

Eligibility Conditions

Designation	Qualification	Minimum Experience
Assistant Professor	DM / MCh or equivalent foreign/Indian degree as per MCI norms (in concerned super specialty) or MD/MS	Nil for post DM / MCh or equivalent foreign/Indian degree. Three years for Post MD/MS in a teaching /large/ specialty hospital or institute
Associate Professor	DM / MCh or equivalent foreign/Indian degree as per MCI norms (in concerned super specialty) or MD/MS	Three yrs for post DM / MCh or equivalent foreign/Indian degree. Six years for Post MD/MS in a teaching /large/ specialty hospital or institute
Additional Professor	DM / MCh or equivalent foreign/Indian degree as per MCI norms (in concerned super specialty) or MD/MS	Seven yrs for post DM / MCh or equivalent foreign/Indian degree. Ten years for Post MD/MS in a teaching /large/ specialty hospital or institute
Professor	DM / MCh or equivalent foreign/Indian degree as per MCI norms (in concerned super specialty) or MD/MS	Eleven yrs for post DM / MCh or equivalent foreign/Indian degree. Fourteen years for Post MD/MS in a teaching /large/ specialty hospital or institute super specialty)

1. Annual increment of 7.5% of consolidated package
2. Other perks including liberal rules for attending Indian/Foreign conferences and fellowships.
3. Reservation/Affirmative action as per existing Government guidelines, rules or policy would be applicable in the appointment.
4. All appointments in ILBS are for four years on renewable contract basis subject to performance appraisal.
5. The terms and conditions of appointment and service can be changed by ILBS as per periodic HR policy review and shall be binding on all its employees.

Level	Indian Degree	Equivalent Foreign Degree
Graduate	MBBS	As per MCI Acts (equivalent degree in UK, US, Australia etc). For details refer to http://www.mciindia.org/know/acts/schedule2.htm
Post Graduate	MD/MS/DNB in concerned specialty (e.g. General Medicine, Surgery, Anesthesia etc.)	MRCP, FRCS, FRACS or Specialty board degree/certification courses etc. (by respective medical council/national bodies) in the concerned postgraduate broad specialty with minimum three years training after graduation in the specialty.
Post doctoral	DM/M.Ch/DNB in concerned super specialty (e.g. Gastroenterology, Surgical Gastroenterology etc.)	Accredited structured fellowships/certification courses or degree (by respective medical council/national bodies) of three years duration in the concerned super/sub specialty after postgraduate degree in broad specialty.