

Your dream job in Energy sector



OIL AND NATURAL GAS CORPORATION LIMITED RECRUITMENT OF GRADUATE TRAINEES

Advt. No. 5 /2014 (R&P)

The written test held in respect of Advt. No.1/2014 (R&P) for recruitment of GTs has been cancelled and the registration fee will be refunded.

Recruitment of Graduate Trainees in Engineering and Geo-Sciences disciplines will be done through **GATE-2015** as detailed in this advertisement.

Recruitment for the remaining disciplines will be covered through a separate online examination, the advertisement for which will be issued in due course.

ONGC, India's premier public sector company, offers attractive professional opportunity to the best and brightest.

Oil and Natural Gas Corporation Limited, (ONGC), a "Maharatna" Public Sector Enterprise, and India's flagship energy major is engaged in Exploration and Production of Oil and Gas in India and abroad. A global player in energy, it contributes about 65% of India's domestic Oil and Gas production. Currently, ONGC through its subsidiary ONGC Videsh Limited, is India's largest Transnational Corporate with overseas investment of over 10 billion USD in 16 countries.

ONGC offers one of the best compensation packages in cost to company (CTC) terms in the country with opportunity of merit-oriented advancement in a professionally managed organisation focussed on growth.

ONGC is looking for promising, energetic and young Indian Citizens with bright academic record to join the organization as Class-I executives (at E-1 level) in the Engineering and Geo-Science disciplines.

The pay scale is in the grade of Rs. 24,900 - 50,500/- with an increment of 3% per year. Besides Basic Pay, the employee is entitled to allowance @ 47% of Basic Pay under Cafeteria Approach, Dearness Allowance, HRA/Company Accommodation, Mining Allowance, Contributory Provident Fund, Conveyance Maintenance, Substantial Performance Related Pay (PPF), Medical Facility for self and dependents, Gratuity, Post Retirement Benefit Scheme and Composite Social Security Scheme as per Company rules.

1. Details of Posts:

Sl No.	Name of the posts	Number of Posts					Identified for PWD
		UR	OBC	SC	ST	Total	
1.	Assistant Executive Engineer (Cementing)	13	13	03	02	31	-
2.	Assistant Executive Engineer (Drill)	06	03	0	01	10	0A, 0L, HH
3.	Assistant Executive Engineer (Drilling)	57	32	15	06	110	-
4.	Assistant Executive Engineer (Electrical)	19	17	10	01	47	0L, HH
5.	Assistant Executive Engineer (Electronics)	13	04	0	01	18	0L, HH
6.	Assistant Executive Engineer (Instrumentation)	12	05	05	01	23	0L, HH
7.	Assistant Executive Engineer (Mechanical)	37	22	08	05	72	0L, HH
8.	Assistant Executive Engineer (Production)	102	66	31	18	217	-
9.	Assistant Executive Engineer (Reservoir)	08	03	0	03	14	-
10.	Chemist	37	17	10	10	74	0A, 0L
11.	Geologist	23	13	03	02	41	0A, 0L, HH
12.	Geophysicist (Surface)	08	11	05	04	28	-
13.	Geophysicist (Wells)	14	07	01	0	22	-
14.	Materials Management Officer	12	05	04	01	22	0A, 0L, BL, BLX, HH
15.	Programming Officer	03	0	0	01	04	0A, 0L, BL, BLX, HH
16.	Transport Officer	07	05	0	0	12	0L, HH
	TOTAL	371	223	95	56	745	

Reservation for PWDs:

The posts for PWDs in VH, HH, OH categories are reserved as per existing Government of India guidelines.

Abbreviations Used: B=Blind, CV= Low Vision, OA= One Arm, OL= One Leg, OAL= One Arm & One Leg, BL=Both Legs, BLA= Both legs & Arms, BLGA= Both Legs & One Arm, VH= Visually Handicapped, HH= Hearing Impaired, OH= Orthopedically Impaired.

2. ELIGIBILITY CRITERIA

2.1. Essential Qualification & GATE subject with Code

Sl No	Post	Minimum Essential Qualification/Qualifying Degree	GATE subject& Code
1	AEE (Cementing)	Graduate Degree in Mechanical Engineering	Mechanical Engineering (ME)
		Graduate Degree in Petroleum Engineering	Mechanical Engineering (ME)
			Engineering Sciences (XE)
			Chemical Engineering (CH)
2	AEE (Civil)	Graduate Degree in Civil Engineering	Civil Engineering (CE)
3	AEE (Drilling)	Graduate Degree in Mechanical Engineering	Mechanical Engineering (ME)
		Graduate Degree in Petroleum Engineering	Mechanical Engineering (ME)
			Engineering Sciences (XE)
			Chemical Engineering (CH)
4	AEE (Electrical)	Graduate Degree in Electrical Engineering, Should have Certificate of competency as Electrical Supervisor.	Electrical Engineering(EI)
5	AEE (Electronics)	Graduate Degree in Electronics Engineering	Electronics and Communication Engineering (EC)
		Graduate Degree in Telecom Engineering	
		Graduate Degree in E&T Engineering	
		Post Graduate Degree in Physics with Electronics	
6	AEE (Instrumentation)	Graduate Degree in Instrumentation Engineering	Instrumentation Engineering (IN)
7	AEE (Mechanical)	Graduate Degree in Mechanical Engineering	Mechanical Engineering (ME)
8	AEE (Production)	Graduate Degree in Mechanical Engineering	Mechanical Engineering (ME)
		Graduate Degree in Chemical Engineering	Chemical Engineering (CH)
		Graduate Degree in Petroleum Engineering / Applied Petroleum Engineering	Mechanical Engineering (ME)
			Engineering Sciences (XE)
			Chemical Engineering (CH)
9	AEE (Reservoir)	Post Graduate Degree in Geology (Must have Mathematics / Physics at B.Sc. level)	Geology & Geophysics (Part A and Section 1 of Part-B) (GG)
		Post Graduate Degree in Chemistry (Must have Mathematics / Physics at B.Sc. level)	Chemistry (CY)
		Post Graduate Degree in Geophysics (Must have Mathematics / Physics at B.Sc. level)	Geology & Geophysics (Part A and Section 2 of Part-B) (GG)
		Post Graduate Degree in Mathematics (Must have Mathematics / Physics at B.Sc. level)	Mathematics (MA)
		Post Graduate Degree in Physics(Must have Mathematics / Physics at B.Sc. level)	Physics (PH)
		Post Graduate Degree in Petroleum Technology (Must have Mathematics / Physics at B.Sc. level)	Mechanical Engineering (ME)
			Engineering Sciences (XE)
			Chemical Engineering (CH)
		Graduate Degree in Chemical Engineering	Chemical Engineering (CH)
		Graduate Degree in Petroleum Engineering/ Applied Petroleum Engineering	Mechanical Engineering (ME)
10	Chemist	Post Graduate in Chemistry	Chemistry (CY)
11	Geologist	Post Graduate Degree in Geology	Geology & Geophysics (Part A and Section 1 of Part-B) (GG)
		M.Sc. or M. Tech. in (Petroleum Geoscience)	
		M.Sc. or M. Tech. in (Petroleum Geology)	
		M. Tech. in (Geological Technology)	
12	Geophysicist (Surface)	Post Graduate Degree in Geophysics	Geology & Geophysics (Part A and Section 2 of Part-B) (GG)
		M. Tech. in (Geophysical Technology)	
13	Geophysicist (Wells)	Post Graduate Degree in Physics with Electronics	Physics (PH)
		Post Graduate Degree in Geophysics	Geology & Geophysics (Part A and Section 2 of Part-B) (GG)
		M. Tech. in (Geophysical Technology)	
14	Materials Management Officer	Post Graduate Degree in Physics with Electronics	Physics (PH)
		Graduate Degree in Auto Engineering	Mechanical Engineering (ME)
		Graduate Degree in Mechanical Engineering	Mechanical Engineering (ME)
		Graduate Degree in Electrical Engineering	Electrical Engineering(EI)
		Graduate Degree in Instrumentation Engineering	Instrumentation Engineering (IN)
		Graduate Degree in Petroleum Engineering/ Applied Petroleum Engineering	Engineering Sciences (XE)
			Mechanical Engineering (ME)
			Chemical Engineering (CH)
		Graduate Degree in Chemical Engineering	Chemical Engineering (CH)
		Graduate Degree in Civil Engineering	Civil Engineering (CE)
		Graduate Degree in Electronics Engineering	Electronics and Communication Engineering (EC)
		Graduate Degree in E&T Engineering	
		Graduate Degree in Telecom Engineering	
		Graduate Degree in Computer Engineering	Computer Science & Information Technology (CS)
		Graduate Engineering Degree in Information Technology	
		Graduate Degree in Computer Engineering	
15	Programming Officer	Graduate Engineering Degree in Information Technology	Computer Science & Information Technology (CS)
		Post Graduate in Computer Applications (MCA)	
		Post Graduate in Computer Science	
		'B' level diploma as defined by Dept., of Electronics, GOI.	
16	Transport Officer	Graduate degree in Auto Engineering	Mechanical Engineering (ME)
		Graduate degree in Mechanical Engineering	Mechanical Engineering (ME)

Note:

- For all posts and across all categories i.e. Gen/OBC/SC/ST/PWD/ Departmental the minimum % of marks required in the qualifying degree is **60%.**
- Only for the post of **Programming Officer**, the 'B' level diploma as defined by Deptt of Electronics and GOI, a **'Pass'** in the qualifying degree is the **essential criteria.**
- The courses offered by Institutions/ Universities through the regular mode should be approved/ recognized by the necessary statutory bodies for employment to posts and services under the Central Government like Association of Indian Universities (AIU)/UGC/AICTE etc. Candidates who have obtained their qualification through the distance learning/ part time mode are also eligible to apply provided that their qualification is recognised by the relevant statutory bodies for employment to posts and services of the Central Government.
- Calculation of percentage of marks in the qualifying degree is as per university/ institution rules.
- Whenever CGPA/ DGPA/ CPI/ DGPA or letter grade in degree is awarded, equivalent % of marks should be indicated in the online application as per norms adopted by concerned Univ/ Instt. Please also obtain a certificate to this effect from the Univ./Instt, which shall be required to be submitted at the time of interview.
- In case there is no mention of specialisation in the qualifying degree as required in the Minimum Essential Qualifications above, candidates are to submit a certificate at the time of interview from their institution/ university with a clear mention of their specialisation in the qualifying degree.
- Qualifications mentioned in the table above are sacrosanct. No equivalent qualifications shall be accepted e.g. AME (Mechanical)/ AME(Electrical)/ AME(Civil) etc. shall not be acceptable as a Graduate degree in Mechanical Engineering/ Electrical Engineering and Civil Engineering respectively.
- Students in the final semester of the qualifying course of study are also eligible to apply through GATE-2015. However, they must be able to produce mark sheet and course completion certificate with minimum 60% of marks at the date of interview. **(May 2015 tentatively)**

2.2. Age Limit (with age relaxation to SC, ST and OBC)
As on 01.01.2015

Post	Category		
	General	OBC(NCL)	SC & ST
Drilling & Cementing	38	37	33
All other posts	36	33	36

RELAXATIONS AND CONCESSIONS

The age limit for PWD as per Govt. of India guidelines, in the applicable posts, is as under:

Category	General	OBC (NCL)	SC & ST
PWD	40	43	45

Ex-Servicemen:

In the case of Ex-Servicemen and commissioned officers, including EDOs/SCOs, who have rendered at least 5 years military service and have been released on completion of assignment (including those whose assignment is due to be completed within the next one year from the last date for receipt of application) other than by way of dismissal or discharge on account of misconduct or inefficiency or on account of physical disability attributable to military service or on invalidment, a maximum relaxation of 5 years will be given. (Notification: 39016/18/79-Ext(C) dt. 15.12.79, 36834/1/2006-Ext (Res) dt.4.10.2012, O.M. 36034/2/2013-Ext(Res) dt.8.4.2013)

Departmental candidates:

Departmental candidates are eligible for age relaxation to the extent of their service rendered in ONGC.

Note:

- Candidates seeking reservation as SC/ST/OBC, will have to submit at the time of interview, caste certificate, ONLY in the prescribed proforma meant for appointment to posts under the Government of India from the designated authority indicating clearly the candidates caste, the Act/Order under which the caste is recognised as SC/ST/OBC and the Village/Town the candidates is ordinarily resident of.
- Prescribed format of the caste certificate for SC/ST/OBC & PWD for employment in government under taking is down-loadable from the online application site.
- OBC candidates must ensure that they possess the latest Non-Creamy layer certificate at the time of interview. They must also ensure that the name of their caste (including its spelling) as indicated in the certificate, should be exactly the same as published in the list, notified by the Central Government from time to time. A certificate containing any variation in the caste name will not be accepted.
- The OBC claim of a candidate will be determined in relation to the State (or part of the State) to which his/her father originally belongs. A candidate who has migrated from one state to another should, therefore, produce an OBC Certificate which should have been issued to him/her based on his/her father's OBC Certificate from the State to which he (father) originally belongs.
- No change in the community status already indicated by a candidate in his/her online application form for this examination will ordinarily be allowed.

3. SELECTION PROCESS:

The selection process will comprise of the following:

- GATE - 2015:** The desirous and eligible candidates having the essential qualification for the advertised posts are required to apply and appear in the **Graduate Aptitude Test in Engineering (GATE)-2015**.
- The candidates possessing the requisite essential qualification for the advertised posts are required to apply and appear in the GATE-2015 subjects strictly as mentioned against each post at **S. NO. 2.1. Essential Qualification & GATE Subject with Code under Eligibility Criteria**.
- GATE Online Application Processing system website for online registration for GATE-2015 Exam shall remain open from 01.09.2014 to 01.10.2014. The candidates are required to apply online during the period.
- GATE-2015 Exams are scheduled to be held from 31.01.2015 to 14.02.2015 on Saturdays and Sundays for different disciplines. The candidates are required to appear in the exam for their respective subjects on the designated date.
- The **GATE-2015 Scores** in the subject mentioned against the posts of ONGC will be considered by ONGC for shortlisting the candidates for the further selection process of Personal Interview as per the criteria decided by the Management.
- The candidates applying for the post in ONGC should qualify in their respective subjects in GATE-2015. From amongst such candidates, the number of candidates to be called for interview will be in the ratio of 1:5 for each Post, as per merit.
- The final merit list shall be prepared based on the weightages assigned to various parameters as per following:

i.	GATE-2015 Score	60 Marks
ii.	Interview	15 Marks
iii.	Qualification	25 Marks (20 marks for essential and 05 marks for the additional in-line higher qualification)
	Total	100 Marks

- In order to be selected, candidates, in addition to fulfilling qualification criteria, are required to qualify in the GATE-2015 and thereafter again in the interview separately.
- Departmental candidates shall be given first consideration in matters of selection, while other things such as qualification, eligibility and selection criteria etc. remain the same.
- Only **GATE-2015 Score** is valid for this recruitment exercise in ONGC under this advertisement. Score from GATE-2014 or from any previous GATE examination is not valid.

4. HOW TO APPLY

- Candidates will have to separately apply online to ONGC for which a Link will be activated on www.ongcindia.com tentatively after January, 2015.
- In ONGC's on-line application, candidates will have to give their **GATE-2015 Registration Number**.
- ONGC will not be responsible if candidates wrongly fill up GATE-2015 Registration Number in ONGC online application. As such, candidates should take care to correctly fill in the GATE-2015 Registration Number.**
- Candidates can apply for only one post even though they may be eligible for more than one Post.**
- Where there are no vacancies for reserved category, such candidates can apply for Unreserved Posts, but relaxation in age will not be applicable to them.
- The exact date and period of go-live of online application registration site will be intimated by a notification in the Website of ONGC in due course. Candidates are required to visit www.ongcindia.com regularly to get the updates.

5. APPLYING FOR GATE-2015

- For detailed information on **GATE-2015** and on-line submission of application for **GATE-2015**, interested candidates may visit gate.iitk.ac.in/GATE2015 or Websites of IISc, Bangalore or IITs of Bombay, Delhi, Guwahati, Kanpur, Kharagpur, Madras and Roorkee.

6. ONLINE APPLICATION IN ONGC

- On downloading the **GATE-2015** admit card and receipt of **GATE-2015 Registration number**, the candidates may apply to **ONGC ONLINE**. The relevant link will be made available tentatively after January 2015 on the **ONGC's website www.ongcindia.com**.
- Candidates should click on the **ONLINE** application link, read the instructions carefully and fill in the **ONLINE application form** giving accurate information including the **GATE-2015 Registration Number**.
- Candidates must enter the same name in the **same configuration** as they are entering while applying to GATE-2015. (For example, if the candidate is entering Suresh Kumar Pillai in the ONLINE GATE application, he must enter Suresh Kumar Pillai (exactly same spelling) while applying to ONGC ONLINE. He must not enter S.K.Pillai or Suresh K.Pillai while applying to ONGC). The candidates must fill in the **other information boxes correctly** and **tick the appropriate box, wherever applicable**.

7. IMPORTANT DATES TO REMEMBER:

Activity	Date & Day
Activation of link on www ONGCindia.com for filling up of online application of ONGC.	After January, 2015 (tentatively).
Announcement of GATE-2015 Results	12th March, 2015 (Thursday).
Schedule of Interview	May, 2015 (Tentative)

8. GENERAL INSTRUCTIONS:

- All applicants must fulfil the essential requirements of the post and other conditions stipulated in the advertisement. They are advised to satisfy themselves before applying. No enquiry asking for advice as to eligibility will be entertained.
- Applicants are required to apply online only. No manual/ paper application will be entertained.
- Screening and selection will be based on the details provided by the candidate; hence it is necessary that applicants should furnish only accurate, full and correct information. Furnishing of wrong /false information will be a disqualification and ONGC will NOT be responsible for any consequence of furnishing of such wrong/false information.
- Candidates should have the relevant documents like percentage of marks obtained in the qualifying examination, caste/sub-caste certificate, date of issue, name of issuing authority, state of origin, etc. readily available with them before they commence the ONLINE application process. This information will be required at the time of filling-in the ONLINE application.
- Candidature of the registered candidate is liable to be rejected at any stage of recruitment process or after recruitment or joining, if any information provided by the candidate is found false or is not found in conformity with eligibility criteria mentioned in the advertisement.
- Requests for change of mailing address/ category / discipline as declared in the online application, will not be entertained.
- The Print out of registration slip should not be tampered with. In case of any overwriting or tampering of Registration Slip, the candidature of the candidate shall be rejected.
- Candidates should retain the copy of their ONGC Registration Slip and Interview Call letter for future reference.
- Candidates in Employment of Public Sector undertaking 'Govt. service will be required to produce No Objection Certificate at the time of interview.
- ONGC departmental candidates must ensure filling their own CPF Number of ONGC in the appropriate field in the online form, failing which they shall not, repeat SHALL NOT be screened/ considered as departmental candidates from ONGC.
- If more than one application is received from a candidate, most recent (current) application will be considered as final.
- Court of Jurisdiction for any dispute will be New Delhi.
- The candidates applying for the Graduate Trainee (GT) recruitment should ensure that they fulfil all eligibility conditions for the posts which they apply. Their admission at all the stages of selection process will be purely provisional, subject to satisfying the prescribed eligibility conditions. Mere issue of unique ID for online application/ interview call letter to the candidate will not imply that his/her candidature has been finally cleared by ONGC. ONGC takes up verification of eligibility conditions with reference to original documents only after the candidate has qualified for interview.
- Appointment of selected candidates will be subject to their passing the Company's Medical Examination as per standards laid down under ONGC's Medical Examination of Employees Rules, 1996. Details of the rules are available on ONGC's website. However, for the benefit of the candidates a few salient points are being mentioned below:

Sl No	Medical Condition	Remarks
1	Complete or partial colour blindness	Acceptable only for the posts of Materials Management Officer. Disqualification for all others.
2	Total amount of Myopia (including the cylinder) limited to - 4.00 D and Total amount of Hypermetropia (including the cylinder) limited to + 4.00 D	Acceptable for all advertised posts
3	For Candidates of more than 20 years of age, the Total amount of Myopia limited to - 6.00 D and Total amount of Hypermetropia limited to + 6.00 D (provided there are no degenerative changes in the vitreous or retina and where the disease is not likely to progress)	Acceptable only for the posts of AEE (Reservoir), Chemist, Geologist, Geophysicist (Surface), Geophysicist (Wells), Materials Management Officer and Programming Officer. Disqualification for all others
4	Congenital Night blindness	Not acceptable for all posts

Correction with contact lenses and intraocular implants is not a bar for employment provided the prescribed standards are fulfilled.

The physically challenged persons shall not be subjected to usual medical examination by the Appointing Authority immediately after appointment, but their appointment shall be based on the report of Medical Board attached to the Vocational Rehabilitation Centres for physically challenged persons or on the report of the Medical Board attached to the Special Employment Exchange for physically challenged persons. In case this is not possible, the medical examination may be done by ONGC's Medical Board.

Note :

- The selected candidates are liable to be posted anywhere in India or abroad.
- For more information about the Company you may visit our website www ONGCindia.com.
- Candidates not found to be meeting the prescribed eligibility criteria shall be rejected at any stage of the selection process. Any candidate submitting false/incorrect information shall be rejected during any stage of selection process.
- Candidates can go through the "Frequently Asked Questions (FAQs)" in www ONGCindia.com.
- Canvassing in any form or influencing the officials related to the selection / recruitment process would result in immediate disqualification of the candidate. In case of any dispute, the decision of the management of ONGC will be final and binding on all candidates.
- Candidates are also advised not to respond to unsolicited advertisements appearing in any newspaper. For authenticity of any advertisement the candidate may check on ONGC's website www ONGCindia.com.
- It may be noted that ONGC does not seek payments of any kind.

ONGC is not responsible for printing errors, if any