

Reg. No. : .....

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Q.P. Code : [07 DMB 05]

(For the candidates admitted from 2007 onwards)

M.B.A. DEGREE EXAMINATION, DECEMBER 2008.

M-103

First Year

HUMAN RESOURCE MANAGEMENT

Time : Three hours

Maximum : 100 marks

Answer any FIVE questions.

All questions carry equal marks.

(5 × 20 = 100)

1. Explain the concept of Human Resource Management and how it relates to the Management process.
2. What items are typically included in the job description? What items are not shown?
3. Briefly describe each of the following possible types of interviews : Unstructured panel interview, structured sequential interviews and job related structured inter views.

4. Describe the pros and cons of five management development methods.

5. Explain career - related factors to keep in mind when making the employee's first assignments.

6. Should the job evaluation depend on an appraisal of the job holder's performance? Why? Why not?

7. You are applying for a job as a manager and are at the point of negotiating salary and benefits. What questions would you ask your prospective employer concerning benefits. Describe the benefits package you would try to negotiate for yourself.

8. What is meant by good faith bargaining? When is bargaining not in good faith?