



INDIAN ARMY

TWENTY THIRD PRE FINAL YEAR UNIVERSITY ENTRY SCHEME (23rd UES) FOR MEN PERMANENT COMMISSION (JULY 2014)



The Indian Army is looking for a few good men. For the best and the brightest amongst you. For men with intellect, idealism and courage. Men who can lead and inspire others.

- Applications are invited from UNMARRIED male Engineering Degree students studying in Pre-Final Year (III year) in academic session 2012-13 for Grant of Permanent Commission in the Army.
- VACANCIES - 60** Pre-Final Year (PFY) BE/ B.Tech (PFY) candidates of the following Engineering branch/stream should apply.

Branch/Stream of Engineering	Vacancy (Total-60)
Civil (including Mining)	12
Architecture/Building Constr Technology	02
Electrical (including Electrical & Electronics)	08
Mech (incl Industrial/Industrial Engg & Management/ Automobile/Transportation Engg.)	10
Production (including Manufacturing/Metalurgical/ Metallurgy & explosives)	03
Electronics (including Electronics & Instrumentation/ Micro Electronics & Microwave/Opto Electronics)	07
Communication/Telecom(inclECE/Electronics& Tele communication/ Satellite Communication)	11
Food Tech/Bio Tech/Bio Medical Engg	02
Computer Science & Engg/Computer Technology/ Computer Science/ MSc Computer Science	04
Chemical Engg	01

Note- These vacancies are tentative and may be changed depending on availability of training slots.

3. CONDITIONS OF ELIGIBILITY

(a) **Nationality:** A candidate must either be (i) a citizen of India or (ii) a subject of Nepal or (iii) a subject of Bhutan or (iv) Tibetan origin but of Indian domicile, whose parents entered India as refugees prior to 1st January 1962 with intention of Permanently settling in India. (v) a person of Indian origin who migrated from Pakistan, Myanmar, Sri Lanka and East African countries like Kenya, Uganda, United Republic of Tanzania, Zamb, Malawi, Zaire, Ethiopia and Vietnam with the intention of Permanently settling in India. Certificate that a candidate belonging to categories (ii), (iii), (iv) and (v) above shall be a person in whose favour a certificate of eligibility has been issued by the Government of India. Certificate of eligibility will however not be necessary in the case of candidate who are Gorkhas subject of Nepal.

(b) Candidates withdrawn on disciplinary grounds from NDA, IMA and OTA are NOT eligible to apply for commission into Army.

(c) Age Limit:

Born between 02 Jul 89 and 01 Jul 95 - Not below 18 Yrs and not over 24 Yrs. **Note:** Age limit mentioned above will be applicable at the time of commencement of course. Matriculation Certificate issued by the Board concerned (CBSE/State Boards/ CSE) in which date of birth is reflected will be accepted and no subsequent request for change in Date of Birth will be considered or granted. (Admit Card/Marksheet/Transfer/ Leaving Certificate etc are not acceptable).

(d) **Educational Qualification:** Candidates studying in the Pre-Final of the Engineering Course in recognised Universities/Institutions/Colleges in the subjects mentioned in para 2 above will be eligible to apply but must possess the educational qualification at the time of joining training or produce the proof of having obtained the educational qualification within 12 weeks from the date of commencement of training for the grant of Permanent Commission in the Army. The candidates who are unable to produce the Degree/Provisional Degree certificate at the time of joining the training will be inducted on Additional Bond Basis for recovery of the cost of training at IMA / OTA as notified from time to time as well as stipend and pay and allowances paid, in case they fail to produce the requisite Degree/Provisional Degree Certificate within 12 weeks from the date of commencement of training.

(e) Army HQ reserves the right to short list applications and to fix cut of percentage of marks for the SSB interview based on aggregate percentage marks scored by the candidates in the first two years of the engineering degree course.

(f) Physical Standards:

(i) **Height & Weight:** The minimum acceptable height and weight for men is 157.5 cms with correlated weight. In case of candidates belonging to the North East and hilly areas like Gorkhas, Nepalese, Assamese and Garhwals, the height will be relaxed by 5 cms and weight commensurate with reduced height. In case of candidates from Lakshadweep, the minimum acceptable height can be reduced by 2cms.

(ii) To be passed fit, a candidate must be in good physical and mental health free from any disability likely to interfere with the efficient performance of duty.

(iii) Prospective candidates are advised to exercise and keep themselves physically fit, in order to avoid any injury due to the rigorous physical training at Indian Military Academy. In order to be able to adjust to the regime there candidates are advised to achieve following standards before joining the IMA, if finally selected:- (a) Running 2.4Km in 15 minutes (b) Push ups - 13 Nos (c) Sit ups - 25 Nos (d) Chin ups - 6 Nos (e) Rope climbing - 3-4 metres.

(iv) **Visual Standards:** The minimum acceptable visual acuity are: Distant vision (corrected) better eye 6/6, worse 6/18, Myopia of not more than minus 3.5 including Astigmatism. Candidates who have undergone or have evidence for having undergone Radial Keratotomy to improve the visual acuity will be permanently rejected. Candidates who have undergone Lasik Surgery for Correction of refractive error are NOT acceptable.

4. METHOD OF SELECTION:

The Selection process to be followed is indicated below:(a) All applications as per format of Application Form given in the website are to be forwarded to respective Command Headquarters. (b) Preliminary selection of prospective candidates studying in the Pre-Final Year (Engineering) will be made by selection team detailed by Command HQ for holding preliminary interviews at University / Collage. (c) Candidates are required to be under graduates during the selection process and must be graduates at the time of commencement of the course. Candidates whose University examination pattern does not permit applying for the UES are advised to apply for TGC/SSC (T) commencing at IMA Dehradun/ OTA Chennai in Jan/Apr and Jul/Oct every year. TGC/ SSC (T) courses are being notified in Employment News and other prominent Newspapers in April and Oct i.e. approximately nine months before commencement of TGC course at IMA Dehradun and 12 months before commencement SSC(T)course at OTA Chennai. The decision of ADG Recruiting, Army HQ in the matter of shortlisting and forwarding of applications to Selection Centre for SSB interview will be final. (d) Duration of SSB interviews is five days excluding day of arrival. During their stay at SSB, candidates are put through Psychological Tests, Group Test and Interviews. (e) Candidates will be put through stage I of the selection process on the first day. Only successful candidates shall be retained for balance of the testing. Candidates who fail to qualify in stage I will be returned on the first day itself. Stage I are Psychologically oriented tests including intelligence tests. (f) Candidates who qualify at the SSB and are found medically fit by a Medical Board will be placed in order of merit. The final selection will be made in the order upto the number of vacancies available at that time. (g) Pre-Final year candidates will be called in the year of their completion of Degree, subject to their being medically fit at that time depending on availability of vacancies and their position in the merit. (h) Selected Pre-final year students would be granted Short Service Commission on probation from the date of their joining the final year class. (i) After successful completion of degree course the candidates finally selected will be admitted for Pre-Commission training at India Military Academy (IMA), Dehradun for a period of 12 months. Candidates, who do not figure in the merit list of UES, may be offered SSC(T) for which, fresh merit list will be drawn after merging the merit with the merit list of SSC(T).

5. **MERIT LIST:** IT IS TO BE NOTED THAT MERIT QUALIFYING AT THE SSB INTERVIEW DOES NOT CONFIRM FINAL SELECTION. A MERIT LIST IS PREPARED FOR EVERY BRANCH / STREAM SEPARATELY PURELY ON THE BASIS OF MARKS OBTAINED BY THE CANDIDATES AT SSB INTERVIEW AND AS SUCH HIGHER EDUCATIONAL QUALIFICATION, PREVIOUS PERFORMANCE, NCC BACKGROUND ETC HAVE NO ROLE TO PLAY. MERIT LIST WILL BE PREPARED FOR 23 UES PRE FINAL YEAR COURSE COMMENCING FROM JULY 2014. JOINING INSTRUCTIONS WILL BE ISSUED FOR PRE-COMMISSIONING TRAINING SUBJECT TO APPEARING IN MERIT LIST, MEDICAL FITNESS AND AS PER VACANCIES

NOTIFIED FOR THE SUBJECT COURSE.

6. **MEDICAL EXAMINATION:** A candidate recommended by the Service Selection Board will undergo a medical examination by a Board of Service Medical Officers. The proceedings of the Medical Board are confidential and will not be divulged to anyone. However, candidates declared unfit by the Special Medical Board (SMB) will be intimated by the president of the Medical Board. The procedure for request for Appeal Medical Board (AMB) will also be intimated to the candidates. Unfit candidates should report for AMB within a maximum period of 42 days. Candidates are advised in their own interest to appear for AMB well in time and should not wait for the last date given by the SMB. Candidates are advised to note that Recruiting Directorate has no role to play in Appeal Medical Boards and procedure advised by the medical authorities is strictly to be adhered to. Candidates declared unfit by AMB will be intimated by the President, AMB about procedure to challenging the finding of AMB. Candidates will also be intimated that Review Medical Board (RMB) will be granted at the discretion of DGAFMS based on the merits of the case and that RMB is not a matter of right. Candidates will be considered medically fit only on receipt of the approved Medical documents from Directorate General Medical Services.

Note : Candidates are advised in their own interest to undergo a preliminary medical check up for wax in ears, DNS, defective colour vision, over weight/under weight, piles, gynaecomasties, tonsillitis and viscocele before reporting for the SSB interview.

7. **ENTITLEMENT OF TRAVELLING ALLOWANCE:** Candidates appearing for SSB interview for the first time for a particular type of commission, shall be entitled for AC III tier to and fro Railway fare or Bus fare including reservation cum sleeper charges within the Indian limits. Candidates who apply again for the same type of commission will not be entitled to travelling allowance on any subsequent occasion.

8. **TRAINING AND PROSPECTS :** (a) Selected candidates for UES 23 Course will be intimated for training at Indian Military Academy, Dehradun according to their position in the final order of merit, discipline wise upto the number of vacancies available at the time. (b) Duration of training is one year. (c) Engineering graduates will be granted Short Service Commission (on Probation) and will be entitled to draw full pay and allowances admissible to Lt during training period. Pay and allowances will be paid after successful completion of training. (d) Candidates will neither be allowed to marry during the period of training nor will be allowed to leave with parents guardians. Candidates must not marry until they complete the full training at the Indian Military Academy. A candidate who married subsequent to the date of his application though successful at the Service Selection Board interview or Medical Examination, will not be inducted for training. A candidate if he marries, while under training, shall be discharged and will be liable to refund all expenditure incurred on him by the government. (e) **Training at IMA at Govt expense.**

9. **TERMS AND CONDITIONS OF SERVICES :** (a) Candidates during the period of SSC will be given stipend at the rate of minimum basic pay of Lt. However the entire stipend will be paid in lumpsum only on reporting for training at IMA. They will not be entitled to any other privilege or allowances or expenses in connection with tuition fee, text books, accommodation, messing and other allied services. (b) From the date of joining IMA they will be entitled to full pay and allowances and other benefits as admissible to regular officers. (c) Engineering graduates who possess the prescribed qualification will be granted one year ante-date for purpose of seniority, promotion and increments of pay.

10. **LIABILITY OF SERVICE:** Officers may be granted commission in any arms/ services and will be liable for service in any part of the world on selected appointments as decided by Army Headquarters from time to time.

11. THE ARMY OFFERS YOU

(a) **Pay Scale.** The promotion from Lieutenant to Lieutenant Colonel is on time scale and thereafter on selection basis subject to fulfillment of requisite service conditions. The Pay Scale and promotion criteria is as follows:-

RANK	PAY BANDS/SCALE	GRADE PAY	MSP
LIEUTENANT	PB-3/15600-39100	5400	6000
CAPTAIN	PB-3/15600-39100	6100	6000
MAJOR	PB-3/15600-39100	6600	6000
LT COLONEL	PB-4/37400-67000	8000	6000
COLONEL	PB-4/37400-67000	8700	6000
BRIGADIER	PB-4/37400-67000	8900	6000
MAJOR GENERAL	PB-4/37400-67000	10000	NIL
LT GENERAL / HAG SCALE	67000 - (annual increment @ 3%) - 79000	NIL	NIL
HAG + Scale * *Admissible to 1/3rd of total strength of Lt Gens	75500 - (annual increment @ 3%) - 80000	NIL	NIL
VCOAS / Army Cdr / Gen (NFG)	80000 (fixed)	NIL	NIL
COAS	90000 (fixed)	NIL	NIL

(b) **Allowances as applicable** - The rates of allowances applicable to officers are as under:-

Allowances	To Whom Applicable	Rates
High Attitude/Uncongenial Climate Stipend	Officers Posted in High Attitude/ Uncongenial Climate Officers Posted in Siachen	Rs. 11200/- Rs. 14000/- PM
Highly active Field Area Allowance	Officers Posted at Highly Active Field Area	Rs. 6780/- PM
Field Area Allowance Modified Field Area Allowance	Officers Posted at Field Area Officer Posted at Modified Field Area	Rs. 4200/- PM Rs. 1600/- PM
Flying Pay	Officers Posted as Army Aviators	Rs. 9000/- PM
Parachute Pay	Officers Posted in Active Parachute BNS/Regt	Rs. 1200/- PM
Special Forces Allowance	Officers posted in Special Forces	Rs. 9000/- PM
Transport Allowance	Officers Posted in Peace Stations	Rs. 3200/-+DA PM in A1/A cities and Rs 1600+DA PM at other places
House Rent Allowance	To officers not provided Govt.Accommodation	10-30% of Basic Pay (Pay Band + Grade Pay + MSP)
Kit Maint Allowance	All officers	Rs. 400/- PM
Uniform Allowance (Outfit Allowance)	All officers	Initial Rs. 14000/- and Rs. 3000 every Three Years
Qualification Pay/ Grant for Service Courses	All officers undergoing specified courses	Rs 6000 to 20000/-
Instructional Allowance	All Officers Posted as Instructors	Rs. 1800/-

Note:- In the case of allowances specific to Defence Forces, the rates of these allowances have been further enhanced by 25% as Dearness Allowances has gone up by 50%

12. **COST TO COMPANY (CTC).** The CTC for a Lieutenant would be approximately Rs.65000/- per month. This includes Basic Pay, DA, Grade Pay Military Service Pay, Tech Pay, House Rent Allowance and Transport allowance. These rates are not statutory and are subject to change.

13. **PRIVILEGES.** In addition to the CTC mentioned above, Army provides free Medical Facilities for Self & dependents, Canteen facilities, Entitled Ration, Mess/

Club/Sports Facilities, Furnished Govt Accommodation, Car/Housing Loan at subsidised rate.

14. **GROUP INSURANCE AND GRATUITY.** The Gentleman cadets of University Entry Scheme (UES) while undergoing training at IMA, Dehradun are ensured for Rs. 40 lac w.e.f. 01 Apr 2011. Those who get medically boarded out of Academy on account of disability, the disability cover provided for 100% disability will be Rs. 20 lac which is proportionately reduced upto Rs. 4 lac for 20% disability. However, for less than 20% disability, no disability benefit is eligible but an ex gratia grant of Rs. 50,000/- will be paid. Disability due to alcoholism, drug addiction and due to the diseases of pre enrolment origin will not qualify for disability benefits and ex gratia grant. In addition, Gentleman cadet withdrawn on disciplinary ground, expelled as an undesirable or voluntarily leaving the Academy will also not be eligible for disability benefits and ex gratia Grant. Subscription at the rate of Rs. 4,000/- will have to be paid in advance on monthly basis by the Gentleman cadets in receipt of stipend and will become members of the main Army Group Insurance Scheme as applicable to regular Army Officers. Gratuity will be granted to the officers as per the latest rules in force.

15. **LEAVE ENTITLEMENTS.** On Commission, officers are entitled to 60 days annual and 20 days casual leave every year (subject to service exigencies). They are also entitled for 40% rail concession to any place and free travel (as per extant rules) for self and family. Leave during training period will be as per the Training Policy in force.

16. **SPORTS & ADVENTURE.** The Army provides facilities to pursue any sport of your liking. In addition, one can learn and participate in adventure sports, such as river rafting, mountaineering, hot air ballooning, hang gliding, Horse Riding etc.

17. **PHYSICAL FITNESS.** In Indian Military Academy curriculum, a lot of emphasis is laid on Physical fitness. You are therefore, advised to remain fit through physical exercises, sports, running, swimming, etc. so that you meet the training goals successfully.

18. **STIPEND / PAY DURING TRAINING AT IMA:** During the period of training the candidates will be given a stipend of Rs. 21,000/- p.m. (Rs. 15,600/- as pay in Pay Band Plus Grade Pay Rs 5,400/-). On completion of training Officers are commissioned as Lt and entitled to the pay scale as given in para 11 above.

19. The final allotment of Arms/Service/Corps, at the time of passing out will be the sole discretion of Integrated HQ, Min of Defence (Army) keeping in view the existing policy. No representation is tenable on this account.

20. HOW TO APPLY :

(a) Apply on plain paper (size 30 x 20 cms) as per (UES 23 Application Form) format, given the website : www.joinindianarmy.nic.in (b) The envelop (white) containing the application should be SUPERSCRIBED IN RED INK indicating clearly the branch of Engineering applied for. For example - APPLICATIONS FOR 23 UES ENTRY - ENGINEERING'S (c) Send your application so as to reach respective Command HQ at the following address on or before 28 Sep 2012.

(i) **HO Northern Command (A Branch),** C/o 56 APO- For students studying in the State of J&K.

(ii) **HO Western Command (A Branch),** Chandimandir, Pin-134107. For students studying in states of Punjab, Himachal Pradesh, Part of Haryana, (Distt-Ambala, Kurushetra, Karnal, Jind, Sonapat, Panipat, Faridabad, Palwal, Gurgaon, Kaithal Yamunanagar, Panchkula, Fatehabad, Jhajhar, Mewat), Delhi and Chandigarh.

(iii) **HO South Western Command (A Branch),** Jaipur (Rajasthan), PIN302012. For students studying in the state of Rajasthan and part of Haryana (Rohtak, Hissar, Bhiwani, Mohendra Garh, Rewari, Sirsa).

(iv) **HO Southern Command (A Branch),** Pune (Maharashtra) PIN-411001. For students studying in states of Gujarat, Maharashtra, Andhra Pradesh, Karnataka, Goa, Tamil Nadu, Daman, Diu, Dadra, Nagar Haveli, Pondicherry, Lakshadweep and Kerala.

(v) **HO Eastern Command (A Branch),** Kolkata (West Bengal) Pin- 700021. For students studying in the states of West Bengal, Sikkim, Assam, Arunachal Pradesh, Nagaland, Manipur, Tripura, Meghalaya, Mizoram and Andaman & Nicobar.

(vi) **HQ Central Command (A Branch),** Lucknow (UP) PIN-226002. For students studying in the states of Uttar Pradesh, Madhya Pradesh, Bihar, Orissa, Uttarakhnad, Jharkhand and Chhattisgarh.

21. COMMON MISTAKES RESULTING IN REJECTION OF APPLICATION:

(a) Photographs are not affixed/attested by Govt. Gazetted Officer (b) Matric/ equivalent certificate for verification of date of birth is not attached and attested by Govt. Gazetted Officer. (c) Para 12 of the application is not completed (d) Application is not signed by the candidate. (e) Name of the candidate is not mentioned in the certificate issued by the Principal. (f) Specified branch is not mentioned. (g) Any ambiguity/ erasure/ attested/cuttings/false information/ concealment of information detected in the above certificates/application will result in the cancellation of the candidature of the candidates at any stage of selection, or after words also. (h) **CHANGE OF INTERVIEW DATES:** Request for change of SSB interview dates will not be accepted. However under most unavoidable circumstances, such a change may be considered based on the circumstances of the case. This will be an exception rather than the rule. Requests for such change duly supported by a certificate from a Government Gazetted Officer alongwith one unstamped self addressed envelope should be sent to Selection Centre from where the callup letter for SSB interview has been received and NOT to Additional Directorate General of Recruiting well in time.

23. **NOTE:** (a) Application must be sent in the format given in Army website www.joinindianarmy.nic.in (b) Application must be accompanied by attested (By a Gazetted Officer of the Central / State Govt./First Class Magistrate etc.). Photocopies of the 10th class Certificate issued by the Board concerned (CBSE/ State Board / CSE) in which the date of birth reflected for proof of date of birth (Admit Card/ Marksheet / Transfer / Leaving Certificate etc are not acceptable for proof of date of birth. (c) Application incomplete in any respect and/or without copies of mandatory certificate(s) will be rejected summarily (d) Selection of candidates at Service Selection Board is no indicator of their final Selection. Joining Instruction to undergo Pre-commissioning training at IMA, Dehradun would be issued to the candidates as per overall order of merit discipline wise, medical fitness and the number of vacancies available in each discipline. (e) Terms and conditions given in the advertisement are subject to change and should therefore be treated as guidelines only. (f) Before applying, candidates must satisfy themselves in their own interest that they will be able to submit certificates in support of completion of the final semester examination of Engineering degree to Addl Directorate General of Recruiting, West Block-III, RK Puram, New Delhi- 110066 by 01 July 2014 in case of Pre-Final year students. (g) Candidates not in receipt of a Call-up letter from any of the Selection Centre for SSB interview should presume that either their applications could not come in short list or found ineligible. No correspondence in this regard will be entertained.

24. The merit list will be displayed at the reception of Recruiting Directorate, Integrated HQ of MoD (Army), West Block-III, RK Puram, New Delhi-110066 in the last week of May 2014. For general/ merit list queries contact Recruiting Directorate Telephone No. (011) 26173215. website: www.joinindianarmy.nic.in and dir-recruiting6-mod@nic.in for email.

25. **Format for application form for UES-23 Course** - Format application form can be downloaded from the Army websites: www.joinindianarmy.nic.in. No other format will be acceptable

NOTE : For all queries regarding allotments of centres, date of interview, merit list, joining instructions and any other relevant information regarding selection process, please visit Army Website www.joinindianarmy.nic.in

IMPORTANT NOTE: A candidate is permitted to apply for one discipline of above course. Request for change of qualification choice will not be entertained. Forwarding of double application will result in outright rejection of application and the candidature of such candidate will be cancelled.

LAST DATE FOR THE RECEIPT OF APPLICATION

BY HQ COMMAND IS 28 SEP 2012