

**MBA 809****MSP-51**

**M.B.A. DEGREE EXAMINATION –  
JANUARY 2009.**

(A.Y. 2005–06 batch onwards)

**LABOUR LEGISLATIONS**

Time : 3 hours

Maximum marks : 75

Answer for 5 marks question should not  
exceed 2 pages.

Answer for 15 marks questions should not  
exceed 5 pages.

**PART A — (3 × 5 = 15 marks)**

Answer any **THREE** questions.

1. Write a note on Grievance Settlement Authority.
2. What are the rights of the employees under the payment of Gratuity Act, 1972?
3. Write a note on the importance of the Minimum Wages Act 1948.
4. What is the object of the equal Remuneration Act 1976?
5. What are the provisions of employment of children and young persons under the Tamil Nadu Shop and Establishment Act 1947?

PART B — (4 × 15 = 60 marks)

Answer any FOUR questions.

6. What are the obligations and rights of workers under the factories Act 1948?
7. What are the various methods for the settlement of industrial dispute under the Industrial Dispute Act 1947?
8. What are the different types of benefits provided by the Employees State Insurance Act 1948?
9. Write a note on the scope and objectives of the employees provident funds and Miscellaneous Provisions Act 1952.
10. Write a note on the employees liability for paying wages. Is he entitled to make any deductions at the time of payment.
11. Discuss the main provisions of the Minimum wages Act 1948.
12. What are the special provisions of the payment of Bonus Act 1965?