



PROPEL YOUR DREAMS WITH
Hindustan Aeronautics Limited
KORAPUT DIVISION



(HAL/KPT/ADVT.No.-04/2011)

Hindustan Aeronautics Ltd (HAL), a Navratna Central Public Sector Undertaking, is a premier Aeronautical Industry of South East Asia, with 20 Production/Overhaul/Service Divisions and 10 co-located R&D Centres spread across the Country. HAL's spectrum of expertise encompasses design, development, manufacture, repair, overhaul and upgrade of Aircraft, Helicopters, Aero-engines, Industrial & Marine Gas Turbines, Accessories, Avionics & Systems and structural components for Satellites & Launch Vehicles. The Koraput Division, a unit of HAL's vast network, has the unique distinction of being one amongst the few Aero Engine manufacturers in the world.

Applications are invited from eligible candidates in the prescribed proforma fulfilling the requirement for following posts in Hindustan Aeronautics Limited, for its Divisions at Koraput:

Sl No.	Name of the Posts / Grade	Minimum Post Qualification Experience	Number of Posts	Scale of Pay (in Rs.)
1	Assistant Engineer (Mechanical /Production / Metallurgy / Electrical/ Electronics/ Civil/Computer*) – (Gr-I)	-	36	12600-3%-32500
2	Assistant Medical Officer – (Gr-I)	-	05	12600-3%-32500
3	Security Officer (On contract) – (Gr-II)	-	01	16400-3%-40500
4	Fire Officer – (Gr-II)	02 Years	01	16400-3%-40500
5	Senior Medical Officer (Anaesthesia) – (GR-III)	01 Year	01	20600-3%-46500
6	Senior Medical Officer (Paediatrics) – (Gr-III)	01 Year	01	20600-3%-46500

* Reserved for PWD (HH-Hearing Handicapped). HH- Loss of hearing capacity of 60 decibels or more in the better ear in the conventional range of frequencies. Candidates having disability of 40% and above are only eligible to apply for the post reserved for persons with disability (PWD).

REMUNERATION

For posts at Sl No. 1, 2, 4, 5 & 6, in addition to Basic Pay & DA, Special Compensatory Allowance @10% of Basic Pay, PF, Gratuity, Performance Related Pay, Non-Practicing Allowance @ 20% of Basic pay subject to maximum of Rs. 12000 pm (For Doctors only), Perquisite & Allowances under the cafeteria system limited to 42% of the running Basis Pay etc. are also admissible as per Company rules. The ceiling of 42% is excluding the monetized value of some of the welfare facilities provided by the company which will be limited to a maximum of 10% of Basic Pay of Officers. For post at Sl No. 3 consolidated pay will be paid during the contract period as per rules. For post at Sl No. 3, candidate will be appointed on contract basis for an initial period of one year extendable for one more year with a consolidated monthly emolument, comprising of Basic Pay, DA, SCA etc. On completion of two years of contract period the officer may be considered for absorption as per the company rule.

QUALIFICATION AND EXPERIENCE REQUIREMENT

1. Assistant Engineer (Grade-I)

Qualification requirement:

Graduates in any of the following Branches of Engineering from any recognized Institution / University with minimum of 60% marks in the aggregate of all the semesters for General / OBC candidates (50% for SC/ST candidates) and Corresponding CGPA Ratings / Graduations are eligible to apply.

OR

First Class (60% Marks) Degree in any of the following Branches of Engineering as awarded by the University / Institute in respect of General / OBC candidates and Second Class (50% Marks) in respect of SC/STs are eligible.

Candidates who have passed Degree in Engg. in the Branches specified below and obtained the prescribed percentage of marks as on the last date prescribed for receipt of application need only apply. **Candidates who have appeared in their final year or whose results are awaited need not apply.**

Engineering Discipline for Assistant Engineer

Discipline	Grouping of Branches of Engineering
MECHANICAL	Mechanical, Mechanical & Industrial Engg, Mechanical & Production Engg., Mechanical (Sandwich)
PRODUCTION	Production, Manufacturing Engg (Production), Manufacturing (Mechanical), Manufacturing Engg, Manufacturing Science & Engg., Manufacturing Science or Production Mechanical, Mechanical Stream Production, Production Engg & Management, Production (Sandwich), Industrial Engg & Production, Industrial Production, Production Engg., Manufacturing Process & Automation,
METALLURGY	Metallurgy, Metallurgy and Material Science, Metallurgy & Materials Engg.
ELECTRICAL	Electrical, Electrical & Electronics, Electronics & Power, Electrical & Power, Electrical Power Systems, Electrical & Instrumentation
ELECTRONICS	Electronics, Electronics & Communication, Instrumentation & Control, Instrumentation & Electronics, Applied Electronics & Instrumentation, Electronics & Electrical, Electronics & Control, Electronics & Industrial Electronics, Industrial Electronics.
CIVIL	Civil Engg. Constructions, Structural Engg.
COMPUTER	Computer Science, Computer Eng., Computer Science & IT, Information Technology, Information Science & Technology, Computer Systems, Information System, Information Science, Software Engg., Computer Technology, Computer Science & Engineering.

2. Assistant Medical Officer (Grade-I)

Qualification requirement: MBBS

Job requirement:

- Should be able to perform duties of a general duty medical officer i.e. OPD, emergency room and shift duty

3. Security Officer (On contract) (Grade-II)

Qualification requirement: Lt. of Army/sub Lt. of Navy/Flying officer of Air Force with recognized university degree in any discipline.

Experience/Job requirement:

- Should be able to manage industrial security staff in the capacity of shift in charge.
- Should be able to investigate theft cases.
- Should be able to take up vigilance works or should have experience in collection of intelligence.
- Should have experience in access systems, patrolling, investigative procedure, incident report writing.
- Should have commanding ability and disciplined.

4. Fire Officer (Grade-II)

Qualification requirement: BE (Fire Engineer) from National Fire Services College, Nagpur **OR** Pass in Associate Membership/Membership Examination of Institute of Fire Engineering-UK **OR** Degree of Recognized University with pass in GIFE – India/UK

Experience/Job requirement:

- Should be able to manage and co-ordinate the day-to-day operations of fire service department.
- Should be able to deliver key fire fighting training programme and demonstration on regular interval.
- Should have excellent crisis and risk management skills.
- Should have excellent knowledge of fire ground operations.
- Should have adequate knowledge of maintaining fire equipments, station facilities etc.

5. Senior Medical Officer (Anaesthesia) (Grade-III)

Qualification requirement: MBBS with PG Degree/PG Diploma in Anaesthetics

Experience/Job requirement:

- Should be able to independently anaesthetize for major and minor surgeries and attend emergencies.
- Should be well versed with ICCU procedures including ventilator application.
- Should be able to manage cases attending Emergency Room as & when required.
- Should be able to perform duties as a general duty medical officer.

6. Senior Medical Officer (Paediatrics) (Grade-III)

Qualification requirement: MBBS with PG Degree/PG Diploma in Paediatrics

Experience/Job requirement:

- Should be able to manage all Paediatrics cases efficiently.
- Must have good knowledge in neonatology e.g. New born Resuscitation, preterm babies management, managing Septicaemia in newborn etc.
- Must have good knowledge in incubator and nursery care.
- Should be able to manage cases attending emergency room as and when required.
- Should be able to perform duties as a general duty medical officer.

AGE LIMIT/ RELAXATION/ CONCESSION

Upper age limit for general candidates is 28 years for posts at Sl. No.01, 40 years for posts at Sl. No. 2, 3 & 4 and 45 years for post at Sl No. 5 & 6. Upper age limit is relaxable by 3 years in respect of OBC and 5 years in respect of SC/ST candidates. Candidates belonging to OBC category are required to produce recently obtained community certificate in proof of their community at the time of their Interview (not older than 6 months as on **01.09.2011**) in the format prescribed by the Government of India, stating that they do not come under the creamy layer, from a competent authority. In respect of Persons With Disabilities (PWDs), the upper age limit is relaxable by 10 years (05 years for post at Sl No. 3 to 6) for general candidates, which will be over and above the relaxation admissible for candidates belongs to SC/ST/OBC. Relaxation will be extended as per rules in respect of Ex-Servicemen/Commissioned Officers/ ECOs / SSCOs, who have rendered at least 5 years of Defence service and have been released on completion of assignment. For candidates who had ordinarily been domicile in the State of Jammu & Kashmir during the period from 01.01.1980 to 31.12.1989, upper age limit is relaxable by 5 years. However age limit with all relaxations shall not exceed 55 years. Reservation/concession for candidates belonging to SC/ST/OBC/PWD & XSM will be as per Govt. guidelines. Upper age limit for internal candidates (for Post at Sl No. 1) will be relaxable upto 50 years.

SERVICE BOND (For posts at Sl. No. 01 only)

The Selected Candidates will be undergoing a structured training for a period of 16 weeks. At the time of joining, the selected candidates will be required to execute a bond to serve the Company for 2 years after the confirmation in the regular rolls of the Company or reimburse the actual remuneration paid and expenses incurred (including for the training), subject to a maximum of Rs.2, 00,000/- (Two Lakhs Only).

MEDICAL CERTIFICATE

Candidates claiming for reservation under Persons With Disability (PWD) category, should have medical certificate issued from Medical Board attached with Special Employment Centre of Physically Handicapped. Those not having Medical certificate as above in respect of PWD claims, medical certificate should be obtained from civil Surgeon duly countersigned by Chief District Medical Officer.

SELECTION PROCEDURE

For Post at Sl No. 1 & 2

Only Short-listed candidates will be called for a competitive written examination. Instructions regarding written examination will be intimated to the short-listed/eligible candidates individually by e-mail. Candidates short-listed based on the performance in the written examination will be called for a personal interview. Candidates will have to make their own arrangements for attending the written test and no travelling allowance will be paid. However, Candidates, attending for Personal Interview will be paid III Tier A/c train/bus fare by shortest route on production of proof of journey

For Post at Sl No. 3, 4, 5 & 6

Only Short-listed candidates will be called for Interview. Instructions regarding Interview will be intimated to the short-listed/ eligible candidates individually. Candidates called for interview will be paid III Tier A/c train/bus fare by shortest route on production of proof of journey

APPLICATION FEE:

The application should be accompanied by a crossed Demand Draft (DD) of Rs. 400/-, which is non-refundable (exempted in the case of SC/ST/PWD candidates), drawn in favour of "**Hindustan Aeronautics Limited, Koraput Division**" payable at State Bank of India, Sunabeda-2, Code No. 1304 only. No other mode of payment will be accepted. The Demand Draft should have been obtained between **05.09.2011** to **24.09.2011**. Any other mode of Application Fee (viz. MO/Postal Order) will be rejected. The candidates are required to write their name and the application reference number allotted, behind the demand draft and forward the same along with the copy of registration slip by ordinary post so as to reach the following address latest by **01.10.2011**. The envelope should be superscribed with the name of the post applied for.

**POST BOX NO. 304,
GENERAL POST OFFICE (GPO),
HYDERABAD-500001**

GENERAL CONDITIONS

- i) Only Indian Nationals need apply. Mere submission of application will not entitle any right for claiming Appointment.
- ii) Before applying, the candidates should satisfy themselves regarding eligibility criteria specified for the post.
- iii) Candidates applied for the post of Assistant Engineer (Computer)-PWD, against our advertisement published in The Employment News dated 4-10 December 2010 and for the post of Assistant Engineer (Electrical) & Assistant Medical Officer, against our advertisement published in The Employment News 19-25 March 2011 need not apply once again for the said posts.
- iv) Candidates are required to indicate their contact telephone numbers (mobile number) as well as valid email-ID while applying online, for ensuring faster communication.
- v) Age and experience will be counted as on **01.09.2011**.
- vi) Candidates belonging to SC/ST/OBC/PWD/XSM are required to submit relevant certificates at the time of interview in support of their claim.
- vii) Candidates serving in Govt. / Semi Govt. / Public Sector Enterprises should apply through proper channel or produce NOC at the time of Interview failing which they shall not be allowed for interview & no TA will be paid.
- viii) Appointment of selected candidates is subject to receipt of satisfactory Medical Reports as per the standards prescribed by HAL as well as verification of Caste and Character & Antecedents from the concerned Authorities, as per rules of the Company.
- ix) Candidates who have work experience in the private sector and produce experience should submit the experience certificates in the letter head of the company, at the time of interview. The letter head of the company should have the details of company registration number.
- x) CGPA, FCPI etc wherever applicable should compulsorily be converted into percentage of marks as per University / Institution norms.
- xi) Posts notified at Sl. No. 2 to 6 are identified to be filled up by external candidates only through direct recruitment. Therefore applications of internal candidates, if any will not be considered against these posts.
- xii) Candidates are required to furnish detailed break-up of their experience. Applications with incomplete details will be rejected.
- xiii) Applications received after due date will not be entertained. HAL takes no responsibility for any delay in receipt or loss in postal transit of any application or communication.
- xiv) HAL reserves the right to raise the eligibility criteria to restrict the number of candidates to be called for Interview and also fill up the posts or alter the number of posts or even cancel the whole process of recruitment without assigning any reason.

HOW TO APPLY

Eligible candidates may apply online only by logging onto our website www.hal-india.com/career. The last date of registration of application is **24.09.2011**. The website will be kept open from 10 am on **05.09.2011** till 7.00 pm on **24.09.2011** for this purpose. No other mode of application shall be entertained. Any queries in this regard may please be mailed to recruitment.koraput@gmail.com.

-DY. GENERAL MANAGER (HR)