

## Designations & Pay scales

IPS officers pay scales, according to the [Sixth Central Pay Commission](#)

Grade	Position In The State Government(s)	<u>Pay Band</u>	Equivalent Position or Designation In the State Government(s) or <u>Government Of India (GOI)</u>
Above Super Time Scale (Apex Scale)	<a href="#">Commissioner of Police (State)</a>	₹80,000 (fixed) plus grade pay-Nil	<a href="#">Director General of Police - Only one cadre post, all other DGPs are in HAG + scale of Rs 75,500-80,000</a> , Director (GOI), <a href="#">Director General (GOI)</a> , <a href="#">Secretary (R) Cabinet Secretariat (GOI)</a>
Above Super Time Scale (HAG)(Pay-Band-4)	Special Commissioner of Police	₹67,000-₹79,000	Additional Director General of Police, <a href="#">Commissioner of Police (City)</a> , Special or Additional Director (GOI), Special or Additional Secretary (R) Cabinet Secretariat (GOI)
Super Time Scale (Senior Administrative Grade)(Pay-Band-4)	<a href="#">Joint Commissioner of Police</a>	₹37,400-₹67,000 plus grade pay of ₹10,000	<a href="#">Inspector General of Police</a> , <a href="#">Commissioner of Police (City)</a> , Joint Secretary if empanelled as such (R) Cabinet Secretariat (GOI)
Super Time Scale (DIG/Conservator Grade)(Pay-Band-4)	<a href="#">Additional Commissioner of Police</a>	₹37,400-₹67,000 plus grade pay of ₹8900	<a href="#">Deputy Inspector General of Police</a> , <a href="#">Commissioner of Police (City)</a> , Director (R) Cabinet Secretariat (GOI)
Selection Grade(Pay-Band-4)	<a href="#">Deputy Commissioner of Police if in the Selection Grade</a>	₹15,600-₹39,100 plus grade Pay of ₹8700	<a href="#">Senior Superintendent of Police</a> , Director (R) Cabinet Secretariat (GOI)
Junior Administrative Grade(Pay-Band-3)	<a href="#">Deputy Commissioner of Police, also designated as Senior Superintendent in certain States such as UP and Punjab</a>	₹15,600-₹39,100 plus grade pay of ₹7600	<a href="#">Superintendent of Police</a> , <a href="#">Deputy Secretary (R) Cabinet Secretariat (GOI)</a>
Senior Time Scale (Pay-Band-3)	<a href="#">Deputy Commissioner of Police / Additional Deputy Commissioner of</a>	₹15,600-₹39,100 plus grade	<a href="#">Additional Superintendent of Police - if placed as such</a>

	<a href="#">Police</a>	pay of ₹ 6600	
Junior Time Scale(Pay-Band-3)	<a href="#">Assistant Commissioner of Police</a>	₹15,600-₹ 39,100 plus grade pay of ₹ 5400	<a href="#">Deputy Superintendent of Police, Circle Officer</a> , Senior Field Officer (R) Cabinet Secretariat (GOI)