



# POWER GRID CORPORATION OF INDIA LIMITED

(A Government of India Enterprise)

Notification regarding Recruitment of ET (Electrical) -18<sup>th</sup> Batch

Date: 07.01.2013

## Target the GATE for a Towering Career



EXECUTIVE TRAINEE (ELECTRICAL)  
– 18<sup>th</sup> BATCH



TRAINEE ENGINEER (ELECTRICAL)

Two Public Sector Enterprises under the Ministry of Power, Govt. of India - POWERGRID, a Navratna and India's Central Transmission Utility (CTU) and NHPC, a Miniratna and India's Premier Hydro Power Utility are on the lookout for bright and energetic Engineers in Electrical discipline.

Applications are invited from young and committed individuals for the post of **Executive Trainee (Electrical) -18<sup>th</sup> Batch** in POWERGRID and **Trainee Engineer (Electrical)** in NHPC as per the details in this notification.

(Candidates may please note that this notification is in continuation with our [earlier notification](#) regarding recruitment of Executive Trainee (Electrical) 18<sup>th</sup> batch.



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## ELIGIBILITY CRITERIA

### a. Valid Score in the Electrical Engineering (EE) paper of GATE 2013.

Candidate should have appeared in the EE paper of GATE 2013 and obtained a valid score in the same. The qualifying marks shall be as per GATE 2013 authorities.

### b. Upper Age Limit

28 years as on 31.12.2012

### c. Essential Qualification \*

Course	Discipline	Percentage of Marks
Full Time B.E./ B.Tech/ B.Sc (Engg) from recognized University/Institute	Electrical/ Electrical (Power)/Electrical and Electronics/ Power Systems Engineering	Minimum 65% or Equivalent CGPA ** (refer to points 7 and 8 of <a href="#">"GENERAL INFORMATION AND INSTRUCTIONS"</a> )
AMIE	Electrical	Minimum 65% with both Sections A & B cleared by 31.03.2013

\*\*Final Year / Semester students of full Time B.E./ B.Tech/ B.Sc (Engg) who expect their results by 31.07.2013 are also eligible, **provided they have obtained minimum 65% marks or equivalent CGPA** in aggregate of all semesters/years **up to pre-final** examination.

\* **For more clarity regarding Essential Qualification for the post of Trainee Engineer in NHPC, please refer to [NHPC Specific Information](#)**

## RELAXATIONS AND CONCESSIONS

- Reservation/ Relaxation/ Concession to candidates belonging to OBC (NCL)/ SC/ ST/ PwD/ Ex-SM/ J&K Domicile / Victims of 1984 Riots category shall be as per Government of India directives. **For more clarity regarding Relaxations & Concessions for the post of Trainee Engineer in NHPC, please refer to [NHPC Specific Information](#)**
- Persons suffering from not less than 40% of the relevant disability (Orthopedically Handicapped One Leg (OH-OL)/ Hearing Handicapped – Partially Deaf (HH-PD)) shall only be eligible for the benefit for PwD.
- Relaxation in Marks in essential qualification :
  - For SC/ST/PwD candidates : Qualifying Marks in essential qualification is relaxed to **pass marks**.
- Relaxation in Upper Age Limit:
  - For OBC(NCL) candidates : 3 years
  - For SC/ST candidates : 5 years
  - For PwD candidates : 10 years over and above category relaxation (i.e. 10 years for a PwD candidate belonging to General



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category, 13 years for a PwD candidate belonging to OBC(NCL) category etc.)

- d) J&K Domicile / Ex-Servicemen/ Victims of 1984 riots : As per Govt. directives

5. **Reservation/ Relaxation / Concession for SC / ST candidates** will be subject to submission of Caste certificate in the prescribed format issued by a competent authority at time of interview, if called for.
6. **Relaxation/ Concession for J&K Domicile / Ex-Servicemen/ Victims of 1984 riots** will be subject to submission of Age relaxation cum Domicile certificate /Discharge certificate in the prescribed format issued by a competent authority at time of interview, if called for.
7. **Reservation/ Relaxation for OBC (NCL)** will be subject to submission of a copy of OBC (NCL) certificate alongwith NCL declaration in the format prescribed by the Govt. of India for "Appointment in Central Govt. Posts" from a competent authority at time of interview, if called for.
8. **Reservation/ Relaxation / Concession for Persons with Disability** is subject to submission of Disability Certificate issued by a Government Medical Board in the Govt. of India prescribed format at time of interview, if called for.
9. **Relaxation/ Concession for POWERGRID Departmental Candidates (Only for applying for the post of Executive Trainee in POWERGRID)**
  - No Upper Age Limit
  - Qualifying Marks in essential qualification is 50% for General and OBC (NCL) Category and pass marks for SC/ST/PwD candidates.
  - Departmental Candidates shall also be required to have a valid score in the EE paper of GATE 2013.

***Trainees working in POWERGRID shall not be considered as Departmental Candidate.*** Please refer to Internal Circular dated 05.09.2012 before filling up the application for further details.



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## HOW TO APPLY

- The process of application for the **Executive Trainee post in POWERGRID** and **Trainee Engineer post in NHPC** is common and provides the candidates an option of applying either for
  - Executive Trainee – 18<sup>th</sup> Batch in POWERGRID (i.e. applying for **only** POWERGRID)
  - Executive Trainee - 18<sup>th</sup> Batch in POWERGRID & Trainee Engineer in NHPC (i.e. applying for **both** POWERGRID & NHPC)

Use Alphanumeric characters only in the address text field, Don't use (, ;).

In case of Date field, Like Service From, Service to, Discharge Date or Date of Passing etc. If Calendar is not visible to you, fill the date in **MM/DD/YYYY** format only. No other format is Acceptable by the Application.

Post Applied for: 

- Select Post to apply
- Executive Trainee - 18th Batch in POWERGRID
- Executive Trainee - 18th Batch in POWERGRID and Trainee Engineer in NHPC

**Preliminary Details**

GATE-2013 Registration Number:

GATE Application Number/ID: (\*)

Year Of Appearance in GATE Exam:

**APPLICATION SNAPSHOT**

**Please note that once your application is successfully submitted, any request regarding change in option shall not be entertained. Refer to the section [ORGANIZATION SPECIFIC INFORMATION](#) for details.**

- Candidates can download their GATE admit card from the [GATE Online Applicant Interface](#). The GATE Admit Card shall contain their **GATE 2013 Registration number** as well as **GATE 2013 Application ID** (below the Bar Code).
- From 7<sup>th</sup> January 2013 onwards, candidates have to register themselves online at POWERGRID website [www.powergridindia.com](http://www.powergridindia.com) with details of their **GATE 2013 Registration number**, **GATE 2013 Application ID** and other required information.
- Enter your name and other details **exactly** as entered in your GATE admit card.

**No other number should be entered as GATE-2013 Registration number while applying at the Online Application System. Please note that once your application is submitted, no request regarding change in GATE Registration Number or Name shall be entertained.**

- Fill up other details in the application very carefully. Please take care while filling out the email/ alternative email fields since all important communication shall be through emails only.



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6. Upon completion, the candidate should submit the online application by clicking the Submit button at the bottom of the page. If the same is accepted, the system will generate a unique **Registration Number** which shall appear in the completed application form.
7. The process of application for the **Executive Trainee post in POWERGRID** and **Trainee Engineer post in NHPC** is completed with the generation of the unique **Registration Number**. Upon completion, an email shall be sent to the candidate for confirmation.
8. For logging in to their Candidate Accounts, candidates should use their primary email ID entered during registration process and the unique Registration Number generated after successful submission of their application.

## IMPORTANT INSTRUCTIONS

1. Candidate should take a print out of the completed application, affix his/her recent passport size photograph, put his/ her signature at the space provided and keep with him/ her safely for future reference.
2. Please note that if a candidate opts for the option "POWERGRID only", their application **shall not be automatically considered for NHPC** also. Candidates interested in NHPC should necessarily opt for the option "**POWERGRID & NHPC**".
3. If the candidate is called for GD and interview, her/ his identity would be verified with **GATE-2013 admit card and GATE-2013 score card**. Therefore candidates are requested to retain their GATE 2013 admit card and score card with them.
4. Candidates shall be required to bring a valid photo IDs to the interview. Photocopies of the original identification document shall not be acceptable. Candidates **will not be permitted** to appear for the group discussion and interview if original and valid photo identification is not presented along with the GATE 2013 admit card and score card.
5. There is no separate fee for applying in POWERGRID/NHPC.
6. Group Discussion and Personal Interview are likely to be conducted in the month of April/May 2013.
7. For comprehensive details about the GATE – 2013 Examination, please visit <http://www.gate.iitb.ac.in/gate2013/>
8. Candidates working in Govt. / PSU are required to produce "No Objection Certificate" at the time of Interview.
9. All information regarding this recruitment process would be made available in the [Career Section of POWERGRID website](#) only. Applicants are advised to check the web site periodically through their Candidate Login Accounts.



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## SELECTION PROCESS

The Selection Process for **POWERGRID/ NHPC** consists of marks obtained in the EE paper of **GATE – 2013**, Group Discussion & Personal Interview.

Eligible candidates will have to appear for the **Electrical Engineering (EE) paper** of GATE - 2013.

Candidates obtaining a **valid score in GATE 2013** shall only be eligible for the next stage of selection. The score is valid only if the candidates obtain more than or equal to the qualifying marks (out of 100) as per the standards of the EE paper of GATE 2013.

Qualified candidates shall be short-listed category-wise for Group Discussion & Personal Interview based on their **marks (out of 100)** in the EE paper of GATE – 2013.

Candidates shall obtain information about their status through their login at the [Online Application System](#) in POWERGRID website. Shortlisted candidates shall be able to download their interview call letter and other relevant documents through the login.

Candidates shortlisted for the Group Discussion and Interview shall be required to bring the documents as mentioned in their interview call letter.

Candidates who qualify in the Personal Interview will only be adjudged suitable for empanelment. The criteria for qualifying in interview is as mentioned below:

Category	Interview
Unreserved	40%
OBC (NCL)	30%
SC	30%
ST	30%
PwD	30%

**Group discussion is not a qualifying stage.**

For calculation of final score of a candidate for empanelment, the weightages of marks obtained in GATE, Group Discussion and Interview for empanelment shall be as indicated below:

GATE Marks (out of 100)	85%
Group Discussion	3%
Personal Interview	12%
Total	100%

The offer of appointment shall be issued to candidates found suitable in the order of category-wise merit and based on the requirement of the respective organization.



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Selected candidates shall be notified through their login account in the [ONLINE APPLICATION SYSTEM](#).

Appointment of candidates selected for **POWERGRID/ NHPC** will be subject to their being found medically fit as per the Norms and Standards of Medical Fitness of the respective organization.

## GENERAL INFORMATION AND INSTRUCTIONS

1. Only Indian Nationals of age 18 years or above are eligible to apply.
2. Before applying, the candidate should ensure that he / she fulfill the eligibility criteria and other norms mentioned in this advertisement.
3. Essential qualification should be recognized and from a recognized Institution or University.
4. Number of vacancies are provisional and can be modified as per management's discretion.
5. Management reserves the right to cancel / restrict / enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
6. Date of issuance of mark sheet shall be taken as the date of acquiring qualification.
7. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute.
8. In absence of any proof of norms adopted by the University/ Institute to convert CGPA/ OGPA/DGPA into percentage, the criteria adopted by AICTE shall be followed i.e. CGPA of 7.25 out of 10 would be considered as 65%.
9. Candidates selected in POWERGRID are liable to be posted anywhere in India and Abroad.
10. For any queries regarding this recruitment please send email to **et18@powergridindia.com**
11. No correspondence made in Complaint Management System of POWERGRID regarding this recruitment, will be entertained.
12. Legal jurisdiction will be NCT of Delhi in case of any cause / dispute.
13. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained in the Complaint Management System of POWERGRID. No correspondence made in Complaint Management System of POWERGRID, in this recruitment will be entertained by POWERGRID.
14. Candidature is liable to be rejected at any stage of recruitment process or after recruitment or joining, if any information provided by the candidate is not found in conformity with the eligibility criteria mentioned in the detailed advertisement given in the web site.



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15. Departmental Candidates of POWERGRID are also required to apply online. However, they will have to forward the Hard copy of the Resume through their respective HR Department without which the candidature will not be considered.
16. Mere submission of application does not guarantee the adequacy of candidature for being considered for further recruitment process.

## IMPORTANT DATES

<b>Joint Online Registration for POWERGRID &amp; NHPC</b>	Commencement of Joint Online Registration	<b>7 Jan 2013</b>
	Last date for Joint Online Registration	<b>8 Feb 2013</b>
<b>GATE 2013</b>	GATE Examination for EE Paper	<b>10 Feb 2013</b>
	Announcement of GATE Results	<b>15 March 2013</b>





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## Organization Specific Information

### Power Grid Corporation of India Limited

VACANCIES for the post of Executive Trainee (Electrical) – 18<sup>th</sup> Batch in POWERGRID

Unreserved	OBC (NCL)	SC	ST	Total
35	21	9	5	70

Posts are reserved horizontally for PwD candidates belonging to Orthopedically Handicapped (One leg affected) and Hearing Handicapped (Partially Deaf) subcategories including backlog vacancies

#### JOB DESCRIPTION

Candidates selected as Executive Trainee (Electrical) in POWERGRID shall be absorbed as Engineer (Electrical) upon successful completion of the training program.

Indicative Job description of Engineer (Electrical) in POWERGRID

- Planning, Design, engineering, quality assurance, inspection, erection, testing & commissioning of 220 kV / 400 kV / 765 kV / HVDC Sub-station, Transmission Line, Power system protective relays, substation automation system, Power Line Carrier Communication, SCADA system, implementation of Smart Grid, Research & Development etc.
- Construction, operation, maintenance, erection, testing and commissioning, cost estimation, project cost control activities of EHVAC/HVDC, HVDC B/B Transmission System.
- Assignments related to Commercial, Engineering, Contracts & Materials, Load dispatch & Communication of Transmission System, System Operation, Telecom, etc.
- Co-ordination with internal and external stakeholders, etc.
- Any other related work assigned to individual from time to time.

#### COMPENSATION PACKAGE

The Corporation offers a very attractive pay package and is one of the best in the Industry. Selected candidates will be placed in the pay scale of ₹ 24900-50500 during the one-year training period. On successful completion of training, the candidates will be absorbed as Engineer. The approximate CTC per annum are as follows:

During Training	₹ 7.0 lakhs
After Training	₹ 12.67 lakhs

The CTC shall vary slightly depending on location of posting.

Compensation package includes Basic Pay, Dearness Allowance, Perquisites and Allowance as per cafeteria approach, Performance Related Pay, Company Leased Accommodation / Company Quarter or HRA, Reimbursement of monthly conveyance expenditure, mobile facility, etc.



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The Corporation also offers excellent facilities like Short and Long term Loans & Advances including House Building Advance, Medical facilities for self and dependents, Group Insurance, Personal Accident Insurance, PF, Gratuity and Pension.

## SERVICE AGREEMENT BOND

The selected candidates will be required to execute a service agreement bond to successfully complete the prescribed training period and thereafter serve the organization for at least three years. The amount of the bond is ₹ 1,00,000/- for General/OBC (NCL) candidates and ₹ 50,000/- for SC/ST/PwD candidates.

## HEALTH

Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per the POWERGRID Standards of Medical Fitness.

EXECUTIVE TRAINEE (ELECTRICAL) – 18<sup>th</sup> BATCH IN POWERGRID





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## Organization Specific Information

### NHPC Limited

VACANCIES for the post of Trainee Engineer (Electrical) in NHPC

Unreserved	OBC (NCL)	SC	ST	Total
18	14	03	05	40

Includes backlog vacancies: 2 - OBC (NCL), 1 – SC and 1 - ST

#### Posts reserved for people with disability \*

02 posts are reserved for PwD candidates belonging to Orthopedically Handicapped (One leg affected) and Hearing Handicapped (Partially Deaf) subcategories

\* *Horizontal reservation*

#### ELIGIBILITY CRITERIA

Course	Discipline	Percentage of Marks
Full Time B.E./ B.Tech/ B.Sc (Engg) from recognized University/Institute	Electrical/ Electrical and Electronics	Minimum 65% or Equivalent CGPA ** (refer to points 7 and 8 of " <a href="#">GENERAL INFORMATION AND INSTRUCTIONS</a> ")
AMIE	Electrical	Minimum 65% with both Sections A & B cleared by 31.03.2013

\*\*Final Year / Semester students of full Time B.E./ B.Tech/ B.Sc (Engg) who expect their results by 31.07.2013 are also eligible, **provided they have obtained minimum 65% marks or equivalent CGPA** in aggregate of all semesters/years **up to pre-final** examination.

Please note that all criteria pertaining to eligibility remain same as that for POWERGRID *except the following:*

Candidates pursuing Electrical (Power) and Power Systems Engineering **are not eligible** to apply for NHPC.

#### RELAXATIONS & CONCESSIONS

All provisions of reservations, relaxations and concessions to candidates belonging to OBC (NCL)/ SC/ ST/ PwD/ Ex-SM/ J&K Domicile remain the same as that for POWERGRID.

#### COMPENSATION PACKAGE

Pay Scale at induction level	₹ 20,600 – 3% - 46,500 (IDA) – E2
Pay Scale after training	₹ 24,900 – 3% - 50,500 (IDA) – E2A



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## SERVICE AGREEMENT BOND

For General/OBC (NCL) candidates	₹ 2,50,000 /-
For SC/ST candidates	₹ 1,25,000 /-

The selected candidates will be required to execute a service agreement bond to successfully complete the prescribed training period and thereafter serve the organization for at least three years.

TRAINEE ENGINEER (ELECTRICAL) IN NHPC

