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**DEFENCE RESEARCH & DEVELOPMENT ORGANISATION (DRDO)**  
**CENTRE FOR PERSONNEL TALENT MANAGEMENT (CEPTAM)**

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Advertisement No.: CEPTAM-05

Closing Date: 09 April, 2012



DRDO offers exciting and challenging career opportunities in very broad spectrum of subjects/ disciplines at its more than 50 laboratories/ establishments spread throughout the length and breadth of the country: Invites applications for recruitment through **DRDO Entry Test – 2012** for the following Posts. This Advertisement consists of three parts: SECTION 'A', SECTION 'B' and SECTION 'C'. Please read the complete advertisement carefully before filling up the application form. Translation ambiguity can be resolved referring to the English version of the advertisement published in the Employment News.

**SECTION 'A'**

1) SENIOR TECHNICAL ASSISTANT- 'B' (STA-'B')										Pay Band:PB-2, ` 9300-34800 (Grade Pay ` 4200/-)	
Age as on Closing Date must be between : 18 to 28 Years (relaxable for SC/ST/OBC/ESM/PWD etc. as per Government rules).											
POST CODE	SUBJECT	ESSENTIAL QUALIFICATIONAL REQUIREMENT (EQR)	UR	SC	ST	OBC	TOTAL	SUB - CATEGORIES	LIKELY STATIONS OF POSTINGS*		
0102	Automobile Engineering	Three years Diploma in Automobile Engineering, from recognized Technical Board/ Institute.	3	1	0	1	5	-	B1,C3		
0103	Botany	B. Sc. with Botany, from recognized University/ Institute (Candidates of ZBC Group may also apply).	1	0	0	0	1	-	L1		
0104	Chemical Engineering	Three years Diploma in Chemical Engineering, from recognized Technical Board/ Institute.	1	0	0	0	1	1 ESM-[UR]	N1		
0105	Chemistry	B.Sc. with Chemistry, from recognized University/ Institute (Candidates of PCM/ZBC Group may also apply).	7	1	0	2	10	1 ESM-[UR/SC/OBC] 1OH	D2,G1,K1,M2,P1,V1		
0106	Civil Engineering	Three years Diploma in Civil Engineering, from recognized Technical Board/ Institute.	2	0	0	1	3	-	B2,C1,C3		
0107	Computer Science	B.Sc. Or three years Diploma in Computer Science/IT, from recognized University/ Technical Board/ Institute (BCA need not apply).	18	1	2	7	28	2 VH	A2,B2,B3,D2,H2,J2,M1, M2,P1		
0108	Electrical/ Electrical & Electronics Engineering	Three years Diploma in Electrical Engineering/ Electrical & Electronics Engineering from recognized Technical Board/ Institute.	14	10	0	3	27	-	A2,A3,B2,B3,C1,C3,D1 ,H2,J1,M2,V1		
0110	Electronics & Communication Engineering	B.Sc. with Electronics & Communication Or Three years Diploma in Electronics & Communication, from recognized University/ Technical Board/ Institute.	39	5	3	12	59	2 ESM-[UR/ST/OBC]	A2,B1,B2,B3,C2,C3,D1 ,D2,H2,K2,P1,V1		
0111	Electronics & Instrumentation Engineering.	B.Sc. with Electronics & Instrumentation Or Three years Diploma in Electronics & Instrumentation, from recognized University/ Technical Board/ Institute.	2	1	0	2	5	2 HH	B2,H2,P1		
0112	Food Science	B.Sc. / Diploma in Food Science Or Food Technology Or Food Science Quality Control, from recognized University/ Institute.	1	0	0	0	1	-	M2		
0113	Library Science	Bachelor's Degree in Science with minimum one year Diploma in Library Science, from recognized University/ Institute.	4	1	0	0	5	-	A1,C3,D2,H2,V1		
0114	Mathematics	B.Sc. with Mathematics, from recognized University/ Institute (Candidates of PCM Group may also apply).	2	1	1	0	4	-	D2		
0115	Mechanical Engineering	Three years Diploma in Mechanical Engineering, from recognized Technical Board/ Institute.	30	7	7	16	60	7 ESM-[SC/ST/OBC/UR] 1 OH	A2,B1,B2,B3,C3,D1,H2 ,J1,P1,V1		
0116	Metallurgical Engineering	Three years Diploma in Metallurgical Engineering, from recognized Technical Board/ Institute.	1	1	0	1	3	-	P1,H2		
0117	Photography	Three years Diploma in Photography from recognized Technical Board/ Institute.	3	0	0	0	3	-	B2,H2		
0118	Physics	B.Sc. with Physics, from recognized University/ Institute (Candidates of PCM Group may also apply).	5	0	0	2	7	-	B1,C1,D1,D2,V1		
0119	Zoology	B.Sc. with Zoology from recognized University/ Institute (Candidates of ZBC Group may also apply).	0	0	0	1	1	-	D2		
0120	Geology	B.Sc. with Geology, from recognized University/ Institute.	0	0	1	0	1	-	L1		
0121	Printing Technology	B.Sc. with Printing Technology Or Three years Diploma in Printing Technology, from recognized University/ Technical Board/ Institute.	1	0	0	0	1	-	H2		
0122	Rubber Technology	B.Sc. with Rubber Technology Or Three years Diploma in Rubber Technology, from recognized University/ Technical Board/ Institute.	1	0	0	0	1	-	V1		
0123	Veterinary Science	B.V. Sc. with Veterinary Science, from recognized University/ Institute.	1	0	0	0	1	-	L1		
Sub Total			136	29	14	48	227	17			

2) TECHNICIAN -'A' (TECH -'A')										Pay Band:PB-1, ` 5200-20200(Grade Pay ` 1900/-)	
Age as on Closing Date must be between : 18 to 28 Years (relaxable for SC/ST/OBC/ESM/PWD etc. as per Government rules).											
POST CODE	SUBJECT	ESSENTIAL QUALIFICATIONAL REQUIREMENT (EQR)	UR	SC	ST	OBC	TOTAL	SUB - CATEGORIES	LIKELY STATIONS OF POSTINGS*		
0202	Carpenter	(i) X Class Or equivalent and (ii) Certificate from ITI in Carpenter Trade.	1	0	0	0	1	-	B1		
0203	CNC Operator (Machinist)	(i) X Class Or equivalent and (ii) Certificate from ITI in CNC Operator(Machinist) Trade or Machinist Trade with specific training in CNC Operation.	3	0	1	1	5	-	D2,H2,J1,P1		
0204	Computer Operator & Programming Assistant (COPA)	(i) X Class Or equivalent and (ii) Certificate from ITI in Computer Operator & Programming Assistant (COPA) Trade.	4	0	0	2	6	2 VH	C3,D2,M1,P1		
0205	Draughtsman (Mechanical)	(i) X Class Or equivalent and (ii) Certificate from ITI in Draughtsman (Mechanical) Trade.	2	0	0	2	4	-	H2,P1		
0206	Electrician	(i) X Class Or equivalent and (ii) Certificate from ITI in Electrician Trade.	9	2	0	3	14	-	B2,C3,D2,H2,P1, V1		
0208	Electronics	(i) X Class Or equivalent and (ii) Certificate from ITI in Electronic Mechanic or Radio & TV Mechanic Trade.	6	3	1	1	11	1 ESM-[OBC/UR] 1 OH, 1 HH	B2,C2,D1,D2,H2, K2		
0209	Fitter	(i) X Class Or equivalent and (ii) Certificate from ITI in Fitter Trade.	9	5	1	3	18	5 ESM-[UR/SC/ST/OBC]	A2,B2,C3,H2,N1, P1,K2		
0212	Machinist	(i) X Class Or equivalent and (ii) Certificate from ITI in Machinist Trade.	10	2	3	4	19	-	A3,B2,C1,D1,H2, K2,V1		
0214	Motor Vehicle Mechanic	(i) X Class Or equivalent and (ii) Certificate from ITI in Moter Vehicle Mechanic Trade.	2	0	0	0	2	-	A2,C3		
0215	Photographer	(i) X Class Or equivalent and (ii) Certificate from ITI in Photographer Trade.	1	0	0	0	1	-	D1		
0217	Refrigeration & AC Mechanic	(i) X Class Or equivalent and (ii) Certificate from ITI in Refrigeration & AC Mechanic Trade.	2	0	0	0	2	1 ESM-[UR]	D2,H2		
0218	Sheet Metal Worker	(i) X Class Or equivalent and (ii) Certificate from ITI in Sheet Metal Worker Trade.	1	0	0	1	2	-	B2,H2		
0220	Turner	(i) X Class Or equivalent and (ii) Certificate from ITI in Turner Trade.	8	3	0	1	12	1 ESM-[UR]	B2,D1,H2,P1		
0221	Welder	(i) X Class Or equivalent and (ii) Certificate from ITI in Welder Trade.	5	0	0	3	8	-	B2,C3,H2,P1		
0222	Boiler Attendant	(i) X Class Or equivalent and (ii) Certificate from ITI in Boiler Attendant Trade.	1	0	0	0	1	-	P1		
0223	Book Binder	(i) X Class Or equivalent and (ii) Certificate from ITI in Book Binder Trade.	0	0	0	1	1	-	H2		
0224	Crane Operator	(i) X Class Or equivalent and (ii) Certificate from ITI in Crane Operator Trade.	1	0	0	0	1	1 ESM-[UR]	V1		
0225	Diesel Mechanic	(i) X Class Or equivalent and (ii) Certificate from ITI in Diesel Mechanic Trade.	3	0	0	0	3	-	B1,C3		
0226	Fibre Reinforced Plastic Processor	(i) X Class Or equivalent and (ii) Certificate from ITI in Fibre Reinforced Plastic Processor Trade.	1	0	0	0	1	-	H2		
0227	Medical Lab Technology (MLT)	(i) X Class Or equivalent and (ii) Certificate from ITI in Medical Lab Technology Trade.	0	0	1	0	1	-	D2		
0228	Mill Wright Mechanic	(i) X Class Or equivalent and (ii) Certificate from ITI in Mill Wright Mechanic Trade.	1	0	0	0	1	-	H2		
0229	Moulder	(i) X Class Or equivalent and (ii) Certificate from ITI in Moulder Trade.	0	0	0	1	1	-	B2		
0230	Painter	(i) X Class Or equivalent and (ii) Certificate from ITI in Painter Trade.	2	0	0	0	2	-	K1		
0231	Pattern Maker	(i) X Class Or equivalent and (ii) Certificate from ITI in Pattern Maker Trade.	1	0	0	0	1	-	B2		
0232	Printing	(i) X Class Or equivalent and (ii) Certificate from ITI in Printing Trade.	0	0	0	1	1	-	H2		
Sub Total			73	15	7	24	119	13			

### 3) ADMINISTRATIVE & ALLIED CADRE

Age limit as on closing Date: Specified with posts (relaxable for SC/ST/OBC/ESM/PWD etc. as per Government rules).

POST CODE	POST	ESSENTIAL QUALIFICATIONAL REQUIREMENT (EQR)	UR	SC	ST	OBC	TOTAL	SUB - CATEGORIES	LIKELY STATIONS OF POSTINGS*
0301	Assistant Hindi	Age: Between 18 to 28 Years Pay Band: PB-2, ` 9300-34800, Grade Pay ` 4200/-	18	0	0	1	19	1 ESM-[UR] 1 VI	A3,B1,B2,C3, D1,D2,H2,K2, P1,V1
		EQR : Master's Degree of a recognized University in English/Hindi, with Hindi and English as compulsory elective subjects at degree level OR Bachelor's degree with Hindi and English as main subjects (which includes the term compulsory and elective) and two years Experience of translation from English to Hindi Or vice versa.							
0401	Store Assistant 'A' (Hindi Typing)	Age: Between 18 to 27 Years Pay Band: PB-1, ` 5200-20200, Grade Pay ` 1900/-	4	1	0	1	6		D1,G1,H1,M1
		EQR : (i) XII Class Pass Or equivalent from a recognized Board or University (ii) Typing on computer at the speed of 30 words per minute in Hindi ( 30 words per minute corresponds to 9000KDPH on an average of 5 key depressions for each word).							
0402	Store Assistant 'A' (English Typing)	Age: Between 18 to 27 Years Pay Band: PB-1, ` 5200-20200, Grade Pay ` 1900/-	33	10	1	14	58	5 ESM-[SC/ ST/OBC/UR] 1 OH, 1 HH	A2,B2,C1,C2, C3,D1,D2,G1, H2,N1,P1,V1
		EQR : (i) XII Class Pass Or equivalent from a recognized Board or University (ii) Typing on computer at the speed of 35 word per minute in English (35 words per minute corresponds to 10500 KDPH on an average of 5 key depressions for each word).							
0501	Admin Assistant 'A' (Hindi Typing)	Age: Between 18 to 27 Years Pay Band: PB-1, ` 5200-20200, Grade Pay ` 1900/-	4	1	0	1	6	1 HH	B2,D1,D2
		EQR : (i) XII Class Pass Or equivalent from a recognized Board or University (ii) Typing on computer at the speed of 30 words per minute in Hindi ( 30 words per minute corresponds to 9000KDPH on an average of 5 key depressions for each word).							
0502	Admin Assistant 'A' (English Typing)	Age: Between 18 to 27 Years Pay Band: PB-1, ` 5200-20200, Grade Pay ` 1900/-	54	10	6	20	90	2 ESM-[OBC/ UR] 1 OH, 1 HH, 1 VI	A1,B2,C1,C2, C3,D1,D2,G1, H2,J1,K2,N1, P1,V1
		EQR : (i) XII Class Pass Or equivalent from a recognized Board or University (ii) Typing on computer at the speed of 35 word per minute in English (35 words per minute corresponds to 10500 KDPH on an average of 5 key depressions for each word).							
0601	Civilian Driver 'A'	Age: Between 18 to 27 Years Pay Band: PB-1, ` 5200-20200, Grade Pay ` 1900/-	25	5	4	7	41	3 ESM-[ST/ OBC/UR]	B2,C3,D1,D2, H2,J1,J2,K2, N1,P1,V1
		EQR: X class pass Or equivalent qualification by the Central/ State Governments and possessing :(i) A valid driving license for Two/Three wheelers and light and heavy vehicles (both) and (ii) One year experience of driving after acquiring the licence.							
0701	Security Assistant 'A'	Age: Between 18 to 25 Years Pay Band: PB-1, ` 5200-20200, Grade Pay ` 1900/-	12	0	0	2	14	5 ESM-[OBC/ UR]	B2,G1,H2,J1, V1
		EQR : (i) XII class pass certificate recognised by Central/ State Governments Or equivalent certificate awarded by Armed Forces in the case of Ex-Serviceman, (ii) Physical fitness and capability to undertake strenuous duties.							
0801	Fire Engine Driver	Age: Between 18 to 25 Years Pay Band: PB-1, ` 5200-20200, Grade Pay ` 1900/-	3	1	0	0	4		H2
		EQR: (i) X class pass Or equivalent qualification recognised by the Central/ State Governments, (ii) A valid driving license for Two/Three wheelers and light and heavy vehicles, (iii) Knowledge of traffic regulations, (iv) Physical fitness and capability for strenuous duties.							
0901	Fireman	Age: Between 18 to 25 Years Pay Band: PB-1, ` 5200-20200, Grade Pay ` 1900/-	16	1	0	5	22		C2,H2,J2, P1,V1
		EQR: (i) X class pass certificate recognised by Central/ State Governments, (ii) Physical fitness and capability to perform strenuous duties.							
<b>Sub Total</b>			<b>169</b>	<b>29</b>	<b>11</b>	<b>51</b>	<b>260</b>	<b>23</b>	

Note : Table indicates the currently planned vacancies. The number of vacancies may increase or decrease depending upon the requirement.

### SECTION 'B'

#### IMPORTANT INSTRUCTIONS & INFORMATION

**1. GENERAL GUIDELINES:** a) Keep visiting CEPTAM at website [www.drdo.gov.in](http://www.drdo.gov.in) for important announcements/ information throughout the selection process at its various stages. b) Candidates must satisfy themselves, before applying, about their eligibility for the post to avoid disappointment later. c) Online facility is only for interim registration and therefore, candidates registering online **MUST** also submit their printed copy of application, complete in all respect, to reach us in time. d) Candidates are advised to send the application well before the closing date. DRDO/CEPTAM will not be responsible for any postal delay/loss of the applications. e) One envelope should contain only one application. f) Applications which are incomplete and not on given format are liable to be rejected, and no correspondence will be entertained in this regard. Canvassing in any form will disqualify a candidate.

**2. SERVICE CONDITIONS & REMUNERATION :** As per the Central Government rules candidates are liable to serve anywhere within limits of Union of India including field locations/remote areas. Remuneration and other benefits includes, dearness allowance, house rent allowance, transport allowance, leave travel concession, medical facilities etc. The personnel policies in DRDO are well laid down. All Technical Posts are covered under limited flexible complementing scheme which means that based on meritorious performance, a fast track career advancement is available. For other posts, time bound financial upgradation under the scheme of modified assured career progression is available. All the persons recruited against this advertisement will be covered under New Pension Scheme of the Government unless provided otherwise in the rule.

**3. ELIGIBILITY CRITERIA:** a) Candidate must be a citizen of India. b) Please refer the table in SECTION 'A' for age limit and other conditions which will be determined with reference to the closing date as mentioned in advertisement. c) Candidates appearing in the final examination of the eligibility Essential Qualification Requirement (EQR) may also apply. However, they shall only be interviewed, if they have passed the EQR before the date of interview and must produce the Original Certificate at the time of Document Verification.

d) Candidates must have read the required subject at least for 2 years in the course of B.Sc. programme. e) Please note that the candidates possessing higher qualification viz. M.Sc. or B.Tech, B.E. degree etc as on closing date, shall **NOT** be considered for the recruitment to the posts of Senior Technical Assistant 'B' or Technician 'A'. f) Candidates must be in good mental & physical health and free from any physical deformity which may interfere in efficient discharge of duties. A candidate, after medical examination such as may be prescribed by the competent authority, conducted before the offer of appointment is issued, if not found fit, will not be appointed. g) Candidates serving in Govt./PSU, Autonomous organizations, armed forces including (departmental candidates) must apply through proper channel. They shall not be interviewed if they fail to produce "NO OBJECTION CERTIFICATE" from the present employer at the time of interview. h) At any stage of selection process, if it is found on verification that an individual fails to fulfil any of the eligibility criteria, his/her candidature shall be treated as cancelled without notice and no representation in this regard shall be entertained under any circumstances.

**4. RESERVATION BENEFITS:** a) Reservation benefits will be available to the candidates in accordance with the instructions/orders/circulars, issued by Govt. from time to time. **IMPORTANT:** Candidates who wish to be considered against reserved vacancies, seeking age and fee relaxation, must support their claim by submitting applications alongwith their duly self attested copies of relevant certificates issued by Govt./notified Competent Authority, else their claim for any relaxation/concession etc will not be considered and their application will be dealt with as that falling under General Category (UR). b) **PWD:** as per PWD reservation roster of DRDO, the reserved vacancies for PWD are mentioned against each post. PWD candidates applying against unreserved posts will be treated as general candidates. c) **ESM:** the person who has served in any rank in regular Army, Navy or Air Force and retired after earning Pension or any other relevant terms & conditions of Govt. d) **MSP:** As per rules of Government.

**5. AGE RELAXATION:** The candidate must be within prescribed age limit on the closing date. However, upper age limit is relaxable for SC, ST, OBC, PWD, MSP, ESM, GS, persons domiciled in Kashmir Division of J&K state during the period from 01-01-1980 to 31-12-1989, widows, Divorced women and Women judicially separated from husband but not remarried as per the rule prescribed by the Government. For relaxation of age limit and proforma for certificates, our website may be referred to.

**6. ESSENTIAL REQUIREMENTS:** a) To pass Typing Test is essential for the post of Admin Assistant 'A' & Store Assistant 'A'. b) For the post of Security Assistant 'A', Fireman, Fire Engine Driver etc. where physical fitness is necessary for discharge of the duties, it is mandatory to pass the prescribed Physical Endurance & Medical tests as per DRDO norms. For Civilian Driver 'A' & Fire Engine Driver, passing of Driving test is mandatory.

**7. HOW TO APPLY:** Apply on the designed proforma (SECTION 'C') on A4 size (210X297mm) white plain paper, and exactly in the same format as provided in advertisement. The proforma may be downloaded from our website. Photocopy of the format published in the Employment News can also be used. All columns of the application form should be filled legibly in own handwriting. CEPTAM encourages online registration of candidates through our website. Online facility will be available upto 1600 hrs on 02 April, 2012. To be considered online, applicants **MUST** complete the instructions in all respects and should apply only once for one post. The candidate must attach self attested copies of EQR and Driving License (for the post of Civilian Driver 'A'). The details of valid photo identity proof (viz. Driving Licence, PAN, Adhar, Voter ID, Passport, Official ID, College/Institute ID etc.) which you wish to carry in Examination/Interview venue **must** be furnished in application form. Candidate should use only recent coloured photograph (not more than 30 days old), and must retain 7 copies of the same photograph for future use in CEPTAM. The candidate must attach self addressed stamped post card at the end of enclosures to acknowledge the receipt of application. The post card should have the name of the candidate, post code, subject and post name applied for. You are advised to retain a photocopy of your complete application along with enclosures for future reference.

**8. FEES & MODE OF PAYMENT:** Non-Refundable Fees of ` 50 is to be paid through **INDIAN POSTAL**

**ORDER (IPO)** issued in favour of "The Director, CEPTAM, Delhi", payable at Delhi. The Cheque/Draft/Money order will **NOT** be accepted in any condition. Candidates belonging to SC/ST/ESM/PWD categories and women candidates are exempted from payment of fee.

**9. WHERE TO APPLY AND LAST DATE OF RECEIPT OF APPLICATION:** The application complete in all respect must reach "DRDO Entry Test- 2012, Post Box No.: 8626, Delhi-110 054" on or before the closing date. However, the applications from the candidates residing in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Jammu and Kashmir, Lahaul and Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Island and Lakshadweep shall be accepted sent by post till **16 April, 2012. APPLICATION RECEIVED LATE WILL NOT BE CONSIDERED.** Candidates must mention Advt. No., Post Code, and their address for correspondence on the face of the envelope in CAPITAL letters.

**10. SCHEME OF EXAMINATION:** The written examination will be OMR based and of two hours duration, consisting of 150 objective type multiple choice questions.

a) **For STA 'B' & Technician 'A' :** The written test will consist of (i) 50 questions on General Awareness, General Intelligence, Reasoning Ability, General Science and (ii) 100 Questions on Subject concerned.

b) **For Assistant Hindi:** The written test will consist of (i) 50 Questions on General Awareness, General Intelligence, Reasoning & Numerical Ability and (ii) 50 Questions each on Hindi and English Language.

c) **For Admin Assistant 'A' & Store Assistant 'A' :** The written examination will consist of (i) 50 questions on General Awareness, General Intelligence & Reasoning & Numerical Ability (ii) 50 questions on General English and (iii) 50 Questions on Hindi OR English language.

d) **For Civilian Driver 'A', Security Assistant 'A', Fire Engine Driver and Fireman:** The written test will consist of (i) 100 Questions on General Awareness, General Reasoning, Arithmetic, Numerical Ability (ii) 25 Job related questions and (ii) 25 Questions on Hindi or English language.

**11. SYLLABUS & MEDIUM OF EXAMINATION:** The syllabus of the examination will be based on the standards of essential qualification required for the post. The medium for Written Examination will be Hindi or English.

**12. EXAMINATION CITIES WITH CODE NUMBER:** Based on the number of candidates, Examination Cities will be chosen from the following list (Numerals printed in the box below are respective city codes): -

01 - Agra	06 - Chandigarh	11 - Guwahati	16 - Kanpur	21 - Port Blair
02 - Ahmedabad	07 - Chennai	12 - Hyderabad	17 - Kochi	22 - Pune
03 - Bengaluru	08 - Dehradun	13 - Imphal	18 - Kolkata	23 - Raipur
04 - Bhopal	09 - Delhi NCR	14 - Jammu	19 - Nagpur	24 - Ranchi
05 - Bhubaneswar	10 - Gorakhpur	15 - Jodhpur	20 - Patna	25 - Visakhapatnam

Candidates are advised to choose any three cities in order of preference for written examination and write the respective city codes in application form. CEPTAM reserves the right to add/delete any exam city depending upon the number of applicants and availability of the Centres etc. Notwithstanding anything, candidates shall surely be allotted one of the examination cities. NO request for change of Examination Centre shall be entertained.

**13. DATE AND SHIFT OF EXAMINATION:** The date of examination will be decided later and will be available on our website. Admit Cards to the candidates will be dispatched by post and same will also be available on our website. The examination of all post codes shall be completed in two shifts. However, the exact date, time, and examination centre will be intimated by post. The same will also be available on our website. The written examination of STA 'B' & Technician 'A' shall be conducted in different shifts on the same day all over the country. The examination for Admin Assistants 'A' and Store Assistants 'A' shall also be in separate shifts but it shall be time-clubbed either with shift for STA 'B' or Technician 'A'. Therefore, candidates applying for more than one post should send their application, complete in all respect, in separate envelope.

**14. MODE OF SELECTION:** a) The candidates will be called for written examination without scrutiny. However, the Original Certificates pertaining to Essential Qualification(EQR) and other relevant documents will be examined/verified completely at the time of Document Verification/Interview. b) Candidates will be shortlisted on valid criteria as prescribed and adopted by CEPTAM. The final selection will be based on pooled merit of post/category/sub-category of the candidate and on the basis of marks obtained in Written Examination and Interview taken together. It is reiterated that it is mandatory for shortlisted candidates to pass the prescribed skill/trade/physical/medical tests, as per the norms, wherever applicable. c) **The mode of selection may change depending upon the contingencies.**

**15. CAUTION:** Misrepresentation or falsification of facts detected at any stage of the selection process, or adopting unfair means at examination or misconduct/misbehavior shall result in cancellation of candidature without any notice, and no correspondence in this regard shall be entertained. CEPTAM reserves the right to initiate legal action against the candidate concerned. The defaulter candidate may be for a specified period or permanently debarred from future recruitments. Canvassing in any form shall lead to disqualification.

**Abbreviations:** EQR = Essential Qualification Requirement, ESM = Ex-Serviceman, GS = Government Servant, HI = Hearing Impaired, IPO = Indian Postal Order, ITI = Industrial Training Institute, KDPH = Key Depression Per Hour, MSP = Meritorious Sports Person, NOC = No Objection Certificate, OBC = Other Backward Class, OH = Orthopaedically Handicapped, OMR = Optical Mark Reader, PB = Pay Band, PWD = Persons with Disability, SC = Scheduled Caste, ST = Scheduled Tribe, UR = Unreserved, VI = Visually Impaired, WPM = Words Per Minute

**LIKELY STATION FOR POSTING\*(Please refer the table in Section 'A' of the advertisement) :**  
A1=Agra, A2=Ahmednagar, A3=Ambarnath, B1=Balasore, B2=Bangalore, B3=Bhubaneswar, C1=Chandigarh, C2=Chandipur, C3=Chennai, D1=Dehradun, D2=Delhi, P1=Pune, G1=Gwalior, H1=Haldwani, H2=Hyderabad, J1=Jagdalpur, J2=Jodhpur, K1=Kanpur, K2=Kochi, L1=Leh, M1=Mussoorie, M2=Mysore, N1=Nasik, P1=Pune, H2= Hyderabad, V1=Visakhapatnam