



## NEYVELI LIGNITE CORPORATION LIMITED

(“NAVRATNA” - Government of India Enterprise)

(Regd. Off: “NEYVELI HOUSE”, 135, E.V.R Periyar High Road, Kilpauk, Chennai – 600 010)

LEARNING & DEVELOPMENT CENTRE : BLOCK 20: NEYVELI 607 803

### AN OPPORTUNITY TO UNDERGO APPRENTICESHIP TRAINING IN NLC

NLC Ltd., a “Navratna” Public Sector Enterprise, Under the Ministry of Coal, earning profits for over three decades and poised for rapid growth in terms of Mining Activities and Power Generation, proposes to engage Graduate and Technician Apprentices under the Apprentices Act, 1961 **purely for ONE YEAR Training** in the following designated subject fields:-

Sl.No	Designated Subject Fields	Technician Apprenticeship Training (TAT)			Graduate Apprenticeship Training (GAT)		
		No. of Training slots	Qualification	Stipend	No. of Training slots	Qualification	Stipend
1.	Mechanical Engineering	70	Diploma in Engineering in the respective Discipline with 55% marks (50% for SC/ST)	Rs.3542/- p.m. (inclusive of all)	50	Degree in Engineering in the respective Discipline with 55% marks (50% for SC/ST)	Rs. 4984/- p.m. (inclusive of all)
2.	Electrical Engineering	60			50		
3.	Civil Engineering	20			15		
4.	Instrumentation	10			10		
5.	Chemical Engineering	10			10		
6.	Mining Engineering	10			10		
7.	Computer Science & Engg.	10			10		
8.	Electronics & Communication	10			10		
9.	Transportation Engineering	-			-		
10.	Commercial Practice	10	Diploma in Commercial Practice with 55% marks (50% for SC/ST)	-	-	-	-

**Note:** Application for apprenticeship training in any other branches of engineering / technology, other than the above, will not be entertained.

#### OTHER ELIGIBILITY REQUIREMENTS:

- Candidates belonging to the States of Andhra Pradesh, Kerala, Karnataka, Tamil Nadu and the Union Territories of Puducherry and Laksha Deep only are eligible.
- Candidates should have passed the qualifying exam on or after **01.01.2013**.
- Candidates should not have undergone or presently undergoing Apprenticeship Training in NLC or elsewhere.
- Candidates should not have experience of one year or more in any job.

#### METHOD OF SELECTION

**Selection will be based on percentage of marks scored by the candidates in the qualifying Diploma/Degree, as the case may be.**

- The percentage of marks obtained by the candidate in Bachelors degree / Diploma and as awarded in the final qualifying examinations will be calculated based on the practice followed by the University / Institution from where the candidates has obtained the Degree / Diploma.
- In case the candidate is awarded grades / CGPA instead of marks, the percentage of marks will be based on the procedure followed by the University / Institutions from where he / she has obtained the Bachelor Degree / Diploma
- In the absence of any established scheme in the University / Institution for calculation of percentage of marks, the following principles will apply
  - In case the candidate is awarded Grades / CGPA, then the equivalence in percentage of marks will be established by multiplying the Grade / CGPA by a factor of 10.
  - In case the candidate is awarded marks semester wise, then the equivalence in percentage of marks will be established by taking the average of percentage of marks obtained by the candidate in all the semesters from II year to final year, considering the semester wise average.
  - In case the candidate is awarded marks year wise, then the equivalence in percentage of marks would be established by taking the average of percentage of marks obtained by the candidate in all the years from II year to final year, considering year wise average.

#### INSTRUCTION TO CANDIDATES

- The Candidate will have to arrive at the percentage of marks obtained in the qualifying examinations as stated above and enclose it along with the application form.(Refer Specimen format)
- Overstatement of Marks by the candidates will lead to disqualification of the candidates from selection process.

In case of more than one candidate scoring the same percentage of marks at the cut-off level, the senior most candidates will be considered for selection, based on the date of birth. Reservation of Training slots will be as per rules.

**Completion of Training does not entitle the candidates any right to claim temporary / permanent nature of job in NLC.**

## **APPLICATION PROCEDURE:**

### **For Graduate Apprenticeship Training / Technician Apprenticeship Training:**

Candidates satisfying the above eligibility norms should submit their application through **ONLINE REGISTRATION** in NLC website ([www.nlcindia.com](http://www.nlcindia.com)) and take print out of Registration forms from **10.00 Hours on 01.10.2015 up to 17.00 Hours on 10.10.2015**. The Registration forms duly signed should be sent to

**The Deputy General Manager,  
Learning & Development Centre,  
Neyveli Lignite Corporation Limited.  
Block:20.  
Neyveli – 607 803.**

so as to **reach on or before 15.10.2015**, enclosing the Attested copies of the following certificates :

- i. Degree Certificates / Diploma Certificate /Provisional Certificate.
- ii. Consolidated (or) Semester – wise Mark lists of Degree / Diploma.
- iii. Community Certificate (in case of belonging to SC / ST / OBC).
- iv. Transfer Certificate.
- v. Proof for Physically Disabled Person (PWD) (if applicable).
- vi. Format showing method of arrival of percentage of marks (can be downloaded).



#### **NOTE:**

- Candidates should keep track of the selection process by regularly visiting the website [www.nlcindia.com](http://www.nlcindia.com).
- The short listed Candidates for certificate verification will be displayed at the web site tentatively on **23.10.2015**.
- The short listed Candidates will be called for certificate verification tentatively from **28.10.2015** to **31.10.2015**.
- The Selected list of Candidates will be displayed at the web site tentatively on **07.11.2015**.
- The tentative date for Joining of Selected Candidates will be **16.11..2015**.
- Candidates are advised to check the website for their selection. Any other correspondence either in Soft (or) Hard form will not be entertained in this regard.

### **NOTE FOR NLC PROJECT AFFECTED PERSONS (PAP'S):**

***Wards of PAP's should submit their applications and proof of documents to LA department on or before 15.10.2015, 5.00 PM (along with copies of Cheque notice and other requisite documents).***

**Instructions: (for filling Percentage of Marks):**

1. *The percentage of marks entered should be based on the overall percentage awarded by the University / Institution from where the candidate has obtained the Degree/Diploma.*
2. *In case the candidate is awarded grades / CGPA instead of marks, the percentage of marks entered should be based on the procedure followed by the University / Institution from where he / she has obtained the Degree/Diploma*
3. *In the absence of any established scheme in the University / Institution for calculation of percentage of marks, the following principles will apply*
  - a. *In case the candidate is awarded Grades / CGPA, then the equivalence in percentage of marks should be arrived by multiplying the Grade / CGPA with a factor of 10.*
  - b. *In case the candidate is awarded marks semester wise, then the equivalence in percentage of marks will be established by taking the average of percentage of marks obtained by the candidate in all the semesters from II year to final year, considering the semester wise average.*
  - c. *In case the candidate is awarded marks year wise(non semester), then the equivalence in percentage of marks would be established by taking the average of percentage of marks obtained by the candidate in all the years from II year to final year, considering year wise average.*
4. *The Candidate will have to arrive at the percentage of marks obtained in the qualifying examinations as stated above and enclose it along with the application form.(Refer Specimen format)*
5. *Overstatement of Marks by the candidates will lead to disqualification of the candidates from selection process.*
6. *Candidates who have secured 55% of marks and above (50% for SC/ST) in the qualifying Degree/Diploma are only eligible to apply.*

**SPECIMEN FORMAT FOR ARRIVING AT THE PERCENTAGE OF MARKS**  
**(GRADUATE APPRENTICESHIP TRAINEES)**

FILL ANY ONE OF THE FOLLOWING OPTIONS BASED ON METHOD OF EVALUATION IN UNIVERSITY / INSTITUTION TO ARRIVE AT PERCENTAGE OF MARKS

1. If the overall percentage of marks awarded by the University / Institution from where the candidate has obtained the Degree is available in the consolidated mark sheet or Final semester/year mark sheet then,

Percentage of marks : \_\_\_\_\_

**(OR)**

2. In the absence of any established scheme in the University / Institution for calculation of percentage of marks then,

In case the candidate is awarded Grades / CGPA then,

Percentage of marks : CGPA X 10  
 : \_\_\_\_\_ X 10 = \_\_\_\_\_

**(OR)**

3. In case the candidate is awarded marks semester wise then,

SEMESTER	OBTAINED MARKS	MAXIMUM MARKS	PERCENTAGE
SEMESTER III			
SEMESTER IV			
SEMESTER V			
SEMESTER VI			
SEMESTER VII			
SEMESTER VIII			
TOTAL OF SEMESTER PERCENTAGES			

Percentage of marks :  $\frac{\text{TOTAL OF SEMESTER PERCENTAGES}}{6} = \frac{\quad}{6} = \text{-----}$

**(OR)**

4. In case the candidate is awarded marks year wise(non semester) then,

YEAR	OBTAINED MARKS	MAXIMUM MARKS	PERCENTAGE
II YEAR			
III YEAR			
IV YEAR			
TOTAL OF PERCENTAGES			

Percentage of marks :  $\frac{\text{TOTAL OF PERCENTAGES}}{3} = \frac{\quad}{3} = \text{-----}$

Signature of the Candidate

Place:  
Date:

**SPECIMEN FORMAT FOR ARRIVING AT THE PERCENTAGE OF MARKS**  
**(TECHNICIAN APPRENTICESHIP TRAINEES)**

FILL **ANY ONE** OF THE FOLLOWING OPTIONS BASED ON METHOD OF EVALUATION IN UNIVERSITY/INSTITUTION TO ARRIVE AT PERCENTAGE OF MARKS

1. If the overall percentage of marks awarded by the University / Institution from where the candidate has obtained the Diploma is available in the consolidated mark sheet or Final semester/year mark sheet then,

Percentage of marks : \_\_\_\_\_

**(OR)**

2. In the absence of any established scheme in the University / Institution for calculation of percentage of marks then,

In case the candidate is awarded Grades / CGPA then,

Percentage of marks : CGPA X 10  
 : \_\_\_\_\_ X 10 = \_\_\_\_\_

**(OR)**

3. In case the candidate is awarded marks semester wise then,

SEMESTER	OBTAINED MARKS	MAXIMUM MARKS	PERCENTAGE
SEMESTER III			
SEMESTER IV			
SEMESTER V			
SEMESTER VI			
TOTAL OF SEMESTER PERCENTAGES			

Percentage of marks :  $\frac{\text{TOTAL OF SEMESTER PERCENTAGES}}{4} = \frac{\quad}{4} = \quad$

**(OR)**

4. In case the candidate is awarded marks year wise(non semester) then,

YEAR	OBTAINED MARKS	MAXIMUM MARKS	PERCENTAGE
II YEAR			
III YEAR			
TOTAL OF PERCENTAGES			

Percentage of marks :  $\frac{\text{TOTAL OF PERCENTAGES}}{2} = \frac{\quad}{2} = \quad$

Signature of the Candidate

Place:  
Date: