Mahindra Satyam Company profile

Mahindra Satyam

Corporate view: Mahindra Satyam (formerly known as Satyam Computer Services Ltd) was founded in 1987 by <u>B Ramalinga Raju</u>. The company offers <u>consulting</u> and <u>information technology</u> (IT) services spanning various sectors, and is listed on the <u>New York Stock Exchange</u>, the <u>National Stock Exchange</u> (India) and <u>Bombay Stock Exchange</u> (India). In June 2009, the company unveiled its new brand identity "Mahindra Satyam" subsequent to its takeover by the Mahindra Group's IT arm, <u>Tech Mahindra</u>.

Founded: 1987

Headquarters: Hyderabad, India

Key people: Vineet Nayyar (Chairman)

C.P. Gurnani (CEO)

A. S. Murty (CTO)

India Locations: Bangalore, Chennai, Bhubaneshwar, Hyderabad, Pune, Vishakapatnam.

Contact:

Global Headquarters: Hyderabad, India

Registered Office:

Mahindra Satyam Infocity Unit-12, Plot No. 35/36 HITEC City Layout, Survey No. 64 Madhapur, Hyderabad - 500 081, Andhra Pradesh, India

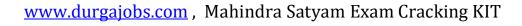
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Selection procedure:

The interview procedure will consist of following three rounds:

- 1) Written Test
- 2) Technical Interview Round
- 3) HR Interview Round

1) Written Test

The Written test consists of 100 questions and the duration is 60 minutes. There are no negative marks.

The test paper divided into 6 sections:

- a) Logical Reasoning
- b) Verbal Reasoning
- c) Quantitative
- d) English-1
- e) English-2
- f) English-3

Questions in this section can be of various types like blood relations, analogies in alphabets, numerical series. Refer R.S. Aggarwal verbal and non verbal reasoning.

In Quantitative section questions are allegation and mixture, clock, SI and CI, time and work, time and distance, problems on train, partnership problem. Refer R.S Aggarwal in this section.

In English-1: Synonyms, antonyms

English-2: General grammer refers wren & martin.

English-3: Two simple reading comprehensions of 10th and intermediate standard.

2) Technical Interview Round

The technical part of the aptitude test paper is same for all disciplines of engineering questions.

For the technical interview round they mostly ask questions about your area of specialization. If you have an IT background they may ask questions from basic c++,Java , Software engineering, Data structure, DBMS, RDBMS, basics of computer hardware and on similar topics.

3) HR Interview Round

In the HR Interview round they test your patience and stress level. In this round the main focus remains on communication skill, behavior and confidence. The HR interview is usually started with questions on family background, Project and area of specialization. All other questions as usual

12 MAR 2008 Placement Paper

The total paper consists of 15 questions and the total allotted time is 30 minutes.

We have negative marking in Satyam i.e., 1 mark for every correct answer and 1/4th mark would be deducted for every wrong answer and we also have upper and lower cutoff i.e., please never try to attempt all the 15 questions. Try to attempt the number of questions ranging from 7 to 9.

The Syllabus was

- * Profit and Loss
- * Simple and Compound Interest
- * Probability (slightly)
- * Time and Work. Time and Distance
- * Logical questions
- * Small puzzles and Basic English.

Just refer R.S. Agawam that's it. If you are going to GRE Barron's 12th Edition. It's an added advantage The questions paper consisted of the following:

- 1) A question like this he gave a=0 and b=1 and asked us to find the value for the number 5

 Ans. (bab) convert 5 to binary(101)
- 2) Missing number series damn tough(don't attempt, Its simply waste of time)
- 3) From time and work a and b can do a piece of work in 20 days. b and c can do it in 12 days. c and a can do it in 10 days. Then how much time will a alone

would take to do the work (direct from R.S.Aggarwal without changing the numbers)
From reasoning a bit difficult

- 5) Again reasoning the question was very big
- 6) A rectangle problem from areas
- 7) Logical deduction
- 8) He gave ten statements and we have to deduce the 11 statement by using this 10 statements
- 9) A problem on Compound interest (direct from R.S. Aggarwal without even changing the numbers)
- 10) A passage was given a logical inference should be made.(very big but easy one)
- 11) A problem on permutations (damn easy)
- 12) A problem from data interpretation. It was on line graphs very big not easy to deduct the solution
- 13) A problem from profit and loss(Direct from R.S. Aggarwal he didn't even change the numbers) even the other two were from reasoning.

Second round:

This was the essay writing round.

The prospects are 300 words essay in 10 mins.

The topics were as follows.

The appreciation of rupee and it's impact on the IT sector.

Why do you want to join Satyam?

Third round:

This is the HR interview round
There were 13 different HR's and i was posted to no 9

This was the following conversation:

Me: May I get in sir?

HR: Ya please

Me: Can i take my seat?

HR: Ya please

HR: So your a North Indian?

Me: No sir South (looking at his eyes and shooting a smile)

HR: oohk can you just explain your essay.

Me: That was a latest topic and i knew it pretty well. I took a paper and explained in detail.

HR: What is Globalization and is it a boom or an advantage to India?

Me: This was a geart topic indeed and i had previously given this topic as a seminar in my class. So that made things simple. I explained him on a great note with examples he was impressed

He gave me a pencil and asked me "how would you sell this pencil"?

I told him the following:

It has a great graphite content.

It is made from one of the finest wood in India.

It is reliable.

It is cheap in cost.

HR: Ok you're from ECE?

ME: Yes sir.

HR: Explain optical fibers ME: Explained neatly.

HR: What is team work?

Me: I started this answer with a quote saying that "Start by doing what is necessary and then what is important suddenly your doing the impossible". So saying this i started explaining him about team work he was really impressed.

HR: Finally explain VLSI.

Me: Write from Transistors I explained him diodes IC's and atlast VLSI totally even he showed some interest in that. He also asked me on "steganography"

HR: Ok phani thank you soo much.

Me: thank you sir thans a lot.

My interview lasted for about 50mins and it was great the results were declared at 9:40 at night and luckily i was one among the 117 selected candidates

Interview tips:

Just have a grip on the baisc of your concerned branches like ECE, CSE, IT, Mech, EEE always put up a smile speak loud and clear English.

Nod Your head and hands every time, sit comfortably in the chair. Always look at the interviewer. If you have a chance explain the things on a piece of paper. Speak slow and neat English. Don't ask for water, Don't take out your hankey outside. Don't put your hands in your pocket. Daily read news paper and stress more on the latest happening that would fetch you a lot.

16 FEB 2010 Placement Paper

1) There is a square with each of it's side is of 2m. An octagonal is cut-of from this square by cutting it's edge such that the octagonal has all it's sides equal. Find out the length of each side of the octagonal?

Ans: 2/ (1+ (2)1/2)

2) Which one is wrong in the following series? 3 7 4 10 6 8 5

Ans: 8

- 3) A lorry starts from Banglore to Mysore at 6.00 A.M, 7.00am, and 8.00am 10 pm. Similarly one another starts from Mysore to Banglore at 6.00, 7.00 am, 8.00 am....10.00pm. A lorry takes 9 hours to travel from Banglore to Mysore and vice versa.
- (i) A lorry which has started at 6.00 am will cross how many Lorries.

ans. 10

(ii)A lorry which had started at 6.00pm will cross how many lorries.

Ans. 14

4) In a school, no of students who passed are three times the number of students who failed. If the no of students would have been decreased by 16 and the no of students who failed would be increased by 6, then the no of students who would have passed are 80. Then find out the no of students in the school?

Ans: 136

5) 1,000,000 seconds are equal to_____days?

Ans: 11.57days

- 6) A Japanese and an American were traveling together in a flight. The American asked to Japanese why Japanese look are inscrutable. Japanese replied that the people of Japan are inscrutable not have the aim of only focusing on money etc. Which of the following term describe their behaviour?
- 1. Indifferent
- 2. Compassionate
- 3. Emotional
- 4. None of these
- 7) The probability of withdrawing a card of ace is 1 in 52. Find the probability that we obtain one card of king, (3 things are given). Sorry I don't remember.

There is one question from Compound Interest.

- 8) A man has to drive for 12 miles to reach his office. The office of his wife is 6 miles from his office. After picking his wife in the evening, he went to gym that is 4miles away. If he is x miles away from his home right now, then the range of x is:
- a. 4 < = x < = 22
- b. 2 < = x < = 22
- c. 3 < = x < = 24
- d. none

Ans: b

GD

If Kanchi seer found guilty should be punished or not.

Remix and original music.

Helmet rule in Hyderabad.

Sports in India (this was my topic)

Role of UNO.

Interview

Communication skills.

Basic knowledge in his discilpline and computers.

Ability to understand the questions well.

Attitude.

13 Mar 2011 Placement Paper

Aptitude: 70 questions 40 minutes

You need to practice answer quickly, questions will be easy

Topics to study: clock age problems distance work done speed ratio SI CI

Verbal and non verbal reasoning (rs agarwal)

Touch aptitude section at last to utilize your time effectively.

English:

Very easy was only up to board <u>exam</u> ■ level no need to worry. Out of 1200 only 40 were selected

Technical round:

Easy if you are strong in your area of interest as I love hacking I include my area of interest as hacking topics like this you can easily manage than including the traditional DBMS or C, C++. Because they will be well versed in this in technical also they eliminate in good numbers

HR:

Once you clear tech you can be confident that you are placed no need to worry about hr. Very easy round no much elimination.

Here also they ask about project and area of interest then some questions like relocation problem your goal.

Finally only 15 were selected I am lucky enough to be in that 15

April 11 2011 Placement Paper

No. of rounds are 3:

- 1. Online written exam examination (max. elimination in this round)
- 2. Technical round and HR...
- 3. GD

Written:

the written exam contains

English (tenses, articls, prepositns, paragraphs, sntence verb agreement, sentence completion, some synonyms etc) 100 questions need to solve in 40 mins.

Aptitude (quant, verbal n non verbal reasoning) 70 qstns need to solve in 40mins..its very easy bt time factor..both r separate xms..40 mins are given for each..coding decodin, number series, number anologies, non verbal reasoning, partnership,prblms on ages etc are given...all are damn easy bt the thing is u need to think well in that tym...40mins is more than enof for english...bt in reasoning u need to b little bit fast...so practic well bt do not neglect english dey are simple n confusing.

Questions in techincal n HR round

(Both happened simultaneously for us):

- 1. go on with urself
- 2. Tel about your project
- 3. Was asked to write 2 programs.

(fibonacci series, case conversion of an entered name from upper to lower n vice versa)
4. do u hav anything to ask us

aftr this v went on with GD 10ppl at a tym...bt GD was like formality dey dint obsrve anythin as far as i know.. at the end results were anounced..i felt lyk jumping as soon as i heard my name..!

frnds u need to hav some luck n hav faith in god..i hav attnded nearly 10 companies bt cudnt even clear my written for al companies bt for satyam i did it..dont gt dissapointed even if u cudnt clear bcoz god has somthing better to u just wait for it n dont forget the word HARDWORK..if u cleared written u r 90% in...