



# ITI LIMITED

(A GOVT. OF INDIA UNDERTAKING)

REGD & CORPORATE OFFICE, ITI BHAVAN, DOORAVANI NAGAR,  
BANGALORE-16

## **RECRUITMENT OF ASST. EXECUTIVE ENGINEER TRAINEES**

ITI Limited, the Country's Premier Telecom Company and Multi Unit Central Public Sector undertaking is all set to take Telecom and IT to greater and unexplored realms. The Company has also emerged as the country's leading total solution provider in telecommunications. The Company offers complete range of Telecom products covering the whole spectrum of switching, Transmission, Access and subscriber premises equipments. Besides offering the latest Telecom solutions and customized support to a variety of business, ITI has dedicated network system Unit for carrying out installation and commissioning of equipments and for undertaking turnkey Projects. As per revival plan, ITI is concentrating more on manufacturing of diversified products in defence and Railway Sectors and the manufacturing of Solar Equipment, NGN Products, GPON, LED Lighting systems and more.

The Company is looking for Creative & Talented Engineer to work at different places for various projects like ASCON, GPON, OCB etc. The incumbent is required to have inclination to installation & commissioning, testing and maintenance of electronic & communication equipment. The job also requires extensive travelling and interaction with customers.

## **ASST. EXECUTIVE ENGINEER TRAINEES**

### **POSITION AND PAY**

Appointments will be initially as AEE Trainees for a period of two years. During the period of training, stipend of Rs.15000 for 1<sup>st</sup> year and Rs.16000 for 2<sup>nd</sup> year will be provided. After successful completion of training, they will be inducted in Grade II Pay Scale on tenure basis for a period of 3 Years. [Emoluments Rs. 35673/Month (Basic + VDA + HRA) at the minimum of the Pay Scale plus allowances and perks as per the Company's prevailing rules with provision for absorption in the regular rolls of the Company subject to the requirement of the organisation and performance of the officer.

**VACANCIES – 60 (Sixty)**

## **QUALIFICATION**

**Essential Qualification :** Graduate Degree in Civil, Electronics, Electrical, Electronics and Communication, Electronics and Electricals, Telecommunication, Industrial & Production, Information Technology, Chemical, Computer Science, Mechanical Engineering from a recognised University/Institute with

1. Minimum of 60 % aggregate marks for General and OBC candidates and
2. Minimum of 58% aggregate marks for SC/ST/PWD candidates.

## **UPPER AGE LIMIT**

Not more than 28 years relaxable by 5 years for SC/ST/Persons with Disabilities, 3 years for OBCs (Non-Creamy Layer) and Ex-service personnel in accordance with Central Government guidelines.

## **BENEFITS & PERKS for Trainees**

- Statutory benefits viz., Provident Fund
- Medical facility for self.
- Company residential quarters subject to availability
- 12 days casual leave per annum as per company rules
- Group Insurance coverage.

## **Benefits and Perks for Tenure appointment of Asst. Executive Engineer Trainee after completion of Training period.**

- Statutory benefits viz., Provident Fund/Gratuity as per relevant rules/Act.
- Medical facility as per Company rules.
- Reimbursement of conveyance allowance as per company rules.
- Magazine / Journal Allowance.
- Companies Residential Quarters in ITI Township (HRA Not Admissible).
- 30 days of earned leave and 12 days of casual leave as per company rules.
- Group Insurance coverage
- Reimbursement of membership fees for professional bodies.
- Canteen Subsidy

## **GENERAL CONDITIONS:**

1. Only Indian Nationals need apply. Mere submission of application will not entail right for claiming appointment.
2. Educational qualification, age limit prescribed is as on date of advertisement.
3. Candidates with experience in Manufacturing/Project areas will be preferred.
4. Reservation for SC/ST/OBC (Non Creamy Layer) and persons with disabilities / ex-servicemen category exist as per Govt. of India Guidelines. Candidates belonging to OBC category are required to submit certificate stating that they do not come under the purview of "Creamy Layer" from a competent authority in the prescribed format issued by the Govt. of India from time to time.
5. The Company reserves the right to consider only those candidates for interview who according to its decision rank high in terms of eligibility criteria.
6. Decision of the Company with regard to eligibility of candidates will be final. Mere eligibility will not entitle any candidates for admission to interview or selection.
7. Relaxation in Age / Qualification etc. may be considered at the sole discretion of the Management.
8. Company reserves the right to fill all or partially or not to fill any of the post. The number of posts to be filled may decrease or increase depending on the actual /future requirement of the Company.
9. Canvassing in any form will disqualify the candidature
- 10. Applications with insufficient information/incomplete/without copies of certificates/submitted without Mark lists will be rejected.**

## MEDICAL STANDARD

Applicants should be of sound health and should meet the medical standard prescribed by the Company. Appointment of selected candidates will be subject to medical fitness duly certified by the Company's Medical Officers. No relaxation in health standard is allowed.

## HOW TO APPLY AND IMPORTANT INSTRUCTIONS FOR CANDIDATES

### (A) APPLICATIONS SHOULD BE SUBMITTED THROUGH ONLINE.

In addition to submit online application, the candidates are requested to submit hardcopies of application along with required documents/copies of certificates as per the list below in the following address. Without hard copies of application with relevant documents candidates will not be included in the shortlist. Last date of submission of on line application on 25.09.2018 and receipt of hard copies of application along with copies of certificates on 27.09.2018.

DY. GENERAL MANAGER,  
ITI LIMITED  
REGD & CORPORATE OFFICE  
ITI BHAVAN, DOORAVANI NAGAR  
BENGALURU – 560016

- (A) Application should be accompanied with the following:-
- (I) A Non-refundable Account payee Demand Draft for Rs.300/-(Rupees Three Hundred only) in favor of ITI Limited, Corporate Office, Bangalore drawn on any Nationalized Bank should be enclosed along with application. No other mode of payment is acceptable. Candidates are advised to write their Name & Address on the reverse side of the DD (SC/ST & Physically Challenged category persons need not to submit DD).
  - (II) SC/ST category candidates should attach self attested photocopy of Caste Certificate issued by the Competent Authority. Originals should be produced for verification at the time of interview.
  - (III) OBC (Non-Creamy Layer) category candidates should attach self attested photocopy of recently obtained community certificate (OBC Non-Creamy Layer) issued by the Competent Authority in the prescribed format (not older than 6 months as on the date of advertisement). Originals should be produced for verification at the time of interview.
  - (IV) PWD category candidates should attach self attested photocopy of valid disability certificates issued by the Competent Authority in the prescribed format. Originals should be produced for verification at the time of interview.
  - (V) Ex-Service Men Category candidates should attach self attested copy of Service Certificate. Original should be produced at the time of interview for verification.
  - (VI) In case of candidates from Government / Quasi Government / PSU, 'No objection letter' from the present Employer has to be produced at the time of interview.
  - (VII) The candidates are requested to check their eligibility criteria with regard to age, educational qualification, experience against the advertisement.

DY. GENERAL MANAGER-HR