

**PUNJAB POLICE**  
**RECRUITMENT OF MALE & FEMALE CONSTABLES-2016**  
**(DISTRICT POLICE CADRE & ARMED POLICE CADRE)**

Advt. No.:1/2016

Date of Publication: 31.05.2016

<b><u>IMPORTANT DATES &amp; INFORMATION</u></b>	
Website for filling Online Application Form:	<a href="http://www.punjabpolice recruitment.in">www.punjabpolice recruitment.in</a>
Closing date for submission of online Applications	<b>21.06.2016</b>
Closing date for deposit of Admission Fee	<b>23.06.2016</b>
Period for submission of Applications	from <b>9:00 a.m. on 31.05.2016 (31<sup>st</sup> May)</b> to <b>11:59 p.m. on 21.06.2016 (21<sup>st</sup> June)</b> <b>(Applications received after 11:59 p.m. on the Closing date (21.06.2016) will not be entertained.)</b>
Helpline Numbers	<b>(+91) 9855914993, (+91)9855954993</b> <b>(0172)6672302, (0172)6672303, (0172)6672304</b>
Helpline email ID	<b>helpdesk@punjabpolice recruitment.in</b>
Helpline Number for SMS	<b>(+91) 9855984993</b>

Online applications are invited for direct recruitment from Indian nationals using the website [www.punjabpolice recruitment.in](http://www.punjabpolice recruitment.in), to fill up the following vacancies of male and female constables in the (1) District Police Cadre and (2) Armed Police Cadre, of Punjab Police, in the Pay Band of Rs. 10300-34800 + Grade Pay Rs. 3200/-, and other allowances as admissible.

However, as per State government instructions (no.7/204/2012-4FP1/66 dated 15.01.2015), during the probation period, they will only be eligible for fixed emoluments, i.e. equivalent to the minimum of the Pay band. During the probation period, they would not be entitled to any grade pay, annual increments or any other allowances, except TA. As per Cabinet decision (30.4.2016), the probation period of all fresh appointees would be 3 years.

**POSTING/DEPLOYMENT**

Selected candidate(s) can be posted/deployed anywhere in Punjab, India or abroad, on the orders of the Director General of Police, Punjab or any other officer authorized in this regard according to the exigencies of job and its manifold requirements. The candidate shall not have any right or lien to a particular place/district/area, in or outside the State of Punjab, in this regard.

## 1. ONLINE COMMON APPLICATION FORM (CAF)

The online application form can be filled up **from 9:00 a.m. 31.05.2016 till 11:59 p.m. on 21.06.2016** on website [www.punjabpolice.com](http://www.punjabpolice.com). Candidates are advised to apply online and well-in-advance without waiting for the last date of submission of online Common Application Form (CAF). It is made clear that no offline Common Application form or copy of downloaded Application form will be accepted or acted upon at any Range/Zonal/Commissionerate Recruitment Centre or other Police office.

The candidates are advised to submit **ONLY SINGLE ONLINE APPLICATION** for the post of Constable as the recruitment process would start at all Recruitment Centres at the same time on the same date. However, if somehow, the candidate manages to submit multiple online applications, only his first application shall be entertained and fee paid against one Application shall not be adjusted against any other Application.

## 2. TENTATIVE VACANCIES IN THE DISTRICT POLICE CADRE & ARMED POLICE CADRE

Gender	District Police Cadre	Armed Police Cadre	Total
Male	3751	2501	6252
Female	1164	0	1164
<b>Total</b>	<b>4915</b>	<b>2501</b>	<b>7416</b>

Please note that the vacancies indicated in the Chart above, and their proposed allocation as given in Para – 3 below are tentative in nature, and are liable to change (increase/decrease) during the course of the recruitment process, as per current needs & requirements. Thus these vacancies merely indicate the number of posts to be filled up by the concerned Range/Zonal/Commissionerate Recruitment Board, and thus they do not confer any right on the candidate to serve in that particular district where he has appeared in his PMT/PST tests and Interview-Cum-Personality Test. It is also to be noted that the vacancies of District Cadre also include the vacancies of GRP (Government Railway Police), which is a part of District Cadre.

**3. TENTATIVE ALLOCATION OF AVAILABLE VACANCIES (DISTRICT & ARMED POLICE CADRES) TO RANGE/ZONAL/COMMISSIONERATE RECRUITMENT CENTRES**

S. No.	Male/Female	Range/Zone/Commissionerate Recruitment Centre	Number of vacancies of District Police Cadre to be recruited	Armed Police Cadre vacancies earmarked to Recruitment Centre for recruitment	Total vacancies available for recruitment
1	<b>Male Constables</b>	Amritsar Commissionerate	59	90	149
2		Jalandhar Commissionerate	61	90	151
3		Ludhiana Commissionerate	310	90	400
4		Border Range	979	483	1462
5		Jalandhar Range	128	150	278
6		Ludhiana Range	339	130	469
7		Patiala Range	328	150	478
8		Roopnagar Range	347	280	627
9		Ferozepur Range	856	565	1421
10		Bathinda Range	460	550	1010
11		Total	3867	2578	6445
12		Sports Vacancies	116	77	193
13		Net Vacancies	3751	2501	6252
14	<b>Lady Constables</b>	Patiala Zone	300	N.A.	300
15		Bathinda Zone	300		300
16		Jalandhar Zone	300		300
17		Border Zone	300		300
18		Total	1200		1200
19		Sports Vacancies	36		36
20		Net Vacancies	1164		1164
21	Grand Total		5067	2578	7645
<b>22</b>	<b><u>Net Total</u></b>		<b><u>4915</u></b>	<b><u>2501</u></b>	<b><u>7416</u></b>

#### **4. DISTRICT POLICE CADRE & ARMED POLICE CADRE**

The present recruitment is being carried out to fill-up available vacancies in both District Police Cadre and Armed Police Cadre, which are two separate cadres, and have been defined in the Punjab Police Act, 2007. This Act prohibits any transfers or movement between the two cadres, i.e. District Police Cadre and Armed Police Cadre. As per section 4 (b) of Punjab Police Act - 2007, the candidates finally selected as a result of the present recruitment process shall not be entitled for any transfers out of the Cadre (District Police/ Armed Police) to which they are allotted.

While submitting the **Common Application Form (CAF)** on **web-portal [www.punjabpolice recruitment.in](http://www.punjabpolice recruitment.in)**, the candidates will be asked to specify whether they want to apply for

- (i) District Police Cadre only
- (ii) Armed Police Cadre only
- (iii) Both District Police Cadre and Armed Police Cadre

Therefore, the candidates are requested to examine the **Vacancy Table** given above carefully before exercising their choice or giving their options.

#### **Note:**

**Allocation between the District Police Cadre and Armed Police cadre will be made on the basis of the option given by the candidate and his Merit Position in the State wide Combined Merit List, which would be derived from marks obtained by him/her in Physical Measurement Test, 10+2 marks and Interview-cum-Personality Test.**

#### **5. RESERVATION OF SEATS**

According to instructions issued by the Punjab Government from time to time, 21% of available vacancies will stand reserved for candidates belonging to Scheduled Castes/Scheduled Tribes, 10% for candidates belonging to Backward Classes, 13% seats for Ex-Servicemen candidates **OR** wife/one dependent child of Ex-Servicemen, (where applicable); [of which 7% Ex-servicemen (General), 4% Ex-servicemen(SC), 2% Ex-servicemen (BC)]. In addition, 2% of seats are reserved for wards of Police Personnel and 1% seats for wards of Freedom Fighters.

As per State government instructions, recruitment against 3% vacancies reserved for sports persons shall be carried out separately for which a separate advertisement shall be given by the Sports department of Punjab. The vacancies equivalent to 3% have been deducted from the total number of vacancies and recruitment would be done against the remaining vacancies. However, the sportspersons are eligible to apply here also but no extra benefit/reservation shall be admissible to them on the basis of their achievements in Sports.

## **6. ESSENTIAL ELIGIBILITY REQUIREMENTS FOR CANDIDATES**

### **A. NATIONALITY**

The applicant/candidate should be a citizen of India.

### **B. AGE**

- The minimum age (as on 1<sup>st</sup> January, 2016) for recruitment at the rank of constable should be 18 years (both male and female) and maximum age should be 28 years. The cut-off date for this purpose shall be 1<sup>st</sup> January, 2016 (01.01.2016). No relaxation will be given in age to any candidate.
- Candidates belonging to **Scheduled Castes/Scheduled Tribes and Backward Classes** would be entitled to a relaxation in the upper age limit to the extent of 5 years over and above the above-mentioned upper age limit (28 years).
- **Ex-Servicemen** shall be given relaxation in the upper age limit by 3 years, plus the number of years of service, rendered in the Indian Defence Forces.

#### **Note:**

To claim any kind of age relaxation, the candidate is required to upload the relevant Certificates issued by the competent authority, in the format prescribed by the Punjab government, alongwith the Online Common Application Form.

### **C. EDUCATIONAL QUALIFICATIONS**

- The minimum Educational qualifications shall be **10+2 or its equivalent from a recognized Education Board/University**, and the candidate must have passed Matriculation examination **with Punjabi as one of the compulsory** or elective subjects or any other equivalent examination in Punjabi language.

- However, in case of Ex-Servicemen, the minimum educational qualifications shall be Matriculation. Provided that if the Ex-Serviceman (or the wife/a dependent child of Ex-Serviceman, as the case may be) has not passed Matriculation examination with Punjabi as one of the compulsory or elective subjects, he/she shall have to pass an examination of Punjabi language equivalent to Matriculation standard or he/she shall have to qualify a test conducted by the Language Wing of the Department of Education of the Punjab Government **within a period of two years** from the date of his appointment as per the Punjab Government notification no. GSR-33/Const./Art 309/94 dated 4<sup>th</sup> of May, 1994.

**Note:**

**The candidate must have attained the above-mentioned educational qualifications on or before the date of publication of advertisement of the recruitment process.**

**D. PHYSICAL STANDARDS – HEIGHT**

Candidate	Minimum Height required
Male	5' 7" (5 feet 7 inches)
Female	5' 3" (5 feet 3 inches)

**7. SELECTION PROCESS**

Range/Commissionerate Recruitment Boards shall conduct the recruitments for male candidates at each Range/Commissionerate headquarters and the Zonal Recruitment Boards shall conduct the recruitment for Female candidates at each Zonal Headquarters. The Physical Measurement Test (PMT) and the Physical Screening Test (PST) of a candidate shall be conducted on a single day, and the entire process shall be got video-graphed. The candidates will apply at a particular Range/Zonal/ Commissionerate Recruitment Centre for their Recruitment Tests to be conducted, which will include the PMT, PST and the Interview-cum-Personality Test. Only candidates who clear the PMT and PST will be called for interview on the statewide merit list. Please also see Para – 9 also for additional details.

**(a) PHYSICAL MEASUREMENT TEST (PMT)**

Only those candidates who are found to fulfill the requisite minimum and maximum age and educational qualifications shall be screened for height. And all candidates who have been found to be of requisite height (male- 5' 7" & female- 5' 3") will stand qualified to appear in the Physical Screening Test (PST).

**(b) PHYSICAL SCREENING TEST (PST)**

The candidates shall be required to appear in the **Physical Screening Test**, which shall be of a qualifying nature and shall comprise of the following events:

<b>MALE</b>		<b>FEMALE</b>
<b>Non Ex-servicemen</b>	<b>Ex servicemen</b>	
	<b>Age &lt;=35 years</b>	<b>Age &gt; 35 years</b>
<ul style="list-style-type: none"><li>• <b>1600 meters Race</b> to be completed in 6minutes 30 seconds <b>(only 1 chance)</b></li><li>• <b>Long Jump:</b> 3.80 meters <b>(3 chances)</b></li><li>• <b>High Jump:</b> 1.10 meters <b>(3 chances)</b></li></ul>	<ul style="list-style-type: none"><li>• <b>1400 meters Walk and Run</b> to be completed in 9 minutes. <b>(only 1 chance)</b></li><li>• 10 Full Squats</li></ul>	<ul style="list-style-type: none"><li>• <b>1400 meters Walk and Run</b> to be completed in 12 minutes. <b>(only 1 chance)</b></li><li>• 10 Full Squats</li></ul>
		<ul style="list-style-type: none"><li>• <b>800 meters Race</b> to be completed in 4 minutes <b>(only 1 chance)</b></li><li>• <b>Long Jump:</b> 3.00 meters <b>(3 chances)</b></li><li>• <b>High Jump:</b> 0.95 meters <b>(3 chances)</b></li></ul>

**Note:**

**A candidate must qualify in all the above events. Failure to qualify in any one of the above events of Physical Screening Test shall disqualify the candidate from the recruitment process.**

**8. APPEALS RELATING TO PMT/PST**

Those candidates who are declared not qualified in Physical Measurement Test and/or Physical Screening Test may prefer an appeal, if they so desire, to the Chairperson of the Recruitment Board or the designated Appellate Authority present on Physical Measurement Test & Physical Screening Test ground on the same day. The decision of the Chairperson/Appellate Authority shall be final and no further appeal or representation in this regard will be entertained. The Chairperson/Appellate Authority will record the reasons thereof for each case separately in writing.

## 9. MARKING SYSTEM

### MARKS FOR HEIGHT

The candidate shall be awarded marks as per the following criteria:

<u>MALE</u>		<u>FEMALE</u>	
Height	MARKS	Height	MARKS
5'-7"	10	5'-3"	10
5'-8"	11	5'-4"	11
5'-9"	12	5'-5"	12
5'-10"	13	5'-6"	13
5'-11"	14	5'-7"	14
6' and above	<b>15 (Maximum)</b>	5'-8" and above	<b>15 (Maximum)</b>

### MARKS FOR PERFORMANCE IN 10+2 BOARD EXAM\*

(Applicable to all male and female candidates except Ex-Servicemen)

Percentage of marks (10+2 Board exam)	MARKS
Upto & including 40%	10
More than 40% and upto & including 50%	11
More than 50% and upto & including 60%	12
More than 60% and upto & including 70%	13
More than 70% and upto & including 80%	14
Above 80%	<b>15 (Maximum)</b>

**\*Note:** For the purpose of calculation of percentage of marks, the candidate should enter marks obtained by him/her in 10+2 Board examination (as per Detailed Marks Card/Sheet issued by the board) as well as the total marks in the Application Form. It may be noted that the relevant rules and regulations of the Education Board concerned shall apply.

### MARKS FOR PERFORMANCE IN MATRICULATION EXAM for Ex-Servicemen

Percentage of marks (Matriculation exam)	MARKS
Upto & including 40%	10
More than 40% and upto & including 50%	11
More than 50% and upto & including 60%	12
More than 60% and upto & including 70%	13
More than 70% and upto & including 80%	14
Above 80%	<b>15 (Maximum)</b>



Within the 13% quota meant for ex-servicemen to the post of Constables (male), two (2) marks would be awarded (within the total of 30 marks for height measurement and educational qualifications) to following categories of Ex-servicemen (subject to a maximum of 30 marks) for:

- (a) Having served in special Forces/NSG (Special Action Group) or,
- (b) Having received QI 'Qualified Instructors' grading in the Commando Course or:
- (c) Officers from the Navy/Air Force who have worked in specialized Commando type units.

#### 10. INTERVIEW-CUM-PERSONALITY TEST

From amongst the candidates who qualify the Physical Measurements and the Physical Screening Test, each Range/Zonal/Commissionerate Recruitment Board will draw up a Preliminary Merit List, separately for the District Police Cadre and Armed Police Cadre, on the basis of the Marks obtained by the candidates in the **Height measurement** and the **Educational qualifications (30 Marks)**.

**Central Recruitment Board** will combine all the Preliminary Merit Lists submitted by the Range/Zonal/Commissionerate Recruitment Boards and draw up three separate Statewide Preliminary Merit Lists, one each for

- (1) District Police Cadre - Male,
- (2) District Police Cadre - Female, and
- (3) Armed Police Cadre - Male

On the basis of merit position in the Statewide Preliminary Merit Lists so prepared, the Central Recruitment Board shall select candidates for Interview-cum-Personality Test. The number of candidates to be called for the interview would be approximately three times the total number of vacancies in each category, separately for the District & Armed Police Cadre, and for the Female constables. The Interview-cum-Personality Test shall be of **04 marks**.

The candidates shall appear at the same Recruitment Centre for their Interview-cum-Personality Test where they had earlier appeared for the Physical Test (Range/ Commissionerate and Zonal Recruitment Centres). The Interview-cum-Personality Test Board will assess the suitability of each candidate vis a vis the job

requirements of Punjab Police, and will award marks on that basis. The decision of the Board shall be final.

The candidates appearing in the Interview-cum-Personality Test shall be required to bring all their relevant **certificates and supporting documents**, in original, alongwith at least **one self-attested photocopy** of each.

The documents shall be scrutinized at the time of Interview-cum-Personality Test and only those candidates whose documents have been **found correct and in order** shall be considered during the preparation of the **Final Merit List** which shall be prepared by adding the marks obtained in the Height measurement (15 marks), Educational qualifications (15 marks) & Interview-cum-Personality Test (4 marks).

#### **11. SUBSTANCE ABUSE (DRUG ADDICTION) TEST**

Every candidate (both male and female) shall undergo a Substance Abuse (Drug addiction) Test at the Range/Zonal/Commissionerate Recruitment centre before the conduct of the Physical Measurement Test (PMT) and Physical Screening Test (PST). The Test shall be conducted under the supervision of officials of the Health Department of Punjab government. **Only the candidates who clear the Substance Abuse Test shall be entitled to appear in the PMT/PST and Interview-cum-Personality Test.**

#### **12. RECRUITMENT CENTRES**

The Recruitment process for Male constables is proposed to be held at Recruitment Centres to be set-up at the Range Police Headquarters of the State – (Patiala, Bathinda, Jalandhar, Roopnagar, Ludhiana, Ferozepur and Amritsar) and the Commissionerate Police Headquarters of the State (Ludhiana, Jalandhar and Amritsar), while the recruitment of Female constables would be held at four Zonal Police Headquarters of the State (Patiala, Bathinda, Jalandhar and Amritsar).

**No change in Recruitment Centre will be allowed under any circumstances.**

Hence, the candidates should select their Range/Zonal/Commissionerate Recruitment Centre carefully in the very first instance, and indicate the same correctly in their Common Application Form (CAF).

The Punjab Police reserves the rights to cancel any Range/Zonal/Commissionerate Recruitment Centre and ask the candidate of that Recruitment Centre to appear from another Centre. In the event of too many candidates applying at one Centre, Punjab Police also reserves the right to divert candidates of any Centre to some other Centre to take their PMT/PST Tests and Interview.

### **13. HOW TO APPLY- ONLINE COMMON APPLICATION FORM (CAF)**

- (i) There will be a Common Application Form (CAF) for both the District Police Cadre and the Armed Police Cadre. The Application Form shall only be available online on the website, [www.punjabpolicerecruitment.in](http://www.punjabpolicerecruitment.in) from 31.05.2016 (09:00 a.m.) to 21.06.2016 (upto 11:59 p.m.).
- (ii) The candidates should go to website [www.punjabpolicerecruitment.in](http://www.punjabpolicerecruitment.in) to fill the Common Application Form. After filling the First Page (Registration Page) of the Common Application Form, a unique Registration ID and Password will be generated. Once the unique Registration ID is generated, the candidate shall be required to deposit the fees.
- (iii) For depositing the fees, the candidate would have an option of either depositing the same online through (i) Net Banking (ii) Credit/Debit card payment or (iii) the candidate can deposit the fees offline manually by taking the print-out of the **Fee Challan Form**, which will be available online once the unique Registration ID is generated.
- (iv) To deposit the fee manually, the candidate should visit any HDFC Bank branch with the Fee Challan Form and deposit the same in cash at the HDFC Bank counter. In addition, the candidate can also deposit the fee in cash at the Police SAANJH Kendras with the Fee Challan Form.
- (v) In case the Candidate fails to deposit the required fees by the last date for depositing the fee, his/her Application shall stand rejected automatically.

- (vi) Thereafter, the candidate shall be required to fill in the remaining pages (Page Numbers 2 – 9) of the Application Form. Candidates must note that there are 9 pages of the Common Application Form.
- (vii) The candidate filling the Application Form would be asked the choice of the cadre for which he/she is applying. The male candidates can fill the choice for both the District Police Cadre as well as the Armed Police Cadre but he shall have to give his preference order for allocation between the two cadres at the time of filling the Application Form.
- (viii) However, the female candidates can apply only for the District Police Cadre as the vacancies pertain to the District Police Cadre.
- (ix) The candidate shall be required to fill in the preferred Range/Zonal/Commissionerate Recruitment Centre (as the case may be) where his/her entire recruitment process (PST, PMT and Interview-cum-Personality Test) will be conducted. Each candidate can fill the Common Application Form corresponding to only one Recruitment Centre. No change of Recruitment Centre shall be allowed after submission of Common Application Form under any circumstances.
- (x) The candidates applying for the District Police Cadre shall, in addition, be required to fill in 10 District preferences to which the candidate would want to be allocated in case of his/her final selection. District allocation would be made on the basis of merit position in final Select List and the availability of vacancies in the preferred District.
- (xi) Candidates already employed with the government can also apply for the recruitment after getting an NOC from the Head of Department/Office concerned. However, if the NOC is not available at the time of filling of the Application Form, then the candidate shall have to give a declaration to the effect that he/she shall produce the same in original at the time of Interview-cum-Personality Test.
- (xii) The candidate will have to fill up the Common Application Form and submit the same online itself, complete in all respects. The required

documents, photographs and the signatures will also have to be uploaded by the candidate in the online Application.

- (xiii) Applications with prescribed fee shall be received online. The information once submitted online by the candidates shall be final. Multiple applications from the same candidate will not be entertained. They are liable to be rejected.
- (xiv) Roll numbers shall be allotted to the eligible candidates and **Bar-coded Admit Cards** will be sent to the registered email ID (given by the candidate at the time of Registration) in the last week of **June 2016**. In addition, Admit Cards shall also be available for download on the Recruitment website of the Punjab Police ([www.punjabpolicerecruitment.in](http://www.punjabpolicerecruitment.in)).
- (xv) In case the candidate does not receive the Admit Card by July 3<sup>rd</sup> 2016, or experiences any difficulty in downloading the same, then he/she may contact the Help-Desk/Call Centre for assistance. Please keep your unique Registration ID handy while contacting the Helpdesk or Call centre.
- (xvi) The candidate should take due care while filling up the Common Application Form. He/ she is allowed to make changes in the CAF only till the time it is submitted. Once the Common Application Form has been submitted online, no changes whatsoever can be made thereafter. Therefore, the candidates are encouraged to fill the CAF carefully.

#### **14. APPLICATION FEES**

The following Application fees shall be charged:

- |     |                             |          |
|-----|-----------------------------|----------|
| (a) | General category candidates | Rs 400/- |
| (b) | SC/ST/BC candidates         | Rs 100/- |
| (c) | Ex-Servicemen candidates    | No Fees  |

**(However, the lineal descendants of ex-servicemen will have to pay the application fees, as applicable to their category)**

## 15. DEPOSIT OF APPLICATION FEES

The Application fee can be deposited **online**, while filling the Application Form, by (1) Net Banking, (2) Debit/Credit Card Payment **or offline**, alongwith the print-out of the Fee Challan Form, which will be generated after the First Page (Registration page) of the online Common Application Form has been submitted successfully, at:

- (a) HDFC Bank
- (b) Police SAANJH Kendras

### **Note:**

**The Application Form fees, once deposited, shall not be refunded under any circumstances.**

## 16. HELPDESK/CALL CENTRE: QUERIES AND CLARIFICATIONS

- A Helpdesk would start functioning from the Punjab Police Headquarters to help candidates applying for recruitment **from 9 a.m. on 31st May**. It will start functioning on two phone numbers **(9855914993 and 9855954993)** from 9:00 a.m. to 9:00 p.m. daily till the completion of the Recruitment process.
- In addition, a dedicated 24x7 Call Centre with the following dedicated numbers would also be available to for their queries and clarifications: **(0172)6672302, (0172)6672303, (0172)6672304.**
- A list of **FAQs (Frequently Asked Questions)** is also being provided on the Application website to facilitate the applicants.
- A suggested step-by-step guide is being provided on the recruitment website link for the guidance of the applicants.
- In addition, **Nodal officers** for each Recruitment Centre (Range/Zonal/Commissionerate) have been designated to help the applicants in the filling up the Application Forms. The details of Nodal officers are available on the Application Form link.
- The candidates can also approach any of the SAANJH Kendras or SUWIDHA Kendras (in the DC office) for assistance in filling up their Application Form and its online submission.

## 17. FINAL SELECTION LIST

- Each Range/Zonal/Commissionerate Recruitment Board shall prepare a **Final Merit List** of all candidates on the basis of marks obtained by the candidates for:
  - (i) Height
  - (ii) Educational Qualifications and
  - (iii) Interview-cum-Personality Test
- All Recruitment Boards will send these Final Merit Lists to the Chairperson of the Central Recruitment Board who shall prepare **Combined Final Merit Lists**, separately for District Police Cadre as well as Armed Police Cadre on the basis of the Final Merit Lists sent by respective Chairpersons of the concerned Range/Zonal/Commissionerate Recruitment Boards, and factoring in the Cadre preferences (District Police Cadre or Armed Police Cadre) in his/her online Common Application Form.
- A separate Combined Final Merit List would be prepared for female candidates of the District Police Cadre.
- Finally, Chairperson of the Central Recruitment Board would prepared three separate **Selection Lists**, category-wise (by factoring in laid down reservations for various categories), on the basis of the Combined Final Merit Lists, and the category-wise number of vacancies.
- There would be three separate **Selection Lists** for:
  - (i) District Police Cadre (Males)
  - (ii) District Police Cadre (Females) and
  - (iii) Armed Police Cadre
- **Allotment between District Police Cadre and Armed Police Cadre will be done on the basis of preferences given by the candidate in his/her Application Form, and the total marks obtained by him/her in the Recruitment Test (i.e. a Total of Marks for Height, Marks for Educational Qualifications and Marks in Interview-cum-Personality Test).**

- Since the District Police Cadre is a combined cadre for both male and the Female constables, therefore the two Selection Lists, pertaining to the District Police Cadre (Males) and District Police Cadre (Females) would be combined to include both the Male as well as Female candidates and a single Selection List (both male and female constables) shall be prepared, category wise for the District Police Cadre as a whole. This single Selection List will finally form the basis for the inter-se-seniority of selected constables in the District Police cadre.

## 18. DECLARATION OF FINAL RESULT

The Central Recruitment Board shall submit the Selection Lists, as described in above Para, to Director General of Police, Punjab. After the final seal of approval of DGP Punjab, the Selection Lists shall be released in the public domain on the Punjab Police official website: [www.punjabpolice.gov.in](http://www.punjabpolice.gov.in)

## 19. COMPLETION OF SELECTION PROCESS

The entire Selection Process shall deem to have been completed at the expiry of 180 days from the date of declaration of the final results.

## 20. GENERAL INSTRUCTIONS TO THE CANDIDATES:

- (i) The Application process shall be available online only.  
**The paper Application Forms are neither being printed nor being accepted.**
- (ii) Though the Application Form fields will be displayed in both english and punjabi, the candidate will be able to fill the Application Form only in english.
- (iii) Each candidate shall be given a unique Registration ID and Password once he/she completes the Registration Process. Candidates should retain Registration ID and Password for future access to the Application Form.
- (iv) Candidates are expected to have their own email ID and a personal working mobile phone number for effective communication.



- (v) For the purpose of calculation of percentage of marks, the candidate should enter marks obtained by him/her in 10+2 Board examination (as per Detailed Marks Card/Sheet issued by the board) as well as the total marks in the Application Form. It may be noted that the relevant rules and regulations of the Education Board concerned shall apply.
- (vi) The Bar-coded Admit Card for the Physical Screening Test/Interview-cum-Personality Test will be made available via email, which can be downloaded and printed by the candidate. In addition, Admit Cards shall also be available for download on the Recruitment website of the Punjab Police ([www.punjabpolicerecruitment.in](http://www.punjabpolicerecruitment.in)).
- (vii) Candidates are advised to go through the guidelines/instructions for filling up the Application Form online as well as the **Standing Order** (SO) of the office of Director General of Police vide no. # 1 of 2016, which is the governing document for the Recruitment process (2016) of constables in Punjab Police. The **Standing Order** contains detailed criteria/eligibility conditions, etc., which is available on the recruitment website ([www.punjabpolicerecruitment.in](http://www.punjabpolicerecruitment.in)).
- (viii) The candidates can also download/print the copies of guidelines/instructions as well as the Standing Order from the website.
- (ix) For all queries, clarifications or communications regarding the recruitment process, candidates are encouraged to correspond via email with [helpdesk@punjabpolicerecruitment.in](mailto:helpdesk@punjabpolicerecruitment.in) or by SMS to **(+91)9855984993**.
- (x) Individual messages to all candidates or to any defined group of candidates shall be sent from the *Punjab Police SMS ID PPRECT*, and individual email to all candidates or to any defined group of candidates shall be sent from the email ID [nodalofficer@punjabpolicerecruitment.in](mailto:nodalofficer@punjabpolicerecruitment.in), which shall be deemed to be valid communication between the Police Department and the candidate.
- (xi) The Online Application Form has been designed in English and Punjabi for the convenience of the candidates. **However, if there is any variation in the interpretation of the words/instructions in both English and Punjabi, the**

**English version shall prevail** and the decision of Chairperson of the Central Recruitment Board shall be final.

- (xii) Candidate appearing for the PMT/PST/Interview-cum-Personality Test will not be eligible for any TA/DA.
- (xiii) **Application Form will be liable to be rejected:**
- a. If the Application Form is incomplete;
  - b. If it has been found to have been submitted without the requisite Application fees;
  - c. If found without the supporting documents, and/or photograph and/or signatures;
  - d. If it is found to be without the mandatory declarations.

## **21. PROVISIONAL SELECTION**

The selection in the Recruitment Process shall be absolutely provisional, and it shall be subject to the following mandatory clearances:

- (a) Medical Examination,
- (b) character and antecedent verification, and
- (c) Verification of his/her educational qualification Certificates from the concerned Boards/Universities.

## **22. MEDICAL EXAMINATION**

Before their enlistment in the Police, the candidates shall have to be medically examined and certified physically fit for service by the Civil Surgeon/Medical Board constituted by the Director General of Police, for this purpose. The Medical Examination will be done as per the provisions of Punjab Police Rules (Appendix # 12.16). The detailed parameters of Medical Examination may be seen at the tab "Medical Examination Parameters" which will be provided on the website of Recruitment. *No relaxation whatsoever shall be granted in any of the parameters of Medical Examination under any circumstances.*

## **23. VERIFICATION OF CHARACTER AND ANTECEDENTS**

The verification of character and antecedents of all candidates who figure in the Selection List shall be undertaken as laid down in the Punjab Police Act 2007,

Punjab Police Rules 1934 and other relevant Rules and Govt. instructions in this regard by following the prescribed procedures, through the concerned authorities. The selection of the candidate shall be subject to the verification of his antecedents, and if anything adverse is found against the candidate during the verification, his/her candidature shall be summarily rejected and no claim, whatsoever, shall be entertained in this regard thereafter.

#### **24. PERIOD OF PROBATION**

The selected constables will be put on Probation, which will be of the duration as specified in the Punjab Police Act 2007, Punjab Police Rules 1934 and the State Government Instructions issued from time to time in this regard. During this period, the selected candidate shall be put through different fields of Policing in a rotational manner and the selected candidate has to perform duties at each place in a satisfactory manner. The selected candidate will also be sent for prescribed Commando Training which he/she has to complete in a satisfactory manner. Only those selected candidates who have completed the above stated courses during the Probation Period shall be considered for confirmation in the Police Department.

-Sd/-

(Suresh Arora, IPS)  
Director General of Police,  
Punjab

**CANVASSING IN ANY MANNER BY APPLICANT WILL BE A GROUND FOR DISQUALIFICATION**