

**MBA-358****MSP-50**

**M.B.A. DEGREE EXAMINATION –  
JUNE 2009.**

**(AY 2005-06 batch onwards)**

**Second Year**

**Human Resource Management**

**HUMAN RESOURCE DEVELOPMENT**

**Time : 3 hours**

**Maximum marks : 75**

**PART A — (3 × 5 = 15 marks)**

**Answer any THREE questions.**

**All questions carry equal marks.**

1. Discuss the outcomes of HRD.
2. Mention the objectives of training.
3. What is organisational development?
4. Explain OCTAPACE culture.
5. What are the drawbacks of performance appraisal?

PART B — (4 × 15 = 60 marks)

Answer any FOUR questions.

All questions carry equal marks.

6. What is Human Resource Development? Describe its salient features in the Indian Context.
7. Discuss the nature of Executive development. What are the steps involved in this process?
8. Define potential appraisal. Discuss the problems related with Employee's performance appraisal.
9. Briefly discuss the benefits and process of management by objectives.
10. What are the limitations of career planning and development? Suggest measures to overcome them.
11. Discuss the behavioural intervention techniques of organisation development.
12. How can quality in work life be improved in an organisation?

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