

QUALIFICATION REQUIRED:**(I) For Technical Disciplines**

Full time Bachelor's Degree in Engineering or Technology/AMIE in disciplines mentioned in the table given below with not less than **60% marks**, taking average of all the Semesters / Years, irrespective of the weightage given to any particular semester/year by the Institute/University. Final year/semester students are also eligible however they have to pass out with first class or equivalent i.e to obtain at least **60%** marks or equivalent CGPA score in their engineering degree subject to the publication of their result by **31st August, 2012**. A candidate with the prescribed degree identified for the discipline as given in the table below can only apply for the post of ET- Technical in the respective discipline:

Discipline	Minimum Qualification Prescribed full time degree in Engineering
Mechanical	Mechanical / Production / Production & Industrial Engineering
Electrical Engineering	Electrical / Electrical & Electronics Engineering
Civil Engineering	Civil Engineering
Metallurgical Engineering	Metallurgy / Foundry & Forge Technology
Information Technology	Information Technology / Information Science / Computer Science

(II) For Non-Technical (Finance/ Law/ HR) Discipline

Discipline	Minimum Qualification Prescribed full time degree / PG Diploma in relevant Discipline
Finance	Chartered Accountant / ICWAI
HR	Full time Post Graduate Degree / Post Graduate Diploma 1 st Class with minimum 65% in Personnel Management & Industrial Relations (Two Years) or MBA -HR/Master of Social work with specialization in Personnel Management & Industrial Relations or equivalent from recognized Indian University/Institute approved by AICTE.
Law	Full Time Bachelors Degree in Law (LLB)

The minimum percentage of the marks in the qualifying examination / degree will be as under:

Post	General / OBC	SC/ST/ Physically Challenged
ET (Fin)	CA / ICWAI Final Pass	CA / ICWAI Pass
ET (HR)	1 st Class with minimum 65%	Minimum 60%
ET (Law)	1 st Class with minimum 60%	Minimum 55%

Final year / semester students are also eligible to apply, however, they have to obtain the prescribed percentage of marks in their Management / Law degree subject to the publication of result by **31st August, 2012**. Wherever GDPA/CGPA or letter grade in a degree is awarded, equivalent % of marks should be indicated in the online application as per norms adopted by University/ Institute. A certificate to this effect from the University / Institute shall be required at the time of interview.

Reservations Including Backlog Vacancies:

- I. Reservation and relaxations will be allowed in accordance with Govt. of India directives for SC/ST/ OBC (Non Creamy Layer) & for Physically Challenged candidates.
- II. Out of the total 92 posts, 30 posts are for backlog vacancies in various categories. The distribution of vacancies for different categories thus would be as under:

Vacancies:

General/Others	31
SC	25 (including 16 backlog vacancies)
ST	06 (including 01 backlog vacancy)
OBC	30 (including 13 backlog vacancies)
Total	92 #

Within the overall reserved vacancies, reservation for PH along with backlog vacancies will be taken care of on horizontal basis.

Age Limit & Relaxation:

The upper age limit is 29 years as on 01.07.2012. Candidates born before 01.07.1983 need not apply. However upper age limit is relaxable in the cases of SC/ ST / OBC (NCL) / PH candidates as under:

- a. SC/ ST – by 5 years
- b. OBC (Non-Creamy Layer) – by 3 years
- c. Physically Challenged – by 10 years in case of General
- d. Physically Challenged – by 13 years in case of OBC (NCL)
- e. Physically Challenged – by 15 years in case of SC/ ST

To claim benefit of age relaxation the candidate must possess a valid certificate from the Competent Authority as per the Govt. of India rules. Relaxation in age for Ex-Servicemen will be as per existing Govt. rules. **Upper age is relaxed by 5 years for the candidates who had ordinarily been domiciled in the state of Jammu & Kashmir from 01.01.1980 to 31.12.1989.**

The cut off date for calculation of Upper Age Limit will be as on 01/07/2012.