



DAMODAR VALLEY CORPORATION
(ESTABLISHED BY THE ACT XIV OF 1948)
DVC TOWERS: VIP ROAD: KOLKATA-700054

1. Damodar Valley Corporation (DVC) came into being on July 7, 1948 by an Act of the Constituent Assembly (Act No. XIV of 1948) as the first multipurpose river valley project of independent India on the lines of Tennessee Valley Authority (TVA) of USA. It is now one of the premier power utilities in India engaged in Thermal / Hydel Power Generation, Transmission & Distribution, peripheral activities for a sustained and eco-friendly growth of the Valley Area spread across the states of West Bengal (Durgapur, Purulia & Bankura Districts) and Jharkhand (Bokaro, Dhanbad & Koderma Districts) with its Head Quarters in Kolkata. It has an annual turnover of ₹5554 Crore (Financial year 2009-10) having an installed capacity of 3857 MW. Within a span of next 2-3 years, DVC is going to touch 10,000 MW thermal capacity which is 3 times of the present installed capacity.
2. DVC is looking for bright result-oriented engineering professionals to join its journey of growth. **ONLINE** Applications are invited from the **GATE-2012 Qualified Candidates** to fill up the posts of **Graduate Engineers Trainees (GETs)/Management Trainees (Technical)** in the following engineering disciplines in DVC as well as Joint Venture Company (JVC) of DVC. Eligible candidates (who are having valid scorecard of GATE-2012) may apply On-Line through DVC website www.dvc.gov.in. No other mode of application will be acceptable. Please read this advertisement carefully and ensure eligibility criteria before submitting On-Line application.
3. The eligibility criteria regarding prescribed educational qualification, age and other relevant details including modality as to how to apply are mentioned below:

(VACANCY POSITION IN DVC)

TABLE-I

1	2	3	4	5	6.
S.N.	Name of Post & Post No.	Vacancy* With Reservation	Reserved For PH on total vacancy	Scale of Pay	Age as on 01.01.12 (for UR)
1	Graduate Engineer Trainees (Electrical) Post No.2012/24	76(GEN-38,OBC- 22, SC-13,ST-3)	3-PH(HH)	₹ 15,600-39,100/ in PB-3(GP ₹ 5,650)	29 Years
2	Graduate Engineer Trainees (Mechanical) Post No.2012/25	116(GEN-55,OBC-50, SC- 07,ST-4)	5-PH(OL)		
3	Graduate Engineer Trainees (C&I) Post No.2012/26	18(GEN-06,OBC-08, SC-01,ST-3)	3-PH(HH),1-PH (OL)		
4	Graduate Engineer Trainees (IT) Post No.2012/27	06(UR-04 OBC-02)			
5	Graduate Engineer Trainees (Commn.) Post No.2012/28	01(GEN-01)			

4. VACANCY POSITION (CATEGORYWISE) AND OTHER DETAILS IN JVC OF DVC

TABLE-II

1.	2	3	4	5.
S.N.	Name of Post & Post No.	Vacancy With reservation	Scale of Pay	Age as on 01.01.12(for UR)
1	Management Trainee (Tech.) Electrical -Post No.2012/29	09(GEN-6, OBC-2,SC-1)	₹ 20600-3%-46500/-(IDA)- E-1	29 Years
2	Management Trainee (Tech.) Mechanical-Post No.2012/30	20(GEN-11, OBC-5,SC-3, ST-1)	₹ 20600-3%-46500/-(IDA)- E-1	
3	Management Trainee (Tech.) C&I- Post No.2012/31	01(GEN)	₹ 20600-3%-46500/-(IDA)- E-1	

***Vacancy position given above is anticipated vacancy which may change (increase or decrease) as per actual requirement at the time of appointment.**

5. QR for Graduate Engineer Trainee (GET) & Management Trainee (Tech.) (MT-Tech)

SN	Post & Post No.	Essential Qualification Requirement (Q.R)(Must also see Para 6,7(ii)(iii)(iv) below)
1.	GET(Elec.)- 2012/24 MT (T)-Elec. 2012/29	Full time Bachelor Degree in Engineering or Technology in Electrical/Electrical & Electronics from a recognized Indian University with not less than 65% marks (General/OBC)/60% marks (SC/ST) in aggregate as per conversion formulae of the concerned University/Institution.
2.	GET(Mech.)- 2012/25 MT (T)-Mech. 2012/30	Full time Bachelor Degree in Engineering or Technology in Mechanical/Power Plant Engg. from a recognized Indian University with not less than 65% marks (General/OBC)/60% marks (SC/ST) in aggregate as per conversion formulae of the concerned University/Institution.
3	GET(C & I)- 2012/26 MT (T)-C & I 2012/31	Full time Bachelors Degree In Engineering / Technology in Instrumentation & Control / Instrumentation / Applied Electronics & Instrumentation /Electronics & Instrumentation / Electronics & Telecommunication from any recognize College / Institution / University, approved by AICTE, with not less than 65% Marks (For General/OBC) & 60% Marks (For SC/ST) in aggregate as per conversion formulae of the concerned University/Institution.

4	GET(IT)- 2012/27	Full time BE/B.Tech/B.Sc.(Engg.) Degree in Information Technology/ Computer Science from recognized University/Institute approved by AICTE with not less than 65% marks (General/OBC)/60% marks (SC/ST) in aggregate as per conversion formulae of the concerned University/Institution.
5.	GET (Commn.) 2012/28	Full time Bachelor Degree in Engineering/Technology in Electronics & Tele-Communication/Tele-Communication Engineering/Electronics & Communication Engineering from any recognized College/Institute/University, approved by AICTE with not less than 65% marks (For General/OBC)/60% Marks (For SC/ST) in aggregate as per conversion formulae of the concerned University/Institution.

6. The GETs from the relevant disciplines as shown under Column 2, are required to qualify in GATE-2012 in the corresponding paper as shown at Column 3

1	2	3	4
Name of the post & post no.	Engineering discipline as per DVC QR	Corresponding GATE –2012 paper	Corresponding GATE –2012 paper code
GET(Elec.)- 2012/24 MT (T)-Elec. 2012/29	Electrical Engineering	Electrical Engineering	EE
GET(Mech.)- 2012/25 MT (T)-Mech. 2012/30	Mechanical Engineering or Power Plant Engineering	Mechanical Engineering	ME
GET(C & I)- 2012/26 MT (T)-C & I 2012/31	Instrumentation Engineering or Instrumentation & Control Instrumentation or Applied Electronics & Instrumentation or Electronics & Instrumentation or Electronics & Telecommunication	I - Instrumentation Engineering II- Electronics & Communication Engineering	IN EC
GET(IT)- 2012/27	Computer Science Engineering or Information Technology	Computer Science & Information Technology	CS
GET(Commn.)- 2012/28	Electronics & Tele-Communication or Tele-Communication Engineering or Electronics & Communication Engineering	Electronics & Communication Engineering	EC

7. VERY VERY IMPORTANT

- (i). Applications for the above post is to be submitted ONLINE for which please refer to Para 14 on “How To Apply”.
- (ii) **No other subject than as mentioned in the QR against the above post would be accepted (for example-Production, Automobiles etc. under Mechanical and so on) and hence candidates having subjects/streams other than as shown in the “Qualifications & Experience” above would be treated as ineligible. Candidates are therefore advised to ensure before applying that they exactly have the same educational qualification as shown above. In other words, equivalent subject/stream would not be accepted.**
- (iii) **In case of SGPA/CGPA granted by the University/Institution, SGPA/CGPA should be mentioned under "Marks obtained" in the Table under Professional Qualification and Maximum Grade Point should be mentioned under column "Total Marks". For example, if a SGPA of 7.98 has been obtained in 10 point grade, 7.98 should be entered under marks obtained and 10 should be entered under total marks column. The candidates should enter the aggregate % of marks as per their University/Institution's formulae. In case the results are shown in Grade Point but the University/Institution does not provide any formulae to convert SGPA/CGPA into equivalent % of marks, candidates of such University/Institutions would not be eligible to apply.**
- (iv) Please note that only GATE-2012 scorecard is valid for this recruitment exercise. GATE score of 2011 or prior to that is not valid.
- (v) Those giving a choice of both DVC & its JVC (i.e. YES in the ONLINE application) will be considered for both DVC & its JV. However, in such cases, first preference would be given to DVC in order of merit. Those indicating NO would be considered only for DVC in order of merit.
- (vi) QR will remain the same for both the departmental and external candidates.

8. AGE LIMIT:

Maximum 29 Years As on 01.01.2012 for General Candidates.

9. RESERVATIONS AND RELAXATIONS:

- (i) Reservations and relaxations for SC/ST/OBC (non-creamy layer)/PH candidates will be provided as per GOI Directives.
- (ii) Category (UR/SC/ST/OBC-Non Creamy)/PH once filled in will not be changed and no benefit of other category will be admissible later on.

- (iii) The upper age limit is relaxable by 5 years for SC/ST, 3 years for OBC (Non-Creamy Layer) & 10 years for PH candidates. PH candidates belonging to reserved category will get age relaxations on both PH and the respective reserved category.
- (iv) Ex-Servicemen will be entitled to Age-relaxation as per GOI Rules.
- (v) There is no age bar for DVC candidates meeting the eligibility criteria.
- (vi) For claiming any of the above relaxations, SC/ST/OBC/PH/Ex-Servicemen category candidates have to submit attested copy of relevant certificate in GOI format. DVC candidates have to apply through proper channel in order to avail the above exemption(s).
- (vii) For specimen formats of different certificates please refer to DVC website [APPENDIX-I for SC/ST caste certificate, APPENDIX-II for OBC(Non Creamy Layer) Certificate, APPENDIX-III for forwarding certificates in respect of departmental(DVC) candidates, APPENDIX-IV for Disability certificates & APPENDIX-V for NOC in case of employees working in Govt./Semi-Govt./Public Sector Undertakings.

10. COMPENSATION PACKAGE:

Selected candidates will be placed in the Pay Band with the corresponding Grade Pay as shown in **Column 5** of the above **Table-I**. Besides basic pay, candidates will also be paid Central Dearness Allowance (CDA). Other Allowances and benefits such as Leave, Medical treatment, Leave Travel Allowance, Provident Fund, Gratuity, Conveyance Allowance, and HRA etc admissible as per Corporation rules in force from time to time.

11. SERVICE AGREEMENT BOND:

The selected candidates will have to execute a service agreement bond of Rs.2 Lakhs to be submitted in the prescribed format at the time of joining in DVC for serving at least 2(Two) years after successful completion of one year probation period.

12. SELECTION PROCESS

- (i) The candidates will be short listed for Group Discussion (GD), Psychometric Test (PT), & Personal Interview (PI) on the basis of GATE-2012 marks out of 100 in order of merit in the ratio of 1:5 to the number of vacancies in each discipline and category for further selection process. DVC reserves the right to increase or decrease the ratio, if required. Mere being qualified in the GATE-2012 Examination shall not vest any right in a candidate to be called for GD & Personal Interview. The selection process would be three-tier system involving the followings:-

- a. **Group Discussion:** - Group Discussion is an elimination round and result of GD will be announced on the spot.
 - b. **Psychometric Test (PT):-** Candidates who qualify in the GD will be allowed to appear in the PT. The PT shall be conducted for around half an hour.
 - c. **Personal Interview (PI):-** Candidates who reach the PT stage will be allowed to appear in the PI based on which selection panel in order of merit would be prepared.
- (ii) DVC reserves the right to change the selection procedure, if necessary. The change, if any, shall be hosted in DVC website in advance.
 - (iii) Appearing in GD & PI is purely provisional without verification of age, qualification, category, score/marks card etc. of the candidates and it does not imply that DVC is satisfied about the candidate's eligibility. Candidates should ensure their eligibility before applying/attending the GD & PI.
 - (iv) **Identity Verification:-** While appearing for GD & PI, the candidate should produce his/her Admit Card as well as Scorecard of GATE-2012 containing scanned photo & signature as a proof of identity. In case the scanned photo in the admit card or scorecard is hazy or not clear enough, the same may be corroborated with other proof of identity such as Voter Card, Pan Card, Driving License, Passport etc. If the identity of the candidate is doubtful, the candidate will not be allowed for GD & PI.
 - (v) The candidates who have been shortlisted will only be called for the GD, PT & PI and their details such as date, time and venue of the interview will be hosted on the DVC website www.dvc.gov.in. Please note that Call Letters of the shortlisted candidates will not be sent to the individual candidate either by Post or E-mail. Hence, candidates are advised to keep track of their application status by visiting DVC website from time to time during the recruitment process. No correspondence or personal enquiry shall be entertained by DVC. Please note that no other mode of communication pertaining to the interview process other than mentioned above, will be followed.

13. GENERAL INFORMATION AND INSTRUCTIONS:

1. Only Indian Nationals are eligible to apply.
2. Before applying, the candidate should ensure that he/she fulfils the eligibility criteria and other norms mentioned in the advertisement as well as on the website www.dvc.gov.in.
3. **The advertisement is for recruitment both in DVC and in its Joint Venture Company (JVC). Therefore candidates are required to indicate their choice in the application in terms of YES or NO. If opted for YES, candidates would be considered for both Organizations according to their merit vis-à-vis**

choice made. However, decision of DVC with regard to allocation of Organization would be final and binding on the candidate.

4. External candidates with Degree not having approval by the AICTE are not eligible to apply for the posts. Candidates in this connection are advised to bring proof of AICTE approval in the form of a print-out of AICTE notification from their website showing the name of the College/Institution and the course or any other documentary proof issued by the College/University/Institution. **Onus lies on the candidate to prove his/her eligibility in all respects by submitting the required documents.**
5. Candidate should arrange to have 4 (four) identical duly signed by self coloured passport photographs (not older than 3 months from date of application). Different styled photograph(s) may lead to rejection of the candidature. The color photograph should be with clear front view of the candidate without cap and sunglasses. Photocopy of photograph is not permitted.
6. Candidates are required to sign in the prescribed place provided in the Form in running hand and not in Block Capital or disjointed letter. During physical verification, all signatures should be identical. **Different styled Signature at various occasions during Recruitment activities may lead to the rejection of the candidature.**
7. Candidates employed with Government Departments/Public Sector Undertakings/Autonomous Bodies will be required to produce **"No Objection Certificate"** from their present employer at the time of interview positively.
8. The candidates will appear for the GD, PT & PI at the allotted centers at their own expenses and risk and DVC will not be responsible for any injury/losses etc. of any nature.
9. It is advisable to furnish the permanent address as temporary addresses can lead to inconvenience while delivering the call letter/appointment letter, if selected. If there is any change in address or the candidate does not reside at the permanent address, the candidate should in his/her own interest arrange with the post office concerned for redirection of the communication from old (permanent) to new (correspondence) address.
10. The candidate claiming to belong to SC/ST/OBC (Non-creamy layer)/PH/Ex-Servicemen category has to submit attested copy of **caste /PH certificate in the prescribed format** issued by the competent authority specified by GOI Rules/Orders. In case of OBC (Non Creamy Layer) candidates, latest caste certificate (not older than six months) needs to be submitted. (Please refer to APPENDIX in DVC website for prescribed GOI format of Caste Certificate).
11. If the candidate desires to be considered against a specific category as filled by him/her in the application, subsequent representation for change of category status will not be entertained under any circumstances.
12. The OBC candidates who belong to "Creamy Layer" are not entitled for OBC concession and such candidates have to indicate their category as General.
13. Candidature is liable to be rejected at any stage of recruitment process or after recruitment, if any information provided by the candidate is found to be false or not in conformity with eligibility criteria mentioned in the Advertisement. The decision of DVC in all matters relating to eligibility, acceptance or rejection of applications, penalty for false information, mode of selection, and interviews,

selection and allotment of posts and places of postings to the selected candidates shall be final and binding on the candidate. No enquiry/correspondence or telephonic discussion will be entertained in this regard. If any shortcoming is detected after appointment, the services of such candidates are liable to be terminated.

14. It is brought to the knowledge of the candidates that if the situation so demands due to unforeseen reasons or otherwise, the interview may continue even on the next working day(s) beyond the fixed dates, candidates should make their own arrangements for stay for attending interview.
15. DVC also reserves its right to cancel the advertisement, modify the educational qualifications/experience without assigning any reason thereof.
16. Any subsequent amendment/notice/clarification etc., if any, will be made available in DVC website only. As such, candidates are advised to keep visiting DVC website www.dvc.gov.in from time to time till completion of recruitment process of the post.
17. Legal jurisdiction will be only at any appropriate court in Kolkata in case of any dispute.
18. Canvassing in any form will be a disqualification.
19. Candidates have to submit the following documents/certificates in original along with a self-attested photocopy of the same to DVC at the time of GD & PI.
 - a) Printout of On-Line Application Form duly signed and with LTI.
 - b) GATE-2012 scorecard
 - c) Proof of Date of Birth(school final certificate)
 - d) Certificates and Marks sheets (Class-X, XII, BE/B. Tech(semesterwise)/others)
 - e) Caste certificate(In case of OBC/SC/ST/PWD)
 - f) Experience certificate, if any
 - g) Photo identity proof (as specified above)
 - h) Any other relevant documents as per check list
20. Candidates are required to retain a copy of the On-Line application print out along with Registration Number safely for records. **Candidates need not send application prints and documents to DVC at this stage. The candidates should produce the same at the time of GD & PI.**
21. In case of equal marks/scores to two or more candidates, the short list of such group of candidates will be as per their dates of birth (i.e. more senior in age will be placed first before junior in age).
22. Selected candidates may be posted to any Project / Unit / Sub-station / Office of the Corporation.
23. Incomplete and unsigned applications are liable to be rejected straightway.

14 **Instructions on HOW to APPLY for ON-LINE APPLICATION for the post of GETs/MT(T)**

Mode of Application: Candidates should apply through DVC's Online Registration System only. The Online Registration will be available on the website www.dvc.gov.in and will remain activated from **13.00 hrs of 07.07.2012 to 24.00 hrs of 28.07.2012** No other mode of application will be accepted.

Following Information/documents to be kept ready before applying **ONLINE**

1. One scanned photograph to be uploaded while applying. Besides, Candidate should arrange to have 4 (four) identical colored passport photographs duly self attested not older than 3 months of date of application to be stapled with the print out of the Application so made.
2. Details of caste (SC/ST/OBC/Ex Servicemen) certificate like date of issue, certificate no., issuing authority etc. as applicable to the candidate including non-creamy layer certificate for OBC candidates.
3. PH certificate details like percentage of disability, type of disability, issuing authority, etc. as applicable.
4. Year/Semester wise marks obtained in Degree/Diploma in percentage. School Final and / or HS examination etc. and other relevant details pertaining to proof of date of birth, academic qualifications etc.
5. Valid E-Mail ID of the candidate, which shall remain valid for at least 6(six) months from the date of this advertisement.
6. Departmental(DVC) Candidates have to apply ONLINE like outsiders and bring the print out of application along with the required documents including certificate as shown in the APPENDIX signed/forwarded by the Controlling Officer at the time of GD,PT & PI.
7. After having arranged all information/documents, candidates should log on to www.dvc.gov.in and follow the instructions given therein for Online Application for the post of GETs/MT (T). After successful submission of the online data including uploading of scanned photo, a Unique Registration/Form Number will be generated and thereafter candidates need to take a printout of the application so made. Printout without system-generated number will not be accepted in any case.
8. Candidates are advised to take 2(two) Print outs of the Application and bring one of them putting his/her signature and Left Thumb Impression (LTI) at the allocated place in the Application Form alongwith documents indicates at 9 below. The thumb impression must be clear and complete. Ridges of the thumb impression must be clearly visible. The other copy

should be kept with the candidate for future reference. **In no case hard copy (print out of application) should be sent anywhere.**

9. Candidates are required to submit the self-certified photocopy of all the documents pertaining to GATE scorecard, Age, Qualification, Experience-if any, Caste-if applicable etc. at the time of GD & PI. These documents will be verified with originals at the time of GD & PI. If any candidate is found ineligible while verifying the documents, he/she shall not be allowed to take up GD & PI.
10. Please ensure that the GATE registration number, which is mentioned on your GATE Admit card, is filled up correctly. No request with respect to the change in any data entered by the candidate will be entertained once the application is submitted successfully.

PLEASE NOTE THAT PRINT OUT OF APPLICATION WITH ENCLOSURES MAY BE SUBMITTED TO US ONLY AT THE TIME OF GD, PT & INTERVIEW AND NOT BEFORE THAT

IMPORTANT INFORMATION:

Opening Date of Application ONLINE	07.07.2012(13.00 Hours)
Closing Date of Application ONLINE	28.07.2012 (24.00 Hours)
Hosting of Shortlisted Candidates Alongwith Schedule of GD, PT& PI	17.08.2012(Tentative)

Helpline No.033-6607-2537/2539/2526

Director (HRD)
For & on behalf of DVC