

**PRASAR BHARATI**  
**(BROADCASTING CORPORATION OF INDIA)**  
**PRASAR BHARATI SECRETARIAT**  
**PTI BUILDING, 2<sup>ND</sup> FLOOR**  
**SANSAD MARG, NEW DELHI-110001**

File No. Misc.-1/124/2007-PPC

Dated: 27.07.2009

**Subject:- Minutes of the meeting held at 10.30 AM on 10.07.2009 under the  
Chairmanship of CEO with the representatives of ARTEE**

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A meeting was held at 10.30 AM on 10.07.2009, under the Chairmanship of CEO with representatives of ARTEE.

The list of participants is enclosed at Annexure-I.

CEO expressed his unhappiness over the delay in processing of cases after decisions taken by him in earlier meeting held on 26.12.2008. He directed that prompt action be taken on the issues and cases, referred to the Ministry must be vigorously followed up so that they could reach a logical conclusion in the shortest possible time.

After discussion, the position that emerged with reference to the various agenda items, is given below:-

1. **Security of AIR and Doordarshan installations in the light of recent terrorist attacks:-** After deliberating the issues, CEO accorded his approval to deploy CISF staff for the security of major AIR stations/DDKs after following due procedure. He directed to expedite the process of deployment of CISF personnel. In the intervening period before deployment of CISF, the contract for security of AIR and Doordarshan installations, etc. could be given to private contractors for a short period only. He directed that the concerned file be submitted to him for taking any decision relating to security of AIR/Doordarshan installations.

(Action: DG,AIR)

1.2 He directed that a comprehensive report giving the details of expiry of the present contract of security in capital stations along with rates of contract be submitted to him within a week. The cost of deployment of CISF personnel may also be indicated in the report. He also desired that possibilities of deployment of CRPF may also be explored. DDG(Security) may prepare a consolidated proposal in respect of AIR and Doordarshan for deployment of CISF and take up the matter with MHA.

(Action: DDG(Security), DG:AIR)

1.3 Association stated that for the post of DDG(Security) persons specialized in the job should be appointed. GM(P) informed that earlier proposal for selection of DDG(Security) sent to Ministry of I & B could not materialize. The post has been circulated to all the Departments/Ministries. *CEO directed that this may also be got published in at least one leading national daily having large circulation.*

(Action DG,AIR)

## 2. Categorisation of important AIR Stations/DDKs

2.1 It was indicated by the representatives of the Association that some of the AIR stations and Doordarshan Kendras need re-categorization as difficult stations. They mentioned that a committee, constituted in this regard had recommended re-categorisation of 18 stations to be categorized as difficult stations in the first phase. They stated that even after recommendations of the committee, no action has been taken so far.

2.2 They also expressed apprehension that discrimination was being made between Programme Cadre and Engineering Cadres regarding categorisation of the station. GM(P) clarified that recommendations of the Committee were site specific and not cadre specific. Officials posted at stations irrespective of cadre whether Programme Cadre or Engineering Cadre, would be governed under same category declared for that station.

2.3 After deliberating the issue, *CEO directed that report be submitted to him within a week.*

(Action:DG,AIR)

## 3. **Opening promotional channels for diploma/B.Sc Assistant Engineers to JTS and ITI certificate holder SEAs to AEs:-**

3.1 The Association indicated that no progress seems to have taken place on this issue. GM(P) informed that as decided by CEO, a D.O letter from him was sent to the Ministry of I & B on 09.04.2009 giving a list of issues pending in Ministry in which this case was also reflected. However, follow up action was to be taken by DG:AIR

3.2 The Association stated that notification in this regard was issued by Ministry on 18.03.2008 which could resolve this issue. However, DG:AIR sought some clarification on this notification whereas there was no need to seek any clarification. DDA(E),DG:AIR informed that some doubts had arisen on this notification and in view of this some clarification was sought from the Ministry. Ministry informed that some error had crept in that notification and they were taking some corrective measures. In view of this, the above said notification could not be implemented.

3.3 CEO asked DG,AIR to look into this. CEO indicated that he would hold a meeting with Secretary I & B on this issue.

(Action: DG,AIR)

#### **4. ACP to subordinate Engineering Cadres:-**

4.1 The Association stated that DG:AIR had sent a proposal for grant of ACP for subordinate engineering cadres in August, 2008. But no follow up action seems to have been taken. They indicated that as per rules, ACP is not linked to scale of pay, rather it is given when an employee is not given promotion even after 12 years of service. They stated that in a similar case, AE of CCW who won some court case in Kolkata, were given ACP by CCW whereas in their case, DG:AIR has challenged the decision of the CAT in High Court. They requested that the decision of CAT in their case should also be implemented and subordinate Engineering cadres should be given ACP.

4.2 *CEO directed that all CCW matters should be decided at the level of DG:AIR. He further directed that this matter be examined and mistakes if any, may be rectified and responsibility be fixed. He stated that ACP, if due, must be given. He asked DG,AIR to set up a committee to examine the issues and submit its report within one month. Before that, the list of cases where ACP has not been given, along with details may be submitted to him.*

(Action: DG,AIR)

#### **5. Grant of Rs. 5400/- grade pay for AEs and Rs. 4600 grade pay for EAs:-**

5.1 It was indicated by representatives of ARTEE that AEs be given the grade pay of Rs. 5400 instead of Rs. 4800 and EAs be given a grade pay of Rs. 4600 instead of Rs.

4200. It was indicated that the matter had been referred to Ministry of I &B on 23.12.2008 by DG:AIR but it is still pending.

5.2 DDG(A),DG:AIR informed that he had discussed the issue with JS, Ministry of I & B and AS(FA) Ministry of I &B and the case has now been referred to the Deptt. of Expenditure by Ministry of I &B.

5.3 *CEO asked to pursue the case.*

( Action: DG,AIR)

#### **6. Problems of most difficult stations in J & K:-**

6.1 The representatives of the Association stated that some stations in J & K require re-Categorisation as some of them are very difficult stations. In some stations roads are closed for over more than 6 months due to bad weather. They requested that at difficult stations at least minimum facilities should be provided. They also demanded that tenure at some stations may be declared as 4 years so as to avoid the mad rush for posting to J& K state.

6.2 CEO was informed that E-in-C, DG:AIR had taken a meeting on this issue and decided that the recommendations of 6<sup>th</sup> CPC on this issue be implemented. CEO desired to know about the policies being adopted in other Departments. Association stated that the decision taken earlier has not been implemented so far.

6.3 *CEO asked E-in-C, DG:AIR to examine and implement the decisions already taken and directed that the staff be posted in such stations alongwith adequate facilities required.*

(Action: E-in-C, DG:AIR)

#### **7. GPF Related problems**

7.1 It was pointed out by the representatives of ARTEE that whenever the employee is transferred from one Station/ Kendra to another, his P & AO changes and his GPF account is transferred to the new P & AO. This puts employees to a lot of hardship and delay in settling their GPF account and drawls of advances, etc.

7.2. It was informed that in the last meeting, it was decided to explore the possibilities of developing a software for solving this problem in consultation with NIC.

7.3 After deliberating the issue, *CEO decided that GPF account should be online and there should be one man one account policy. He also directed that till a new system is finalized, annual statement of GPF account be issued to all . He asked DG,DDn to look into the matter and submit a report to him*

(Action: DG,DDn)

**8. OTA hours limit, extra duty allowance for staff who have crossed eligibility:-**

8.1 The representatives of Association stated that many of the staff members of Engineering Cadre have crossed OTA eligibility ceiling. Due to shortage of staff, they have to sit beyond office hours and even sometimes attend office on holidays and requested that they should be suitably compensated by increasing OTA eligibility limit or otherwise.

8.2 It was indicated that following DoPT instructions, necessary orders have been issued A & G section of DG:AIR. The Association stated that this order is for Group 'D' employees of administrative cadre only and not for Engineering Cadre.

8.3 *CEO asked DG,AIR to prepare the agenda items on the issue and send it for consideration in the Management Committee*

(Action: DG,AIR)

**9. Abolition of posts and re-starting of recruitment of ADRP posts:-**

9.1 The Association stated that a number of posts have been abolished under ADRP. They mentioned that the Engineering posts are operational posts and these should be exempted from abolition. They also stated that recruitment has been stopped and requested that recruitment to be started so that posts could be filled up.

9.2 GM(P) informed that Ministry of I & B has already been requested to revive the posts abolished under ADRP. He told that Ministry had sought some justification for revival of posts and both the Directorates have been requested to send the same. The justification alongwith other details is still awaited from DG:AIR.

9.3 CEO indicated that consequent upon the recommendations of the GoM the staff recruited/working upto 05.10.2007 would be Government employees on deemed deputation and those recruited thereafter would be Prasar Bharati employees, RRs for the posts of

Prasar Bharati and Service Conditions for the employees of Prasar Bharati have to be framed. The decision of the Government on the recommendations of GoM is yet to be received from the Ministry.

9.4 After deliberating the issue, *CEO constituted a Group with Member(Personnel) as Chairman and DG,DDn, DG,AIR,DDG(A),AIR and DDG(A), DDn as members which would have a comprehensive look into the matter and give a report on the recruitment status, etc. within one month*

( Action: Member(Personnel))

#### **10. Compassionate Appointment :-**

10.1 The Association Members stated that a large number of compassionate appointment cases are pending and requested that all candidates be given compassionate appointment at the earliest. DDG(A),DDn informed that compassionate appointment cases have been cleared up to 2008. She further informed that some cases are pending for want of offer of appointment, the content of which are under consideration in Task Force. After offer of appointment is vetted by the Task Force and approved by the competent authority this will issued to the selected candidates for appointment.

10.2 *CEO directed that the status of the compassionate appointment be conveyed to the Association also.*

(Action DDG(A), DDn, DDG(A),AIR Convener of the Task Force)

#### **11. Seniority-cum-fitness quota for Helpers:-**

11.1 It was indicated by DDG(A),AIR that the matter had already been referred to the Ministry on 23.12.2008. DDG(A), AIR informed that they have sent several reminders to Ministry of I &B.

11.2 *CEO directed to follow up the matter with the Ministry on priority*

(Action: DG,AIR)

#### **12. Reforms of examination for SEA to AE and Senior Technician of EA:-**

12.1. It was informed that the proposal for reforms of examination for SEA and AE and Senior Technician to EA has been sent to Ministry of I &B for their approval.

12.2 After deliberating issue, CEO indicated that there was no need to send this proposal to Ministry unless there were compelling circumstances to do so. *He directed to send the proposal to DG,AIR for reforms of above said examination within 10 days.*

(Action: DDG(A),AIR)

**13. Funding problems in various stations in AIR and Doordarshan:-**

13.1 The Association members informed that the staff are facing problems in getting salaries in time and stated that this demoralizes the staff and also causes hardships to them. DG,DD indicated that there are two fold problems, first- funds sanctioned are less, secondly, LoC is not reaching in time.

13.2 CEO indicated that he would hold a meeting with Member(Finance), Senior GM(B&A),DG,DDn, DG,AIR and both E-in-C and DDA on this issue. *He directed to send a note to him giving the details of the list of problems on this issue by 13.07.2009*

(Action DG:DD)

**14. Indiscipline by Senior officers in various stations**

14.1 The Association members stated that some officers at station are violating AIR manual. They cited the case of AIR Sambhalpur. They demanded complete impartial inquiry to be conducted by an officer from Directorate.

14.2 *CEO asked E-in-C to have a meeting with the Association to solve the issue. He also asked both the E-in-Cs to talk to the concerned SEs and AEs to sort out this matter.*

(Action: E-in-C,DDn and E-in-C,AIR)

**15. Security of Staff of DMC, Haflong**

15.1 The representatives of the Association raised the issue of the security of the staff posted at DMC, Haflong. They requested that office of DMC be shifted to AIR premises.

15.2 It was informed that the technical feasibilities of shifting O/o DMC Haflong to AIR premises Haflong is being explored. It was also informed that there is a club in the premises of the AIR, Haflong which is in good position and could be used by DMC, Haflong.

15.3 *CEO directed both the E-in-Cs to examine the proposal on top priority in view of life threat to the staff of DMC, Haflong.*

(Action: E-in-C, AIR and E-in-C, DD)

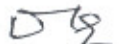
**16 Transfer of Technician on medical ground and mutual transfer without TA/DA**

16.1 The representatives of the Association requested that the cases of transfer of Technicians on medical a ground should be considered sympathetically. They also requested that the mutual transfer cases should be readily approved as Department has not to pay no TA/DA in such cases. They mentioned that CE (East Zone) has prepared such a list and requested that other zones should also prepare such lists and consider the cases sympathetically.

16.2 *CEO asked E-in-Cs to give suitable directions to the Zonal Chief Engineers to examine such cases.*

(Action: E-in-C, AIR and E-in-C, DD)

The meeting ended with a vote of thanks to the Chair.



(Dinesh Kumar)  
Assistant Manager (PPC-I)

1. To all the participants
2. DDG(Security), DG,DDn

Copy to: . PS to CEO





List of participants in the meeting under the Chairmanship of CEO, Prasar Bharati meeting held at 10.30 AM on 10.07.2009 under the Chairmanship of CEO with the representatives of ARTEE

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<u>S. No.</u>	<u>Name</u>
1.	Shri V.Shivakumar, M(P)
2.	Ms.Aruna Sharma, DG,DDn
3.	Ms. Noreen Naqvi, DG,AIR
4.	Shri R.R. Prasad, E-in-C,DD
5.	Shri P.S.Bajapai, E-in-C, AIR
6.	Shri M.K.Sharma, ADG(A),DD
7.	Shri P.K.Pathak, GM(P)
8.	Ms. Rita Kumar,DDG(A), DD
9.	Shri Raj Kamal, DDG(A), DG:AIR
10.	Ms.Mridula Ghai, Director(Admn.)
11.	Shri D.P.Singh, CE, STI(T)
12.	Shri Deepak Mehrotra, CE(M)
13.	Shri S.P.Aggarwal,CE(D)
14.	Shri Mukesh Garhwal.. Dy. Dir(E), DG:DDn
15.	Shri R.K.Sinha, Director(E)
16.	Shri Debjyoti Biswas, DDA(Scor) DG:DDn
17.	Shri R.K.Dhall, DDA(E),DG,AIR
18.	Shri M.D.Sundriyal,DDA (WL)
19.	Shri. Dinesh Kumar, AM(PPC)
20.	Shri Bidhi Chand, S.O.(Scor), DG:DDn
✓21.	Shri Anil Kumar S., President
22.	Shri Umesh Chandra, GS,
23.	Shri Kuldeep Bhan,VP(AIR)
24.	Shri Ramesh Negi, Treasurer
25.	Shri Pual Ray,Editor, (Filament)
26.	Shri R.K. Gautam DG(Con.) Member
27.	Malay Kumar Das, VP(EZ)
28.	Yogesh Kumar,VP(NZ)
29.	Sudhir Neyyaq,Secy. (SEA/EA)
30.	Shailendra Shah, Secy. AE
31.	Ashwani Gagar,Deptt Council Member
32.	Sunil Thapliyal, Add G.S.