



**BHARAT ELECTRONICS LIMITED**  
**(A Govt. of India Enterprise under the Ministry of Defence)**

Bharat Electronics Limited, a Navaratna Company and India's premier Professional Electronics Company requires outstanding personnel for the post of Senior Engineer on Fixed Term Basis for a Period of 5 Years for is Panchklula unit.

Sl. No.	Post	Qualification and Experience	Upper Age Limit as on 01.07.2019	Reservation	No. of Posts	Grade and Pay Scale	Period of Contract
1.	Senior Engineer	B.E/B.Tech/AMIE/GIETE in Electrical/ Electrical & Electronics discipline only from AICTE Approved college or a recognized University in first class with 4-5 years of relevant (post qualification) experience. (Teaching experience will not be considered)	32 Years	UR	1	E- III Rs 50,000-3% - 1,60,000 + Admissible allowances	5 Years

In addition to Basic Pay, other allowances like Dearness Allowance, House Rent Allowance, Conveyance Allowance, Performance Related Pay, Professional Development Allowance, Medical Reimbursement, Leave Travel Allowance, Group Insurance, PF, Gratuity, Superannuation Pension etc (as per Company rules) will be a part of remuneration package.

Relaxation in upper age limit shall be extended as per government guidelines.

**METHOD OF SELECTION:**

Selection will be through a Written Test, followed by an Interview for only those candidates who qualify in the written test.

**HOW TO APPLY:**

Interested candidates meeting all the criteria mentioned above, should submit the application in the format available on the website (<http://www.bel-india.in/CareersGridbind.aspx?MId=29&LId=1&subject=1&link=0&issno=1&name=Recruitment%20-%20Advertisements>). The application form should be filled in block letters and should be complete in all respects. Self attested photocopies copies of the following documents are required to be submitted along with the application form.

1. SSLC/Matriculation certificate (Proof of Age)
2. A recent passport size photograph
3. Mark sheets & Degree certificates of all the qualifications acquired
4. Caste Certificate in the prescribed format (If applicable)
5. PWD Certificate in the prescribed format (If applicable)
6. Experience Certificates
7. NOC from current employer (If applicable)
8. Any other relevant certificate
9. Application Fee Payment Receipt (if applicable)

### **APPLICATION FEE:**

Candidates belonging to General and OBC category are required to remit an application fee of Rs: 500/- through SBI Collect.

### **INSTRUCTION FOR MAKING PAYMENT: –**

1. Go to the State Bank Collect payment link indicated below:  
<https://www.onlinesbi.com/sbicollect/icollecthome.htm?corpID=14842>
2. Accept terms and conditions and click on proceed.
3. Select payment category: -Senior Engineer Electrical on Fixed Term Basis.
4. Complete the payment as either by remitting the money in any branch of the SBI in cash or by using net banking facility of the SBI or by using visa/master credit/debit card.
5. Take a print of the payment receipt and attach it with the application form.

Candidates must go through all instructions and eligibility criteria carefully before remitting Application Fee. Application Fee once paid will not be refunded in any case/circumstance.

### **GENERAL CONDITIONS:**

- i) Only Indian Nationals need apply.
- ii) Candidates are advised to carefully read the full advertisement for details of eligibility criteria and selection modalities before submission of application.
- iii) NOC: Candidates employed in Govt./Quasi-Govt. and Public Sector Undertakings will be required to produce "No Objection Certificate" at the time of interview, without which they will not be allowed to appear for the interview.
- iv) Appointment of the selected candidates will be subject to being found medically fit by the Company's Medical Authorities.
- v) There will be no separate communication to any candidate on their non-selection at any stage.
- vi) In respect of Persons with Disability, the degree of disability that the candidate should have, for consideration under the category, will be as prescribed by Government norms.
- vii) Candidates whose Degree Certificate does not tally with the branch mentioned in the application / advertisement will not be considered for interview. In case there is no mention of specialization in the qualifying degree as required in the minimum essential educational qualification, candidates are required to submit a certificate at the time of interview from their University/Institute with a clear mention to their specialization in the qualifying degree.
- viii) BEL reserves the right to debar you at any stage of the written test / interview proceedings, if your candidature is not considered suitable for any reason.
- ix) Candidates who are unable to produce their Engineering Degree, Marks Card and Certificate in original on the day of interview for whatever reason will not be considered.

- x) Canvassing in any form will result in disqualification.
- xi) The admission at all stages of the selection process will be purely provisional. Mere issue of admit card/interview call letter to the candidate will not imply that his/her candidature has been cleared by BEL.
- xii) The engineer may be posted at any location in India/ abroad at the sole discretion of BEL Management.
- xiii) Candidates are required to possess at least one valid e-mail id which is to be indicated in the application form legibly. Information pertaining to the written test/ interview will be sent ONLY by e-mail to the id that is furnished. BEL will not be in any manner responsible for bouncing or non-receipt of any e-mail sent to the candidate.
- xiv) No conveyance charges will be reimbursed for attending the written test.
- xv) Candidates should note that the details provided by them in their application forms are taken on their face value and the onus of providing the correctness and authenticity of the same and when required lies with the applicant. The candidature of the applicant will be provisional and subject to verification of certificates / Testimonials submitted by him / her. Please do not send any original certificates along with the application form. Original certificates are to be produced at the time of document verification.
- xvi) Request for change of category once declared in the application will not be entertained.

Candidates willing to apply should send their application in the prescribed format along with the copies of the relevant documents in a sealed cover super scribing "Application for the post of Sr. Engineer (Electrical) on Fixed Term Basis for a period of 5 years for Panchkula Unit" on the envelope. The applications (complete in all respects) should be sent to DGM (HR&A), Bharat Electronics Limited at Plot No. 405, Industrial Area, Phase – III, Panchkula - 134113 (HARYANA) via registered post/ courier only. The last date for receipt of applications is 07.08.2019. Please note applications by hand will not be accepted. Application sent through email/any other channel will not be considered. BEL shall not be responsible for any delay or loss in postal transit for any reason whatsoever. Documents received after the last date for submission of document will not be considered.

The information pertaining to the written test / interview will be sent by email to the email furnished by the candidate. The company shall not be responsible for any loss of email sent due to invalid / wrong email ID provided by the candidate or due to any other reason whatsoever.

Applications that are not in the prescribed form, incomplete, illegible, without complete enclosures or received after due date or are not meeting the criteria indicated above will be summarily rejected without assigning any reason whatsoever. No correspondence in this regard will be entertained. Candidates may be debarred at any stage of the selection process, if it is found that they do not fulfill the prescribed eligibility criteria. Mere short-listing/attendance in the written test/interview does not entitle them to any claim for the post. It may be noted that the number of posts mentioned above are subject to change depending on the actual requirement at the time of selection.

Please ensure that you fulfill all the eligibility criteria (like age, qualification, experience, category certificate, etc.) as stipulated in our advertisement. Candidature is liable to be rejected at any stage of recruitment/eligibility/selection process or after joining, if any, information provided by the candidate is not found in conformity with the criteria mentioned in the advertisement. The candidature is also liable for rejection at any stage if BEL comes across any evidence/knowledge that the qualification, experience and any other particulars indicated in the application/to her forms/formats are not recognized/false/misleading and / or amounts to suppression of information/particulars which should have been brought to the notice of BEL. The decision of the management in this regard would be final. Management reserves the right to

cancel/restrict/modify/alter the recruitment/ Selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.

In case you require any clarifications regarding the advertisement please send an e-mail to [pkhrrrect@bel.co.in](mailto:pkhrrrect@bel.co.in). Please note that no other form of communication will be entertained including telephone calls, conventional mail, fax etc.