

[Syntel Company Profile](#)

Syntel, Inc. (NASDAQ: SYNT) is a global provider of Information Technology (IT) and Knowledge Process Outsourcing (KPO) solutions, with global development centers in India and the United States.

Syntel was founded in Troy, Michigan in 1980 with an initial investment of \$2,000. Its founders were Bharat Desai, an Indian graduate of the University of Michigan's Stephen M. Ross School of Business, and Neerja Sethi. Originally named **Systems International**, the company began providing software staffing services to local corporations, earning \$30,000 in its first year.

On February 1, 2010, Syntel announced the promotion of Prashant Ranade to the position of CEO. Founder and former CEO Bharat Desai will continue to serve as Chairman of the Board, and is the majority shareholder.

As of June 30, 2010, Syntel has over 14,900 employees and annual revenues in excess of \$419 million.



<u>Type</u>	Public (NASDAQ: SYNT)
Industry	Information technology
Founded	Troy, Michigan 1980
Founder(s)	Bharat Desai, Neerja Sethi

Headquarters	Troy, Michigan, USA
Number of locations	27 offices worldwide
Area served	Worldwide
Key people	Bharat Desai, Chairman Prashant Ranade, CEO Arvind Godbole, CFO
Products	List of Syntel services
Revenue	\$532.1 million (2010)
Employees	over 16,300 (Sep, 2010)
Website	http://www.syntelinc.com

JAN 2007 Placement paper

Written test

the placement paper consists of 2 sections:-

1. Reasoning 25 questions (cutoff 13 or 11)
2. English 15 questions (cutoff 8 or 6)

Paper is continuous. Common answer sheet 5 options.

1. Reasoning

It consisted of blood relations, assertion reason, Coding Decoding, etc. CODING DECODING WAS REALLY TOUGH.

2. English

Fill in the blanks with appropriate words. Find the grammatical error in the sentence and Analogy. The test started around 12.30 pm it was for 1 hr duration. The results were declared at 5:30 pm. Around 950 students attended the written test and 108 were selected for interview. The interview started the same day. My interview was conducted the next day..

Interview

it consisted of HR and Technical combined

HR questions

Q what is your family background?

Q Tell me about yourself?

Q what does success mean to you?

Q what is your favorite subject? I told them Java as the company makes you work on .NET and Java

Then my Technical started :

Technical questions

Q Please write a simple program of java?

Q What are Access modifiers? Explain?

Q What is Exception Handling? What are different types of exceptions? How many types of exceptions are there?

Q Write a program of exception handling?

Q What is ArrayIndexOutOfBoundsException, Null Pointer exception?

Q What is multithreading? Explain with an example?

Nov 2010 Placement Paper

Reasoning

1) (Last question and the easiest) a simple flowchart whose steps are as follows. value of r and h are given, a and b=0
 $m = \pi * r * r * h$ $n = (\pi * r * r * h) / 3$ if (m==n) do -----else b=4*pi*r*h
print a and b

[Don't remember if condition is m==n or m

2) (Second last question this was also easy) it was about a set of people talking 4 languages and then questions were about who could act as a translator to whom?

3) There were 3 questions based on an argument given questions were to find out which statement in the Objectives given could strengthen the argument or to weaken the argument. (Bit confusing)

4) Blood relationship question (I remember all the statements given, though not the question) 10 people in a family A B C are husbands D E F are wives altogether there are only 4 women. Each family can have at most 2 children and C has at least 1 child. D and G are related to A. E Cannot be related to H and I and J are not related.

5) (This consists of the most confusing set of questions) a set of statements are given and then questions were asked, the statements were like
All A B C D E F are Q's
All A's are B's
(better leave this question for the last)

- 6) Alice works on Monday, Wednesday and Friday
B does not work on Wed
C works only on Tuesday and some other day(don't remember)
D does not work on Friday
E works on all days except on the first Monday and Thursday
Then questions like who all will be available on which days.

JAN 2011 Placement Paper

1. Find the next number in the series-4 problems

they were so easy like:

2,4,6,8,??

Increase by 2, 4, 16, 25

etc.

2. Find the odd one out-3 problems

like:

All numbers resulted in 9 while adding their digits, except 1

All numbers were divisible by some number say x, except 1

etc..

3. Find the correct spelling- 1 problem (i don't remember the word, but it was easy to make out from the option choice)

4. Blood relation-2 problems

5. Reading comprehension -3 questions(from the same passage, appeared on a single page)

6. Find which part of the sentence has error - 3 problems

The sentence was broken and each section was given as an option. Very easy like, basic grammar (from-since, have been, adverb usage)

7. All diamond rings are blue.

Some blue rings are costly.

All diamond rings are blue: 4 questions of this sort, and they ask you to arrange these 3 rules in order options were a.123, b.231, c.213, 4.132

8. In a certain language, manage is coded as namega, then what was the code for nature?(This is a basic question. 2 or 3 tricky ones were there)

4 problems of this sort

9. Alphabetical ordering questions (interesting)-4 problems
abbccdddeeeeeffff?? (Ans: fg)
adg hkm oru ??? (Ans: vyb)

10. A Situation explained in a passage..and 3 questions following (say like, arrangement - tough). 12 questions (totally 4 such problems)

11. Direction- 2 problems
like- A is 20m to the south of B who is 20m to the west of C. then what can u say about A and C?(something of this sort with 4 options including the angle and direction between A and B)

12. Incomplete sentence-3 problems
like: I have been longing to go to London _____ from my childhood (with 4 options)

1. DESIM is coded as CAMEL, then TIGER is coded as " _____ "?

2. COLOUR is coded as OCOLURL, then SPECTRUM is coded as " _____ " ?
Ans: PSCERTMU

3. Three dogs: Roxy, Tiger, Jack. They want to be a friend of 2 cats named Sally and Billy. Among the 3 dogs, one dog failed to make a friend. Sally and Billy succeeded to make a friend. Then, Tiger succeeded to make a friend with?

4. A's father has a mother K and K's husband is T and T's brother is M and M's grandson is S. Then what is the relation of A and S?

5. 4, 8, 5, 7, 6, _?, _?

6. 5, 10, 17, 26, 37, 50, _?

7. (A direction question, but can't remember the exact question)
Africa is north of Atlanta, Greenland is in the south of Africa, Australia is in the east of Atlanta and in the west of New Zealand and Texas is in the South of New Zealand. So, Africa is in which side of Texas?

8. In a job seekers line, every 3rd man is a liar and every 4th man is a B.Tech holder. Then how many B.Tech holders are liars?

9. MARRIAGE is coded as AMRRAIEG... then you have to find some thing code that I can't remember.

10. Some questions are from Logical Reasoning.

11. Some questions on probability.

12. Arrange the sentences A, B, C, D in a logical sequence to form a coherent paragraph.

A. It is because Japanese companies do not have to pay the consultancies' inflated fees the argument goes, that companies have more money to devote to 'real' investment and because they are not tempted to follow the latest management fashions that they can develop a coherent, long term strategy.

B. The average salary man, relaxing after a ten hour day over yakitori and sake, hardly spends his time talking about Drucker - san and Peter-san.

C. It might seem far fetched to argue that Japan's post war growth has anything to do with management theory.

D. Critics of management theory happily point out that thirty years after arriving, Western consultancies are still to make ends meet, and that

Japan has few business
Schools ,none of them very prestigious.

Options: 1. CADB 2. CBDA 3. DBAC 4. DBCA

(2-3 this type of question)

14. Odd man series out question.

I can't remember the other question.

prefer to practice more on LOGICAL REASONING and ENGLISH
part for Syntel.