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Identify which one is an added specific goal of human resource management

- a) Retraining
- b) Learning
- c) Unlearning
- d) Separating

Identify the top most goal of human resource management

- a) Legal compliance
- b) Competitive edge
- c) Work force adaptability

d) Productivity

To achieve goals organizations require employees

- a) Control
- b) Direction
- c) Commitment
- d) Cooperation

Human resource management helps improve

- a) Production
- b) Productivity
- c) Profits
- d) Power

The amount of quality output for amount of input means

- a) Productivity
- b) Production
- c) Sales increase
- d) Increase in profits

Responding to employees and involving them in decision making is referred to as

- a) Quality of work life
- b) Autonomy
- c) Empowerment
- d) Preaction

Where -----or more workers are employed in a factory, then there shall be a Safety Committee in the factory.

- a) 100 or more workers
- b) 150 or more workers
- c) 200 or more workers
- d) 250 or more workers

Answer- d) 250 or more workers.

Section 41 G of the Factories Discuss about the Workers Participation in Management .

- a) Section 40
  - b) Section 41 H
  - c) Section 41 G
  - d) Section 41 F
- Answer- c) Section 41 G

Section 19 of Factories Act discusses about the -----

- a) Drinking Water
  - b) Lighting
  - c) Latrines and Urinals
  - d) Artificial Humidification
- e) Answer- c) Latrines and Urinals

Section ----- of the Factories Act discusses about the nomination of the manager of a factory.

- a) Section 7 ( e )
  - b) Section 7 ( f )
  - c) Section 7 ( g )
  - d) Section 7 ( d )
- Answer- b) Section 7 (f)

A general manager of a company can be appointed as a occupier of a company.

True / False

Answer- False

Section ----- of the Factories Act says about the definition for a factory.

- a) Section 2(k)
  - b) Section 2 (l)
  - c) Section 2( m)
  - d) Section 2 ( n)
- Answer- c) Section 2( m)

The Factories employing more than 1000 workers are required to submit their plan for approval to

- a) Deputy Chief Inspector of Factories
- b) Joint Chief Inspector of Factories
- c) Chief Inspector of Factories
- d) Additional Chief Inspector of Factories.

Answer- c) Chief Inspector of Factories

The notice of change of manager shall be intimated in Form No. -----to the inspector of factories under the Factories Act.

- a) Form -7
  - b) Form - 3 A.
  - c) Form No. 8
  - d) From No. 3
- Answer- b) Form - 3 A.

A particulars of white washing shall be maintained in form no. ----- under the factories ct.

- a) Form No-7
  - b) Form No. 3
  - c) From No. 7 A
  - d) From No. 11
- Answer- a) Form No-7

A weekly holiday was introduced in the Factories for the first time in the year-----.

- a) 1948
- b) 1931
- c) 1926
- d) 1923

Answer- d) 1923

The expression of "Time card" in Form No.25. shall be substituted as "Service card" by an amendment in the Factories Act from the year.

- a) 1984
- b) 2005
- c) 2004
- d) 1981

Answer- b) 2005

Under the Section 41.A. of the Factories Act , the Site Appraisal Committee shall be constituted once in ----- year under the chairmanship of Chief Inspector of Factories.

- a) Once in 5 Year
- b) Once in 2 Year
- c) Once in 3 Year
- d) Once in a Year.

Answer- a) Once in 5 Year

40 B. of the Factories Act discusses about the appointment of -----

- a) Welfare Officer
- b) Manager
- c) Safety Officer
- d) None of these.

Answer- c) Safety Officer.

Which one of the following becomes a creative factor in production?

- a) Land
- b) Capital
- c) Consumers
- d) Human Resources

People cast in the role of contributors to production are called

- a) Capitalist
- b) Land owners
- c) Human Resources
- d) Consumers

Wide range of abilities and attributes possessed by people are called as

- a) Management
- b) Human Resources
- c) Entrepreneur
- d) Entrepreneur

Deployment of which resource is difficult to master

- a) Human
- b) Land
- c) Capital
- d) Natural

The focus of Human Resource Management revolves around

- a) Machine
- b) Motivation
- c) Money
- d) Men

Quality- oriented organization primary concern centers around

- a) Coordination
- b) Communication
- c) Human Resources
- d) Discipline

Quality goals require alignment with

- a) Production
- b) Human Resources
- c) Finance
- d) Purchase

Demand for human resources and management is created by

- a) Expansion of industry
- b) Shortage of labor
- c) Abundance of capital
- d) Consumer preferences

Management function arises as a result of

- a) Consumer preferences
- b) Abundance of capital
- c) Expansion of industry
- d) Shortage of labor

Union function arises as a result of employees

- a) Problem of communication

- b) Longing for belonging
- c) Dissatisfaction
- d) Change in technology

Human Resource Management is primarily concerned with

- a) Sales
- b) Dimensions of people
- c) External environment
- d) Cost discipline

Human Resource Management aims to maximize employees as well as organizational

- (a) Effectiveness
- b) Economy
- c) Efficiency
- d) Performativity

The difference between human resource management and personnel management is

- a) Insignificant
- b) Marginal
- c) Narrow
- d) Wide

human Resource Management function does not involve

- a) Recruitment
- b) Selection
- c) Cost control
- d) Training

Which one is not the specific goal of human resource management?

- a) Attracting applicants
- b) Separating employees
- c) Retaining employees
- d) Motivating employees

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