

HCL PATTERN & INTERVIEW - 13 AUG 2010 - HYDERABAD

Hi Friends

This is GIRI, I am from MCA at Narasaraopeta Enggineering College. I have selected in the off campus drive in the MLR College Technology held on 13-08-2010 by HCL Technologies.

Here, I am writing this posting to share my experience with you.

HCL RECRUITMENT PROCESS.

1) WRITTEN TEST (COMPUTER BASED ONLINE TEST)

It consists of 82 questions, we have to write them in 90 minutes

There are three sections :

- a) Aptitude
- b) English
- c) English passage

This is very important to clear, if you clear the written test you are almost (75%) placed in the HCL.

Prepare the R.S AGARWAL book its more than enough.

2) GROUP DISCUSSION

Its very easy round to clear, though you are not aware of the topic it is easy because HR people gives brief description about one topic, later they ask questions on this topic. If you are good listener, pay some attention you definitely clear this round each group contains 10 members, major elimination is here only from my group only two members are cleared, at other panels they selected 6 out of 10, and some times 9 out of 10 also don't fear. If don't know any thing about the topic ask thoughts, this also improves your chances of getting selected in the GD just involve in the discussion by asking questions

3) HR INTERVIEW

HR interview is just for formality. But some of us also eliminated here also almost 500 people are qualified for the HR ROUND and 400+ selected (as per my knowledge).

HR questions like,

- Tell me about ur self?
- What are your achievements ?
- What are your short term goals and long term goals ?
- Family background ?
- What do you know about HCL?
- Why HCL?
- Why should we hire you ?
- What is your area of interest?
- Will you go Noida? like these are very very easy

My HR completed in 10 minutes. HCL, HR people are very friendly

Be honest and say sorry sir, if you dont know answer. But don't try to give answers even if you don't know

BE CONFIDENT, DON'T LOSE HOPE TILL TO THE END

Myself I am an average student but I cleared all rounds at this time

My interview was completed on 13th august and I got the mail from HCL on 16th august saying that I am selected

Thats all about my experience. ALL THE BEST

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