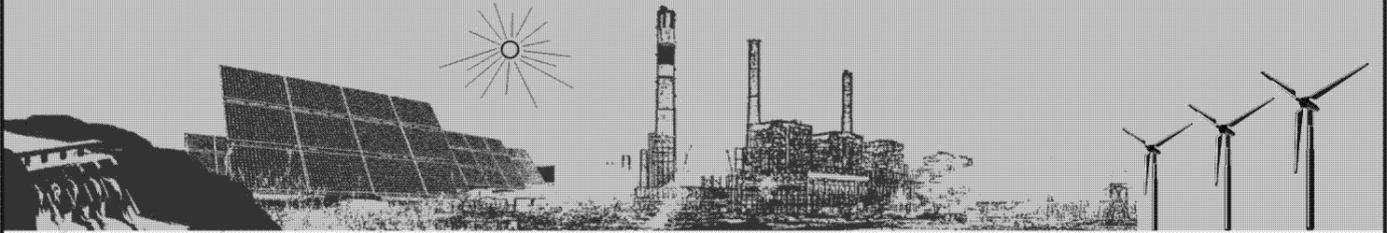


Maharatna NTPC needs 520 Gems



NTPC Limited, India's largest power company with an installed capacity of 33,194 MW is presently operating 15 Coal based, 7 Gas based and 6 Joint Venture power stations. NTPC contributed around 1/3rd of the country's entire power generation during the year 2009-10 and plans to become a 1,28,000 MW power company by 2032. NTPC has moved ahead by diversifying its portfolio to emerge as an integrated power major with presence across the entire energy value chain.

NTPC has been ranked No. 1 in 'Best Workplaces for Large Organizations' and Seventh overall in 2010 by Great Places to Work in collaboration with the Economic Times. NTPC has been ranked No. 1 Independent Power Producer in Asia and 2nd Globally at Platts Top 250 Global Energy Company ranking 2010.

With its excellent practices in Human Capital Management, NTPC is the most admired organization in public sector. Powered by dynamic and dedicated workforce, NTPC has ambitious growth plans and to make it happen, NTPC is looking for promising, energetic young Graduate Engineers & Finance professionals with brilliant academic record to join the organization as:

EXECUTIVE TRAINEES

* Electrical (145) * Mechanical (175) * Civil (60) * Control & Instrumentation (100) * Finance (40)

QUALIFICATION:

a) Engineering Executive Trainees (EETs):

Full time Bachelor's Degree in Engineering or Technology/AMIE with not less than 65% marks, taking average of all the Semesters/Years, irrespective of the weightage given to any particular semester/year by the Institute/University. Final year/semester students who expect their result by 01.08.2011 may also apply however they have to obtain at least 65% marks in their engineering degree. A candidate with the prescribed degree identified for the discipline as given below can only apply for the post of EETs in the respective disciplines:

Discipline	Prescribed full time degrees in Engineering
Electrical	Electrical/Electrical & Electronics/Electrical, Instrumentation & Control/Power Systems & High Voltage/Power Electronics/Power Engineering
Mechanical	Mechanical/Production/Industrial Engg/Production & Industrial Engg/Thermal/Mechanical & Automation/Power Engineering
Civil	Civil Engineering
Control& Instrumentation	Electronics/Electronics & Telecommunication/Electronics & Power/Power Electronics/Electronics & Communication/ Electrical & Electronics/Electronics & Instrumentation/ Instrumentation & Control

a) Executive Trainees - Finance (ET-Fin):

CA/ICWA qualified candidates are eligible to apply. Candidates who expect their final CA/ICWA results by 01.08.2011 may also apply.

AGE LIMIT:

EETs: Upper Age limit is 27 years as on 01.01.2011 i.e. candidates born before 01.01.84 need not apply. Upper age is relaxed by two years for the candidates who have acquired Post graduation degree.

ET-Finance: Upper Age limit is 29 years as on 01.01.2011 i.e. candidates born before 01.01.82 need not apply.

SELECTION PROCESS:

Eligible candidates will have to undergo an all India Selection Test. Based on merit and requirement, the list of successful candidates will be made available at [www.ntpccareers.net]. All short listed candidates will have to appear for Group Discussion and Personal Interview before the

Company's Central Selection Board. Candidates have to secure minimum qualifying marks in GD & interview.

TEST CENTERS :

The selection test will be held in cities as mentioned in the online Application system. Candidates have to choose any two cities as preference-1 and preference-2, as Test Center and no request for change will be considered subsequently. However, NTPC reserves the right to cancel or add any center depending on the response for that area / center.

ABOUT TEST:

The All India Test is scheduled on 17.04.2011 (Sunday). The test will be in Hindi or English. Candidates will have to choose their medium for test at the time of applying for the post, which cannot be changed subsequently. The test will be in two parts. Part-I will consist of multiple-choice questions of the relevant discipline as advertised. Part-II will consist of multiple-choice questions on Executive Aptitude. 1/4th mark will be deducted for each wrong / multiple answered questions.

PROJECTED VACANCIES:

Category wise projected vacancies in each discipline are given below.

Disciplines	Vacancies					
	Total	UR	OBC	SC	ST	Backlog
Electrical	145	71	48	20	6	OBC-24, SC-7
Mechanical	175	76	61	23	15	OBC-20, SC-1, ST-4
Civil	60	17	30	7	6	OBC-21, SC-2, ST-3
Control & Instrumentation	100	46	32	13	9	OBC-8, ST-3
Finance	40	6	14	8	12	OBC-11, SC-6, ST-11
Total	520	216	185	71	48	

The total number of projected vacancies indicated above may increase / decrease at the discretion of NTPC management. Further, 16 vacancies out of all categories & disciplines, are reserved for Persons With Disabilities (PWDs). The type of disabilities required for various disciplines are as follows:

Disciplines	Type of Disability	Legend
Electrical	OL, HH,	OL: One Leg, OA: One Arm BL: Both Legs HH: Hearing Handicapped LV: Low Vision PD: Partially Deaf BH: Stiff back and hips
Mechanical	OA*, OL, PD*	
Civil	OL, OA, HH	
Control & Instrumentation	OL, HH	
Finance	OA, OL, BL, HH, BH*, LV*	

* Only if enrolled in the relevant course prior to 18.1.2007.

COMPENSATION PACKAGE:

NTPC Ltd. offers one of the best pay packages in the industry. Selected candidates will be placed in the pay scale of Rs. 24900-3%-50500 at the basic pay of Rs. 24900/- during one-year training. These candidates will be absorbed after successful completion of training as Engineer / Officer in the pay scale of Rs. 24900-3%-50500 at a basic pay of Rs. 25650/-.

Besides basic pay candidates will also be paid Dearness Allowance and will also be entitled for other perquisites & allowances under cafeteria approach. Benefits such as leave, medical treatment, Provident Fund, Gratuity, etc will be admissible as per company rules in force from time to time during training / after absorption.

PLACEMENT:

The selected candidates shall undergo one year training at various places. The final place of posting will be allocated after successful completion of training based on the performance during the training and requirement at each location. Candidates can be placed, across the country, in any of the

functions at projects/ stations or offices including joint ventures & subsidiary companies of NTPC. No request for change in place of posting will be entertained in the initial 10 years of joining the company. Rule -17 of NTPC Conduct, Discipline and Appeal Rules states, "No employee shall bring or attempt to bring outside influence to bear upon any superior authority to further his/her interest in respect of matters pertaining to his/her service in the company." Such actions are construed as misconduct and shall be viewed very seriously by the Management and action will be initiated as per rules of the company.

RESERVATIONS AND RELAXATIONS:

- 01 Reservations and relaxations for SC / ST / OBC (non-creamy layer) / PWD (degree of disability 40% or above) candidates will be provided as per Government guidelines.
- 02 Category (SC / ST /OBC/ PWD) once filled in the online application form will not be changed and no benefit of other category will be admissible later on. The reserved category candidates are required to submit requisite certificate in the prescribed format of Government of India, issued by the competent authority, along with the registration slip and also at the time of interview, if called for.
- 03 No registration fee will be charged from SC/ST candidates & PWD.
- 04 All SC, ST and PWD candidates with at least 55% marks in qualifying examination are eligible to apply for the post.
- 05 The upper age limit is relaxed by 5 years for SC/ST, 3 years for OBC (Non-Creamy Layer) candidates. It is relaxed by 10 years for PWD-General, 13 years for PWD-OBC and 15 years for PWD-SC/ST candidates.
- 06 The OBC candidates who belong to "Creamy Layer" are not entitled for concession admissible to OBC category and such candidates have to indicate their category as General. The OBC (Non-Creamy Layer) candidates are required to submit requisite certificate in prescribed format of Government of India, from a competent authority issued in the current year. Further, OBC (NCL) candidates will have to give a self-undertaking indicating that they belong to OBC (Non creamy Layer) category also at the time of interview if called for.
- 07 Upper age is relaxed by 5 years for the candidates who had ordinarily been domiciled in the state of Jammu & Kashmir from 01.01.80 to 31.12.89.

SERVICE AGREEMENT BOND:

The selected candidates who belong to General and OBC categories will be required to execute a service agreement bond of Rs. 2,50,000/- to serve the company for at least 3 years after successful completion of the training. This amount is Rs. 1,25,000/- for SC/ST Category candidates and PWDs.

HEALTH:

The candidate should have sound health. Before joining, candidates will have to undergo medical examination by the NTPC Medical Board and the decision of the board will be final and binding. No relaxation in health standards is allowed. Detailed medical norms are available on the website.

HOW TO APPLY:

- 01 Eligible candidates have to apply through online registration system of NTPC only. To apply visit: www.ntpccareers.net with your valid E-mail ID. The site is functional from 1300 hours of 15.02.2011 to midnight of 07.03.2011.
- 02 Candidate belonging to General/OBC category is required to pay a non-refundable registration fee of Rs. 500/-. The SC / ST / PWD category candidate need not pay the registration fee.
- 03 State Bank of India has been authorized to collect the registration fee, in a specially opened account (No. 30987919993) at CAG branch, New Delhi, on behalf of NTPC. Candidate has to approach the nearby SBI branch with a printout of the “pay-in-slip” which is available on the application registration portal. The pay-in-slip printed from the portal should only be used for depositing the fee for proper crediting of amount in the allocated account. On receipt of the money, the bank will issue a unique Journal Number and a Branch Code of the bank collecting the money. This journal number and the branch code are to be filled up by the candidate during online registration. NTPC will not be responsible in case the candidate deposits the fee in a wrong account. There will not be any other mode of payment of registration fee.
- 04 Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the registration fee.
- 05 While applying Online, candidate should keep the scanned copy of their passport size colour photograph and their signature in JPEG format of not more than 500 KB size each.
- 06 After applying online, candidate is required to download the registration slip generated by the system with unique registration number.
- 07 The candidate should send duly signed one printout of registration slip after affixing the colour photograph, caste / PWD certificate (if applicable) and photocopy of the pay-in-slip in an envelop. Candidate must retain copy of registration slip and pay-in-slip for future reference.
- 08 The candidate should write “ET-2011” & registration number on the top of the envelope and should send the envelop by ordinary post to:

**“ET Recruitment Group, NTPC Ltd.,
Post Box No.004, Head Post Office,
Lodhi Road, New Delhi, Pin - 110003”**

- 09 Please note that the registration slip should reach NTPC on or before 12.03.2011.
- 10 All successfully enrolled candidates will be allowed to download the admit card from the site. **Please note that the admit card will not be sent by post.**

GENERAL INFORMATION AND INSTRUCTIONS:

- 01 Only Indian Nationals are eligible to apply.
- 02 Before applying, the candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement as well as on the web site www.ntpccareers.net.
- 03 All qualifications should be from an Indian University / Institute recognized by AICTE / appropriate statutory authority.
- 04 No manual / paper application will be entertained.

- 05 TA/DA will not be paid to any candidate for appearing in the examination.
- 06 Candidature of a registered candidate is liable to be rejected at any stage of recruitment process or after recruitment or joining if any information provided by the candidate is false or is not found to be in conformity with eligibility criteria mentioned in the advertisement.
- 07 Candidature of the registered candidate is also liable to be rejected if registration slip along with the necessary documents is not received or received un-signed or without pay in slip or received after the closing date or registered online more than once.
- 08 Candidates appearing in the final year semester examination should bring their identity card of the Institution / College.
- 09 For queries candidates may visit the Frequently Asked Questions (FAQ) section on the website.
- 10 Candidates are advised to retain the E-mail ID entered in the online application form for at least one year. No change in the E-mail ID will be allowed, once entered. All future correspondence would be sent via E-mail only.
- 11 Candidates employed with Government Departments / PSUs / Autonomous Bodies have to produce NOC at the time of Interview. Please note if called for interview all such candidates need to produce NOC without which they will not be allowed to appear for the same.
- 12 In case any ambiguity / dispute arises on account of interpretation in versions other than English, English version will prevail.
- 13 NTPC reserves the right to cancel / restrict / enlarge/ modify / alter the recruitment process, if need so arises, without issuing any further notice or assigning any reason whatsoever.
- 14 Legal jurisdiction will be NCT of Delhi in case of any cause / dispute.

IMPORTANT DATES:

a.	Commencement of online Registration of application by candidates	15.02.2011 (Tuesday) 1300 Hours
b.	Last date for online registration of application by candidates	07.03.2011 (Monday) Midnight
c.	Last date of accepting registration slips with required documents by post from candidates	12.03.2011 (Saturday) 1700 Hours
d.	All India Selection Test	17.04.2011 (Sunday)



NTPC Limited
(A Government of India Enterprise)

NTPC Bhawan, Scope Complex, Core-7, Institutional Area, Lodhi Road, New Delhi-110003
Visit us at www.ntpccareers.net