ELIGIBILITY CRITERIA AND GENERAL INFORMATION:

Candidates are requested to carefully go through the eligibility criteria mentioned below before applying Online:

Qualification: Bachelor's Degree in Engineering in any of the following disciplines:

i) Mechanical ii) Electrical iii) Metallurgy iv) Chemical v) Electronics & Telecommunications vi) Instrumentation vii) Civil viii) Ceramics and ix) Computer Science from a recognized University/Institute with minimum 65% marks in aggregate of all years/semesters *(50% in aggregate for SC/ST candidates).* For Computer Science discipline, those having recognised Master's Degree in Computer Applications (3-year course) with minimum 65% marks in the aggregate *(50% in aggregate for SC/ST candidates)* are also eligible.

Age: Born not earlier than **June 1, 1979** *(Upper age limit of 30 years is relaxable by 5 years for SC/ST, by 3 years for OBC candidates and by 10 years for Physically Handicapped candidates).* Those domiciled in the state of Jammu & Kashmir from 1/1/80 to 31/12/89 will be allowed 5 years relaxation in upper age limit.

Health :

Should be of sound physique, free from any physical defect. Medical standards stipulate minimum requirements of Weight 45 kg; Height 155 cm; Myopia and Hypermetropia, if any, not to exceed ± 4.00 in each eye and no squint or colour blindness, partial or full. Suitable relaxation in height and weight will be given to female candidates.

SELECTION:

Written Test: Eligible candidates will be required to appear for objective type written test in July**, 2009** at any one of the centres at Agartala, Allahabad, Bangalore, Baroda, Bhilai, Bhopal, Bhubaneswar, Bokaro, Chandigarh, Chennai, Dehradun, Delhi, Durgapur, Guwahati, Hyderabad, Jaipur, Jammu, Kochi, Kolkata, Lucknow, Mumbai, Nagpur, Patna, Ranchi, Rourkela, Salem, Trichy, Vijayawada and Visakhapatnam.

However, SAIL may add/delete any centre and allocate appropriate centre to the candidate.

In the written test, there will be negative marking for wrong answers, i.e. 1/4th of the allotted marks for the question will be deducted for every wrong answer.

GROUP DISCUSSION / INTERVIEW:

Candidates shortlisted on the basis of their performance in the written test will be intimated to appear for Group Discussion and Interview, which may be held at short notice. Please visit the SAIL website for information on the same. SC/ST/OBC candidates will be given relaxation in prescribed qualifying level for written test, group discussion and interview.

Training & Probation: Candidates selected as Management Trainee (Technical) will be placed on training for one year and will be registered as apprentices under the provisions of Apprentices Act, 1961. After successful completion of the training period, they will be on probation for one year.

Emoluments:
The successful candidates will be offered a consolidated pay of Rs.23,000/- p.m. and other benefits applicable during the training and probation period as per Company's rules. On successful completion of training and Probation they will be confirmed in the pay scale of E-1 grade w.e.f. their date of joining in the Company (Rs. 10750-4%-16750 under revision w.e.f. 1.1.2007). However, the first increment will be added from their actual date of confirmation in E-1 grade. After confirmation in E1 grade, they will be eligible for other perks and allowances as per rules and cost to company after revision is likely to be around Rs 6.00 lakhs per annum.

RESERVATIONS: Reservations for **SC/ST/OBC/Physically Handicapped** categories will be provided as per Presidential Directives.

Only Orthopaedically disabled candidates will be considered against reservation for Physically Disabled Persons.

HOW TO APPLY:

Eligible and interested candidates would be required to apply online only through SAIL's website: www.sail.co.in. No other means/mode of application shall be accepted.

Before registering their applications on the website the candidates should possess the following:
a) Valid e-mail ID.
b) Pay in Slip for Rs.500/- as examination fee for General and OBC Candidates (Rs.150/- as processing fee for SC/ST& PH candidates). **SC/ST & PH candidates are required to submit a self-attested copy of Caste/Disability certificate alongwith Pay in Slip.**

IMPORTANT :

State Bank of India has been authorized to collect the registration fee (examination/processing fee), in a specially opened account (**No. 30767176945**) at CAG Branch, New Delhi, on behalf of SAIL. Candidate has to approach the nearby SBI branch with a printout of the "pay-in-slip" which is available on the Application Registration Portal. The pay-in-slip printed from the Portal only should be used for depositing the fee for proper crediting of amount in the allocated account. On receipt of the money the concerned branch of SBI will issue a unique Journal Number and a Branch Code of the branch collecting the money. This Journal Number and the Branch Code are to be filled up by the candidate during online registration. In case the candidate deposit the fee in a wrong account, SAIL will not be responsible. There will not be any other mode of collection of registration fee. Also please note that an amount of Rs.25/- will be paid by the candidate as Bank Charges to the collection branch of SBI in addition to the applicable registration fee. The SBI branches will accept the registration fee from 9.6.2009 (10.00 AM) to 30.06.2009 (5.00 PM)

The online registration site would be open from 9th June 2009. All correspondence with candidates shall be done through e-mail only. All information regarding examination schedule/admit card/ interview call letters etc. shall be provided through email. Responsibility of receiving, downloading and printing of admit card shall be of the candidate. SAIL will not be responsible for any loss of email sent, due to invalid/wrong email ID provided by the candidate.

After applying online, candidate is required to download the system generated **Registration Slip** with unique registration number and other essential details with space for passport size photograph & signature. In order to **'save'** the data entered, applicants should click on the **'save'** button and then print the **Registration Slip**. The Original **Registration Slip**, **Pay in Slip** and a self-attested copy of Caste/Physically Handicapped certificate (for reserved category only) is to be sent, by **ORDINARY POST (since post bag do not accept Registered Posts)** to **Steel Authority of India Limited, Post Bag No. 10, Lodhi Road Post Office, New Delhi -110003,** so as to reach latest by 4th July 2009.

GENERAL INSTRUCTIONS:

- The courses offered by Autonomous Institutions should be equivalent to the relevant courses approved/recognized by Association of Indian Universities (AIU)/UGC/AICTE.

- Wherever CGPA/OGPA or letter grade in a degree is awarded; equivalent percentage of marks should be indicated in the application (online) as per norms adopted by University/Institute.

- Candidates employed in Govt. departments/PSUs/Autonomous Bodies will have to produce NOC at the time of interview.

- No request for change of examination centre shall be entertained. However, SAIL reserves the right to cancel or add any centre depending on the response in that area/centre.

- Candidates appearing in the final year of qualifying examination may also apply.

- Registration slips should not have any enclosure except the Pay in Slip and SC/ST/OBC/PH certificate as applicable.

- **Only original registration slip (no photocopy) shall be accepted.** In case of any overwriting or tampering of Registration slip, the candidature of the candidate shall be rejected.

- Candidates should retain a photocopy of their **Pay in Slip** and Registration Slip for future reference.

- The candidature of those candidates whose Registration slip is received with more than one **Pay in Slip** and/or photocopies of Registration slip/**Pay in Slip**, will be rejected.

- Court of jurisdiction for any dispute will be at Delhi.

NOTE:

1) SAIL may increase or decrease the number of posts to be filled based on requirement.

2) Candidates shortlisted for Group Discussion/Interview will have the option of participating either in Hindi or English language.

3) The health standards indicated above are minimum pre-requisites. However, appointment of selected candidates will be subject to their passing the Company's Medical Examination as per standards laid down under SAIL's Medical & Health Policy.

IMPORTANT DATES

1.	Starting date for submitting applications through website	June 6, 2009
2.	Closing date for submitting applications through website	June 30, 2009
3.	Last day of receipt of registration slip along with Pay in Slip and documents	July 04, 2009
4.	Intimation to eligible candidates regarding examination/admit cards etc. by email	July 07, 2009
5.	Written Test	July 19, 2009