

MBA-188

MSP-50

**M.B.A. DEGREE EXAMINATION –
JUNE, 2010.**

Second Year

HUMAN RESOURCE DEVELOPMENT

Time : 3 hours

Maximum marks : 75

PART A — (3 × 5 = 15 marks)

Answer any THREE questions.

Answer for 5 mark questions should not exceed 2 pages.

1. Differentiate between Personnel Management and Human Resource Development.
2. Discuss the considerations in performance appraisal.
3. Discuss the objectives of training.
4. Elucidate the term career planning.
5. What is meant by 'Organisational culture'?

PART B — (4 × 15 = 60 marks)

Answer any FOUR questions.

Answer for 15 mark questions should not exceed
5 pages.

6. Trace the evolution of human resource development as a management philosophy.
7. Discuss the various steps in the performance appraisal process.
8. Elucidate the various methods of training.
9. Describe the need, importance and process of management development.
10. Narrate the emerging trends and perspectives of human resource development in India.
11. Discuss the contribution of organisational development to change management.
12. Discuss the role, skills and qualities of a human resource development professional in India.