

## Annexure-A

### DETAILS OF QUALIFICATIONS AND EXPERIENCE FOR THE POSTS IN ABOVE DEPARTMENTS:

#### I. Qualification for the Post of Assistant Professor:

As prescribed by the Department of Higher Education, Haryana vide Addl. Chief Secretary to Govt. of Haryana, Higher Education Department vide Memo no. 26/23-2016 C-IV (I) dated 28<sup>th</sup> April 2016, amended from time to time, essential qualification is as under:

- i. Good academic record as defined by the concerned University with atleast 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign University.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clause (i) and (ii) the candidates who are or have been awarded Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for requirement and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- iv. NET/SLET/SET shall also not be required for such Masters Programme in disciplines for which NET/SLET/SET is not conducted.

In case of Education Colleges (Govt./Govt. Aided Private Colleges) the candidate fulfilling the above conditions should also have passed M.Ed. examination with 55% marks.

#### Good Academic Record:

For determining good academic record, a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master's degree or 50% marks in each of these two examinations separately. The following relaxation will, however, operate:

i)	Candidate having 55% or above marks in MA/M.Sc./LLM in relevant subject and possessing Ph.D. Degree.	The criteria of good academic record will not apply at all
ii)	Candidates having 55% or above marks in MA/M.Sc./LLM in the relevant subject and possessing M. Phil. degree	Should have 50% marks in one of the lower exams i.e. B.A. Final/Prep/10+2/Matric
iii)	Candidates obtaining first class First in the University in the relevant subject in MA/M.Sc./LLM	-do-

#### Note:

1. B.Ed., B. Lib. & Inf. Science, LL.B. and BJMC are the lower examinations for determining Good Academic Record wherever M.Ed., M. Lib. & Inf. Science, L.L.M. and MJMC are the required essential qualifications, respectively.
2. NET in Statistics and Computer Applications conducted by ICAR will be considered equivalent to NET in Computer Science conducted by UGC for selection to the post of Assistant Professor in the subject of Computer Science.

## **II. Qualification for the Post of Associate Professor:**

- a) Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- b) The Ph.D Degree shall be mandatory qualification for all candidates to be appointed as Associate Professor through Direct Recruitment.
- c) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- d) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- e) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- f) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulations 2010 in Appendix III.

## **III. Qualification for the Post of Professor:**

- a) An eminent scholar with Ph. D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
  - b) The Ph. D. Degree shall be mandatory qualification for all candidates to be appointed as Associate Professor through Direct Recruitment.
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- c) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- d) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- e) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in Appendix –III of UGC Regulations 2010, amended from time to time.

OR

An outstanding professional, with an exceptional accomplishment established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials

**For more details, refer to UGC website [www.ugc.ac.in](http://www.ugc.ac.in).**

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