

Punjab Technical University
BBA Examination 2006-2007

BBA Semester 5th INDUSTRIAL AND LABOUR LEGISLATION 2007

Time : 03 Hours Maximum Marks : 75

Instruction to Candidates:

- 1) Section -A is Compulsory.**
- 2) Attempt any Nine questions from Section - B.**

Section – A (15 × 2 = 30)

Q1)

- a) Industrial Establishment under Industrial Employment (Standing Orders) Act, 1946
- b) Causes for labour unrest in India.
- c) Need for industrial and labour legislation.
- d) Exploitation of labour.
- e) Scope of Labour Legislation in India.
- f) Industrial peace.
- g) Define Cost of Living Index under the Minimum wages Act, 1948.
- h) Obligation of employee under the minimum wages Act, 1948
- i) Wages Period under The payment of wages act, 1936.
- j) Wages in kind under the payment of wages act, 1936.
- k) Occupier under the Factory Act, 1948.
- l) General fund under the Trade Unions Act, 1926.
- m) Procedure for the dissolution of Trade Unions.
- n) Industrial Dispute.
- o) Workmen under the Industrial Employment (standing orders) Act 1946

Section – B (9 × 5 = 45)

- Q2) What caused to frame law for governing labour and industry in India?
- Q3) Explain historical development of industrial and Labour Legislation in India.
- Q4) Explain the broad feature of Industrial & Labour Legislation in India.
- Q5) Explain role and contribution of labour for the economy.
- Q6) Discuss the provisions of fixing minimum wages under the Minimum Wages Act.
- Q7) Explain the provisions relating to wages of workers who works for less than normal working days under Minimum Wages Act.
- Q8) Enumerate the persons to whom the payment of wages act applies.
- Q9) Write a note on the employer's responsibility for the payment of wages under the Payment of wages Act.
- Q10) Examine the legal Provisions regarding health of workers in factories.
- Q11) Discuss object and scope of Industrial Dispute Act 1947.
- Q12) Define the following under the Industrial Employment (Standing Orders) Act 1946
 - (a) Appropriate Government.
 - (b) Certifying officer.

Q13) Explain the privileges, rights and statutory obligations of registered Trade unions.