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Paper CM 554 B

**IV Semester M.Com. Degree Examination, May 2013
(CBCS)
COMMERCE
Optional : HRDAM
Organizational Behaviour**

Time : 3 Hours

Max. Marks : 70

SECTION – A

Note : Answer **any four** questions. **Each** question carries **10** marks. Answer to **each** theory question should **not** exceed **4** pages. **(10×4=40)**

1. What are the fundamental concept of organizational behaviour ? Explain.
2. Write a detail note on leadership and powers.
3. What do you mean by interpersonal relationship ? Explain possible ways to maintain good interpersonal relation with others.
4. What do you mean by motivation ? Explain reasons responsible for employees motivation.
5. Write an analytical note on negotiation and bargaining.
6. What is organizational design ? How does good organizational design help organisation to compete with competitors.
7. What is job involvement ? How does it changes the employees attitudes towards their job ? Explain.

SECTION – B

Note : Answer **any two** questions. **Each** question carries **15** marks. Answer to **each** theory question should **not** exceed **8** pages. **(15×2=30)**

8. What are the theories of learning ? Explain in brief.
9. What are the stages of organizational development ? Explain in detail.
10. Write a detailed note on group decision making.