# SCHEME OF COACHING FOR SC/ST STUDENTS AND MINORITY COMMUNITY CANDIDATES FOR NATIONAL EDUCATION TESTING (NET)

#### 1. Introduction

Scheduled Caste and Scheduled Tribes have been identified as the most depressed and oppressed groups of Indian society constituting about 15 and 7.5 percent, respectively, of the total Indian population. In order to safeguard their interests in independent democratic India, specific provisions have been made to improve the status of these people socially and educationally so that they can take their rightful place in the mainstream of the society.

According to the 1991 Census, the religious Minorities constitute about 17.4% of the Indian population, of which, Muslims are 11.4%, Christians 2.4%. Sikhs 2%, Buddhists 0.7% and Jains 0.5%. Special efforts are needed to bring persons belonging to these minorities at par with the rest of the society and to enable them to participate fully in the national development activities. Accordingly, this scheme for the students belonging to weaker sections amongst minorities would be applicable on an All-India basis.

Despite all constitutional safeguards and measures initiated by the UGC, the position of reservation for SC/ST and Minority Communities is far below from the expected level in the universities even after 50 years of Independence.

In order to provide an adequate number of qualified SC/ST and Minority Community candidates for recruitment as lecturers in Universities and Colleges, the Commission has decided to introduce a scheme of conducting coaching classes to prepare them for appearing in the National Education Testing (NET) which is an essential qualification for becoming a lecturer in the universities or colleges.

#### 2. Objectives

The main objective of the scheme is to prepare SC/ST and Minority Community candidates for appearing in the National Educational Testing (NET) so that sufficient number of candidates becomes available for selection of Lecturer in the University System.

#### 3. Eligibility

Financial assistance under the scheme is available to such universities, which come within the purview of Section 2(f) and are fit to receive central assistance under Section 12(B) of the UGC Act, 1956. The scheme is open for students belonging to SC/ST or Minority Community from the Institution and surrounding neighborhood area.

#### 4. Nature of Assistance

The coaching classes will be organized in selected universities for which grant on 100% basis will be made available. Efforts will be made to allocate at least one center in each state, which can accept responsibility for NET Coaching and has interested faculty members willing to give time. The classes in the coaching center are to be arranged by arranging teachers on honorarium basis. There is no provision for appointment of staff on a permanent basis in the coaching center.

The details of grant to be provided under the scheme during X Plan will be as under:

| A. Non-Recurring                                       | Rs.3.25 lakhs (To be paid in Ist year) |
|--|--|
| Computer with Printer - (One Set) & Audio Visual aids  | Rs.1.25 lakhs                          |
| Photocopier Machine - (One)                            | Rs.1.25 lakhs                          |
| Inverter/Generator (one)                               | Rs.0.25 lakhs                          |
| Teaching learning aid/material                         | Rs.0.50 lakhs                          |
| A. Recurring   | Rs.5.42 lakhs                          |
| Honorarium to Coordinator                              | Rs. 12,000/- p.a.                      |
| Honorarium to – Faculty Members (for Paper I, II &III) | Rs.4,50,000/-p.a.                      |
| Part-time LDC having Computer knowledge                | Rs.18,000/- p.a.                       |
| Part time Peon/ Attendant                              | Rs.12,000/- p.a.                       |
| Contingency  | Rs.50,000/- p.a.                       |

### Remuneration

Remuneration at the rate of Rs.250/- per hour per subject, or per paper could be paid to the faculty members. However, generally, each faculty member should not teach for more than 2 hours a day.

The faculty member, appointed as a Coordinator, will be paid an honorarium of Rs. 12000/- p.a. in addition to his/her usual salary. He/She should also teach at least 4 hours per month. He/She may be paid an honorarium at the rate of Rs.250 for the teaching done maximum of 8 hours in a week.

#### 5. Organisation of Coaching Classes

i. **Grouping of Students:** Coaching may be organized by dividing the candidates into various groups, each consisting of not more than 25 candidates in each paper, and each group may be placed under the charge of one faculty member so that the responsibility could be fixed and the

faculty members are in a position to develop rapport with the assigned group and monitor the progress of the students. Each institution is expected to cover a minimum of 100 candidates for each examination to be held in June and December every year to make the coaching classes viable and cost effective.

- ii. **Deployment of Faculty Members:** The University may engage the services of motivated teachers in service and retired faculty members from the university or post-graduate departments of colleges, who volunteer to teach in the concerned subjects or papers. For coaching in Paper II and Papers III, the faculty member should not be less than the level of Senior Lecturer.
- iii. **Co-ordinator**: One of the senior faculty members with high motivation and dedication, may be appointed as Co-ordinator. He/She will be responsible for maintaining co-ordination between different groups faculty members to ensure effective implementation of the coaching programme.

# iv. Classes and Method of Instructions

- i. An advertisement may be issued, subsequent to the publication of the UGC advertisement in the news papers. Applications may be invited and selection of candidates for providing coaching will be done on the basis of a preliminary test.
- ii. Admission fees will be charged as follows:

NET (Papers-I & II) : Rs.100/- for each paper

Paper -III : Rs.250/-

The above admission fee are nominal and should be charged from the candidates at the beginning of the course as a token of their involvement. However, in case of needy candidates, it may be waived. The fee can be taken in 2 or 3 installments from candidates who cannot pay in a single installment. The fee must be used for various needs of the coaching classes and providing study material to the candidates.

- iii. Coaching classes may be organized at different times such as during working days, or on holidays, or in vacations, depending on the convenience of the candidates as well as faculty members. Vacations may be utilized for admitting candidates from other universities. The timetable of coaching classes should be announced in the beginning of the classes.
- iv. The method of instruction should be through class work, tutorials, work assignments followed by discussion and face to face interactions. Candidates should be encouraged to form study groups to help one

- another. Audio-video aids should be used wherever possible. A great deal of voluntary effort should be promoted.
- v. At least 50 clock hours of teaching should be organized for each subject or paper of 100 marks. After every 10 hours of teaching an examination should be conducted.
- v. **Attendance:** The University will be required to maintain attendance registers for all candidates enrolled for the coaching classes as well as subject-wise results of tests, or other evaluation.
- vi. **Infrastructure:** The University will provide adequate furniture, classrooms, library facilities and other necessary infrastructure from its own resources for conducting coaching classes.
- vii. The UGC conducts NET examination in 88 subjects, which cover Arts, Humanities (including languages), Social Sciences, Computer Application and Electric Sciences. In the Science subject CSIR conducts NET Examination on behalf of UGC. NET Examination is conducted twice in a year, i.e. in June and December for Junior Research Fellowship and Eligibility for Lectureship.
- viii. The detailed information regarding the NET examination, about subject, curriculum, model test papers etc. may be obtained from the Joint Secretary, NET Division, University Grants Commission, South Campus, Benito Juarez Marg, New Delhi-21. Telephone No.011-24675419, Fax:011-2 6889753 or may be accessed on UGC website www.ugc.ac.in.

#### 6. Procedure for Applying for the Scheme

Universities, which are included in the list of Section 2(f) and 12(B) of the UGC Act, are eligible to receive assistance under the scheme. The proposal may be sent in a prescribed format (Annexure-I) every year by 31<sup>st</sup> July separately for coaching classes for (i) SC/ST students or (ii) Minority Community Students.

### 7. Procedure for Approval By the UGC

The proposals received from universities will be scrutinized with the help of an Expert Committee to be constituted for the purpose.

#### 8. Procedure for Release of Grant by UGC

Grant for the first year would be released along with the approval of the proposal and the second installment after the unaudited statement of accounts is submitted. The grant for the second year, and subsequent years, will be released only on receipt of unaudited statement of expenditure by June 30, and utilisation certificate and report of the work undertaken in the prescribed proforma for the grants already paid by September 30 of the preceding year.

#### 9. Period of Assistance

The scheme is for X plan period only and assistance will be available to the University upto the end of 10<sup>th</sup> plan. The performance of the programme will be monitored with the help of an Expert Committee. The university is expected to continue the scheme after the Commission's assistance ceases.

#### 10. Monitoring

At the end of each academic year, the Coordinator of the programme will submit, through the Registrar, an appraisal report, indicating the performance of each candidate. The appraisal report should also indicate:

- i. The duration for which the coaching was organized, classes /period, and the number of the candidates who actually participated in the programme.
- ii. The number of candidates who actually appeared in the examination.
- iii. The number of successful candidates in each paper along with the problems faced by the university in the implementation of the scheme.
- iv. The subjects in which they were tutored, the names of the teacher and their subject discipline.
- v.Overall comments of the Coordinator

#### 11. Advisory Committee

The University will constitute an Advisory Committee. The Vice-Chancellor will be the Chairman of the Advisory Committee, besides there will be four other members at the level of Professor at least one each from SC/ST or Minority Community). The Coordinator of the Programme will be the Member Secretary of the Advisory Committee. It is expected that Advisory Committee will meet at least twice a year.



# **ANNEXURE-I**

# **UNIVERSITY GRANTS COMMISSION**

FORMAT FOR PROPOSAL TO START COACHING CENTRE IN UNIVERSITY FOR PREPARING SC/ST OR MINORITY CANDIDATES FOR NET EXAM

| 1.     | Na  | me of the l                  | Jnivers | sity: _ |                                    |     |           |        |        |
|--------|-----|------------------------------|---------|---------|------------------------------------|-----|-----------|--------|--------|
| 2.     | Ad  | dress:                       |         |         |                                    |     |           |        |        |
|        | Te  | I. No.                       |         |         | :                                  |     |           |        |        |
|        | Fa  | x No.                        |         |         | :                                  |     |           |        |        |
|        | E-1 | mail:                        |         |         |                                    |     |           |        | _      |
| 3.     | WI  | hether                       |         | inclu   | ded                                |     | in        | the    | UGC:   |
|        |     | st maintaine<br>(B) of the U |         |         | ction                              |     |           |        |        |
| 4.     | En  | rolment of                   | Studer  | nts du  | ring the pre                       | ced | ing three | years: |        |
|        |     | General                      | SC      | ST      | Belonging<br>Minority<br>Community |     | Total     | Male   | Female |
| P.G.   |     |                              |         |         |                                    |     |           |        |        |
| M.Phil |     |                              |         |         |                                    |     |           |        |        |
| _      |     |                              |         |         |                                    |     |           |        |        |

- 5. Infrastructure available
  - i) No. and name of the department(s) conducting Master's level and Research Programmes.
  - ii) Subject-wise teaching faculty volunteered for teaching in coaching centre.
  - iii) In case, staff members from within the university are not available for conducting this programme, whether university teachers for post graduate departments, experts from outside the university or retired faculty members would be easily available locally for coaching work.
  - iv) Space available for organising coaching centre
    - ? Office
    - ? Class room
  - v) Whether audio-visual equipment is available in the university and can be spared for the coaching scheme If so, details.
  - vi) Library facilities available (list of journals and magazines subscribed mention only those which are relevant to the coaching scheme).
  - vii) Details of coaching classes, if any, already being organised indicating enrolment as on date of application and year of commencement of coaching classes.
  - viii) Whether the university proposes to :
    merge the coaching classes for any
    coaching scheme already in operation
    or is the university in a position to
    run this scheme independently
    ensure whole time undivided

attention to candidates from the SC/ST/Minority category.

- ix) Proposed member-ship of the :
   Advisory Committee keeping in view
   the need for adequate representation
   of target groups.
- x) Any other fact in support of claim of : the university to establish coaching center.
- 6. Results relating to different examination: for which students were coached.
- 7. Will it be feasible to evaluate and : monitor the scheme on a continuing basis? If yes, describe the procedure proposed to be adopted for the purpose.
- 8. Name, qualifications and record of contribution to the corporate life of the university of the person holding the office Coordinator or the person proposed to be appointed.
  - 9. Certified that the necessary accommodation, equipments and human resources and available in the Institute for running the proposed coaching programme.

Date Signature Registrar



**ANNEXURE-II** 

# **UNIVERSITY GRANTS COMMISSION**

# **STATEMENT OF EXPENDITURE**

SCHEMES OF PREPARING (i) SC/ST AND (ii) MINORITY COMMUNITIES CANDIDATES FOR NATIONAL EDUCATION TESTING (NET)

| 1.    | Name of the University     |                 | :             |                      |
|-------|----------------------------|-----------------|---------------|----------------------|
| 2.    | Full address of University | · :             |               |                      |
| 3.    | Letter No. & date of UGC   | 's approval     | No.F.         | dated                |
| 4.    | Period to which the accou  | unts relates to | · : _         | to                   |
| 5.    | Details of actual expendit | ure incurred    | :             |                      |
|       |                            |                 |               |                      |
| S.No. | Items                      |                 | ation<br>oved | Expenditure incurred |
|       | Items                      |                 |               | •                    |

# Recurring

|          | Honorarium to Coordinator<br>Honorarium to Faculty<br>Members*<br>(for Paper-I,Paper-II & Paper |   |
|----------|---|---|
| 3.       | Part-time LDC   |   |
| 4.       | Contingency   |   |
| (Rupees_ |   | )   |
| `        | attach separate sheet indica<br>II respectively)  | ting details of teachers for Paper-I,Paper-II |

Signature
Govt. Auditor / Chartered Accountant /
Examiner Local Fund Accounts

Signature Registrar



grant

of

# **ANNEXURE-III**

Rs.....

# **UTILISATION CERTIFICATE**

the

Certified

that

|   | by the University  |
|---|--|
| Grants Commission vide their le   | etter No   |
| Candidates for NET examination* which it was sanctioned and   | eme of preparing SC/ST or Minority has been utilized for the purpose for in accordance with the terms and  |
| conditions as laid down by the Co   | mmission.  |
| permanent assets created / acqui<br>given by the University Grants<br>being maintained in the prescribe | inventories of permanent or semi-<br>fred wholly or mainly out of the grants<br>Commission as indicated above are<br>ed form and are being kept upto date<br>disposed of, encumbered or utilized for |
|   | r audit objection, some irregularity is II be taken to refund or regularize the  |
| (*Please submit separate Utilisation and Minority Community Candidates)                                 | on Certificate for SC/ST candidates tes.)  |
| Signature :   | Signature:   |
| Registrar   | Chartered Accountant/Govt. Auditor/<br>Examiner Local Fund Accounts  |
| (Seal)  | (Seal)   |



# **ANNEXURE-IV**

# COACHING FOR SC/ST CANDIDATES FOR NATIONAL EDUCTION TESTING (NET)

# **ANNUAL PROGRESS REPORT**

| Name of the University:  Scheme approved in the year:  UGC Sanction Letter No. and Date  Actual date of implementation  *For the NET Examination June/December  Total No. of Students enrolled for Coaching Classes: |             |             |      |         |        |                |  |  |  |
|--|-------------|-------------|------|---------|--------|----------------|--|--|--|
| Paper/Subj   | SC Students | ST Students | Teac | No. of  | No. of | No. of         |  |  |  |
| ect  |             |             | hers | periods | tests  | pages/typed    |  |  |  |
|  |             |             | enga | taken   | held   | material given |  |  |  |
|  |             |             | ged  |         |        | to students    |  |  |  |
| Paper-I  |             |             |      |         |        |                |  |  |  |
| Paper-II   |             |             |      |         |        |                |  |  |  |
| (Subjects)   |             |             |      |         |        |                |  |  |  |
| 1.   |             |             |      |         |        |                |  |  |  |
| 2.   |             |             |      |         |        |                |  |  |  |
| 3.   |             |             |      |         |        |                |  |  |  |
| 4.   |             |             |      |         |        |                |  |  |  |
| Paper-III  |             |             |      |         |        |                |  |  |  |
| (Subject)  |             |             |      |         |        |                |  |  |  |
| 1  |             |             |      |         |        |                |  |  |  |
| 2  |             |             |      |         |        |                |  |  |  |
| 3  |             |             |      |         |        |                |  |  |  |
| 4  | 1           | 1           | 1    | l       | 1      |                |  |  |  |

No. of students appeared and qualified in NET Exam after completing coaching classes:

| Subject | No. of students appeared SC ST |  | No. of students<br>qualified<br>SC | ST |
|---------|--------------------------------|--|------------------------------------|----|
| 1       |                                |  |                                    |    |
| 2       |                                |  |                                    |    |
| 3       |                                |  |                                    |    |
| 4       |                                |  |                                    |    |

(\*Use separate proforma for each NET Exam during June & December)



# **ANNEXURE-IV-A**

# COACHING FOR MINORITY COMMUNITY CANDIDATES FOR NATIONAL EDUCTION TESTING (NET)

# **ANNUAL PROGRESS REPORT**

| Name of the University :   |   |     |     |      |     |        |      |         |       |                |  |  |  |
|--|---|-----|-----|------|-----|--------|------|---------|-------|----------------|--|--|--|
| Scheme approved in the year :  |   |     |     |      |     |        |      |         |       |                |  |  |  |
| UGC Sa   | ncti  | on  | Let | er l | Vo. | and Da | ate  |         |       |                |  |  |  |
| Actual date of implementation *For the NET Examination June/December |   |     |     |      |     |        |      |         |       |                |  |  |  |
|  |   |     |     |      |     |        |      |         |       |                |  |  |  |
| Total No. of Students enrolled for Coaching Classes:                 |   |     |     |      |     |        |      |         |       |                |  |  |  |
| <u> </u>   |   |     |     |      |     |        |      |         |       |                |  |  |  |
| Paper/   | Mi nority Community Teac No. of No. of No. of |     |     |      |     |        |      |         |       |                |  |  |  |
| Subject  | stu   | den | ts  |      |     |        | hers | periods | tests | pages/typed    |  |  |  |
|  |   |     |     |      |     |        | enga | taken   | held  | material given |  |  |  |
|  |   |     |     |      |     |        | ged  |         |       | to students    |  |  |  |
|  |   |     | ı   |      |     | 1      |      |         |       |                |  |  |  |
|  | 3.6   | ~   |     | ъ    |     | Total  |      |         |       |                |  |  |  |
|  | M   | S   | C   | В    | О   | Total  |      |         |       |                |  |  |  |
| Paper-I  |   |     |     |      |     |        |      |         |       |                |  |  |  |
| Paper-II   |   |     |     |      |     |        |      |         |       |                |  |  |  |
| Subjects   |   |     |     |      |     |        |      |         |       |                |  |  |  |
| 1.   |   |     |     |      |     |        |      |         |       |                |  |  |  |
| 2.   |   |     |     |      |     |        |      |         |       |                |  |  |  |
| 3.   |   |     |     |      |     |        |      |         |       |                |  |  |  |
| 4.   |   |     |     |      |     |        |      |         |       |                |  |  |  |
| Paper-III  |   |     |     |      |     |        |      |         |       |                |  |  |  |
| Subjects   |   |     |     |      |     |        |      |         |       |                |  |  |  |
| 1  |   |     |     |      |     |        |      |         |       |                |  |  |  |
| 2  |   |     |     |      |     |        |      |         |       |                |  |  |  |
| 3  |   |     |     |      |     |        |      |         |       |                |  |  |  |
| 4  |   |     |     |      |     |        |      |         |       |                |  |  |  |

No. of students appeared and qualified in NET Exam after completing coaching classes:

| Subject | No | lents ap | peared | No. of students qualified |       |   |   |   |   |   |       |
|---------|----|----------|--------|---------------------------|-------|---|---|---|---|---|-------|
|         | M  | S        | C      | ВО                        | Total | M | S | C | B | 0 | Total |
| 1       |    |          |        | •                         | •     |   |   |   |   |   |       |
| 2       |    |          |        |                           |       |   |   |   |   |   |       |
| 3       |    |          |        |                           |       |   |   |   |   |   |       |
| 4       |    |          |        |                           |       |   |   |   |   |   |       |

M Muslim, S-Sikh, C-Christian, B-Buddhist, O-others