



STEEL AUTHORITY OF INDIA LIMITED
(A Government of India Enterprise)
SALEM STEEL PLANT
Salem – 636 030, District: SALEM (TAMIL NADU), INDIA

Employment Notification No. 2/2010

Salem Steel Plant, Salem is looking for competent personnel for recruitment to the following posts:

Posts, vacancies and reservation:

Post : Operator –cum-Technician – Trainee

Discipline	Vacancies	Reservation						
		Gen	SC	ST	OBC	PH*	Ex-S. Men*	Total
Diploma in Mechanical	4	8	2	-	4	1	6	14
Diploma in Electrical	3							
Diploma in Metallurgy	5							
Diploma in Electronics / Instrumentation	2							

Post : Attendant –cum-Technician – Trainee

Discipline	Vacancies	Reservation						
		Gen	SC	ST	OBC	PH*	Ex-S. Men*	Total
ITI -Fitter Trade	40	51	18	1	26	3	28	96
ITI –Electrician Trade	26							
ITI -Machinist Trade	30							

*Reservation in PH and Ex-servicemen is on horizontal basis.

In case of Physically Handicapped candidates (PH), the posts are reserved for Orthopaedically Handicapped (one arm affected, one leg affected) with minimum of 40% disability.

Period of Training:

Minimum period of two years which can be extendable by another two years as per requirement.

Pay during training period:

Post	Consolidated Pay (₹ / month)	
	First Year	Second Year
Operator-cum-Technician – Trainee	8250/-	9350/-
Attendant-cum-Technician -Trainee	6600/-	7700/-

Scales of pay on regular employment after training period:

Post	Grade	Scale of pay
Operator-cum-Technician – Trainee	S3	₹ 9160-3%-13150/-
Attendant-cum-Technician -Trainee	S1	₹ 8630-3%-12080/-

Emoluments and other benefits:

The emoluments will include basic pay, dearness allowance, HRA or company accommodation, CCA, Incentive, Reimbursement of Local Traveling Expenses and other facilities such as medical for self and family, Provident Fund, Gratuity, LTC, Leave Encashment, , etc.

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Eligibility Conditions

i) Qualification:

Post	Qualification
Operator-cum-Technician – Trainee	Diploma in Mechanical or Electrical or Electronics/ Instrumentation or Metallurgy with 60% marks. (50% marks for SC/ST candidates)
Attendant-cum-Technician -Trainee	SSLC / HSC and ITI in Fitter / Machinist / Electrician trade with 60% marks (50% marks for SC/ST).

ii) Age in years (as on 1.10.2010)

	General	SC	ST	OBC	PH	Displaced Persons *	Ex-S.Men
Maximum	28	33	33	31	38	35	Relaxable as per Govt. Directives
Minimum	18 years						

* Displaced Persons who have given their lands to Salem Steel Plant.

iii) Physical Standard:

a)	Height : Minimum 155 cm
b)	Weight : 45 kg
c)	Vision : 6/6 both eyes
d)	Chest unexpanded : 75 cm ; Chest expanded: 79 cm.
e)	Power of glasses: (+) or (-) 2.50
f)	Colour Vision : Normal.
g)	Hearing : Normal

iv) Selection Procedure

Written test, Interview and Medical examination.

v) Processing Fee:

₹ 250/- (₹ 50/- for SC/ST candidates) Non-Refundable Demand Draft in favour of SAIL – A/c Salem Steel Plant Payable at Salem and drawn on State Bank of India, Salem Steel Plant Campus Branch.

GENERAL CONDITIONS:

- 1) Initial posting will only be in Salem Steel Plant in Salem, Tamil Nadu.
- 2) Candidates will have to appear for the written test and medical examination at their own cost.
- 3) The date, time and venue of written test and interview will be intimated in due course to all the eligible candidates only.
- 4) Candidates advised by the local Employment Exchanges will also have to apply in the prescribed application format along with the requisite Fees as indicated in this advertisement, failing which they will not be considered for the selection process.

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- 5) Candidates should be free from organic diseases of any sort and should not be subject to vertigo or diseases of heart, lung, kidney or abnormal eyesight without glasses. They should be free from any sort of deformity like flat foot, fractured limbs, defective knee joints, etc. effecting strenuous / hazardous duties of the profession.
- 6) Appointment of selected candidates will be subject to their passing the Company's Medical Examination as per standards laid down under SAIL's Medical and Health Policy.
- 7) As per the Orders of the Hon'ble High Court of Madras, all things being equal, preference will be given to displaced persons who have given their lands to Salem Steel Plant.
- 8) Candidates not satisfying the requisite eligibility criteria specified in this advertisement need not apply. Candidates paying the requisite fee and fulfilling the requisite eligibility criteria will be called for the written test.. If it is found at any stage of selection process that the candidate is not fulfilling the eligibility conditions or has given false information, his candidature will be rejected forthwith.
- 9) Bringing influence at any stage of the selection process will disqualify the candidate.
- 10) Candidates working in Govt / Semi-Govt. / Public Undertakings will have to produce "No Objection Certificate" from the present employer at the time of interview.
- 11) The candidates should submit documentary proof of qualification, age, etc along with their applications. Candidates belonging to SC / ST/ OBC Category will have to submit certified copy of caste certificate issued by the prescribed authority along with the application form.
- 12) Candidates should give clear and complete postal address of correspondence & email, if any. Salem Steel Plant will not be responsible for any postal delay / wrong delivery / non-delivery of any communication at any stage of the recruitment process.
- 13) Candidates should note that only the date of birth as recorded in the Matriculation / Secondary Examination Certificate on the date of submission of application shall be accepted and no subsequent request for its change will be considered or granted.
- 14) If all the necessary supporting documents are not submitted along with the application duly attested by competent authority, the application will be rejected summararily or at any stage of the recruitment process and no request to revival will be considered.
- 15) Candidates should affix their recent passport size colour photograph and put their full signature in the application form.
- 16) Incomplete, illegible, unsigned, application without demand draft of requisite amount or application without recent passport size coloured photograph will be summarily rejected. Envelope containing the application should be clearly super-scribed "**Application for the post of "Operator-cum-Technician – Trainee" or. " Attendant-cum-Technician - Trainee" in Salem Steel Plant"**".
- 17) Salem Steel Plant reserves the right to reject any applications or cancel the candidature and no communication in this regard will be made with the applicant.

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HOW TO APPLY

Applications typed on plain paper, giving full particulars as indicated in the format below should reach The Advertiser, POST BAG NO. 781, Circus Avenue Post Office, Kolkata 700 017 along with an A/C Payee Demand Draft ₹ 250/- (₹ 50/- for SC/ST candidates) Non-Refundable Demand Draft in favour of SAIL – A/c Salem Steel Plant Payable at Salem and drawn on State Bank of India, Salem Steel Plant Campus Branch.

Application form can also be downloaded from www.sail.co.in

Last Date for Submitting application : 15 days from the date of advertisement

Application is to be sent only through ordinary post.

The decision of Salem Steel Plant in all matters relating to eligibility, acceptance, rejection of the application, issue of call letters, penalty for false information, mode of selection, conduct of written examination, allotment of examination centres, interview, verification of testimonials and selection will be final and binding on the candidates and no enquiry or correspondence will be entertained in this connection.

