

Dell Global Health and Safety Policy

Revised March 2010 Last reviewed July 2017

Dell aspires to provide an injury-free workplace. Accordingly, Dell will promote the health and safety of our employees, contractors, visitors and the local community.

The following criteria provide a framework for establishing and reviewing our occupational health and safety objectives:

- Prevent Workplace Injuries and Illnesses
 - Provide a safe and healthy work environment for our employees.
 - Require all persons working at or visiting Dell locations to adhere to our health and safety requirements.
 - Operate our facilities in a manner that protects our neighbors.
- Comply with the Law
 - Conduct business in full compliance with applicable occupational health and safety regulations.
 - Meet the commitments of the voluntary occupational health and safety programs in which Dell participates.
- Continually Improve
 - Promote a health and safety culture throughout Dell's businesses.
 - Evaluate and continually improve health and safety management and performance.