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Paper CM 555 B

**Fourth Semester M.Com. Degree Examination, May 2013
(CBCS)
COMMERCE (Optional HRDAM)
Labour Legislation**

Time : 3 Hours

Max. Marks : 70

SECTION – A

Answer **any four** of the following. **Each** question carries **10** marks. Answer should **not exceed four** pages. **(4×10=40)**

1. Explain the principles and objectives of modern labour legislation.
2. What is the concept of Bonded Labour ? Can this act be effectively implemented in country like India ? Explain.
3. What are the special provisions of the Employee State Insurance Act, 1948 ?
4. Explain the roles and responsibilities of an HR manager for the welfare of Employees in an organization.
5. Explain the specific responsibility of the occupier in relation to Hazardous process.
6. Explain the classifications of labour legislation.
7. Explain the role of Indian Constitution for the Anti-child labour in India.

SECTION – B

Answer **any two** questions. **Each** question carries **15** marks. Answer should **not** exceed **eight** pages. **(2×15=30)**

8. What are the prohibitions and regulations for the employment of young person under Child Labour Act, 1986 ? Explain.
 9. What are the compensatory holidays ? What are the restrictions on employment of Women in India ?
 10. What are the methods of wage fixation and wage payment under Compensation Act, 1923 ?
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