

GOVERNMENT OF RAJASTHAN
DEPARTMENT OF PERSONNEL
(A-Gr.2)

No.F. 15(24)DOP/A-II/75 Pt.

Jaipur, dated:18.09.2009

NOTIFICATION

In exercise of the powers conferred by section 6 read with section 4 of the Rajasthan Scheduled Castes, Scheduled Tribes, Backward Classes, Special Backward Classes and Economically Backward Classes (Reservation of Seats in Educational Institutions in the State and of Appointments and Posts in Services under the State) Act, 2008 (Act No. 12 of 2009), the State Government hereby makes the followings rules, namely:-

1. **Short title and commencement.-** (1) These rules may be called Rajasthan Reservation of Appointments and Posts in Services under the State (Roster) Rules, 2009.

(2) They shall come into force from the date of their publication in the Official Gazette.

2. **Definition.-** (1) In these rules, unless the context otherwise requires;

(i) "Act" means the Rajasthan Scheduled Castes, Scheduled Tribes, Backward Classes, Special Backward Classes and Economically Backward Classes (Reservation of Seats in Educational Institutions in the State and of Appointments and Posts in Services under the State) Act, 2008 (Act No. 12 of 2009);

(ii) "Roster" means roster prepared under these rules; and

(iii) "Schedule" means a schedule to these rules;

(2) Words and expressions used but not defined in these rules and defined in the Act shall have the same meaning as are respectively assigned to them in the Act.

3. **Preparation and maintenance of roster.-** (1) For earmarking of the posts reserved in the services under the State as per the provisions of the Act, separate roster for each method of recruitment shall be prepared and maintained. If there is more than one method of promotion, then for such each method a separate roster shall also be prepared and maintained.

(2) The roster shall be prepared and maintained,-

(i) in case of State Service post under the State Government, by the cadre controlling authority:

Provided that the Administrative Department may, with the prior concurrence of the Department of Personnel (A-II), authorize Head of the Department to maintain the roster.

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(ii) in case of other posts under the State Government, by the Appointing Authority,

(iii) in case of all other posts under the Authorities specified under sub-clause (i) to (iv) of clause (g) of section 2 of the Act, by the Appointing Authority.

(3) The number of points in each roster shall be equal to the number of posts in a cadre. In case there is any increase or decrease in the cadre strength in future, the roster shall be expanded/contracted correspondingly. The cadre shall be construed as the number of posts in a particular grade, but for the preparation of the roster, it shall mean the number of posts required to be filled by a particular mode of recruitment e.g. by direct recruitment or by promotion.

(4) The roster is to be operated on the principle of replacement and not as a "running account" as hitherto. The points at which reservation for different categories applies are fixed as per the roster and vacancies caused by retirement etc. of persons occupying those points shall be filled by appointment of persons of the respective categories.

(5) While operating the roster, person belonging to category for whom reservation has been made, but who is appointed on his own merit and not owing to reservation, should not be shown against reserved points and he shall occupy the unreserved points in case of direct recruitment but in case of reserve category candidate promoted on the basis of his own seniority against unreserved post, he shall be counted against reserve category and adjustment shall be made as soon as possible.

(6) The roster is only an aid to determine the entitlement of different categories with regard to quota reserved for them and not for determination of seniority.

4. **Roster for direct recruitment.-** The Appointing Authority shall in respect of each category of post to which vacancies for appointment by direct recruitment are to be filled, maintain a roster of 100 vacancies roster as specified in Schedule-I and, in case the cadre strength is up-to eight, maintain a roster as specified in Schedule-II.

5. **Roster for promotion.-** The Appointing Authority shall in respect of each category or grade to which vacancies for appointment by promotion are to be filled, maintain a roster of 100 vacancies roster as specified in Schedule-III and in case the cadre strength is upto eight posts, maintain a roster in the form indicated in Schedule-IV.

6. **Power to Issue Instructions.-** For carrying out the provisions of these rules, the State Government may issue such instructions as may be considered necessary.
7. **Power of interpretation and removal of doubts.-** If any question of interpretation or applicability of any of provisions of the rules arises, it shall be referred to the Government in Department of Personnel (A-II), whose decision shall be final.
8. **Repeal and savings.-** All notifications, circulars and orders with regard to the matters for which provisions have been made in these rules shall stand repealed:

Provided that-

(i) such repeal shall not affect the previous operation of the aforesaid notifications, circular or orders.

(ii) any thing done, action taken, order passed or instruction issued under the notifications, circulars or order so repealed shall be deemed to have been done, taken, passed under these rules, in so far as such thing, action, order is not inconsistent with the provisions of these rules.

SCHEDULE-I
(see rule-4)

**MODEL ROSTER OF RESERVATION WITH REFERENCE TO
POSTS FOR DIRECT RECRUITMENT**

SNO	16% (SC)	12% (ST)	21% (BC)	5% (SBC)	14% (EBC)	Category Earmarked
1	0.16	0.12	0.21	0.05	0.14	UR-1
2	0.32	0.24	0.42	0.10	0.28	UR-2
3	0.48	0.36	0.63	0.15	0.42	UR-3
4	0.64	0.48	0.84	0.20	0.56	UR-4
5	0.80	0.60	1.05	0.25	0.70	BC-1
6	0.96	0.72	1.26	0.30	0.84	UR-5
7	1.12	0.84	1.47	0.35	0.98	SC-1
8	1.28	0.96	1.68	0.40	1.12	EBC-1
9	1.44	1.08	1.89	0.45	1.26	ST-1
10	1.60	1.20	2.10	0.50	1.40	BG-2
11	1.76	1.32	2.31	0.55	1.54	UR-6
12	1.92	1.44	2.52	0.60	1.68	UR-7
13	2.08	1.56	2.73	0.65	1.82	SC-2
14	2.24	1.68	2.94	0.70	1.96	UR-8
15	2.40	1.80	3.15	0.75	2.10	BC-3
16	2.56	1.92	3.36	0.80	2.24	EBC-2
17	2.72	2.04	3.57	0.85	2.38	ST-2
18	2.88	2.16	3.78	0.90	2.52	UR-9
19	3.04	2.28	3.99	0.95	2.66	SC-3
20	3.20	2.40	4.20	1.00	2.80	SBC-1
21	3.36	2.52	4.41	1.05	2.94	BC-4
22	3.52	2.64	4.62	1.10	3.08	EBC-3
23	3.68	2.76	4.83	1.15	3.22	UR-10
24	3.84	2.88	5.04	1.20	3.36	BC-5
25	4.00	3.00	5.25	1.25	3.50	ST-3
26	4.16	3.12	5.46	1.30	3.64	SC-4
27	4.32	3.24	5.67	1.35	3.78	UR-11
28	4.48	3.36	5.88	1.40	3.92	UR-12
29	4.64	3.48	6.09	1.45	4.06	BC-6
30	4.80	3.60	6.30	1.50	4.20	EBC-4
31	4.96	3.72	6.51	1.55	4.34	UR-13
32	5.12	3.84	6.72	1.60	4.48	SC-5
33	5.28	3.96	6.93	1.65	4.62	UR-14
34	5.44	4.08	7.14	1.70	4.76	BC-7
35	5.60	4.20	7.35	1.75	4.90	ST-4
36	5.76	4.32	7.56	1.80	5.04	EBC-5
37	5.92	4.44	7.77	1.85	5.18	UR-15

38	6.08	4.56	7.98	1.90	5.32	SC-6
39	6.24	4.68	8.19	1.95	5.46	BC-8
40	6.40	4.80	8.40	2.00	5.60	SBC-2
41	6.56	4.92	8.61	2.05	5.74	UR-16
42	6.72	5.04	8.82	2.10	5.88	ST-5
43	6.88	5.16	9.03	2.15	6.02	BC-9
44	7.04	5.28	9.24	2.20	6.16	EBC-6
45	7.20	5.40	9.45	2.25	6.30	SC-7
46	7.36	5.52	9.66	2.30	6.44	UR-17
47	7.52	5.64	9.87	2.35	6.58	UR-18
48	7.68	5.76	10.08	2.40	6.72	BC-10
49	7.84	5.88	10.29	2.45	6.86	UR-19
50	8.00	6.00	10.50	2.50	7.00	ST-6
51	8.16	6.12	10.71	2.55	7.14	EBC-7
52	8.32	6.24	10.92	2.60	7.28	SC-8
53	8.48	6.36	11.13	2.65	7.42	BC-11
54	8.64	6.48	11.34	2.70	7.56	UR-20
55	8.80	6.60	11.55	2.75	7.70	UR-21
56	8.96	6.72	11.76	2.80	7.84	UR-22
57	9.12	6.84	11.97	2.85	7.98	SC-9
58	9.28	6.96	12.18	2.90	8.12	BC-12
59	9.44	7.08	12.39	2.95	8.26	EBC-8
60	9.60	7.20	12.60	3.00	8.40	ST-7
61	9.76	7.32	12.81	3.05	8.54	SBC-3
62	9.92	7.44	13.02	3.10	8.68	BC-13
63	10.08	7.56	13.23	3.15	8.82	SC-10
64	10.24	7.68	13.44	3.20	8.96	UR-23
65	10.40	7.80	13.65	3.25	9.10	EBC-9
66	10.56	7.92	13.86	3.30	9.24	UR-24
67	10.72	8.04	14.07	3.35	9.38	BC-14
68	10.88	8.16	14.28	3.40	9.52	ST-8
69	11.04	8.28	14.49	3.45	9.66	SC-11
70	11.20	8.40	14.70	3.50	9.80	UR-25
71	11.36	8.52	14.91	3.55	9.94	UR-26
72	11.52	8.64	15.12	3.60	10.08	BC-15
73	11.68	8.76	15.33	3.65	10.22	EBC-10
74	11.84	8.88	15.54	3.70	10.36	UR-27
75	12.00	9.00	15.75	3.75	10.50	ST-9
76	12.16	9.12	15.96	3.80	10.64	SC-12
77	12.32	9.24	16.17	3.85	10.78	BC-16
78	12.48	9.36	16.38	3.90	10.92	UR-28
79	12.64	9.48	16.59	3.95	11.06	EBC-11
80	12.80	9.60	16.80	4.00	11.20	SBC-4
81	12.96	9.72	17.01	4.05	11.34	BC-17
82	13.12	9.84	17.22	4.10	11.48	SC-13

83	13.28	9.96	17.43	4.15	11.62	UR-29
84	13.44	10.08	17.64	4.20	11.76	ST-10
85	13.60	10.20	17.85	4.25	11.90	UR-30
86	13.76	10.32	18.06	4.30	12.04	BC-18
87	13.92	10.44	18.27	4.35	12.18	EBC-12
88	14.08	10.56	18.48	4.40	12.32	SC-14
89	14.24	10.68	18.69	4.45	12.46	UR-31
90	14.40	10.80	18.90	4.50	12.60	UR-32
91	14.56	10.92	19.11	4.55	12.74	BC-19
92	14.72	11.04	19.32	4.60	12.88	ST-11
93	14.88	11.16	19.53	4.65	13.02	EBC-13
94	15.04	11.28	19.74	4.70	13.16	SC-15
95	15.20	11.40	19.95	4.75	13.30	BC-20
96	15.36	11.52	20.16	4.80	13.44	SBC-5
97	15.52	11.64	20.37	4.85	13.58	ST-12
98	15.68	11.76	20.58	4.90	13.72	EBC-14
99	15.84	11.88	20.79	4.95	13.86	SC-16
100	16.00	12.00	21.00	5.00	14.00	BC-21

Note:- The category earmarked shown in the Schedule is as under:-

1.	UR	Unreserved
2.	SC	Scheduled Castes
3.	ST	Scheduled Tribes
4.	BC	Backward Classes
5.	SBC	Special Backward Classes
6.	EBC	Economically Backward Classes

SCHEDULE-II
(see rule-4)

FOR CADRE STRENGTH UP-TO 8 POSTS
MODEL ROSTER OF RESERVATION WITH REFERENCE TO
POSTS FOR DIRECT RECRUITMENT

Cadre Strength	Initial Recruitment	Replacement No.							
		1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th
1	UR	UR	UR	UR	BC	UR	SC	EBC	ST
2	UR	UR	UR	BC	UR	SC	EBC	ST	
3	UR	UR	BC	UR	SC	EBC	ST		
4	UR	BC	UR	SC	EBC	ST			
5	BC	UR	SC	EBC	ST				
6	UR	SC	EBC	ST					
7	SC	EBC	ST						
8	EBC	ST							

Note:-

1. For cadres of 2 to 8 posts the roster is to be read from entry 1 under column Cadre Strength till the last post and then horizontally till the last entry in the horizontal row i.e; like "L"
2. The category Special Backward Class (SBC) will get replacement at point No. 20 (numbers of posts in cadre strength + replacement point in the horizontal replacement row).
3. All the posts of the cadre are to be earmarked for the categories shown under column Initial Recruitment. While initial filling up will be by the earmarked category, the replacement against any of the post in the cadre shall be by rotation as shown horizontally against the last post of the cadre except replacement at point no. 20 as mentioned in 2 above which will be earmarked for category SBC.

Note:- The category earmarked shown in the Schedule is as under:-

1.	UR	Unreserved
2.	SC	Scheduled Castes
3.	ST	Scheduled Tribes
4.	BC	Backward Classes
5.	SBC	Special Backward Classes
6.	EBC	Economically Backward Classes

SCHEDULE-III
(see rule-5)

**MODEL ROSTER OF RESERVATION WITH REFERENCE TO
POSTS FOR PROMOTION**

SNO	16% (SC)	12% (ST)	Category Earmarked
1	0.16	0.12	UR-1
2	0.32	0.24	UR-2
3	0.48	0.36	UR-3
4	0.64	0.48	UR-4
5	0.80	0.60	UR-5
6	0.96	0.72	UR-6
7	1.12	0.84	SC-1
8	1.28	0.96	UR-7
9	1.44	1.08	ST-1
10	1.60	1.20	UR-8
11	1.76	1.32	UR-9
12	1.92	1.44	UR-10
13	2.08	1.56	SC-2
14	2.24	1.68	UR-11
15	2.40	1.80	UR-12
16	2.56	1.92	UR-13
17	2.72	2.04	ST-2
18	2.88	2.16	UR-14
19	3.04	2.28	SC-3
20	3.20	2.40	UR-15
21	3.36	2.52	UR-16
22	3.52	2.64	UR-17
23	3.68	2.76	UR-18
24	3.84	2.88	UR-19
25	4.00	3.00	ST-3
26	4.16	3.12	SC-4
27	4.32	3.24	UR-20
28	4.48	3.36	UR-21
29	4.64	3.48	UR-22
30	4.80	3.60	UR-23
31	4.96	3.72	UR-24
32	5.12	3.84	SC-5
33	5.28	3.96	UR-25
34	5.44	4.08	ST-4
35	5.60	4.20	UR-26
36	5.76	4.32	UR-27

37	5.92	4.44	UR-28
38	6.08	4.56	SC-6
39	6.24	4.68	UR-29
40	6.40	4.80	UR-30
41	6.56	4.92	UR-31
42	6.72	5.04	ST-5
43	6.88	5.16	UR-32
44	7.04	5.28	SC-7
45	7.20	5.40	UR-33
46	7.36	5.52	UR-34
47	7.52	5.64	UR-35
48	7.68	5.76	UR-36
49	7.84	5.88	UR-37
50	8.00	6.00	ST-6
51	8.16	6.12	SC-8
52	8.32	6.24	UR-38
53	8.48	6.36	UR-39
54	8.64	6.48	UR-40
55	8.80	6.60	UR-41
56	8.96	6.72	UR-42
57	9.12	6.84	SC-9
58	9.28	6.96	UR-43
59	9.44	7.08	ST-7
60	9.60	7.20	UR-44
61	9.76	7.32	UR-45
62	9.92	7.44	UR-46
63	10.08	7.56	SC-10
64	10.24	7.68	UR-47
65	10.40	7.80	UR-48
66	10.56	7.92	UR-49
67	10.72	8.04	ST-8
68	10.88	8.16	UR-50
69	11.04	8.28	SC-11
70	11.20	8.40	UR-51
71	11.36	8.52	UR-52
72	11.52	8.64	UR-53
73	11.68	8.76	UR-54
74	11.84	8.88	UR-55
75	12.00	9.00	ST-9
76	12.16	9.12	SC-12
77	12.32	9.24	UR-56
78	12.48	9.36	UR-57
79	12.64	9.48	UR-58
80	12.80	9.60	UR-59
81	12.96	9.72	UR-60

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82	13.12	9.84	SC-13
83	13.28	9.96	UR-61
84	13.44	10.08	ST-10
85	13.60	10.20	UR-62
86	13.76	10.32	UR-63
87	13.92	10.44	UR-64
88	14.08	10.56	SC-14
89	14.24	10.68	UR-65
90	14.40	10.80	UR-66
91	14.56	10.92	UR-67
92	14.72	11.04	ST-11
93	14.88	11.16	UR-68
94	15.04	11.28	SC-15
95	15.20	11.40	UR-69
96	15.36	11.52	UR-70
97	15.52	11.64	ST-12
98	15.68	11.76	UR-71
99	15.84	11.88	SC-16
100	16.00	12.00	UR-72

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Note:- The category earmarked shown in the Schedule is as under:-

1.	UR	Unreserved
2.	SC	Scheduled Castes
3.	ST	Scheduled Tribes

SCHEDULE-IV
(see rule-5)

FOR CADRE STRENGTH UP-TO 8 POSTS
MODEL ROSTER OF RESERVATION WITH REFERENCE TO
POSTS FOR PROMOTION

Cadre Strength	Initial Recruitment	Replacement No.							
		1 st	2 nd	3 rd	4 th	5 th	6 th	7 th	8 th
1	UR	UR	UR	UR	UR	UR	SC	UR	ST
2	UR	UR	UR	UR	UR	SC	UR	ST	
3	UR	UR	UR	UR	SC	UR	ST		
4	UR	UR	UR	SC	UR	ST			
5	UR	UR	SC	UR	ST				
6	UR	SC	UR	ST					
7	SC	UR	ST						
8	UR	ST							

Note:-

1. For cadres of 2 to 8 posts the roster is to be read from entry 1 under column Cadre Strength till the last post and then horizontally till the last entry in the horizontal row i.e; like "L"

•Note:- The category earmarked shown in the Schedule is as under:-

1.	UR	Unreserved
2.	SC	Scheduled Castes
3.	ST	Scheduled Tribes

By order of the Governor.


(Khemraj)

Secretary to Government

23/2009