



Central University of Himachal Pradesh
(Established under Central Universities Act 2009)

PO BOX: 21, DHARAMSHALA, DISTRICT KANGRA – 176215, HIMACHAL PRADESH

Website: www.cuhimachal.ac.in; Email: drkd.2011@gmail.com,
brdhirman@gmail.com, Phone: +911892-229573; Fax: +911892-229331

EMPLOYMENT NOTICE No. 003/2011 Dated: 13.06.2011

CENTRAL UNIVERSITY OF HIMACHAL PRADESH

PO BOX: 21, DHARAMSHALA, DISTRICT KANGRA – 176215, HIMACHAL PRADESH

Website: www.cuhimachal.ac.in; Email: drkd.2011@gmail.com, ysverma@gmail.com

Phone: +911892-229574, 229573; Fax: +911892-229331

APPOINTMENT TO FACULTY POSITIONS

- Applications on the prescribed Form are invited from the eligible candidates for the following Teaching Posts as shown against the discipline to be filled up on regular basis.
- However, in order to meet the urgent need for faculty, the posts of Assistant Professors may initially be filled up on short- term contractual basis till these posts are filled up on regular basis.
- The candidates may exercise their option whether to be considered for a specific post on contractual basis or on regular basis or on both regular and contractual basis.

Discipline	Professor	Associate Professor	Assistant Professor
Tourism and Travel	1	2	4
Information Technology	1	2	4
Environment Science	1	2	4
Theoretical Physics	1	2	4
Journalism & Creative Writing	1	2	4
New Media	1	2	4
Education	1	2	4
Fine Art (Painting)	1	2	4
Computational Biology & Bioinformatics	1	2	4
Hindi	1	2	4
Business & Management Science	-	-	3
Social Work	-	-	1
Library Science	-	-	1
Economics	-	-	1
Mathematics	-	-	1
English	-	-	1
Total	10(SC-1, ST-1, UR- 8)	20(SC-3, ST-1, UR-16)	48(SC-7, ST-4,OBC-13, UR-24)

- Minimum qualifications and Pay Band: As per UGC Regulations, 2010
- For details / application form, visit University's Website; www.cuhimachal.ac.in,
- Last Date: **6th July, 2011**
- Application Fee: Rs.500/- for general category and Rs.125/- for SC /ST /PH candidates.

Registrar

ESSENTIAL QUALIFICATIONS AS PER UGC REGULATIONS, 2010

I. PROFESSOR(S):

1. Professor in the Disciplines of;

- **Information Technology/Computer Science**
- **Hindi**
- **Environmental Science**
- **Theoretical Physics**
- **Computational Biology/Bio-Informatics**
- **Journalism & Creative Writing**
- **Mass Communication & New Media**
- **Tourism, Travel & Hospitality Management**
- **Education**

- (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulations on Minimum Qualifications for appointment of teachers and other academic staff and measures for the maintenance of standards in higher education, 2010 (Appendix-B).

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

2. Professor in the Discipline of Fine Art (Painting)

- i. An eminent scholar with a doctoral degree actively engaged in research with ten years of experience in teaching and /or research at the University/National level institutions including experience of guiding research in doctoral level, with outstanding performing achievement in the field of specialization.

OR

- ii. A Professional artist with highly commendable professional achievement in the concerned subject, who should have:
 - a. Twelve years of experience of holding regular regional/national exhibition/workshops with evidence;
 - b. Significant contributions in the field of specialization and ability to guide research;
 - c. Participation in National/International Seminars/Conferences/ Workshops and/or recipient of National/International Awards/ Fellowships; and
 - d. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

II. ASSOCIATE PROFESSOR(S):

1. Associate Professor in the Disciplines of:

- **Information Technology/Computer Science**
 - **Hindi**
 - **Environmental Science**
 - **Theoretical Physics**
 - **Computational Biology/Bio-Informatics**
 - **Journalism & Creative Writing**
 - **Mass Communication & New Media**
 - **Tourism, Travel & Hospitality Management**
 - **Education.**
- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
 - ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
 - iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
 - iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
 - v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulations for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education, 2010(Appendix B).

2. Associate Professor in the Discipline of Fine Arts and Art Education

- i. Good academic record with doctoral degree, with performing ability of high professional standard.
- ii. Eight years of experience of teaching in a University / College and/ or research in University / national level institutions excluding the period spent for the research degree of M.Phil./ Ph. D.
- iii. Has made significant contributions to the knowledge in the subject concerned as evidenced by quality of publications.
- iv. Contributions to educational innovation such as: designing new courses and/or curricula and/or outstanding performing achievements in the field of specializations.

OR

- v. A Professional artist with highly commendable professional achievement in the concerned subject, who should have:
 - i. A recognized artist of his/her own discipline;
 - ii. Eight years of outstanding performing achievements in the field of specialization;
 - iii. Experience in designing of new courses and /or curricula;
 - iv. Participation in Seminars/Conferences in reputed institutions; and Ability to explain the logical reasoning of the subject concerned and
 - v. Adequate knowledge to teach theory with illustrations in that discipline.

III. ASSISTANT PROFESSORS:

1. Assistant Professor in the Disciplines of:

- Information Technology/Computer Science
- Hindi
- Environmental Science
- Theoretical Physics
- Computational Biology/Bio-Informatics
- Journalism & Creative Writing
- Mass Communication & New Media
- Tourism, Travel & Hospitality Management
- Education
- Social Work
- Library Science
- Economics
- Mathematics
- English

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.

- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET. However, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

2. Assistant Professor in the discipline of Fine Art (Painting)

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET. However, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

OR

A Professional artist with highly commendable professional achievement in the concerned subject, who should have:

- i. First class Diploma in Visual (Fine) arts discipline from the recognized Institution of India/Abroad;
- ii. Five years of experience of holding regular regional/National exhibitions/Workshops with evidence; and
- iii. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

3. Assistant Professor in the discipline of Business and Management Sciences

Essential:

- i. Consistently good academic record with First Class Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU / accredited by the AICTE / UGC;
- OR**
- ii. First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory bodies.

- iii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET. However, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

Desirable:

- iv. Teaching, research, industrial and / or professional experience in a reputed organization;
- v. Papers presented at Conferences and / or published in refereed journals.

Concerned/Allied/Relevant Disciplines

Programme of Study	Specified Disciplines
1. Tourism & Travel	Tourism, Travel, Hospitality Management, Tourism Administration, Management, Commerce and any other discipline found to be relevant by the Screening/Selection Committee.
2. Computational Biology & Bio-Informatics	Biology, Computational Biology, Bio-Technology, Bio-Informatics and any other discipline found to be relevant by the Screening/Selection Committee.
3. Information Technology	Computer Applications, Computer Science/Technology, Information Technology and any other discipline found to be relevant by the Screening/Selection Committee.
4. Environmental Science	Environmental Science, Earth Science and any other discipline found to be relevant by the Screening/Selection Committee.
5. Hindi	Hindi and any other discipline found to be relevant by the Screening/Selection Committee.
6. Theoretical Physics	Theoretical Physics, Physics, Astronomy and any other discipline found to be relevant by the Screening/Selection Committee.
7. Journalism & Creative Writing	Journalism, Mass Communication, Creative Writing and any other discipline found to be relevant by the Screening/Selection Committee.
8. New Media	Mass Communication, New Media any other discipline found to be relevant by the Screening/Selection Committee.
9. Fine Art(Painting)	Fine Art/ Visual Art/Painting and any other discipline found to be relevant by the Screening/Selection Committee.
10. Education	M.Ed, MA (Edu) and any other discipline found to be relevant by the Screening/Selection Committee.
11. Business and Management Sciences	Business Management/Administration, Commerce, Applied Economics, Business Economics, Psychology (Organizational / Industrial Psychology), Marketing Management, Financial Administration/Management, Human Resource Management, International Business, Tourism administration, Statistics, Operational Research, Business Law, Production & Industrial Engineering, Industrial management, Computer Applications and any other discipline found to be relevant by the Screening/Selection Committee.
12. Economics	Economics, Agriculture Economics, International Economics and any other discipline found to be relevant by the Screening/Selection Committee.
13. Social Work	Social Work, Sociology, Psychology, Social Anthropology and any other discipline found to be relevant by the Screening/Selection Committee.
14. Library Science	Library Science, Library Information System and any other discipline found to be relevant by the Screening/Selection Committee.

15. English	English, Comparative Literature and any other discipline found to be relevant by the Screening/Selection Committee.
16. Mathematics	Mathematics, Industrial Mathematics, Operations Research and any other discipline found to be relevant by the Screening / Selection Committee.

GENERAL INSTRUCTIONS & ESSENTIAL INFORMATION

1. The university reserves the right to withdraw any advertised post at any time without assigning any reason. The right is also reserved with the university either to fill or not to fill any or all the posts and its decision in this regard shall be final.
2. Mere eligibility will not entitle any candidate for being called for interview.
3. The university reserves its right to place reasonable limit on the total number of candidates to be called for interview.
4. Stringent criteria may be applied for short-listing the candidates to be called for interview.
5. Minimum requirements of qualifications and/or experience can be relaxed in respect of exceptionally qualified candidates by the screening/selection committee with the approval of the Vice Chancellor.
6. Higher initial pay may be given to exceptionally qualified and deserving candidates.
7. Applicants not found suitable for higher positions may be considered for lower position in the same area of specialization.
8. Minimum qualifications will be as per UGC Regulations, 2010.
9. Relaxation of 5% marks will be provided at the Master's level in the case of SC/ST/Physically Handicapped candidates and to those Ph.D. degree holders, who have passed their Master's Degree prior to 19th September, 1991.
10. Reservation Policy will be followed as per Govt. of India Rules, wherever applicable. The SC/ST/OBC /PH candidates are required to attach necessary certificate(s) on prescribed format.
11. The process of selection may be by a written test/ presentation/ interview or a combination thereof.
12. Application should be accompanied with a non-refundable demand draft of Rs. 500 / for general category and Rs. 125 for SC/ST and handicapped candidates drawn in favour of the **Central University of Himachal Pradesh** payable at **Dharamshala**.
13. The application duly filled in the prescribed form must reach in the office of the **Registrar, Central University of Himachal Pradesh, Post Box No.21, Dharamshala, District Kangra - 176215, Himachal Pradesh** on or before **6th July, 2011**. Applications received after this date shall not be considered. University will not be responsible for any postal delay.

14. The service conditions including pay band and age of superannuation shall be as per UGC rules/norms.
15. The applicants serving in Government/Semi-Government organization/Public Sector Undertaking/Autonomous Organizations must send their applications "**Through Proper Channel.**" The applications received without the recommendations of the employers will not be considered. However, an advance copy of application may be sent followed by the original application through proper channel.
16. Candidates shall have to produce original documents at the time of Test/Interview.
17. Canvassing in any form may lead to cancellation of candidature.
18. Incomplete applications or without relevant supporting enclosures (attested copies of degree/certificates/marks sheets/ experience certificate, etc) will be out-rightly rejected.
19. Selected candidate may be posted at any place in Himachal Pradesh and in any department of studies.

Registrar
Central University of Himachal Pradesh