

INFORMATION HAND BOOK ON TAMILNADU UNIFORMED SERVICES RECRUITMENT BOARD, CHENNAI

I (A) ORGANISATION

The Tamilnadu Uniformed Services Recruitment Board was constituted to select suitable personnel in the following categories for the departments noted below: -

- i) Police Department : a) Sub-Inspectors of Police (Men & Women)
b) Grade II Police Constables (Men & Women)
c) Sub Inspectors (Technical) (Men & Women)
- ii) Fire Service : Firemen
- iii) Prison Department : Jail Warders (Men & Women)

2. The Government constituted the TNUSRB with the following composition:-

- i) Chairman : A Police Officer in the rank of DGP either serving or retired
 - ii) Member : A retired or serving Police Officer in the rank of ADGP
 - iii) Member : A Police Officer in the rank of IG of Police
- Secretary

The following staff was also sanctioned to assist the Board in carrying out its functions :-

EXECUTIVE

- i) Supdt. of Police - 1
- ii) Dy. Supdt. of Police - 1
- iii) Sub-Inspector of Police - 1
- iv) Gr.II. Police Constables - 2

MINISTERIAL

- i) Legal Adviser - 1
- ii) Senior Administrative Officer - 1
- iii) Accounts Officer - 1
- iv) Superintendents - 2
- v) Assistants - 7
- vi) Junior Assistants - 2
- vii) Typist - 1
- viii) Steno-Typists - 3
- ix) Office Assistants - 5

I (B) FUNCTIONS

(a) ESTIMATE OF VACANCIES

The Heads of Departments of Police, Fire and Rescue Services and Prison will intimate the estimated number of vacancies to the Government for the respective categories by September every year for which recruitment has to be conducted next year by the TNUSRB on the orders of the Government.

(b) NOTIFICATION OF VACANCIES

The TNUSRB will release notification calling for applications from the eligible candidates and the notification will be prepared in consultation with the Heads of Departments concerned. In the notification the methodology of selection, the pre-requisite conditions of age and educational qualification and other instructions will be mentioned.

(c) PROCESSING OF APPLICATIONS

The TNUSRB has prescribed different format of application for each category of recruitment after taking into account the pre-requisite qualifications and service conditions. Application fee by way of Demand Draft shall be collected from the candidates at the rates fixed by the Government. At present, the following rates are fixed as application fees:-

- i) For S.I.of Police including
Women SI and SI (Technical) : **Rs. 250/-**
- ii) For Gr.II Police Constables /
Firemen / Jailwarders : **Rs. 150/-**

The applications will be processed by the TNUSRB. Candidates are permitted to send only one application. Applications for more than one centre is summarily rejected. The candidates should possess the educational qualification as on the date of notification for recruitment. Age will be reckoned as notified in the notification. The candidates who satisfy the age and educational qualifications alone are called for tests, for which individual call letters are sent to the candidates by the Chairman of Sub-Committee of respective centre. The candidates, whose applications have been rejected due to their not satisfying the age and educational qualifications, will forfeit the application fee remitted by them.

(d) RECRUITMENT PROCESS

i) Applications received are scrutinised in the Board. The applications which do not fulfill the age, educational qualification and other instructions indicated in the notification are rejected. Eligible applications are then computerised district-wise for the preparation of Master List.

ii) Centres are earmarked for recruitment depending upon the number of candidates. Presently 31 centres have been selected. Recruitment at each centre is entrusted to a Sub-Committee headed by a Deputy Inspector General of Police as Chairman and three members in the rank of Superintendent of Police, Additional Superintendent of Police and Deputy Superintendent of Police.

iii) In respect of recruitment for the posts in Fire and Rescue Services Department and Prison Department, one Member from the respective Department is included in the Sub-Committee.

iv) The candidates who satisfy the pre-requisite condition of age and educational qualifications are called for Written Test. Physical Measurement Test/Endurance Test/Physical Efficiency Test are conducted for the candidates who have come out successfully in the Written Test. Physical Measurement Test, Endurance Test and Physical Efficiency Test are conducted at the important centres which are easily accessible for the candidates to participate. The place and the venue for these tests are decided by the Board. Call letters for these tests are sent to the candidates in advance. These tests are conducted at each centre by a Sub-Committee. The body of a selection committee is headed by a Deputy Inspector General of Police as Chairman and three members in the rank of Superintendent of Police, Additional Superintendent of Police and Deputy Superintendent of Police. This committee is assisted by a team of required number of ministerial staff, police personnel, sports officials and medical staff. Senior officials in the rank of Inspector General of Police will be supervising the recruitment process.

(e) WRITTEN TEST

Written Test is conducted in different centres and for Sub Inspector (Technical) written test is conducted in Chennai. A single paper Written Test containing questions on General Knowledge and Psychology will be conducted. The answer sheets are computerized. The candidates applying to the post of Police Constables / Jailwarders / Firemen are required to secure minimum **40 marks** out of

80 and Sub-Inspectors of Police **35 marks** out of **70** in the Written Test. The details of marks awarded for Written Test for various recruitments are furnished in Annexure I to IV. The Sub-Committee Chairman is authorised to nominate one Deputy Superintendent of Police/Additional Superintendent of Police belonging to the same range as Additional Member to assist him in conducting the Written test in consultation with the Super Check Officer incharge of that centre.

(f) PHYSICAL MEASUREMENT TEST

Physical Measurement Test is conducted for the candidates who have come out successfully in the Written Test. On the day of recruitment, certificate verification is carried out and ineligible candidates are rejected by issuing disqualification slips at the ground. Eligible candidates are allowed to undergo Physical Measurement Test which contain Height Measurement and Chest Measurement. In case of Women candidates, there is no Chest Measurement. Candidates not qualified in Physical Measurement are eliminated.

(g) ENDURANCE TEST

The candidates qualified in Physical Measurement are allowed to undergo Endurance Test. The details of Endurance Test conducted for various recruitments are furnished in the Annexures I to IV. Those who failed are eliminated and the successful candidates are sent for Physical Efficiency Test.

(h) PHYSICAL EFFICIENCY TEST

For Men Police Constables/Sub-Inspectors of Police, Rope Climbing is a compulsory event and for Women Police Constables/Sub-Inspectors of Police, Long Jump is compulsory. Subsequent to the compulsory event, the candidates are tested in the optional event as shown in Annexure I to IV. Each stage of the Physical Efficiency Test is of qualifying nature for Men. For Women candidates, mere participation in all the events are necessary irrespective of the marks scored. The details of marks awarded for Physical Efficiency Test for various recruitments are furnished in Annexure I to IV.

(i) VIVA-VOCE

Viva-voce is conducted only for the post of Sub-Inspectors of Police (Men & Women). 1 : 3 ratio is followed in calling candidates for Viva-voce. Candidates who are qualified in Written Test are called for Viva-voce. Maximum of 10 marks are allotted for Viva-voce. For special qualification such as participation in N.C.C., N.S.S. and Sports, depending on the level of participation, maximum of 5 marks are allotted. There is no Viva-voce for the post of Gr.II. Police Constables (Men & Women), Firemen and Jail Warders (Men & Women).

(j) MEDICAL EXAMINATION

i) A provisional merit list is drawn applying communal rotation (OC-31%, BC-26.5%, BC (Muslim)-3.5%, MBC-20%, SC-18% and ST-1%) based on the total marks obtained by the candidates in Written Test, Physical Efficiency Test and Special Marks in respect of Police Constables / Firemen / Jail Warders and Physical Efficiency Test, Written Test and Viva-voce in respect of Sub-Inspectors of Police. Orders for 5% reservation for Sports persons and 10% for dependents of the serving personnel including Ministerial Staff and the wards / dependents of retired, deceased and medically invalidated personnel of the respective Departments will be issued in the notification for recruitment of respective categories. The vacancies which could not be filled up from Sports quota and Dependents quota, will be filled up from General Pool. The provisional selection list is furnished to the respective Departments by the TNUSRB for subjecting the candidates for Medical examination and Police verification and issue of appointment orders to the candidates found fit.

ii) The provisionally selected candidates are subjected to Medical Examination which is being done by the Director General of Police, Chennai-4 in respect of Police Constables and Sub-Inspectors of Police, the Director of Fire and Rescue Services in respect of Firemen and Director General of Prisons in respect of Jail Warders.

iii) The Government may allow, if satisfactory evidence is produced, a medically disqualified candidate to prefer an appeal to a Second Medical Board. Such request can be entertained only if it is received within 3 months from the date of initial Medical Examination.

(k) POLICE VERIFICATION

Before being appointed and sent for training, the candidates have to be subjected to Police Verification to find out their character and antecedents which is being done by the Director General of Police, Chennai-4. As it is laid down in the rules that the appointing authority concerned has to satisfy himself about the character and antecedent of the candidates, the responsibility of police verification of the candidates rests with the Heads of the Departments concerned. The candidates who have suppressed the fact of their involvement in any criminal case in the application form or during Police Verification will be summarily rejected.

II. POWERS AND DUTIES OF OFFICERS AND EMPLOYEES

- a) Government have declared the Chairman of the Board as Head of the Department.
- b) The DGP/Chairman is empowered to sanction and incur expenditure as defined in Tamilnadu Financial Code Vol. I and II as being done by the Heads of Departments. He can delegate financial powers to the Member Secretary, TNUSRB, as per Treasury Code.
- c) The DGP and Chairman/Inspector General of Police and Member Secretary are empowered to sanction pay and allowances, T.A. etc to the executive and ministerial staff of TNUSRB.

III. PROCEDURE FOLLOWED IN THE DECISION MAKING PROGRESS

- a) The Member Secretary of the Board will convene the meeting of the Board with other Members as and when required to finalise the process of selection of candidates and for periodical review of the recruitment process. Important decisions pertaining to the recruitment are taken in such meetings. The TNUSRB will take collective policy decision and individual responsibility will be fixed in the minutes after due deliberation. The Member Secretary will draw minutes of the Board and ensure the implementation of the decisions of the Board.
- b) The Member Secretary of the Board will liaise with the Heads of Department or other departments concerned for the smooth conduct of the selection.

- c) The SP., TNUSRB will assist the Member Secretary in all its function in carrying out the decision of the Board.
- d) The Senior Administrative Officer and the supporting ministerial staff and executive staff will be at the disposal of the Member Secretary of the TNUSRB.

IV. NORMS FOR AGE, EDUCATION AND PHYSICAL STANDARDS

The prescribed norms for age, educational qualification, Physical Measurements are furnished in Annexures I to IV.

V. RULES, REGULATIONS, INSTRUCTIONS, MANUALS AND RECORDS HELD OR UNDER CONTROL OR USED BY EMPLOYEES FOR DISCHARGING FUNCTIONS

The office procedures as laid down in Tamilnadu Government Office Manual are followed in TNUSRB. The Codal Rules of State Government are followed in respect of financial sanctions, monetary transactions and other accounting procedures. The service rules as laid down in Tamilnadu Police Subordinate Service Rules, Tamilnadu Fire Subordinate Service Rules and Tamilnadu Jail Subordinate Service Rules are followed with regard to the conduct of recruitment of respective departments.

VI. A STATEMENT OF THE CATEGORIES OF DOCUMENTS THAT ARE HELD

1. Application of candidates
2. Rejection slips
3. Coding Sheets
4. Call letters for PMT/ET/PMT
5. Call letters for Written test
6. Disqualification slips
7. Identity-cum-attendance slips
8. Master list
9. Address slips
10. Question papers
11. Answer sheets
12. Provisional select list
13. Waiting list

VII. PARTICULARS OF ANY ARRANGEMENT THAT EXISTS FOR CONSULTATION WITH OR REPRESENTATION BY THE MEMBERS OF THE PUBLIC IN RELATION TO THE FORMULATION OF ITS POLICY OR IMPLEMENTATION

Any suggestion worthy of consideration in the matter of recruitment is welcome from the general public. They can send in their suggestions by post to Tamilnadu Uniformed Services Recruitment Board, 807, Anna Salai, Chennai-2 or through email (tnusrb @ tn.nic.in).

VIII. STATEMENT OF THE BOARDS, COUNCILS, COMMITTEES AND OTHER BODIES CONSISTING OF TWO OR MORE PERSONS CONSTITUTED AS ITS PART OR FOR THE PURPOSE OF ITS ADVICE AND AS TO WHETHER MEETINGS OF THOSE BOARDS, COUNCILS, COMMITTEES AND OTHER BODIES ARE OPEN TO THE PUBLIC OR THE MINUTES OF SUCH MEETINGS ARE ACCESSIBLE FOR PUBLIC

The TNUSRB is constituted by the Government of Tamilnadu to conduct recruitment for the posts of Police Constables and Sub-Inspectors of Police in Police Department, Firemen in Fire and Rescue Service Department and Jailwarders in Prison Department. Participation of general public in the deliberations of the meetings of the Board is not permissible.

IX. DIRECTORY OF THE OFFICERS AND EMPLOYEES

Director General of Police/Chairman, TNUSRB	-	28413652
Addl. Director General of Police/Member, TNUSRB	-	28413655
Inspector General. of Police/Member Secretary, TNUSRB	-	28413654
Superintendent of Police, TNUSRB	-	28412907
Senior Administrative Officer/Control Room	-	28413658

X. MONTHLY REMUNERATION RECEIVED BY EACH OF THE OFFICERS AND EMPLOYEES INCLUDING THE SYSTEM OF COMPENSATION AS PROVIDED IN ITS REGULATIONS

The Chairman, Members of the Board and the Superintendent of Police hail from IPS Cadre. They are paid as per the scales applicable to IPS Officers. The ministerial staff and other police personnel are drawn and paid monthly salary calculated as per the scales prescribed by the State Government.

XI. BUDGET ALLOCATED TO EACH OF ITS AGENCY INDICATING THE PARTICULARS OF ALL PLANS PROPOSED EXPENDITURES AND REPORTS ON DISBURSEMENTS MADE

In G.O. (Ms) No.992 Home (Pol. III) Department dated 21.10.2002, the Government have sanctioned for opening of a Personal Deposit Account in the name of Director General of Police and Chairman, TNUSRB with an operational ceiling of Rs.50 lakhs with special powers to incur expenditure on recruitment and procurement of recruitment related materials. The P.D. Account is being closed at the end of every financial year and re-opened for next financial year with the sanction of the Government. The budgetary allocation for TNUSRB for the last three years and the total revenue received by way of realisation of fees remitted by the candidates by way of Demand Drafts for the recruitments conducted for the past three years are furnished in the Annexure V. _

XII. THE MANNER OF EXECUTION OF SUBSIDY PROGRAMMES INCLUDING THE AMOUNTS ALLOCATED AND THE DETAILS OF BENEFICIARIES OF SUCH PROGRAMMES

This aspect is not applicable to TNUSRB.

XIII. PARTICULARS OF RECIPIENTS OF CONCESSIONS, PERMITS OR AUTHORISATIONS GRANTED

Not applicable to TNUSRB.

XIV. DETAILS IN RESPECT OF THE INFORMATION AVAILABLE TO OR HELD BY IT, REDUCED IN AN ELECTRONIC FORM

The details of applications received, rejected, qualified for Endurance Test, Physical Measurement, Physical Efficiency Test are fed into computer.

XV. PARTICULARS OF FACILITIES AVAILABLE TO CITIZENS FOR OBTAINING INFORMATION INCLUDING THE WORKING HOURS OF A LIBRARY OR READING ROOM, IF MAINTAINED FOR PUBLIC USE

No reading room or library for public utility is available in TNUSRB.

XVI. NAMES, DESIGNATIONS AND OTHER PARTICULARS OF THE PUBLIC INFORMATION OFFICERS

PUBLIC INFORMATION OFFICER

TMT E. SELVI HEMA PIRAMILA, -	Officer Tel. No.	:	2841 2907
Superintendent of Police,	Residence Tel. No.	:	2836 1701
TNUSRB. Chennai – 2.	Mobile No.	:	94434-77220
	Fax No.	:	2841 2907

APPELLATE AUTHORITY

THIRU ASHISH BHENGRA, IPS -	Officer Tel. No.	:	2841 3654
Inspector General of Police/	Residence Tel. No.	:	2653 55899
Member Secretary	Mobile No.	:	99622-00088
TNUSRB, Chennai - 2	Fax No.	:	2841 3652

Mode of Payment of Application Fee: As per sec.3 of the Right to Information (Regulation of Fee and Cost Rules,2005. A request for obtaining information under sub-section (1) of section 6 shall be accompanied by an application fee of rupees ten by way of cash against proper receipt or by Court Fee Stamp by Demand Draft or Bankers Cheque or Indian Postal Order payable to the Chairman, Tamil Nadu Uniformed Services Recruitment Board, Chennai-2.

XVII. RECRUITMENTS SO FAR MADE

Details of recruitments conducted by TNUSRB since 1991 are furnished in Annexure VI.

ANNEXURE-I

**QUALIFICATIONS / NORMS / MARKS FOR RECRUITMENT OF MEN PCs/
FIREMEN / JAIL WARDERS**

Sl. No	Description	REVISED – As per G.O.Ms.No.953, Home (Pol.III) Department Dated 07-10-2002				
1.	Age	OC – 18 – 24				
2.	Age Relaxation	BC/MBC/DNC – 18 to 26 SC/ST – 18 to 29 Ex-Servicemen – Within 3 years from the date of discharge subject to a maximum of 45 years				
3.	Height Minimum	168 Cms.				
4.	Height relaxation	SC/ST 165 Cms.				
5.	Chest Normal 81 Cms. with an expansion of 5 Cms.	81 – 86 Cms.				
6.	Educational Qualification	X Std or SSLC old pattern				
7.	Written Test	Sl. No	TEST	Maximum Marks		
		1.	General Knowledge Test	50		
		2.	Psychology Test	30		
Minimum Qualifying Marks - 40 Marks						
8.	Endurance Test	Running 1500 Mtrs. in 7 Minutes. Successful candidates have to undergo Physical Efficiency Test.				
9.	Physical Efficiency Test	3 events with a minimum qualifying mark of 6, 2 marks per star in each event and a maximum of 15 marks allotted for 6 stars				
	EVENTS	Events	1* = 2 marks	2* = 5 marks		
	Rope Climbing	Rope Climbing	5.0 Mtrs.	6.0 Mtrs.		
	Long Jump (or) High Jump	Long Jump	3.80 Mtrs.	4.50 Mtrs.		
		High Jump	1.20 Mtrs.	1.40 Mtrs.		
	Running 100 Mtrs.(or) 400 Mtrs	100 Mtrs.	15.00 Sec.	13.50 Sec.		
	400 Mtrs.	80.00 Sec	70.00 Sec.			
10.	Special Marks	For special qualification such as participation in N.C.C., N.S.S. and Sports, depending on the level of participation, maximum of 5 marks are allotted.				
11.	Distribution of Marks	GK	Psychology	PET	Spl. Marks	Total
		50	30	15	5	100
12.	Sports Quota	In G.O.Ms.No.1795, Home (Pol.III) Dept. dated 14-12-07, Govt. have reserved 5% under Sports Quota for recruitment of PCs and SIs. If it is not possible to fill up the Sports quota of 5%, the remaining vacancies will be filled up from General Pool.				
13.	i) Quota for dependents of serving police personnel and ministerial staff.	i) 10% quota is provided for the dependents of the serving police personnel and the wards /dependents of retired, deceased and medically invalidated police personnel. 10% of 10% is for dependents of serving ministerial staff only.				
	ii) Quota for dependents of serving prison personnel and ministerial staff.	ii) 10% quota is provided for the dependents of the serving prison personnel and the wards/dependents of retired, deceased and medically invalidated prison personnel. 10% of 10% for dependents of ministerial staff of prison department. (G.O. Ms. No. 352, Home (Prison.II) Department dated 25-04-2003).				
	iii) Quota for dependents of serving fire personnel and ministerial staff.	iii) 10% quota is provided for the dependents of the serving fire service personnel and the wards/dependents of retired, deceased and medically invalidated fire service personnel. 10% of 10% for the dependents of ministerial staff of Fire & Rescue Services department. (G.O.Ms.No. 681, Home (Pol.XVII) Department dated 11-08-2005).				

NOTE: 1. The total percentage under Serial Nos. 12 & 13 should not exceed 15%

2. Ex-servicemen served as Drivers, Auto-mechanic, Auto-Electricians and Armourers are exempted from under going Physical Measurement Test and Physical Efficiency Test for the post of Gr.II. Police Constables/Jail Warders/Firemen and they are given full marks i.e. 15 for Physical Efficiency Test.

ANNEXURE – II

**QUALIFICATIONS / NORMS / MARKS FOR RECRUITMENT OF
MEN SUB-INSPECTORS OF POLICE**

Sl. No	Description	REVISED – As per G.O.Ms.No.953, Home (Pol.III) Department Dated 07-10-2002				
1.	Age	OC – 20 – 28				
2.	Age Relaxation	BC/MBC/DNC – 20 to 30 SC/ST – 20 to 33 Ex-Servicemen – Within 3 years from the date of discharge subject to a maximum of 45 years				
3.	Height Minimum	168 Cms.				
4.	Height relaxation	SC/ST 165 Cms.				
5.	Chest Normal 81 Cms. with an expansion of 5 Cms.	81 – 86 Cms.				
6.	Educational Qualification	Any Degree				
7.	Written Test	Sl. No	TEST		Maximum Marks	
		1.	General Knowledge Test		45	
		2.	Psychology Test		25	
		Minimum Qualifying Marks - 35 Marks				
8.	Endurance Test	Running 1500 Mtrs. in 7 Minutes. Successful candidates have to undergo Physical Efficiency Test.				
9.	Physical Efficiency Test	3 events with a minimum qualifying mark of 6, 2 marks per star in each event and a maximum of 15 marks allotted for 6 stars.				
	EVENTS	Events	1* = 2 marks	2* = 5 marks		
	Rope Climbing	Rope Climbing	5.0 Mtrs.	6.0 Mtrs.		
	Long Jump (or) High Jump	Long Jump	3.80 Mtrs.	4.50 Mtrs.		
		High Jump	1.20 Mtrs.	1.40 Mtrs.		
	Running 100 Mtrs.(or) 400 Mtrs	100 Mtrs.	15.00 Sec.	13.50 Sec.		
	400 Mtrs.	80.00 Sec	70.00 Sec.			
10.	Viva-Voce	10 Marks				
11.	Special Marks	For special qualification such as participation in N.C.C., N.S.S. and Sports, depending on the level of participation, maximum of 5 marks are allotted.				
12.	Distribution of Marks	GK	Psychology	PET	Viva-voce	Spl. Marks
		45	25	15	10	5
13.	Sports Quota	In G.O.Ms.No.1795, Home (Pol.III) Dept. dated 14-12-07, Govt. have reserved 5% under Sports Quota for recruitment of PCs and SIs. If it is not possible to fill up the Sports quota of 5%, the unfilled vacancies will be filled up from General Pool.				
14.	Quota for dependents of serving police personnel and ministerial staff.	10% quota is provided for dependents of the serving police personnel and the wards /dependents of retired, deceased and medically invalidated police personnel and 10% out of 10% for the dependents of serving ministerial staff.				

NOTE: The total percentage under Serial Nos. 13 & 14 should not exceed 15%

ANNEXURE – III

**QUALIFICATIONS / NORMS / MARKS FOR RECRUITMENT OF
WOMEN PCs / WOMEN JAIL WARDERS**

Sl. No	Description	REVISED – As per G.O.Ms.No.755, Home (Pol.III) Dept. Dt. 21-08-02 & G.O.Ms.No. 205, Home (Pol.3) Dept. Dt. 05-03-03				
1.	Age	OC – 18 – 24				
2.	Age Relaxation	BC/MBC/DNC – 18 to 26 SC/ST – 18 to 29 Ex-Servicewomen – Within 3 years from the date of discharge subject to a maximum of 45 years Destitute Widow – 35 years, belonging to OC/BC/MBC/DNC/SC/ST				
3.	Height	157 Cms.				
4.	Height relaxation	SC/ST 155 Cms.				
5.	Educational Qualification	X Std or SSLC old pattern.				
6.	Written Test	Sl.No	TEST	Maximum Marks		
		1.	General Knowledge Test	50		
		2.	Psychology Test	30		
Minimum Qualifying Marks – 40 Marks						
7.	Endurance Test	Running 400 Mtrs. in 2 Minutes. Successful candidates have to undergo Physical Efficiency Test.				
	Physical Efficiency Test	3 events with a minimum qualifying mark of 6, 2 marks per star in each event and a maximum of 15 marks allotted for 6 stars. Note:- It is not necessary to qualify in Physical Efficiency Test for the movement to the next phase of selection. However the marks obtained by them in the Physical Efficiency Test will be taken into account for the purpose of computing marks for their selection.				
8.	EVENTS	Events	1* = 2 marks	2* = 5 marks		
	Long Jump	Long Jump	3.25 Mtrs.	3.75 Mtrs.		
	Shot Put (or) Throw Ball	Shot Put	4.5 Mtrs.	5.5 Mtrs.		
	Running 100 Mtrs.(or) 400 Mtrs	Throw Ball	17 Mtrs.	21 Mtrs.		
		100 Mtrs.	16.5 Sec.	15.5 Sec.		
200 Mtrs.	36.0 Sec.	33.0 Sec				
9.	Distribution of Marks	GK	Psychology	PET	Spl. Marks	Total
		50	30	15	5	100
10.	SPORTS QUOTA	In G.O.Ms.No.1795, Home (Pol.III) Dept. dated 14-12-07, Govt. have reserved 5% under Sports Quota for recruitment of PCs and SIs. If it is not possible to fill up the Sports quota of 5%, the unfilled vacancies will be filled up from General Pool.				
11.	i) Quota for dependents of serving police personnel and ministerial staff.	i) 10% quota is provided for the dependents of the serving police personnel and the wards /dependents of retired, deceased and medically invalidated police personnel. 10% of 10% is for dependents of serving ministerial staff only.				
	ii) Quota for dependents of serving prison personnel and ministerial staff.	ii) 10% quota is provided for the dependents of the serving prison personnel and the wards/dependents of retired, deceased and medically invalidated prison personnel. 10% of 10% for dependents of serving ministerial staff of prison department. (G.O.Ms.No.352, Home (Prison.II) Department dated 25-04-03).				

Note: The total percentage under Serial Nos. 10 & 11 should not exceed 15%

ANNEXURE – IV

**QUALIFICATIONS / NORMS / MARKS FOR RECRUITMENT OF
WOMEN SUB-INSPECTORS OF POLICE**

Sl. No	Description	REVISED – As per G.O.Ms.No.755, Home (Pol.III) Dept. Dt. 21-08-02 & G.O.Ms.No. 205, Home (Pol.3) Dept. Dt. 05-03-03					
1.	Age	OC – 20 – 28					
2.	Age Relaxation	BC/MBC/DNC – 20 to 30 SC/ST – 20 to 33 Ex-Servicewomen – Within 3 years from the date of discharge subject to a maximum of 45 years Destitute Widow – 35 years, belonging to OC/BC/MBC/DNC/ SC/ST					
3.	Height	157 Cms.					
4.	Height relaxation	SC/ST 155 Cms.					
5.	Educational Qualification	Any Degree					
6.	Written Test	Sl.No	TEST	Maximum Marks			
		1.	General Knowledge Test	45			
		2.	Psychology Test	25			
		Minimum Qualifying Marks – 35 Marks					
7.	Endurance Test	Running 400 Mtrs. in 2 Minutes. Successful candidates have to undergo Physical Efficiency Test.					
	Physical Efficiency Test	3 events with a minimum qualifying mark of 6, 2 marks per star in each event and a maximum of 15 marks allotted for 6 stars. Note:- It is not necessary to qualify in Physical Efficiency Test for the movement to the next phase of selection i.e. Viva-voce. However the marks obtained by them in the Physical Efficiency Test will be taken into account for the purpose of computing marks for their selection.					
8.	EVENTS	Events	1* = 2 marks	2* = 5 marks			
	Long Jump	Long Jump	3.25 Mtrs.	3.75 Mtrs.			
	Shot Put (or)	Shot Put	4.5 Mtrs.	5.5 Mtrs.			
	Throw Ball	Throw Ball	17 Mtrs.	21 Mtrs.			
	Running	100 Mtrs.	16.5 Sec.	15.5 Sec.			
	100 Mtrs.(or) 400 Mtrs	200 Mtrs.	36.0 Sec.	33.0 Sec			
9.	Viva-Voce	10 Marks					
10.	Distribution of Marks	GK	Psychology	PET	Viva-voce	Spl. Marks	Total
		45	25	15	10	5	100
11.	SPORTS QUOTA	In G.O. Ms. No. 1795, Home (Pol.III) Dept. dated 14-12-07, Govt. have reserved 5% under Sports Quota for recruitment of PCs and SIs. If it is not possible to fill up the Sports quota of 5%, the unfilled vacancies will be filled up from General Pool.					
12.	Quota for dependents of serving police personnel and ministerial staff.	10% quota is provided for the dependents of the serving police personnel and the wards /dependents of retired, deceased and medically invalidated police personnel. 10% of 10% is for dependents of serving ministerial staff only.					

Note : 1) If Departmental candidates from the category of the Police Constables and Head Constables are not available to fill up the 20% quota against direct recruitment for the post of Sub-Inspector of Police, then candidates from open market be selected and the vacancies will be filled up accordingly.

2) The total percentage under Serial Nos. 11 & 12 should not exceed 15%

ANNEXURE - V

TAMIL NADU UNIFORMED SERVICES RECRUITMENT BOARD

Recruitment expenditure incurred

Sl. No.	Year	Amount Rs. In Lakhs
1.	2001-2002	9.86
2.	2002-2003	10.60
3.	2003-2004	25.41
4.	2004-2005	50.00
5.	2005-2006	62.30
6.	2006-2007	50.00
7.	2007-2008	49.63
8.	2008-2009 (up to 02/2009)	60.69
TOTAL		318.49

TAMIL NADU UNIFORMED SERVICES RECRUITMENT BOARD

Application money collected by way of DDs

Sl. No.	Year	Amount Rs. In Lakhs
1.	2001-2002	2.16
2.	2002-2003	183.68
3.	2003-2004	130.38
4.	2004-2005	399.06
5.	2005-2006	60.32
6.	2006-2007	419.04
7.	2007-2008	44.05
8.	2008-2009 (up to 02/2009)	232.18
TOTAL		1470.87

Annexure - VI

Recruitments conducted by TNUSRB, Chennai since 1991 to 2008

I. POLICE DEPARTMENT:

SL. No.	Name of the Recruitment	No of Posts	Community Wise Selected						Back-Log Vacancies				
			OC	BC	BC(M)	MBC	SC	ST	SC	ST	BC	MBC	OC
POLICE CONSTABLES (MEN)													
1.	Police Constables (Men) 1992-93	11790	3655	3537	-	2358	1836	28	286	90	-	-	-
2.	Police Constables(Men) 1995-96	6360	1560	1908	-	1272	1505	51	4	60	-	-	-
3.	Police Constables (Men) 1997-98.	3793	1091	1101	-	734	665	114	43	45	-	-	-
4.	Police Constables (Men) 1999-2000.	3934	1188	1180	-	787	708	71	-	-	-	-	-
5.	Police Constables (Men) 2001-02-2003	8431	2614	2529	-	1686	1518	84	-	-	-	-	-
6.	Police Constables (Men) 2003-2004.	1398	433	419	-	280	252	14	-	-	-	-	-
7.	Police Constables (Men) 2006.	3164	980	933	-	603	547	27	23	5	16	30	-
8.	Police Constables (Men) 2007.	4171	1293	1105	145	834	751	42	-	-	1 (BC-M)	-	-
TOTAL		43041	12814	12712	145	8554	7782	431	356	200	17	30	-

SL. No.	Name of the Recruitment	No of Posts	Community Wise Selected						Back-Log Vacancies				
			OC	BC	BC(M)	MBC	SC	ST	SC	ST	BC	MBC	OC
SUB-INSPECTOR OF POLICE (MEN)													
9.	Sub-Inspectors (Men) 1993-94	1100	341	330	-	220	198	6	-	5	-	-	-
10.	Sub-Inspectors (Men) Dept. 1994-95	270	83	81	-	54	49	-	-	3	-	-	-
11.	Sub-Inspectors (Men) Direct 1997-98	554	152	147	-	98	145	8	-	4	-	-	-
12.	Sub-Inspectors (Men) Dept. 1997-98.	143	44	42	-	28	25	-	-	4	-	-	-
13.	Sub-Inspectors (Men) Direct 2006	445	138	131	-	87	80	4	-	-	-	-	-
14.	Sub-Inspectors (Men) Dept. 2006	126	39	37	-	25	24	1	-	-	-	-	-
TOTAL		2638	797	768	-	512	521	19	-	16	-	-	-

SL. No.	Name of the Recruitment	No of Posts	Community Wise Selected						Back-Log Vacancies				
			OC	BC	BC(M)	MBC	SC	ST	SC	ST	BC	MBC	OC
POLICE CONSTABLES (WOMEN)													
15.	Police Constables (Women) 1995-96.	3271	995	980	-	653	594	9	4	36	-	-	-
16.	Police Constables (Women) 1997-98.	861	17	378	-	232	196	17	-	21	-	-	-
17.	Police Constables (Women) 2001-02.	1659	507	491	-	328	296	5	-	32	-	-	-
18.	Police Constables (Women) 2002-03.	2108	643	622	-	415	375	53	-	-	-	-	-
19.	Police Constables (Women) 2003-04.	599	185	180	-	120	108	6	-	-	-	-	-
20.	Police Constables (Women) 2006.	1379	344	290	-	194	174	10	75	4	123	82	83
21.	Police Constables (Women) 2007.	1788	553	473	17	358	323	8	-	10	46 (BC-M)	-	-
TOTAL		11665	3244	3414	17	2300	2066	108	79	103	169	82	83

SL. No.	Name of the Recruitment	No of Posts	Community Wise Selected						Back-Log Vacancies				
			OC	BC	BC(M)	MBC	SC	ST	SC	ST	BC	MBC	OC
SUB-INSPECTOR OF POLICE (WOMEN)													
22.	Sub-Inspectors (Women) Direct 1997-98	218	68	65	-	44	39	2	-	-	-	-	-
23.	Sub-Inspectors (Women) Dept. 1997-98	60	17	18	-	1	11	1	-	-	-	12	-
24.	Sub-Inspectors (Technical) (Men & Women) Dept. 1999-2000	182	58	54	-	36	32	2	-	-	-	-	-
25.	Sub-Inspectors (Women) Direct 2001-2002	759	235	227	-	152	137	6	-	2	-	-	-
26.	Sub-Inspectors (Women) Dept. 2001-2002	190 + 12 (MBC)	58	57	-	44	26	-	9	2	-	6	-
27.	Sub-Inspectors (Women) Direct 2006	72 + 2 (ST)	22	21	-	14	14	3	-	-	-	-	-
28.	Sub-Inspectors (Women) Dept. 2006	20 + 6 (MBC) + 9 (SC) + 2 (ST)	6	6	-	10	13	2	-	-	-	-	-
TOTAL		1532	464	448	-	301	272	15	9	5	-	18	-

I. PRISON DEPARTMENT:

SL. No.	Name of the Recruitment	No of Posts	Community Wise Selected							Back-Log Vacancies				
			OC	BC	BC		MBC	SC	ST	SC	ST	BC	MBC	OC
					M	C								
JAIL WARDERS (MEN & WOMEN)														
1.	Jail Warders 1996-97	496	154	149	-	-	99	89	5	-	-	-	-	-
2.	Jail Warders 1999-2000	362	112	109	-	-	72	65	4	-	-	-	-	-
3.	Jail Warders (MEN) 2002-2003	224	69	67	-	-	45	41	2	-	-	-	-	-
	Jail Warders (WOMEN) 2002-2003	128	39	38	-	-	26	24	1	-	-	-	-	-
4.	Jail Warders (MEN) 2007	354	109	82	12	12	71	64	4	-	-	-	-	-
TOTAL		1564	483	445	12	12	313	283	16	-	-	-	-	-

III. FIRE SERVICE DEPARTMENT:

SL. No.	Name of the Recruitment	No of Posts	Community Wise Selected						Back-Log Vacancies					
			OC	BC	BC (M)	MBC	SC	ST	SC	ST	BC	MBC	OC	
FIREMEN														
1.	Fire Men 1993-94	1069	330	321	-	214	193	11	-	-	-	-	-	-
2.	Fire Men 1999-2000	1031	320	309	-	206	186	10	-	-	-	-	-	-
3.	Fire Men 2003-2004	678	209	203	-	136	123	7	-	-	-	-	-	-
4.	Fire Men 2007	339	88	75	10	57	52	52	-	5	-	-	-	-
TOTAL		3117	947	908	10	613	554	80	-	5	-	-	-	-

SL. No.	Name of the Recruitment	No of Posts	Community Wise Selected						Back-Log Vacancies				
			OC	BC	BC(M)	MBC	SC	ST	SC	ST	BC	MBC	OC
1.	MEN PCs TOTAL	43041	12814	12712	145	8554	7782	431	356	200	17	30	-
2.	MEN SIs TOTAL	2638	797	768	-	512	521	19	-	16	-	-	-
3.	WOMEN PCs TOTAL	11665	3244	3414	17	2300	2066	108	79	103	169	82	83
4.	WOMEN SIs TOTAL	1532	464	448	-	301	272	15	9	5	-	18	-
5.	PRISON TOTAL	1564	483	445	24	313	283	16	-	-	-	-	-
6.	FIREMEN TOTAL	3117	947	908	10	613	554	80	-	5	-	-	-
GRAND TOTAL		63557	18749	18695	196	12593	11478	669	444	329	186	130	83

**for Director General of Police/
Chairman**