

EMPLOYMENT NOTICE

Maharashtra National Law University Mumbai is a premier Law University of India, established under the Maharashtra Act No. – VI of 2014.

Applications are invited ON-LINE from eligible candidates for filling up following teaching and non-teaching positions.

<u>TEACHING</u>									
Sr. No.	Name of Post	Scale of Pay	No. Of Posts	Categories					Code No.
				SC	ST	DJ(A) 1	OBC	UR	
1	Professor (Law)	37400 – 67000 AGP 10000	5	1	1	0	0	3	NLUM 01T
2	Associate Professor (Law)	37400 – 67000 AGP 9000	6	1	1	1	0	3	NLUM 02T
3	Assistant Professor (Law)	15600 – 39100 AGP 6000	11	2	1	1	2	5	NLUM 03T
4	Assistant Professor (English)	15600 – 39100 AGP 6000	2	1				1	NLUM 04T
5	Assistant Professor (Sociology)	15600 – 39100 AGP 6000	2	1				1	NLUM 05T
6	Assistant Professor (Political Science)	15600 – 39100 AGP 6000	2	1				1	NLUM 06T
7	Assistant Professor (Economics)	15600 – 39100 AGP 6000	2	1				1	NLUM 07T

ELIGIBILITY NORMS:

1. PROFESSOR OF LAW

Academic Qualification:

- An eminent scholar with Ph.D. / LL.D Degree in Law and published work of high quality, actively engaged in research with evidence of high quality published works with a minimum of 10 publications as books and / or research / policy papers.
- A minimum of ten years of teaching experience in university / college, and / or experience in research at the University / National level institutions / industries,

including experience of guiding candidates for research at doctoral level.

- Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
- A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) of UGC OR
- An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the discipline of law, to be substantiated by credentials

2. ASSOCIATE PROFESSOR OF LAW

Academic Qualification:

- Good academic record with a Ph.D. Degree in Law.
- A Master's Degree in Law with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) from any recognized University or an equivalent degree from any foreign University.
- A minimum of eight years of experience of teaching and / or research in an academic / research position equivalent to that of Assistant Professor in a University, College or accredited Research Institution / industry. Established research orientation with evidence of quality published work and a minimum of 5 publications as books and / or research / policy papers.
- Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) of UGC.

3. ASSISTANT PROFESSOR OF LAW AND OTHER DISCIPLINES

Academic Qualification:

- Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University or an equivalent degree from an accredited foreign University.

- Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by UGC like SLET / SET.

Note:

- Candidates, who are or have been awarded Ph. D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulation, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor in the University.

**ALL VACANCIES ARE PERMANENT
PROBATION PERIOD: 2 YEARS**

<u>NON – TEACHING</u>									
Sr. No.	Name of Post	Scale of Pay	No. Of Post	Categories					Code No.
				SC	ST	DJ(A) 1	OBC	UR	
1	Registrar	37400 – 67000 GP 8900	1	0	0	0	0	1	NLUM 11NT
2	Assistant Registrar	9300 – 34800 GP 5400	2	1	0	0	0	1	NLUM 12NT
3	Assistant Accounts Officer	9300 – 34800 GP 5400	1	0	0	0	0	1	NLUM 13NT

ELIGIBILITY NORMS:

1. REGISTRAR

Academic Qualification:

Essential

- Masters' degree in any discipline with at least 55% marks or its equivalent grade 'B' in the UGC 7 point scale from a recognized University/Institute
or
- A qualified MBA / Chartered Accountant / Cost Accountant
or
- A member of organized civil / administrative services.

Desirable:

- i) Qualification in area of Management / Law.
- ii) Competence in handling computerized administration / legal / financial / establishment matters.

Experience:

- At least 15 years' experience as Assistant Professor in the AGP of `7000/- and /or with 8 years of service in the AGP of `8000/- including Associate Professor along with at least 8 years' experience in core educational administration in Universities research establishment and/or other institutions of higher education,
or

- 15 years of administrative experience, of which 8 years should be at the level of Deputy Registrar or higher in university set up
or
- Service as Registrar or equivalent post in university level institutions.

Age on the date of application: Below 55 years.

2. ASSISTANT REGISTRAR

Academic Qualification:

Essential

- Masters' degree in any discipline with at least 55% marks or its equivalent Grade 'B' in the UGC 7 point scale from a recognized University / Institute with excellent academic record.

Desirable:

- i) Qualification in area of Management / Engineering / Law.
- ii) Experience in handling computerized administration / legal / financial / establishment matters.
- iii) A Chartered or Cost Accountant

Experience:

Service in a higher education institution on Grade Pay of 4800/- or above for at least 5 years.

Age on the date of application: Below 35 years.

3. ASSISTANT ACCOUNT OFFICER

Academic Qualification:

Essential:

- Masters' degree in any discipline with at least 55% marks or its equivalent Grade 'B' in the UGC 7 point scale from a recognized University / Institute
or
- A Graduate and a qualified Chartered or Cost Accountant.

Desirable:

- i) Qualification in area of Management / Law.
- ii) Experience in handling computerized administration / legal / financial / establishment matters.

Experience:

- Post qualification service in finance and accounts of higher education institutions on Grade Pay of 4800/- or above for at least 5 years.
- Hand-on experience in managing and operating computerized accounting packages.

Age on the date of application: Below 35 years.

**ALL VACANCIES ARE PERMANENT
PROBATION PERIOD: 1 YEAR**

INFORMATION TO CANDIDATES

GENERAL

1. Executive Council of the University is the appointing authority and final decision-making body with regard to appointment of employees. Provisions of the MNLU MUMBAI RECRUITMENT RULES 2015 framed by it are applicable for selection of candidates to respective posts.
2. Medium of instruction is English.
3. Age of superannuation for teaching and non teaching employees is 60 and 58 respectively.
4. Number of posts advertised is tentative and subject to change.
5. The University reserves the right to fill such number of posts as expedient or not fill any of the posts advertised.
6. Mere fulfilling the eligibility conditions does not confer right on the candidate to be called for interview by the Selection Committee. A duly-constituted screening and Evaluation Committee will verify all applications and short-list them, before calling the candidates for interview.
7. For direct recruitment at the level of Associate Professors and Professors degree of Ph D is essential qualification. Due emphasis will be on academic and research requirements as prescribed by the UGC.
8. Short-listed candidates for teaching positions may be required to take a contact class with students and/ or present a Seminar on appointed date and time at the University.
9. The University reserves the right to relax eligibility conditions in respect of exceptionally meritorious candidates.
10. Individual API scores claimed by a candidate will be substantiated by the Screening and Evaluation Committee (SEC). UGC's scale and bench-mark shall be followed. Decision of the SEC in this regard shall be final and binding.
11. Appointments will be made at the minimum of the scale attached to the posts. Award of advance increments to those who are appointed directly as Assistant Professor, Associate Professor or Professor with higher merit, high number of research publications and experience at the appropriate level, shall be within the purview of the Executive Council of the University. Negotiation by the

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individual candidates in the context of his or her relative merit may however be made at the time of selection. The Selection Committee may, in exceptional cases of merit to be justified in writing, recommend to the Executive Council higher initial pay limited to maximum of three advance increments.

12. Persons on appointment in other institutions and organizations shall furnish 'NO OBJECTION CERTIFICATE' from the present employer at the time of interview. Deputation for specific period on terms agreed between the lending and the borrowing organizations may be considered on merit.
13. Reservation Policy of the Government of Maharashtra will be followed. Applicant belonging to such categories will be eligible for relaxation of qualifying marks to the extent of 5% and age relaxation as per Maharashtra Government policy.
14. No Application Fee is payable by applicants belonging to SC/ST/JT (A)/NT (B)/ NT (C) and NT (D) category. Other applicants shall pay a non-refundable Application Fee of Rs 1000 (Rupees one thousand) per application.
15. **Applications shall be made on-line via application gateway linked to <http://www.nlumumbai.edu.in> only. Application made in any other manner shall not be considered. Candidates are requested to carefully go through the instructions before submitting their applications. Online application gate-way will be open from 25th May (00.01 hrs) to 10th June 2016 (23.59 hrs).**
16. No interim query shall be entertained.
17. Canvassing in any manner will summarily disqualify the candidate.
18. No TA / DA for appearing at the interview shall be paid to candidates.
19. Candidates called for interview shall appear in person before the Selection Committee on appointed date and time. Request for rescheduling the interview will not be acceded to. No virtual mode of interview (Skype, Face Time, Video Conference etc.) will be permitted.

Registrar