Business Policy, (3) Economics, (4) Finance & Accounting, (5) Information Systems, (6) Marketing, (7) Organisational Behaviour, (8) Personnel and Industrial Relations, (9) Production and Quantitative Methods, and (10) Public Systems.

### **Eligibility**

The candidate must hold, subject to the condition laid down below,

1. A Master's Degree in any discipline, with at least 55 percent marks, with the Bachelor's degree/equivalent qualification with at least 50 percent marks obtained after a minimum of three years of education after completing higher secondary schooling (10+2) or equivalent  
(OR)
2. Five year/four year Integrated Masters Degree programme in any discipline, with at least 55 percent marks, obtained after completing higher secondary schooling (10+2) or equivalent.  
(OR)
3. A professional qualification like CA, ICWA, CS, with at least 55 percent marks.  
(OR)
4. A 4-year/8-semester Bachelor's degree with at least 60 percent marks or equivalent grade point average.

### **Condition:**

The Master's degree or equivalent qualification/Bachelor's degree or equivalent qualification should be: (a) from any of the Universities incorporated by an act of the central or state legislature in India or other educational institutions established by an act of Parliament or declared to be deemed as a University under section 3 of UGC Act, 1956; or (b) recognized by the Ministry of HRD, Government of India. The Bachelor's Degree or equivalent qualification obtained by the candidate must entail a minimum of three years of education after completing higher secondary schooling (10+2) or equivalent.

Candidates who are in the final year of their Master's/Bachelor's Programmes that would make them eligible, can also apply. Such candidates, if selected, will be allowed to join the programme provisionally only if they submit a certificate latest by June 30, 2013 from the Principal/Head of the Department/Registrar or Director of the university/institute (issued on or before June 30, 2013) stating that they have appeared for the examinations (including practical examinations) in all the subjects required for obtaining the master's/bachelor's degree/equivalent qualification. Their admission will be confirmed only when they submit the mark sheet and a certificate of having passed the master's/bachelor's degree/equivalent qualification referred to in the certificate

issued by Principal/Registrar of their college/institute. The deadline for submission of mark sheet and the certificate is December 31, 2013. Please note that those candidates who have applied on the basis of their master's degree will have to meet the 55% marks stipulation, and those who have applied on the basis of their bachelor's degree will have to meet the 60% marks stipulation. Non-fulfilment of these conditions will automatically result in the cancellation of the provisional admission.

### Selection Process

Candidates applying to the Fellow Programme in Management except PGP Alumni from all IIMs and alumni of the One year Post-Graduate Programme for Executives (PGPX) of IIMA or similar programmes of other IIMs and one year Post-Graduate Programme in Public Management and Policy (PGP-PMP) of IIMA or similar programme of other IIMs who have undergone more than 15 years (10+2+3 years) of education prior to joining these programmes, are required to take the Common Admission Test (CAT) or a standard test in lieu of CAT. For NRIs and Foreign students this standard test is the Graduate Management Aptitude Test (GMAT).

Different areas of IIMA have specified different standard tests that candidates applying to the Fellow Programme in Management in their areas can take in lieu of CAT. These standard tests are given in the following table.

Area	Standard Test in lieu of CAT	Validity of Score
Agriculture	UGC-JRF (Economics/Development Studies/Development Economics/Business Economics/Rural Economics/Public Administration/Sociology)/ ICAR-ARS NET (Social Sciences/ Horticulture/Food Technology/ Agricultural Biotechnology/Dairy Technology/Natural Resource Management/Fishery Sciences/Engineering and Technology)	Two years from the date of the standard test and should be valid on the deadline of submission of the application form
Business Policy	GMAT / GRE	
Finance & Accounting	GRE / GMAT / UGC-JRF in relevant discipline	
Organizational Behaviour	GRE / GMAT / UGC-JRF in relevant discipline	
Personnel and Industrial Relations	CAT/GMAT/UGC-JRF in Psychology, Sociology, Social Work, Public Administration, Management, Law, Labour Welfare/Personnel Management Industrial Relations/Labour and Social Welfare/ Human Resource Management, Women's Studies, and Human Rights and Duties.	
Economics	UGC-JRF in Economics, Business Economics and Development Economics	
Marketing	GMAT / GRE	
Production and Quantitative Methods	GMAT / GATE / GRE	
Computer & Information Systems Group	GMAT / GATE / GRE	
Public Systems Group	GRE/GMAT/GATE/UGC-JRF (in relevant discipline)	

Those applying to the Fellow Programme in Management on the basis of the above tests in lieu of CAT should have scored more than 50% mark in their bachelor's degree to be considered for selection to the Fellow Programme in Management.

CAT scores of CAT 2010, 2011 and 2012 are considered valid for application to the Fellow Programme in Management in 2012.

Candidates will be short listed and called for an interview at Ahmedabad during March-April 2013 for final selection on the basis of their performance in CAT or the standard test in lieu of CAT, academic background, and experience.

### **Fellowship and Expenses**

IIMA provides a comprehensive fellowship that covers all academic expenses including tuition, computer, library, medical insurance, placement and alumni fees, and in addition includes a monthly subsistence allowance of Rs.19,800/- for first and second years, Rs. 20,900/- after completing comprehensive examination and Rs. 22,550/- after submitting the TAC approved thesis proposal. . For meritorious students of the first year (those in the top quartile of the class that includes Post-graduate Programme students), the fellowship increases by Rs. 3,000 per month from the second year; and for those who are in the 'Industry-scholarship range' (very good academic performance in the first year), it increases by Rs. 6,000 per month. A Contingency Allowance of Rs. 25,000 per year (for five years) to cover research expenses, expenses on books, photocopying etc. are also available to all students. Students are entitled to get upto an amount of Rs.1,75,000/- (upper limit) for attending international conference/workshop/summer school during their entire tenure with FPM system ( maximum 5 years). A student can utilize a maximum amount of Rs 1,20,000 for a single conference. (Further details are described in the FPM Brochure, which will be provided along with the FPM Application Form).

Since the FPM is a full time residential programme, bachelor accommodation is provided to all the students in dormitories. A fixed number of houses for married students are available on campus (in the past whoever wanted such an accommodation, could obtain it). In case on campus accommodation is not available, married students may be permitted to stay off campus.

### **How to Apply**

For obtaining the Application Form and Brochure, write to the Programmes Officer, FPM Office, Indian Institute of Management, Ahmedabad 380 015 with a bank draft of Rs. 500/- (Rupees Five Hundred only) drawn in favour of "Indian Institute of Management, Ahmedabad" payable at Ahmedabad. You may also download copies of the Application Form from the website <http://www.iimahd.ernet.in> and send the filled in Application Forms along with a bank draft of Rs. 500/- drawn in favour of IIM, Ahmedabad, payable at Ahmedabad before November 30, 2012.

A candidate is eligible to apply for a maximum of three Areas. Such candidates should send multiple copies of the application with supporting documentation, one for each area. A candidate is required to take only one bank draft regardless of the number of areas that (s)he chooses to apply to.

Also please refer to the IIMA's advertisement for FPM that will appear in leading newspapers during July/August about the same time as the Common Admission Test (CAT) advertisement.

### **Important Dates to Note:**

Availability of FPM Application Form(s) : From July 29, 2012

Last date for submitting the completed Application Form(s) to the FPM Office (IIM-A) : November 30, 2012

### **For further information/clarifications, please contact:**

Programmes Officer  
Fellow Programme in Management  
Indian Institute of Management  
Vastrapur, Ahmedabad 380 015  
Email: [fpmofficer@iimahd.ernet.in](mailto:fpmofficer@iimahd.ernet.in)