

**PG-268****MSY-23**

**M.Sc. DEGREE EXAMINATION – JUNE 2009.**

**Second Year**

**(AY 2005–06 batch onwards)**

**Psychology**

**HUMAN RESOURCE MANAGEMENT**

**Time : 3 hours**

**Maximum marks : 75**

**PART A — ( $3 \times 5 = 15$  marks)**

**Answer any THREE questions.**

**Answer for each question not to exceed 1 page.**

1. Bring out the purpose of job analysis.
2. Enumerate the psychological tests used in selection.
3. Explain the purpose of job evaluation.
4. Enlist the types of promotion.
5. Highlight the importance of human relations in human resource management.

PART B — ( $4 \times 15 = 60$  marks)

Answer any FOUR questions.

Answer for each question not to exceed 4 pages.

6. Explain the types of employment interview and the common interview problems.
7. Discuss the importance of human resource planning.
8. Elucidate the uses and methods of performance appraisal.
9. Outline the meaning, types and importance of collective bargaining.
10. Distinguish between wage, salary and incentives and explain the incentive patterns offered in organizations.
11. Explain the counselling and intervention programmes adopted in industries.
12. State the salient features and issues of International Human Resource Management.