

Roll No. ....

Total No. of Questions : 07]

[Total No. of Pages : 02

## Paper ID [BC201]

(Please fill this Paper ID in OMR Sheet)

BCA (Sem. - 2<sup>nd</sup>) **MAY-2008**

PRINCIPLES OF MANAGEMENT (PAPER - I) (BC - 201)

*www.allsubjects4you.com*

Time : 03 Hours

Maximum Marks : 60

Instruction to Candidates:

- 1) Section - A is **Compulsory**.
- 2) Attempt any **Four** questions from Section - B.

### Section - A

**Q1)**

**(10 × 2 = 20)**

- a) What are the salient features of a partnership firm?
- b) Define Management.
- c) Differentiate between strategic and tactical decisions.
- d) What do you understand by formal organization?
- e) What are prerequisites for effective delegation of authority?
- f) What are the common problems in appraising the performance of employees?
- g) List the main features of Theory X.
- h) Define leadership.
- i) What is the relationship between Planning and controlling?
- j) Under what conditions centralization is more effective than decentralization?

**Section - B**

**(4 x 10 = 40)**

- Q2)** Describe in detail the major functions of management.
- Q3)** What do you understand by Management by Objectives (MBO)? What are the prerequisites for installing MBO programme?
- Q4)** Evaluate all the external and internal factors that affect staffing.
- Q5)** Make a comparative analysis of Maslow's need hierarchy theory and Herzberg's two-factor theory of motivation.
- Q6)** (a) Differentiate between Democratic and Participative Leadership styles.  
(b) Describe Management Grid.
- Q7)** Explain the requirements of an effective control system.

