

BHARAT HEAVY ELECTRICALS LIMITED
(A Govt. of India Undertaking)
BHOPAL

Employment Notice no 02/2007

Bharat Heavy Electricals Limited, BHEL, is one of the leading 'Navratna' Public Sector Undertakings of Govt of India. As a Premier Engineering Organisation BHEL provides world class products and services to the core sectors like Power, Industry, Transportation, Transmission, Defense and Electronics invites applications for its well equipped Hospitals with excellent infrastructure at different locations from Medical Professionals of Indian origin as follows:-

Sno	Position & Grade	No. of Vacancies	Place of Posting	Age Limit	Qualification & Minimum post Qualification Experience
I) Medical Officer - E1A Grade					
1.	Dental	1 1	Bhopal Haridwar	32 yrs	BDS with 01 year relevant experience
2.	General Duty Medical Officer	2 5	Jhansi Haridwar	32 yrs	MBBS with 01 year experience
II) Sr. Medical Officer* - E2 Grade					
1.	Ophthalmology	1	Bhopal	37 yrs	<div style="text-align: center;"> MBBS Plus Post Graduate Degree(3 yrs) in the relevant specialization with 01 year relevant experience </div>
2.	Dermatology	1 1	Bhopal Hyderabad	37 yrs	
3.	Physician	1 1	Jhansi Tiruchy	37 yrs	
4.	Paediatrics	1 1	Jhansi Haridwar	37 yrs	
5.	Orthopedic surgery	1	Haridwar	37 yrs	
6.	Radiology	1	Haridwar	37 yrs	
7.	General Surgery	1 1	Haridwar Hyderabad	37 yrs	
8.	Chest Specialist	1	Haridwar	37 yrs	
9.	Psychiatry	1	Bhopal	37 yrs	

* In case sufficient number of eligible candidates with above prescribed Qualification for (E2 level) are not found, those having Post Graduate Diploma in relevant Discipline may be considered for the vacancy of Medical Officer (E1A) with the age limit for E1A grade as prescribed above.

- All Medical Degrees should be recognized by Indian Medical council
- All Medical Degrees should be from reputed institutions and recognized universities also.
- Required minimum Post Qualification experience should be in a large Hospital / Organisation of repute.
- The number of vacancies are tentative and may vary on review, in that eventuality the number of vacancies reserved for various categories may also undergo revision.

- Out of the 04 vacancies of BHEL Bhopal 02 are unreserved and 01 is reserved for OBC and 01 for SC. Out of the 11 vacancies of BHEL Haridwar 05 are unreserved, 03 are reserved for OBC, 02 vacancies are reserved for SC and 01 is reserved for ST. Out of the 04 vacancies of BHEL Jhansi 01 is unreserved, 01 is reserved for SC, and 02 are reserved for OBC. 02 vacancies of BHEL Hyderabad are reserved for OBC and 01 vacancy of BHEL Trichy is unreserved. However, reserved category candidates are also eligible to apply against unreserved vacancies without availing age relaxation benefit prescribed for reserved category candidates.
- Reservation for Physically challenged candidates will be one each BHEL Haridwar, Trichy, Hyderabad and Jhansi.
- Reservation for Ex-Servicemen will be as per the rules

AGE LIMIT & RELAXATIONS

- The date for calculating the cutoff for upper age limit will 1st December 2007.
- The upper age limit is further relaxable by 3 years for OBC (Non creamy layer) and 5 years for SC/ST candidates.
- The upper age limit is further relaxable by 10 years for Physically Challenged suffering from not less than 40% disability.
- Relaxation for Ex-Servicemen will be as per extant Govt. Rules.
- A relaxation of 05 years in upper age limit is also admissible the candidates who had ordinarily been domiciled in the state of Jammu & Kashmir during the period from 01.01.1980 to 31.12.1989.

EMOLUMENTS AND OTHER BENEFITS

- The Selected candidates will normally be placed at the minimum of the scale. The Scale of pay for E1A Grade is Rs 11,225-450-17,525/- (due for revision w.e.f. 01/01/2007) and for E2 Grade is Rs 13,750-550-18,300/- (due for revision w.e.f. 01/01/2007).
- Besides the Basic pay, Industrial Dearness Allowance and Non-practicing Allowance (25% of the Basic Pay) will also be paid. Other allowances and benefits such as Leave, Leave Encashment, Medical facilities for self and family, LTC/LTA, Provident Fund, Gratuity, Conveyance Reimbursement, Plant Performance Payment, Special Incentive, Uniform, Subsidized canteen facilities, company's accommodation or HRA etc. will be admissible as per the Company rules from time to time.

SELECTION PROCESS

- For the purpose of selection, if the number of eligible applicants for a vacancy is in the ratio of upto 1:10 to the number of vacancies, only personal interview shall be conducted. However, if the number of eligible applicants for a vacancy is in excess of the ratio of 1:10 to the no. of vacancies then BHEL may decide to hold a written test for all eligible candidates followed by the Personal Interview in the ratio of 1:6 to the number of vacancies. No traveling allowance will be given for appearing in the written test. Candidates invited for Personal Interview will be

paid to and from First Class/II AC fare from Bhopal to the mailing address on production of proof of journey

HEALTH

- Applicants should have sound health. The appointment of the selected candidates will be subject to meeting the health standards prescribed by the Company. No relaxation in Health standards will be allowed.

HOW TO APPLY

- Interested candidate fulfilling the eligibility criteria may send their applications in the prescribed format only which can be downloaded from our website www.bhelbhopal.com and www.bhelbpl.co.in.
- The application forms completed in all respects along with the attested copies of the certificates as mentioned in the end should reach the following address by 05/01/2008.

**Post Box No 35
Piplani Post Office
BHEL, Piplani,
Bhopal MP 462021**

- The application is to be sent by ordinary post superscribing the envelope with “Application for the Vacancy of Medical Professional for BHEL”.
- Applications received after last date will not be entertained. BHEL will not be responsible for any postal delays.
- However, for the candidates residing in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim Jammu & Kashmir, Lahaul & Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep or abroad, if they send the same by post/speed, the last date for receipt of the same shall be 11/01/2008.
- If documents are received by hand or through courier service the benefit of the extended time will not be available regardless of the place of residence of applicant.
- Candidates residing in the above mentioned states/regions and who are claiming the benefit of the extended time should clearly indicate in a separate sheet duly authenticated by their signature, the name of the particular area or region (eg. Assam, Meghalay, J&K etc.) from where they have posted their application. In case they fail to do so, the benefit of the extended time will not be allowed to them.

GENERAL INSTRUCTIONS :

- Employees of Govt./Semi Govt. Departments, Public Sector Undertakings/Autonomous Bodies must apply through Proper Channel or produce a “NO OBJECTION CERTIFICATE” at the time of interview otherwise they shall not be interviewed and no TA will be admissible.
- Deserving candidates may be offered higher starting pay (in the same pay scale) and Weightage for experience may also be given.

- Though the vacancy is initially at the location mentioned, the selected candidate can be transferred/posted at any of the Company's Offices / Divisions any where in India and abroad.
- The definition of various disabilities for reservation in the matter of vacancies for Physically Challenged candidates under the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act 1995 are as under:
- Loco motor Disability means minimum of 40 % of physical defect or deformity which causes an interference with the normal functioning of the bones, joints or muscles. Hearing Impairment means loss of sixty decibels or more in the better ear in the conversational range of frequencies. Blindness refers to a condition where a person suffers from blindness or low vision.
- Only such persons would be eligible for reservation who suffer from not less than 40% of relevant disability.
- The Physically Challenged candidates are required to furnish duly stamped Medical Certificate in relation to their disability from Government Hospital or Medical Board attached to Special Employment Exchange for the handicapped.
- Ex-servicemen candidates should enclose their experience certificate showing their period of service reason for leaving etc.
- Candidates should enclose copies of all relevant certificates (including Experience Certificates) alongwith the application form
- The candidates should ensure while applying that they fulfill the eligibility criteria and other requirements and that the particulars furnished by them are correct in all respects. In case it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and/or does not comply with other requirements and/or he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature is liable to be rejected. If any of the above shortcomings is/are detected, even after appointment, his/her services are liable for suitable actions including termination and prosecution.
- SC, ST, OBC(Non Creamy Layer), Physically Challenged, J&K Domiciled candidates and Ex-Servicemen should carefully fill up the respective columns, since these details will not be allowed to be changed later under any circumstances
- Candidates who have left a PSU after availing Voluntary Retirement (VR), if selected, will be required to return the VR compensation received to the PSU concerned.
- Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Bhopal and Courts/Tribunals/Forums at Bhopal only shall have sole and exclusive jurisdiction to try any such cause/dispute.
- Candidates are bound by the existing rules and regulations made for the purposes of selection and to be made in future by BHEL as and when warranted.
- The Company reserves the right to reject any application without assigning any reason whatsoever.
- Date of Written Test/ Interview along with the intimations (Test Admit Card/ Interview Call letter) will be available on our recruitment website www.bhelbpl.co.in and www.bhelbhopal.com .

- BHEL reserves the right to reschedule the date & venue of the Written test/Interview and candidates are bound to follow the same.
- BHEL reserves the right to cancel/ restrict/ enlarge/ reopen the recruitment process, if the need so arises, without issuing any further notice or assigning any reason thereof.
- Any form of canvassing or bringing extraneous pressure will be a disqualification and will render the candidate ineligible for selection.

COPIES OF CERTIFICATES TO BE ENCLOSED

- Attested copies of certificates /testimonials in proper and valid formats in support of Date of Birth, SSLC/HSC Marksheet, Qualification, Medical Council Registration Certificate, Caste/Category/Community certificate, in case of OBC a self undertaking regarding Non-Creamy Layer Status, Certificate for Physically Handicapped Candidates, Discharge certificate for Ex servicemen, proof of J & K domicile if applicable, experience and training should be enclosed in the application.