

Code :9E00201

M.B.A-II Semester Supplementary Examinations, January 2011
HUMAN RESOURCE MANAGEMENT
(For students admitted in 2009-2010 only)

Time: 3 hours

Max Marks: 60

Answer any FIVE questions
All questions carry equal marks

1. (a) In the context of India, what changes in society and within organizations have been instrumental in reshaping the role of HRM?
(b) What is the scope and nature of HR function?
2. (a) How does one align HRM strategy to corporate strategy?
(b) What makes HR a distinct competence to modern organizations?
3. (a) What are the methods you suggest for job analysis?
(b) What are the common errors in interviewing? How do you overcome them?
4. (a) Distinguish between training and management development.
(b) How do you identify the training needs?
5. (a) What are career and life stages? Based on career stages how do organizations plan for the career of the employee?
(b) What are the steps in strategic career management?
6. Describe in detail various methods of performance appraisal.
7. (a) Discuss HR issues of BPOs.
(b) What are the strategies for talent management?
8. (a) What issues of industrial relations problems crop up on account of outsourcing?
(b) What are the boons and banes of globalization to HR managers?
