



**FOOD CORPORATION
OF INDIA
ISO 9001:2000 CERTIFIED**

An opportunity to be part of the organization which plays a key role in providing food security to the nation

The Food Corporation of India, one of the largest Public Sector Undertakings, dealing with Foodgrain supply-chain management wishes to recruit Officers for manning Category I posts. **Online applications** are invited from Indian Nationals who fulfil the prescribed qualifications, experience and age etc. for the posts indicated below:-

PROJECTED VACANCIES:

The total number of vacancies may increase or decrease at the discretion of FCI management.

Name of the post	POST CODE	Scale of Pay (IDA pattern)	Maximum Age limit as on 1.1. 2011	SC	ST	OBC	PH #	UR	Total
Deputy General Manager(Accounts)	01	24900-50500	35	00	01	00	01	01	3
Deputy General Manager (General Admin.)	02	24900-50500	35	03	01	06	02	14	26
Deputy General Manager (Electrical /Mechanical)	03	24900-50500	40	00	0	0	01	00	01
Assistant General Manager (Accounts)	04	20600-46500	30	03	02	07	01	12	25
Assistant General Manager (Movement)	05	20600-46500	30	01	00	02	00	06	09
Assistant General Manager (Technical)	06	20600-46500	35	05	03	09	02	21	40
Assistant General Manager (Legal)	07	20600-46500	30-40	02	01	02	01	07	13
Assistant General Manager (General Admin.)	08	20600-46500	30	11	03	07	03	34	58
Medical Officer	09	9700-280-15860*	35	00	00	01	00	02	03
		Total							178

*Pay scale under revision with effect from 01.01.2007

Nature of disability for which reserved

Post Code	Nature of Disability for which reserved	LEGENDS	
		PD	Partially Deaf
01	PD, D	OL	One Leg affected (R/L)
02	B, LV, PD	OA	One Arm affected (R/L)
03	PD,OL,OA	BL	Both Legs affected
04	PD, D	LV	Low Vision
06	PD, BL, OA	D	Deaf
07	B, LV	B	Blind
08	B, LV, PD, OL, BL, OA		
		<i>The persons with the Degree of Disability of 40% and above shall be eligible for applying for the PH Category.</i>	

QUALIFICATION & EXPERIENCE:

Deputy General Manager (Accounts) Post Code: 01)- Persons passing (a) final examination of ACA/AICWA/ACS/CFA with minimum 5 years experience (of which 2 years at least should be in middle management position), after passing the final professional examination in executive position in a Government Department/a large private/public sector undertaking or (b) MBA (Fin.) or qualifications equivalent to MBA (Fin.) from a recognized University/reputed Management Institute approved by the Ministry of Human Resources Development with 5 years experience after MBA in executive position in a Government Department/a large Private/Public Sector Undertaking of which 2 years at least should be in middle management position or (c) SAS(Comml.) with 7 years experience as an officer.

Desirable: Proficiency in computer application: PGDCA/DCA of a recognized institution or Level 'A' of DOEACC.

For Govt. Department and PSUs (Public Sector Undertakings)

i) Executive Position: The position in IDA scale of Rs.16400-40500 or CDA scale of Rs.9300-34800 (Grade Pay 5400) (or corresponding in pre-revised scales) or above shall be considered as executive level experience

ii) Middle Management Position: The position in IDA scale of Rs. 20600-46500 or CDA scale of Rs. 15600-39100 (Grade Pay 6600) (or corresponding in pre-revised scales) or above, exercising supervisory control over at least 10 persons shall be considered as Middle Management level experience

For Large Private Sector Undertakings

i) Executive Position: Should have worked as an executive level with minimum emoluments of Rs.21750/- p.m. at the initial stage of the required period of experience.

ii) Middle Management: Should have worked as an executive with minimum emoluments of Rs.32250/- p.m. at the last stage of the required period of experience, exercising supervisory control over at least 10 persons.

Deputy General Manager (General Admin.) (Post Code: 02)-Post Graduate Degree/Post Graduate Diploma of 2 years full-time duration or 3 years part-time in Business Management/ Industrial Relations/MCA or equivalent qualification from a recognized University/reputed Management Institutes recognized by Ministry of Human Resources Development. **Experience:** 5 years experience in an executive position in a Government Department/a large private/ public sector undertaking of which 2 years at least should be in a middle management position.

For Govt. Departments and PSUs (Public Sector Undertakings)

i) Executive Position: The position in IDA Scale of Rs.16400-40500 or CDA scale of Rs.9300-34800 (Grade Pay 5400) (or corresponding in pre-revised scales) or above shall be considered as executive level experience

ii) Middle Management: The position in IDA scale of Rs. 20600-46500 or CDA scale of Rs. 15600-39100 (Grade Pay 6600) (or corresponding in pre-revised scales) or above, exercising supervisory control over at least 10 persons shall be considered as 'Middle Management' level experience.

For Large Private Sector Undertakings

i) Executive Position: Should have worked as an executive with minimum emoluments of Rs.21750/- p.m. at the initial stage of the required period of experience.

ii) Middle Management: Should have worked as an executive with minimum emoluments of Rs.32250/- p.m. at the last stage of the required period of experience, exercising supervisory control over at least 10 persons.

iii) Experience even if acquired before qualification may be considered.

Deputy General Manager (Electrical /Mechanical) (Post Code: 03)-Degree in the concerned discipline of Engineering. Preference will be given to persons having Post Graduate Diploma or Degree with specialization. **Experience:** 7 years experience in an executive position in the concerned discipline of engineering in a government organization/Public Sector Undertaking/a large Private Sector Undertaking, out of which 3 years, shall be at the level of executive engineer or equivalent. **Desirable:** Experience in Planning and execution of internal and external installation of storage depots, townships etc. maintenance of HT/LT equipments, lifts, and standby generators etc., and/or experience in planning and execution of conveyor system, aeration and dust extraction in silos, installations and commissioning of modern rice mills, dal mills, solvent extraction plants and maintenance of mechanical equipments.

For Govt. Departments/PSUs (Public Sector undertakings)

i) Executive Position: The position in IDA scale of Rs.16400 - 40500 or CDA scale of Rs. 9300-34800 (Grade Pay 5400) (or corresponding in pre-revised scales) or above shall be considered as an executive level experience.

ii) Executive Engineer level experience: Should have worked as Executive Engineer or equivalent position i.e., in the scale of Rs. 20600-46500 in IDA pattern of pay scales or CDA pay scale of Rs. 15600-39100 (Grade Pay 6600) (or corresponding in pre-revised scales).

For Large Private Sector Undertaking

i) Executive Position: Should have worked as an executive with minimum emoluments of Rs.21750/- p.m. at initial stage of the required period of experience.

ii) Executive Engineer level experience: Should have worked as an executive with minimum emoluments of Rs.32250/- p.m. at the last stage of the required period of experience exercising supervisory control over 10 persons at least.

Assistant General Manager(Accounts) (Post Code:04)-Persons passing (a) final examination of ACA/AICWA/ACS/CFA or (b) MBA (Fin.) or qualifications equivalent to MBA (Fin.) from a recognized University/reputed Management Institute approved by the Ministry of Human Resources Development with 2 years experience after MBA or (c) SAS(Comml.) with 3 years experience as an officer.

Desirable:- Proficiency in computer Application: DCA of recognized institution or level A of DOEACC

Assistant General Manager(Movement) (Post Code:05)- Post Graduate Degree/Post Graduate Diploma of 2 years full-time duration or 3 years part-time in Business Management/ Industrial Relations/MCA or equivalent qualification from a recognized University/ Management Institute recognized by AICTE/UGC/University/Ministry of Human Resources Development. **Desirable:** Experience of 2 years in officer level post carrying emoluments equivalent to the pay scale of Manager in FCI (IDA scale of Rs.16400-40500 or CDA scale of Rs.9300-34800 (Grade Pay 5400) (or corresponding in pre-revised scales)

Assistant General Manager (Technical) (Post Code: 06)- **i)** Degree in Agriculture, or Degree in Science with Diploma in Food Technology or Master's Degree in Zoology or Biochemistry or equivalent qualifications, **ii)** 5 years experience in storage of food-grains and maintenance of stocks or in the examination, inspection and analysis of food grains in govt. or Public/Private Sector Undertaking. **Desirable:** Knowledge of toxicology of insecticides, rodenticides and fumigants in use in grains /stocks. The experience acquired as Junior/Senior Research Fellow while pursuing higher studies, will be reckoned as required experience.

Assistant General Manager (Legal) (Post Code:07)- **i)** Degree in Law from a recognized university, **ii)** At least 5 year experience in legal work in Central/State Govt. or a Public/Private Sector Undertaking or 3 years practice at Bar. Practice at Bar: Apart from providing the certificate from the concerned Bar Council/Association, the candidate shall be required to certify with appropriate evidence that she/he has represented in at least 5 matters in a year while practicing at the Bar.

Assistant General Manager (General Admin.) (Post Code: 08)-Post Graduate Degree/Post Graduate Diploma of 2 years full-time duration or 3 years part-time in Business Management/ Industrial Relations/MCA or equivalent qualification from a recognized University/reputed Management Institutes recognized by Ministry of Human Resources Development. **Desirable:** Experience of 2 years in officer level position equivalent in pay scale to that of Manager in F.C.I. (IDA scale of Rs.16400-40500 or CDA scale of Rs.9300-34800 (Grade Pay 5400) (or corresponding in pre-revised scales)

Medical Officer (Post Code: 09)-MBBS (Registered and completed the prescribed House Surgery) (either completed the Internship or undergone Internment and a compulsory surgency for a period of one year, Rotary House Surgency for one year). **Experience:** 3 years experience in any recognised Medical Institution, preferably in a labour organization. Experience as House Surgeon/Resident Doctor while pursuing MD Course would reckon as experience provided it is acquired after completing Internship.

Clarification on various terms: A large "Private Sector Undertaking" wherever it appears in the Rules would mean - a registered Company or registered Society/Cooperative Society or registered Partnership/Proprietary Firm with current annual turn over of not less than Rs.500 crores for a manufacturing Firm and not less than Rs.100 crores for a Service Organization.

SELECTION PROCESS: Selection process consists of written test and interview. The tentative date for written examination is 03.04.2011. The Admit Card for the written test has to be downloaded from the website <http://specialtest.in/fci> from 14 days before the date of written test. The Test will be in two parts. Part I will consist of 60 multiple choice questions of the relevant technical discipline and Part II will consist of 60 multiple choice questions on general aptitude consisting of Reasoning, Data Analysis, Computer Awareness, General Awareness and Current Affairs. On qualifying the Written Test, the Personal Interview will be held for short-listed candidates. The Interview letters would be uploaded on website tentatively on 20.04.2011. The weightage assigned to written test & personal interview will be in the ratio of 87.5:12.5, respectively.

RESERVATION AND RELAXATIONS:

- The prescribed qualifications, experience and the age limit shall be reckoned as on 01.01.2011. The maximum age limit can be relaxed for 5 years in case of SC/ST candidates and 3 years for OBC candidates.
- In case of departmental employees, there is no age bar.
- The age limit for PH candidates is relaxed by 10 years [total 15 years for PH candidates belonging to SC/ST and total 13 yrs for PH candidates belonging to OBC.]
- Age is additionally relaxed by 5 years for those applicants who had ordinarily been domiciled in the Kashmir Division in the State of Jammu and Kashmir during the period 01-01-1980 to 31-12-1989. Any applicant intending to avail the relaxation under this category shall have to submit a certificate from a) The District Magistrate in Kashmir Division within whose jurisdiction she/he had ordinarily resided or any other authority designated in this behalf by the Govt. of Jammu & Kashmir in the effect that she/he had ordinarily been domiciled in the Kashmir Division of the State of Jammu & Kashmir, during the period from 01-01-80 to 31-12-89.
- The aforesaid reservation is not applicable for OBC candidates falling within the creamy layer.

GENERAL INFORMATION AND INSTRUCTION:

- The candidates have to apply against any one of the advertised posts only
- All the posts carry IDA pattern pay scales. These scales carry DA on percentage basis. Other benefits like fringe benefit allowance, CPF, Gratuity, Leave Travel Concessions, Leave Encashment, Medical reimbursement etc., shall be applicable as per the rules of the Corporation as amended from time to time.
- Gross emoluments would vary depending upon place of posting.
- Mere submission of application and fulfilling the eligibility conditions give no right to any person for appearing in Test etc.
- Filling up of these vacancies is subject to the outcome of any litigation affecting the recruitment.
- No correspondence will be entertained about the outcome of the application, at any stage.
- All appointments will be subject to the Rules and Regulations of the Corporation, in-force from time to time. The candidates on selection to a Category I post are liable to be posted anywhere in the country
- No TA will be provided for the Written Test. However, for attending the Personal Interview, candidates will be given II class Rail fare or ordinary bus fare "To and Fro" by the shortest route, subject to production of railway ticket/bus ticket .
- Candidates should satisfy themselves that they fulfill the required qualification, experience, age etc., before applying for the post. In case it is found that the information furnished by a candidate is defective in any manner or has deliberately suppressed information, the candidature will be summarily rejected as and when it comes to the notice of the Management. The candidates are advised to satisfy themselves fully about the correctness of the information furnished, if found ineligible at any stage the candidature would be rejected.
- Based on the performance in the written test, candidates will be called for Personal Interview.
- Issue of admit card for the written test & calling for Personal Interview does not confer any right of acceptance of candidature and should not be construed as an acknowledgement of fulfilling the eligibility criterion.
- Self attested Photostat copies of documents for proof of age/qualifications/experience/caste etc. should be attached with the application. Without these the candidature would be rejected. Original certificates will, however, be scrutinized / verified at the time of Personal Interview.
- Management reserves the right to conduct additional examination or call for any additional documentary evidence in support of educational qualification & experience of the applicant.
- At the time of the Personal Interview, if a candidate is unable to produce all the original documents due to whatsoever reason, his candidature would be rejected. Under no circumstances additional time would be provided. Thus only those candidates are advised to apply who can produce all the relevant documents in original at the time of Personal Interview itself.
- Any attempt to influence the Corporation in any manner would result in disqualification and rejection of candidature immediately.
- Candidate must ensure to have fulfilled all the eligibility criteria, viz., age, experience & qualification as on 01.01.2011
- In case of any clarification on recruitment process, please email at fci@specialtest.in ; no other form of communication shall be entertained. However pendency of any such query will not effect in extension of scheduled dates of the recruitment process.
- Appointment of empanelled candidates will be subject to their being found medically fit, verification of character and antecedents and verification of caste certificate wherever applicable.

HOW TO APPLY: To apply follow the steps given below:

1. Application can be made in online mode only. The candidates who apply online have to fill all the details online, then take a print out of filled form, affix photo & put signatures at designated places & then send the form along with demand draft & photocopies of certificates to the specified Post Box Number.
2. Candidates have to submit a Demand Draft of Rs.400/- (Rupees Four hundred only) made through a bank drawn in favour of Food Corporation of India, payable at New Delhi with a six months validity period. No other mode of payment would be accepted. The date of issue of demand draft should not be before the date of advertisement published in Employment News.
3. Application fee is not required for SC/ST and PH candidates, subject to submission of Caste/Disability Certificate from Appropriate Authority in support of his/her claim
4. Employees of the Central/State Govt./Public Sector Undertakings should apply online, take a printout of filled form, attach the No Objection Certificate from their employer along with other essential enclosures and send it to the address mentioned so as to reach within the stipulated time.
5. Care should be exercised by the Departmental candidate to send their application along with the No Objection Certificate from respective competent authority, so as to reach within the stipulated date.
6. The online application window can be accessed at <http://specialtest.in/fci> for a period of 30 days from the date of publication of this advertisement in Employment News.

