



National Institute of Science Education and Research (NISER), Bhubaneswar
Advertisement for NISER Hospital

Advertisement No.: NISER/Estt./Rct./01/2019

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LAST DATE FOR RECEIPT OF HARD COPY OF APPLICATIONS: 05.04.2019

"Government strives to have a workforce which reflects gender balance and women Candidates are encouraged to apply"

National Institute of Science Education and Research (NISER) Bhubaneswar is an Autonomous Institute under Department of Atomic Energy, Government of India. NISER has been setup at Jatni in Khurda District of Odisha as a unique institution of its kind pursuing undergraduate and post-graduate education in sciences combined with frontline research. The campus of NISER at Jatni is spread over a sprawling 300 acres of land on the outskirts of Bhubaneswar. It will be a fully residential campus with all modern living amenities including children's school, hospital, banking facilities etc.

(I) POST DESCRIPTION

Online applications are invited from eligible candidates for the following posts in National Institute of Science Education and Research (NISER), Bhubaneswar.

Post Code	01
Name of the post	Nurse – A
No. of vacancies	03 (UR-01, OBC-02)
Pay	₹44,900/- (Cell No.1, Level 7 of pay matrix as per 7 th CPC) + allowances as admissible under Rules
Age	Minimum 18 years & Maximum 30 years (OBC-33 years) as on the last date of receipt of application
Educational Qualification	XII Standard and Diploma in Nursing & Mid-wifery (3 years course) + Valid Registration as Nurse from Central/State Nursing Council in India OR B.Sc. Nursing. OR Nursing 'A' Certificate with 3 years' experience in Hospital or Nursing Assistant Class III & above from Armed Forces.
Nature of duties	<ul style="list-style-type: none">• To provide full range of nursing care to the outdoor and indoor patients as per the requirement.• To ensure all the instructions issued by treating doctor are properly carried out.• To perform rotating shift duties including Night Shift.• To attend Antenatal clinic, Well Baby Clinics, Immunization clinic etc.• To maintain all records and register pertaining to the Wards, OT, Emergency etc.• To observe Universal aseptic precautions strictly and ensure compliance of Bio Medical Waste Management guidelines.• To ensure the cleanliness of the wards, OT, Emergency and other area.

	<ul style="list-style-type: none"> • Linen management. • To maintain the medical equipment in hospital for smooth functioning. • To attend to any emergency situation and render immediate first aid and also to perform any other duties and responsibility entrusted by the administration. • Should have working knowledge of computer like Microsoft word, excel, power point etc.
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Post Code	02
Name of the post	Scientific Assistant – B (Medical Laboratory Technician)
No. of vacancies	01 (ST-01)
Pay	₹35,400/- (Cell No.1, Level 6 of pay matrix as per 7 th CPC) + allowances as admissible under Rules
Age	Minimum 18 years & Maximum 35 years for ST candidates as on the last date of receipt of application
Educational Qualification	B.Sc with minimum 50% marks + one year Diploma in Medical Lab. Tech. (D.M.L.T/M.L.T) with 60% marks. OR B.Sc with minimum 50% marks in Med. Lab. Tech.
Nature of duties	<ul style="list-style-type: none"> • To conduct all laboratory examination including hematological, biochemistry, microbiological examination. • To operate hematology analyzer, semi auto and auto analyzer for biochemistry. • To operate ELISA instruments, urine analyzer etc. • To collect blood sample independently from all patients. • To raise indent of laboratory. • To maintain all records and register pertaining to the laboratory. • To maintain the equipment in laboratory for smooth functioning. • To observe Universal aseptic precautions strictly and ensure compliance of Bio Medical Waste Management guidelines. • To attend to emergency calls when required. • Should have working knowledge of computer like Microsoft word, excel, power point etc.

Post Code	03
Name of the post	Scientific Assistant – B (Radiography)
No. of vacancies	01 (SC-01)
Pay	₹35,400/- (Cell No.1, Level 6 of pay matrix as per 7 th CPC) + allowances as admissible under Rules
Age	Minimum 18 years & Maximum 35 years for SC candidates as on the last date of receipt of application
Educational Qualification	B.Sc (Radiography) with minimum 60% marks. OR B.Sc with minimum 50% marks + One year Diploma in Radiography.
Nature of duties	<ul style="list-style-type: none"> • Should have good knowledge in operating X-ray, mammography, fluoroscopic system and other radiological procedures. • Assess patients and their clinical requirements to work out which radiographic techniques to use. • Perform a range of radiographic examinations on patients to produce high-quality images. • Take responsibility for radiation safety in your work area, including checking equipment for malfunctions and errors.

	<ul style="list-style-type: none"> • Manage referrals to ensure patients receive a radiation dose as low as reasonably possible. • Supervise visiting staff and patients in radiation work areas. • Help in more complex radiological examinations, working with doctors such as radiologists and surgeons. • Provide support and reassurance to patients, taking into account their physical and psychological needs. • Keep up to date with health and safety guidelines, including ionising radiation regulations, to protect self and others. • Should take regular care of X-ray equipment for proper functioning. • To attend to any emergency situation and render immediate services and also to perform any other duties and responsibility entrusted by the administration. • Should have working knowledge of computer like Microsoft word, excel, power point etc.
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Post Code	04
Name of the post	Scientific Assistant – B (Physiotherapist)
No. of vacancies	01 (OBC-01)
Pay	₹35,400/- (Cell No.1, Level 6 of pay matrix as per 7 th CPC) + allowances as admissible under Rules
Age	Minimum 18 years & Maximum 33 years for OBC candidates as on the last date of receipt of application
Educational Qualification	Degree or equivalent Diploma in Physiotherapy with minimum 50% marks in Degree or Diploma
Nature of duties	<ul style="list-style-type: none"> • To diagnose, assess and treat patient suffering from different neurological, musculoskeletal, cardiovascular and respiratory physical problems. • To provide physiotherapy exercises as per the need. • Collaborate with doctor for referrals, notes, and medical history. • Review and evaluate patient through tests, movements, and conversation. • Create and implement treatment care plans tailored to each patient's needs. • Establish patient goals and benchmarks and inform treating doctor regarding it. • Schedule exercises and therapies for the patient and observe and review patient progress. • Assist and demonstrate proper stretches, techniques, exercise moves, and equipment uses. • Educate patient family members, caretakers on the patient's treatment plan. • Document patient medical progress and treatment, record notes to update medical conditions. • Should take regular care of physiotherapy instruments for proper functioning. • To attend to any emergency situation and render immediate services and also to perform any other duties and responsibility entrusted by the administration. • Should have working knowledge of computer like Microsoft word, excel, power point etc.

The Upper age limit prescribed will be relaxable as under:

1	Candidates employed in Central/State Governments/Autonomous Bodies/Universities/Public Sector Undertakings will be as per the Government of India Rules.
2	Relaxation in age for Ex-Servicemen will be as per Government Orders.
3	Relaxation in the upper age limit of 10 years shall be admissible to persons with disability for UR Category, SC/ST 15 years and OBC 13 years.

(II) SELECTION PROCEDURE:

DR/01 Nurse/A	<p>Selection procedure for Nurse/A will consist of tests in 3 stages-</p> <p>Stage 1 – Preliminary Test: Screening examinations to be held to shortlist candidates. The format of the screening examinations will be as follows:</p> <ol style="list-style-type: none"> Examination will consist of 50 multi choice questions (choice of 4 answers) of one-hour duration in the following proportion: <ol style="list-style-type: none"> Mathematics - 20 questions Science - 20 questions General Awareness - 10 questions '3' marks for each correct answer and '1' mark will be deducted for each incorrect answer. All candidates scoring less than (<) 30% in OBC category and less than (<) 40% in other categories will be screened out.
	<p>Stage 2 – Advanced Test: All candidates Screened in Stage I will be allowed to undertake Stage 2 (Advance Test) in their respective trade.</p> <ol style="list-style-type: none"> The Test will comprise 50 multi choice questions (choice of 4 answers) of two-hour duration. '3' marks for each correct answer and '1' mark will be deducted for each incorrect answer. Merit List of candidates will be prepared after Stage-2 based upon the scores obtained in Stage-2 only. All candidates scoring less than (<) 30% in OBC category and less than (<) 40% in other categories will be screened out.
	<p>Stage 3 – Skill Test: Based upon the Merit List prepared after Stage-2, candidates will be shortlisted for Stage-3 (Skill Test). Candidates clearing the skill test will be shortlisted and empanelled in order of Merit based on the marks secured in Stage-2.</p> <ol style="list-style-type: none"> The number of candidates shortlisted for Skill Test will depend upon the number of candidates qualifying for Stage-2 but will not exceed 4-5 times the number of vacancies in each trade. The Skill Test will be based on "Go/No-Go" basis.
DR/02 Scientific Assistant/B (<u>Medical Laboratory Technician</u>)	<p>Selection will be on the basis of performance in personal interview. An initial screening written examination will be arranged, in case of receipt of more number of applications.</p>
DR/03 Scientific Assistant-B (<u>Radiography</u>)	
DR/04 Scientific Assistant/B (<u>Physiotherapist</u>)	

(III) APPLICATION FEE:

The candidates have to pay **application fee of ₹500/- (Rupees five hundred only)** in the form of Bank Demand Draft only, drawn **in favour of 'DIRECTOR, NISER'** and payable at Bhubaneswar. Application fee is exempted for **SC/ST, Ex-serviceman, PWD and Women candidates**. If application fee is not paid, the application will be treated as incomplete and rejected. Application Fee once paid shall not be refunded under any circumstances and cannot be held in reserve for any other recruitment.

After final submission of application, the candidate should take printout of the online application form and send it to the below mentioned address so as to reach on or before **05.04.2019** through Registered/Speed post only with the DD and self-attested photocopies of certificates providing his/her age proof, educational qualification and experience. The envelope containing the application should be superscribed as **"Application for the post of Nurse-A / Scientific Assistant-B (Medical Laboratory Technician)/ Scientific Assistant-B (Radiography)/ Scientific Assistant-B (Physiotherapist)"** against advertisement No. **Advt No. NISER/Estt./Rct./01/2019** and sent to the following address.

Recruitment Cell (Admin)
National Institute of Science Education and Research
PO- Jatni, Dist- Khurda, Odisha – 752050

The application form complete in all respect along with Demand Draft and self-attested copies of relevant certificates in support of educational qualifications, age, caste and experience etc. must reach in the sealed envelope to the **"Recruitment Cell (Admin)"** at the address mentioned above on or before **05.04.2019**. In any case NISER will not be responsible for any postal delay.

(IV) BENEFITS FOR NISER STAFF:

- In addition to basic salary, NISER staff members are entitled for the Allowances as admissible to Central Government Employees.
- The Performance Related Incentive Scheme (PRIS) of DAE may be applicable to NISER (Subject to orders from DAE), under which, there is a provision for monthly incentive of 20% of the basic pay or as approved by the department.

(V) GENERAL CONDITIONS:

1	Applications will be accepted online only.
2	Facility for applying on-line will be available from 22/02/2019 (5 pm) to 29/03/2019 (midnight) . For detailed information, online submission of application and procedure for payment of application fee, please visit the website https://www.niser.ac.in/content/vacancies . Candidates must regularly check the website. All information relating to the recruitment shall be made available on the website. Information displayed on the website shall be deemed as intimation to the candidates.
3	The candidate should keep the following items ready before applying online (a) Soft copy (JPG file) of passport size photograph of the candidate. (b) Scanned copy of signature of the candidate (c) Demand draft of requisite value.
4	Only one application should be submitted for one post. If the candidate desires to apply for more than one post, separate application and fee should be submitted for each post.
5	Candidates applying for the said post, must go through the detailed advertisement before applying and ensure that they fulfill all the eligibility criteria for the said post as laid down in the advertisement. Candidates may ensure that they fill in the correct information. Candidates who furnish false information will be disqualified. NISER further reserves the right to reject the candidature of any applicant at any stage.
6	Candidates belonging to SC/ST/OBC category should clearly indicate the same in the

	application (even when applying for UR Vacancy) and should furnish proof of the same in the specified format at the time of Written Test / Skill Test / Examination/Interview (as applicable) failing which they will be treated as Unreserved and subsequent representation for change of category status will not be entertained.
7	Candidates are required to have a valid e-mail ID and Mobile Number. It should be kept active during the currency of this recruitment.
8	The filling up of vacancies indicated in the advertisement is also subject to the approval of the Competent Authority and may not be filled up if decided otherwise in terms of the orders issued by Government from time to time.
9	Candidates empanelled under WAITING LIST will be offered appointment ONLY in case candidate in the main list does not join. The validity of operation of wait list will be one year from the date of preparation of select panel.
10	The eligibility criteria including the period of experience as prescribed in the advertisement will be determined with reference to the last date of receipt of application. Before applying candidates should ensure that they fulfill all the eligibility conditions and required educational qualification mentioned in the advertisement.
11	Candidates who are still pursuing the educational qualification prescribed in the Advertisement as on the closing date of receipt of application will not be eligible to apply.
12	CGPA or its equivalent grades obtained by the candidate will have to be indicated as equivalent percentage of marks by conversion to percentage in accordance with the method of conversion of corresponding University/Institution's norms. In the absence of the same the candidature will not be considered.
13	Mere fulfillment of requirements as laid down in the advertisement does not entitle a candidate to be called for examination/interview.
14	The Institute reserves the right to assign / transfer the selected candidates to any section / Department within the Institute based on the candidate's expertise.
15	Candidates working under the Central/State Government, Public Sector Undertakings, Autonomous Bodies etc; are required to submit "NO OBJECTION CERTIFICATE" at the time of Written Test / Skill Test/Interview, failing which they will not be allowed to appear for the Written Test / Skill Test/Interview/Skill Test.
16	Grounds for rejection of application: (a) Application in any other mode as described above. (b) Application received without Demand Draft of requisite amount. (c) Hard copy of online application form received after the last date i.e 05.04.2019 (d) Application of candidate not fulfilling the eligibility criteria (e) Application without relevant self-attested copies of certificates.
17	The candidates appointed will be governed by New Contributory Pension Scheme.
18	Candidates are advised to submit the ONLINE application well in advance without waiting for the Closing date.
19	NISER reserves the right to fill up the post or even to cancel/restrict/modify/alter the whole process of recruitment without issuing any further notice or assigning any reason thereof.
20	Examination / Interview etc. will be conducted at NISER campus, Jatni, Khurda, Odisha only.

(VI) COPIES OF CERTIFICATES TO BE SUBMITTED

1	Educational & Technical qualifications supported by appropriate certificates and mark sheets indicating the subjects offered in the examinations, experience (if applicable).
2	Date of birth/Proof of age. Only date of birth indicated in School Leaving Certificate/Matriculation Certificate/Municipal Birth Certificate or equivalent Certificate will be accepted.
3	SC/ST category (certificate should have been Issued by an authorised authority in the prescribed format. The community should have been included in the Presidential orders in relation to the concerned state).
4	OBC category (certificate should be issued by an authorized authority in the prescribed format with non-creamy layer certificate and the caste/community should have been included in the Central lists of Other Backward Caste. The crucial date for determining the OBC non-creamy layer certificate will be the closing date of on-line application. OBC

	for the purpose of AGE RELAXATION AND RESERVATION will mean "persons of OBC categories not belonging to the Creamy Layer" as defined in Government of India, Department of Personnel & Training OM No.36012/22/g3-Estt.(SCT) dated 08.09.93 and modified vide Government of India, Department of Personnel & Training OM 36033/3/2004 –Estt.(Res.) dated 09/03/2004, OM No.36033/3/2004-Estt.(Res) dated 14/10/2008, OM No. 36033/1/2013-Estt (Res.) dated 27/05/2013 and latest modification vide Government of India, Department of Personnel and Training OM No. OM No. 36033/1/2013-Estt (Res.) dated 13/09/2017.
5	Discharge Certificate (applicable to Ex-serviceman only).
6	Disability Certificate from the appropriate authority regarding Physical Disability as per the format (applicable to persons with disability).
7	Any other relevant certificates (as applicable).

(VII) IMPORTANT REQUIREMENT FOR PHYSICAL DISABILITY CERTIFICATES:

1	According to the persons with disabilities (Equal Opportunities, Protection of Rights and Full Participation)) Rules, 1996 notified on 31/12/1996 by the Central Government in exercise of the powers conferred by sub-section (1) and (2) of Section 73 of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 (1 of 1996), a disability certificate shall be issued by a Medical Board duly constituted by the Central or a State Government. The Central/State Government may constitute a Medical Board consisting of at least three members, out of which, at least, one member shall be a Specialist from the relevant field.
2	The certificate would be valid for a period of 5 years for those whose disability is temporary. The Medical Board shall indicate the period of validity of the certificate where there are chances or variation in the degree of disability. For those who acquired permanent disability, the validity can be shown as Permanent. On representation by the applicant, the Medical Board may review its decision having regard to all the facts and circumstances of the case and pass such orders in the matter as it thinks fit.
3	Those SC/ST/OBC persons with disabilities selected on their own merit without relaxed standards along with other candidates will be considered against unreserved vacancies provided the post is identified for persons with disability of relevant category (as applicable).

WARNING:

Candidates will be shortlisted for Written Examination/Skill Test/Interview on the basis of the information provided by them in their online application. They must ensure that such information is true. If at any stage or at the time of interview, it is found that the information given by them or any claim made by them in their online application is false, their candidature will be liable to be rejected and also liable for any other appropriate action as deemed fit.

All further announcements/details pertaining to this process will only be published/provided on NISER authorized website <http://ww.niser.ac.in> from time to time. Records of the NOT-SELECTED candidates will not be preserved beyond 6 months from the date of formation of Select List.

CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION