

Recruitment of **GRADUATE TRAINEES (GTs)** in ONGC for Engineering and Geo-sciences Disciplines through GATE-2016

Advt. No. 6 /2015 (R&P)

Oil and Natural Gas Corporation Limited(ONGC), a "Maharatna" Public Sector Enterprise, and India's flagship energy major is engaged in Exploration and Production of oil and gas in India and abroad. A global player in energy, it contributes about 65% of India's domestic oil and gas production. Currently, ONGC through its subsidiary ONGC Videsh is India's largest Transnational Corporate with overseas investment of over 10 billion USD in 17 countries.

ONGC offers one of the best compensation packages in Cost to Company (CTC) terms in the country with opportunity of merit-oriented advancement in a professionally managed organisation focused on growth.

ONGC is looking for promising, energetic and young Indian citizens with bright academic record to join the organization as Class-I Executives (at E-1 Level) in the Engineering and Geo-Science disciplines.

The selected candidates will be placed in the pay scale of ₹24,900 - 50,500/- with an increment of 3% per year. Besides Basic Pay, the employee is entitled to allowance @ 47% of Basic Pay under Cafeteria Approach, Dearness Allowance, HRA/Company Accommodation, Mining Allowance, Contributory Provident Fund, Conveyance Maintenance, Substantial Performance Related Pay (PRP), Medical Facility for self and dependents, Gratuity, Post Retirement Benefit Scheme and Composite Social Security Scheme as per company rules.

1. NAME OF THE POSTS AND ELIGIBILITY CRITERIA

1.1) Essential Qualification & GATE Subject with Code

SI No	Post	Identified for PWD	Minimum Essential Qualification	GATE subject & Code
1	AEE (Cementing)	-	Graduate Degree in Mechanical Engineering with minimum 60% marks	Mechanical Engineering (ME)
			Graduate Degree in Petroleum Engineering with minimum 60% marks	Petroleum Engineering (PE)
2	AEE (Civil)	OA, OL, HH	Graduate Degree in Civil Engineering with minimum 60% marks	Civil Engineering (CE)
3	AEE (Drilling)	-	Graduate Degree in Mechanical Engineering with minimum 60% marks	Mechanical Engineering (ME)
			Graduate Degree in Petroleum Engineering with minimum 60% marks	Petroleum Engineering (PE)
4	AEE (Electrical)	OL,HH	Graduate Degree in Electrical Engineering with minimum 60% marks should have Certificate of competency as Electrical Supervisor.	Electrical Engineering (EE)
5	AEE (Electronics)	OL,HH	Graduate Degree in Electronics Engineering with minimum 60% marks	Electronics and Communication Engineering (EC)
			Graduate Degree in Telecom Engineering with minimum 60% marks	
			Graduate Degree in E&T Engineering with minimum 60% marks	
			Post Graduate Degree in Physics with Electronics with minimum 60% marks	Physics (PH)
6	AEE (Instrumentation)	OL,HH	Graduate Degree in Instrumentation Engineering with minimum 60% marks	Instrumentation Engineering (IN)
7	AEE (Mechanical)	OL,HH	Graduate Degree in Mechanical Engineering with minimum 60% marks	Mechanical Engineering (ME)
8	AEE (Production)	-	Graduate Degree in Mechanical Engineering with minimum 60% marks	Mechanical Engineering (ME)
			Graduate Degree in Chemical Engineering with minimum 60% marks	Chemical Engineering (CH)
			Graduate Degree in Petroleum Engineering / Applied Petroleum Engineering with minimum 60% marks	Petroleum Engineering (PE)
9	AEE (Reservoir)	-	Post Graduate Degree in Geology (Must have Mathematics / Physics at B.Sc. level) with minimum 60% marks	Geology & Geophysics (Part A and Section 1 of Part-B) (GG)
			Post Graduate Degree in Chemistry with minimum 60% marks (Must have Mathematics / Physics at B.Sc. level)	Chemistry (CY)
			Post Graduate Degree in Geophysics with minimum 60% marks (Must have Mathematics / Physics at B.Sc. level)	Geology & Geophysics (Part A and Section 2 of Part-B) (GG)
			Post Graduate Degree in Mathematics with minimum 60% marks (Must have Mathematics / Physics at B.Sc. level)	Mathematics (MA)
			Post Graduate Degree in Physics with minimum 60% marks (Must have Mathematics / Physics at B.Sc. level)	Physics (PH)
			Post Graduate Degree in Petroleum Technology with minimum 60% marks (Must have Mathematics / Physics at B.Sc. level)	Petroleum Engineering (PE)
			Graduate Degree in Chemical Engineering with minimum 60% marks	Chemical Engineering (CH)
Graduate Degree in Petroleum Engineering / Applied Petroleum Engineering with minimum 60% marks	Petroleum Engineering (PE)			
10	Chemist	OA,OL	Post Graduate in Chemistry with minimum 60% marks	Chemistry (CY)

11	Geologist	OA,OL, HH	Post Graduate Degree in Geology with minimum 60% marks	Geology & Geophysics (Part A and Section 1 of Part-B) (GG)
			M.Sc. or M. Tech in Petroleum Geoscience with minimum 60% marks	
			M.Sc. or M. Tech in Petroleum Geology with minimum 60% marks	
			M. Tech in Geological Technology with minimum 60% marks	
12	Geophysicist (Surface)	-	Post Graduate Degree in Geophysics with minimum 60% marks	Geology & Geophysics (Part A and Section 2 of Part-B) (GG)
			M. Tech. in Geophysical Technology with minimum 60% marks	
			Post Graduate Degree in Physics with Electronics with minimum 60% marks	Physics (PH)
13	Geophysicist (Wells)	-	Post Graduate Degree in Geophysics with minimum 60% marks	Geology & Geophysics (Part A and Section 2 of Part-B) (GG)
			M. Tech. in Geophysical Technology with minimum 60% marks	
			Post Graduate Degree in Physics with Electronics with minimum 60% marks	Physics (PH)
14	Materials Management Officer	OA,OL, BL,B,LV, HH	Graduate Degree in Auto Engineering with minimum 60% marks	Mechanical Engineering (ME)
			Graduate Degree in Mechanical Engineering with minimum 60% marks	Mechanical Engineering (ME)
			Graduate Degree in Electrical Engineering with minimum 60% marks	Electrical Engineering (EE)
			Graduate Degree in Instrumentation Engineering with minimum 60% marks	Instrumentation Engineering (IN)
			Graduate Degree in Petroleum Engineering/Applied Petroleum Engineering with minimum 60% marks	Petroleum Engineering (PE)
			Graduate Degree in Chemical Engineering with minimum 60% marks	Chemical Engineering (CH)
			Graduate Degree in Civil Engineering with minimum 60% marks	Civil Engineering (CE)
			Graduate Degree in Electronics Engineering with minimum 60% marks	Electronics and Communication Engineering (EC)
			Graduate Degree in E&T Engineering with minimum 60% marks	Electronics and Communication Engineering (EC)
			Graduate Degree in Telecom Engineering with minimum 60% marks	Electronics and Communication Engineering (EC)
15	Programming Officer	OA,OL, BL,B,LV, HH	Graduate Degree in Computer Engineering with minimum 60% marks	Computer Science & Information Technology (CS)
			Graduate Engineering Degree in Information Technology with minimum 60% marks	
			Post Graduate in Computer Applications (MCA) with minimum 60% marks	
			Post Graduate in Computer Science with minimum 60% marks	
16	Transport Officer	OL,HH	Graduate degree in Auto Engineering with minimum 60% marks	Mechanical Engineering (ME)
			Graduate degree in Mechanical Engineering with minimum 60% marks	Mechanical Engineering (ME)
			'B' level diploma as defined by Dept., of Electronics, GOI.	

Note:

- The courses offered by Institutions/ Universities through the regular mode should be approved/ recognized by the necessary statutory bodies for employment to posts and services under the Central Government like Association of Indian Universities (AIU)/UGC/AICTE etc. Candidates who have obtained their qualification through the distance learning/ part time mode are also eligible to apply provided that their qualification is recognised by the relevant statutory bodies for employment to posts and services and the Central Government.
- Calculation of percentage of marks in the qualifying degree is as per university/ institution rules.
- Wherever CGPA/OGPA/CPI/ DGPA or letter grade in degree is awarded, equivalent % of marks should be indicated in the online application as per norms adopted by concerned Univ/ Instt. Please also obtain a certificate to this effect from the Univ./ Instt, which shall be required to be submitted at the time of interview. If university/Institute does not have the provision for conversion of CGPA/ OGPA/ CPI/ DGPA or letter grade into percentage than minimum 6 on 10 point scale will be considered as 60% . On any scale different from 10 point scale the score will be prorated accordingly.

- d) In case there is no mention of specialisation in the qualifying degree as required in the Minimum Essential Qualifications above, candidates are to submit a certificate at the time of interview from their institution/ university with a clear mention of their specialisation in the qualifying degree.
- e) Qualifications mentioned in the table above are sacrosanct. No equivalent qualifications shall be accepted e.g. AMIE (Mechanical)/ AMIE(Electrical)/ AMIE(Civil) etc. shall not be acceptable as a Graduate degree in Mechanical Engineering/ Electrical Engineering and Civil Engineering respectively.
- f) Students in the final semester of the qualifying course of study are also eligible to apply through GATE-2016. If such candidates are short listed for interview and they do not possess qualifying degree (BE/ B.Tech etc) with minimum prescribed percentage of marks at the time of interview their candidature will be treated provisional subject to submission of documentary proof of having completed all requirements of completing the qualifying degree (BE/ B.Tech etc) with minimum prescribed percentage of marks by 31.07.2016. If they fail to submit the document by 31.07.2016 their candidature will be summarily rejected and no communication/consideration will be entertained in this regard.

1.2 Age Limit (with age relaxation) as on 01.01.2016

Category of posts	Age limit (except Drill./ Cementing)	For Drilling/ Cementing
Unreserved(General)	30 years	28 years
OBC	33 years	31 years
SC/ST	35 years	33 years
Persons with Disabilities(PWD)	40 years (further relaxed by 3 yrs for OBC and 5 yrs for SC/ST)	Not Applicable
Ex-Service men (General, OBC, SC, ST)	35 years (Notification No.39016/10/79-Estt(C) dated 15.12.1979, 36034/1/2006-Estt(Res) dated 04.10.2012, OM.36034/2/2013-Estt(Res) dated 08.04.2013)	33 years
Departmental candidates	To the extent of their service rendered in ONGC	

Note:

- i) Candidates seeking reservation as SC/ST/OBC, will have to submit at the time of interview, caste certificate, ONLY in the prescribed proforma meant for appointment to posts under the Government of India from the designated authority indicating clearly the candidates caste, the Act/Order under which the caste is recognised as SC/ST/OBC and the Village/Town the candidates is ordinarily resident of.
- ii) Prescribed format of the caste certificate for SC/ST/OBC & PWD for employment in government under taking is down-loadable from the online application site.
- iii) OBC candidates must ensure that they possess the latest Non-Creamy layer certificate Government from time to time. A certificate containing any variation in the caste name will not be accepted.
- iv) The OBC claim of a candidate will be determined in relation to the State (or part of the State) to which his/her father originally belongs. A candidate who has migrated from one state to another should, therefore, produce an OBC Certificate which should have been issued to him/her based on his/her father's OBC Certificate from the State to which he (father) originally belongs.
- v) No change in the community status already indicated by a candidate in his/her online application form for this examination will ordinarily be allowed.

2.0 Number of Posts will be posted at www.ongcindia.com at the time of inviting the online application after January 2016. Reservation for SC/ST/OBC/PWD shall be as per the provisions on the subject.

3) SELECTION PROCESS:

The selection process will comprise of the following:

- a) **GATE – 2016** : The desirous and eligible candidates having the essential qualification for the advertised posts are required to apply and appear in the **Graduate Aptitude Test in Engineering (GATE) 2016**.
- b) The candidates possessing the requisite qualification for the advertised posts is required to apply and appear in the GATE-2016 subjects strictly as indicated above para 1.1 Essential Qualification & GATE Subject with Code under Eligibility Criteria
- c) The GATE-2016 Score in the subject mentioned against the posts of ONGC will be considered by ONGC for shortlisting the candidates for the further selection process of Personal Interview as per the criteria decided by the Management.
- d) The final merit list shall be prepared based on the weightages assigned to various parameters as per following:

i.	GATE-2016 Score	60 Marks
ii.	Interview	15 Marks
iii.	Qualification	25 Marks (20 marks for essential qualification and upto 5 marks for inline higher qualifications)
	Total	100 Marks

- e) In order to be selected, candidates, in addition to fulfilling qualification criteria, are required to qualify in the GATE-2016 and thereafter again in the interview separately.
- f) Departmental candidates shall be given first consideration in matters of selection ,while other things such as qualification ,eligibility and selection criteria etc. remain the same.
- g) Only GATE-2016 Score is valid for this recruitment exercise in ONGC under this advertisement. Score from GATE-2015 or from any previous GATE examination is not valid.

4. HOW TO APPLY

- a) Candidates will have to separately apply online to ONGC for which Link will be activated on www.ongcindia.com after January, 2016.
- b) In ONGC's on-line application, candidates will have to give their GATE-2016 registration Number.
- c) ONGC will not be responsible if candidates wrongly fill up GATE-2016 Registration Number in ONGC online application. As such, candidates should take care to correctly fill in the GATE-2016 Registration Number.
- d) Candidates can apply for only one post even though they may be eligible for more than one Post.
- e) Where there are no vacancies for reserved category, such candidates can apply under Unreserved category, but relaxation in age will not be applicable to them.
- f) The exact date and period of go live of online application registration site will be intimated by a notification in the Website of ONGC(ongcindia.com) in due course. Candidates are required to visit ongcindia.com regularly to get the updates.

5. APPLYING FOR GATE-2016

- a) For detailed information on GATE- 2016 and on-line submission of application for GATE-2016, interested candidates may visit <http://www.gate.iisc.ernet.in/>

or

Websites of IISc, Bangalore or IITs of Bombay, Delhi, Guwahati, Kanpur, Kharagpur, Madras and Roorkee.

6 ONLINE APPLICATION IN ONGC

- a) On downloading the GATE-2016 admit card and receipt of GATE-2016 Registration number, the candidates may apply to ONGC ONLINE. The relevant link will be made

available on or after January, 2016 on the ONGC's website www.ongcindia.com.

- b) Candidates should click on the ONLINE application link, read the instructions carefully and fill-in the ONLINE application form giving accurate information including the GATE-2016 registration number.

7. IMPORTANT DATES TO REMEMBER:

Activity	Date & Day
GATE-2016 Online Application Processing System (GOAPS) Website Opens for Enrolment, Application Filling, Application Submission	September 1, 2015 (Tuesday)
Last Date for Submission of Online Application of GATE-2016 through Website	October 1, 2015 (Thursday)
GATE 2016 Online Examination • Forenoon: 9.00 AM to 12.00 Noon • Afternoon: 2.00 PM to 5.00 PM • (On Saturdays and Sundays only)	January 30 to February 07, 2016
Activation of link on www.ongcindia.com for filling up of online application of ONGC.	After January, 2016 (tentatively).
Announcement of GATE-2016 Results	19th March 2016 Saturday.
Schedule of ONGC Interviews	May, 2016 (Tentative)

8. GENERAL INSTRUCTIONS:

- (a) All applicants must fulfil the essential requirements of the post and other conditions stipulated in the advertisement. They are advised to satisfy themselves before applying. No enquiry asking for advice as to eligibility will be entertained.
- (b) Applicants are required to apply online only. No manual/ paper application will be entertained.
- (c) Screening and selection will be based on the details provided by the candidate; hence it is necessary that applicants should furnish only accurate, full and correct information. Furnishing of wrong / false information will be a disqualification and ONGC will NOT be responsible for any consequence of furnishing of such wrong/false information.
- (d) Candidates should have the relevant documents like percentage of marks obtained in the qualifying examination, caste/sub-caste certificate, date of issue, name of issuing authority, state of origin, etc. readily available with them before they commence the ONLINE application process. This information will be required at the time of filling-in the ONLINE application.
- (e) Candidature of the registered candidate is liable to be rejected at any stage of recruitment process or after recruitment or joining if any information provided by the candidate is found false or is not found in conformity with eligibility criteria mentioned in the advertisement.
- (f) Requests for change of mailing address/ category / discipline as declared in the online application, **will not be entertained**.
- (g) **The Print out of registration slip should not be tampered with.** In case of any overwriting or tampering of Registration slip, the candidature of the candidate shall be rejected.
- (h) Candidates should retain the copy of their ONGC Registration Slip and Interview Call letter for future reference.
- (i) Candidates in **Employment of Public Sector undertaking/ Govt. service** will be required to produce **No Objection Certificate** at the time of interview.
- (j) ONGC departmental candidates must ensure filling their own CPF Number of ONGC in the appropriate field in the online form, failing which they shall not repeat **SHALL NOT** be screened/ considered as departmental candidates from ONGC.
- (k) **If more than one application is received from a candidate, most recent (current) Application will be considered as final.**
- (l) Court of Jurisdiction for any dispute will be New Delhi.
- (m) The candidates applying for the Graduate Trainee (GT) recruitment should ensure that they fulfil all eligibility conditions for the posts which they apply. Their admission at all the stages of selection process will be purely provisional subject to satisfying the prescribed eligibility conditions. Mere issue of unique ID for online application/ interview call letter to the candidate will not imply that his/her candidature has been finally cleared by ONGC. ONGC takes up verification of eligibility conditions with reference to original documents only after the candidate has qualified for Interview.
- (n) Appointment of selected candidates will be subject to their passing the Company's Medical Examination as per standards laid down under ONGC's Medical Examination of Employees Rules, 1996. Details of the rules are available on ONGC's website. However for the benefit of the candidates a few salient points are being mentioned below:

Sl. No.	Medical Condition	Remarks
1.	Complete or partial colour blindness	Acceptable only for the posts of Materials Management Officer. Disqualification for all others.
2.	Total amount of Myopia (including the cylinder) limited to - 4.00 D and Total amount of Hypermetropia (including the cylinder) limited to + 4.00 D	Acceptable for all advertised posts
3.	For Candidates of more than 20 years of age, the Total amount of Myopia limited to - 6.00 D and Total amount of Hypermetropia limited to + 6.00 D (provided there are no degenerative changes in the vitreous or retina and where the disease is not likely to progress)	Acceptable only for the posts of AEE (Reservoir), Chemist, Geologist, Geophysicist (Surface), Geophysicist (Wells), Materials Management Officer and Programming Officer. Disqualification for all others
4.	Congenital Night blindness	Not acceptable for all posts
Correction with contact lenses and intra-ocular implants is not a bar for employment provided the prescribed standards are fulfilled		
The physically challenged persons shall not be subjected to usual medical examination by the Appointing Authority immediately after appointment, but their appointment shall be based on the report of Medical Board attached to the Vocational Rehabilitation Centres for physically challenged persons or on the report of the Medical Board attached to the Special Employment Exchange for physically challenged persons. In case this is not possible, the medical examination may be done by ONGC's Medical Board.		

Note:

- i) The selected candidates are liable to be posted anywhere in India or abroad.
- ii) For more information about the Company you may visit our website www.ongcindia.com.
- iii) Candidates not found to be meeting the prescribed eligibility criteria shall be rejected at any stage of the selection process. Any candidate submitting false/incorrect information shall be rejected during any stage of selection process.
- iv) Candidates can go through the "Frequently Asked Questions (FAQs)" in www.ongcindia.com.
- v) Canvassing in any form or influencing the official s related to the selection / recruitment process would result in immediate disqualification of the candidate. In case of any dispute, the decision of the management of ONGC will be final and binding on all candidates.
- vi) Candidates are also advised not to respond to unscrupulous advertisements appearing in any newspaper. For authenticity of any advertisement the candidate may check on ONGC's website www.ongcindia.com.
- vii) It may be noted that ONGC does not seek payments of any kind.

Chief Manager (HR) - Corporate Recruitment
ONGC, Tel Bhavan, Dehradun