AICTE Norm Minimum Qualification and Experience prescribed for Teaching Posts:

ENGINEERING AND TECHNOLOGY

SL. NO	CADRE	
1.	**LECTURER** QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING	First Class Master's Degree in the appropriate branch of Engineering (Engg.) / Technology (Tech.) (No minimum experience required). **OR** First Class Bachelor's degree in the appropriate branch of Engineering / Technology or equivalent, valid GATE score, minimum 75 percentile; to complete M.Tech / ME within 5 years failing which the increments will be stopped until the postgraduate degree is earned. The institutions to provide adequate opportunity to its teaching staff to complete this requirement.
	QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION	Same as above.
2.	**ASSISTANT PROFESSOR** QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING	Ph.D. degree with the first class at Bachelor's or Master's level in the appropriate branch of Engineering / Technology with 2 years experience in Teaching / Industry / Research at the level of Lecturer or equivalent. **OR** First Class at Master's level in the appropriate branch of Engineering / Technology with 5 years experience in teaching / Industry / Research at the level of lecturer or equivalent. Such candidates will be required to obtain Ph.D degree within a period of 7 years from the date of appointment as Assistant Professor. In the case of Universities / Universities departments and those institutes offering PG programmes / Research, Ph.D is a must. For candidates from Industry / Professional experience in R&D and patents would be desirable requirements failing which the increments will be stopped until Ph.D is earned.
	QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION	Candidates from Industry/ Profession with First Class Bachelor's degree in the appropriate branch of Engineering / Technology or First Class Master's Degree in the appropriate branch of Engineering / Technology. **AND** Professional work, which is significant and can be recognized as equivalent to Ph.D* degree and with 2 years experience at a position equivalent to lecturer level would also be eligible.

3.	**PROFESSOR** QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING	Ph.D degree with first class degree at Bachelor's or Master's level in the appropriate branch of Engineering / Technology with 10 years experience in Teaching / Industry / Research out of which 5 years must be at the level of Assistant Professor and / or equivalent.
	QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION	Candidates from Industry / Profession with Master's degree in Engineering / Technology and with professional work which is significant and can be recognized as equivalent to Ph.D* degree and with 10 years experience of which at least 5 years should be at a Senior Level comparable to that of an Assistant Professor would also be eligible.

*   Unanimously declared equivalent to Ph.D by a 3-member expert committee duly appointed by affiliating university in case of affiliated institutes, university for others.

NOTE :

1.   If a class/division is not awarded at B.E or M.E/Equivalent Degree a minimum of 60 % marks in aggregate or equivalent CGPA shall be considered equivalent to first class/division.

2.   If the discipline of Computer Science Engineering/Technology, in lieu of the "First Class degree at Bachelor's and/ or Master level in the appropriate branch, "a first class Master's Degree in Computer Science Engineering/ Technology together with a First Class Bachelor's Degree in any area of Engineering Technology will be acceptable.

ENGINEERING AND TECHNOLOGY (BIOTECHNOLOGY)

SI	CADRE	
1.	**LECTURER** QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING	First Class Master's Degree in the appropriate branch of Engineering (Engg.) /Technology (Tech.) (No minimum experience required). **OR** First Class Bachelor's degree in the appropriate branch of Engineering / Technology. **OR** Ph D in Applied Biological Sciences such as Microbiology, Biochemistry, Genetics, Molecular Biology, Pharmacy, Biophysics
	QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION	Same as above

2.	**ASSISTANT PROFESSOR**	
	QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING	Ph.D. degree with the first class degree at Bachelor's or Master's level in the appropriate branch of Engineering / Technology / Applied Biological Sciences with 2 years experience in Teaching / Industry / Research at the level of Lecturer or equivalent.
		OR
		First Class Degree at Master's level in the appropriate branch of Engineering / Technology / Applied Biological Sciences with 5 years experience in teaching / Industry / Research at the level of lecturer or equivalent. Such candidates will be required to obtain Ph.D degree within a period of 7 years from the date of appointment as Assistant Professor.
	QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION	Candidates from Industry / Profession with First Class Bachelor's degree in the appropriate branch of Engineering / Technology or First Class Master's Degree in the appropriate branch of Engineering/ Technology / Applied Biological Sciences.
		AND
		Professional work, which is significant and can be recognized as equivalent to Ph.D degree and with 2 years experience would also be eligible.
3.	**PROFESSOR**	
	QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING	Ph.D degree with first class degree at Bachelor's or Master's level in the appropriate branch of Engineering / Technology / Applied Biological Sciences with 10 years experience in Teaching / Industry / Research out of which 5 years must be at the level of Assistant Professor and / or equivalent.
	QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION	Candidates from Industry / Profession with Master's degree in Engineering / Technology / Applied Biological Sciences and with professional work which is significant and can be recognized as equivalent to Ph.D degree and with 10 years experience of which at least 5 years should be at a Senior Level comparable to that of an Assistant Professor would also be eligible

*   **Unanimously declared equivalent to Ph.D by a 3-members expert committee duly approved by BOG/Senate/ Syndicate/Academic Council.**

NOTE : If a class/division is not awarded at B.E or M.E/Equivalent Degree a minimum of 60 % marks in aggregate or equivalent OGPA shall be considered equivalent to first class / division.

MANAGEMENT PROGRAMMES

SI	CADRE	
1.	**LECTURER**	
	QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING	Master's degree in Business Management / Administration/ other relevant management related discipline / PGDBM / PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD / UGC and declared equivalent to MBA by AICTE/AIU.
	QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION	Same as above.
2.	**ASSTT. PROFESSOR**	
	QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING	Ph.D. degree or a fellowship of IIMs, ICA or ICWA or other institutions recognized by AICTE, with First Class Master's degree in Business Management / Administration/ other relevant management related discipline / PGDBM / PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD / UGC and declared equivalent to MBA by AICTE/AIU with 2 years experience in Teaching/ Industry/ Research/ Profession.
		OR
		Master's degree in Business Management / Administration/ other relevant management related discipline / PGDBM / PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD / UGC and declared equivalent to MBA by AICTE/AIU with 5 years experience in Teaching / Industry / Research / Profession. Such candidates will be required to obtain Ph.D. degree or a fellowship of IIMs, ICA Or ICWA or any AICTE approved institution within a period of 7 years from the date of appointment as Assistant Professor failing which the increments will be stopped until same degree is earned.
		First Class Master's degree in Business Management / Administration/ other relevant management related discipline / PGDBM / PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD / UGC and declared equivalent to MBA by AICTE/AIU.
		AND
	QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION	Professional work which is significant and can be recognized at national/ international level as equivalent to Ph.D* degree and with 2 years managerial experience in Industry/ Profession would also be eligible.

4.	**PROFESSOR**	
	QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING	Ph.D. degree or a fellowship of IIMs, ICA or ICWA or any AICTE approved institution with First Class Master's degree in Business Management / Administration/ other relevant management related discipline / PGDBM / PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD / UGC and declared equivalent to MBA by AICTE/AIU with 10 years experience in Teaching/ Industry/ Research out of which 5 years must be at the level of Assistant Professor.
	QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION	Candidates from Industry/ Profession with First Class Master's degree in Business Management / Administration/ other relevant management related discipline / PGDBM / PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD / UGC and declared equivalent to MBA by AICTE/AIU. **AND** Professional work which is significant and can be recognized as equivalent to Ph.D* degree and with 10 years managerial experience of which at least 5 years should be at a senior level comparable to that of an Assistant Professor would also be eligible.

* **Unanimously declared equivalent to Ph.D by a 3-members expert committee duly approved by BOG/Senate/ Syndicate/Academic Council.**

Note : If a class/ division is not awarded at Master's level a minimum of 60% marks in aggregate shall be considered equivalent to first class/ division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as given in Table B-9

Table B-9

PERCENTAGE EQUIVALENCE OF GRADE POINTS

FOR A TEN POINTS SCALE

GRADE POINT	PERCENTAGE OF MARKS
6.25	55
6.75	60
7.25	65
7.75	70
8.25	75

HUMANITIES AND SCIENCES

Sl. No.	Cadre	Qualification	Experience
01.	Lecturer	Good academic record with at least 55% marks or an equivalent CGPA at the Master's degree level in the relevant subject from an Indian University or an equivalent degree from a Foreign University. Besides fulfilling the above qualifications, candidates should have cleared the National Eligibility Test (NET) for Lecturers conducted by the UGC, CSIR or similar lest accredited by the UGC.	No minimum requirement
02.	Assistant Professor	Good academic record with atleast 55% marks or an equivalent CGPA at the Master's level and Ph.D degree in the relevant subject.	5 years experience in Teaching and / or Research excluding the period spent for obtaining the degree and has made some mark in the areas of Scholarship as evidenced by quality of publications, contribution to educational innovation, design of new courses and curricula.
03.	Professor	Good academic record with atleast 55% marks or an equivalent CGPA at the Master's level and Ph.D degree of Humanities and Sciences. (Desirable: Post-Doctoral work in appropriate branch of Humanities & Sciences.	10 years experience of which at least 5 years should be at a Senior level comparable to that of a Assistant Professor in Postgraduate teaching and / or experience in research at the University / National level Institutions including experience of guiding research at Doctoral level.

NOTE: If a Grade Point system is adopted the CGPA will be converted into equivalent marks as given below.