



BHARAT HEAVY ELECTRICALS LIMITED
ELECTRONICS DIVISION, MYSORE ROAD, BANGALORE-560 026
(INDIA)
(A Govt. of India Undertaking)

Employment Notice No.02/2009-10

**REQUIRES DIPLOMA HOLDERS IN ENGINEERING FOR APPOINTMENT
ON FIXED TENURE BASIS**

BHEL country's premier organization and one of the NAVARATNA PSUs, provides world class products and services in power, transportation, transmission and Electronic Sector. BHEL has manufacturing Divisions, Power Sector Regional Centres, Service Centres, Regional Offices and a large number of Project Sites spread all over India and Abroad.

BHEL is on the lookout for Engineering Supervisors to be engaged on Fixed Tenure Basis for a maximum period of two years for Electronics Division at Bangalore or anywhere in India at their Project Sites.

No of Vacancies: 16*

* Reservation of posts for ST-02, OBC (Non creamy layer)-06, Physically Challenged in the categories of Locomotor Disability (Orthopaedically handicapped) and Hearing impairment -02 and Ex-servicemen will be as per Govt. Directives.

*The number of vacancies indicated above is tentative and actual requirement may vary based on further assessment.

ELIGIBILITY CONDITIONS:

Upper age limit: As on **01/11/2009: 28** years**

** Upper age limit is relaxable by 5 years for SCs & STs, 3 years for OBCs (Non creamy layer) and 10 years for Phy. Ch. Candidates and for Ex-servicemen as per Govt. Directives.

A relaxation of 5 years in upper age limit is also admissible to candidates who ordinarily domiciled in the State of Jammu & Kashmir during the period from 1/1/1980 to 31/12/1989.

Minimum Qualification:

Diploma in Engineering in relevant discipline from an institute recognized by AICTE.

Candidates who have secured at least 60% of the marks in Diploma and in case of SC/ST candidates 50% of the marks, in the aggregate of all the years/ semesters need only apply.

Experience:

Minimum 1 year post qualification relevant work experience in areas specified below. (Apprentice training period is not considered as work experience)

Details of the requirements:

1. No.	Position Code	Discipline	No.of vacancies	Experience requirements
1	FTA-1	Electrical/ Electronics/ Communication/ Instrumentation/ Comp. Science/ Mechanical	4	Work experience in Designs/Testing /Erection/ Commissioning in one or more of following areas: ➤ Power Plant Control, Monitoring and associated systems. ➤ Computer networks and communication systems. ➤ Instrumentation and PLC systems. ➤ Power Electronics systems. ➤ SCADA systems/HVDC & Reactive power Management systems.
2	FTA-2	Electrical/ Electronics/ Comp. Science/ Mechanical	4	➤ Work experience in Project Management activities in a Large/ Medium sized organization dealing with Power/ Industrial Controls.
3	FTA-3	Electrical	1	➤ Work experience in Building Electrification/ Estimation/Designing, Maintenance of Substations.
4	FTA-4	Mechanical/AC	3	➤ Work experience in Design/ Erection/ Commissioning/Maintenance of Machineries, Air-conditioning and Ventilation.
5	FTA-5	Electrical/ Electronics	4	➤ Work experience in Design/ Testing/ Erection/ Commissioning of Photo-Voltaic Systems.

Knowledge of SAP system (ERP) is an added advantage.

NOTE: CANDIDATES APPLYING FOR MORE THAN ONE POSITION SHOULD SEND SEPARATE APPLICATIONS INDICATING THE RELEVANT POSITION CODE.

Remuneration:

The selected candidates will be paid an all inclusive monthly consolidated remuneration of **Rs. 9800/-** in the first year and **Rs. 10500/-** in the second year. Selected candidates will also be eligible for reimbursement of premium for Mediclaim policy upto Rs. 2 Lakhs for self and family.

Mode of selection: Selection will be through written test and /or an Interview.

GENERAL INSTRUCTIONS/CONDITIONS:

1] THE APPOINTMENT IS PURELY ON FIXED TENURE BASIS FOR A PERIOD OF TWO YEARS OR THE COMPLETION OF PROJECT, WHICHEVER IS EARLIER, AND IT IS NOT AGAINST ANY PERMANENT VACANCY. This placement will not entitle any candidate to claim for regular/permanent employment in BHEL in future.

2] Candidates should possess the job specifications as on **11/12/2009**.

3] Candidates not having relevant one year post qualification work experience in areas mentioned under “Experience Requirements” need not apply.

4] Candidates should enclose self attested copies of proof of date of birth, mark sheets of all semesters/consolidated mark sheet of Diploma qualification and experience certificates along with the application form.

5] A non-refundable Account payee DD for **Rs. 100/-** drawn in favour of M/s BHEL Electronics Division on any scheduled bank payable at Bangalore is to be enclosed along with the application. No other mode of payment is

acceptable. Candidates are advised to write their name and address on reverse side of DD. No application fee is to be paid by SC/ST and Physically Challenged candidates.

6] Candidates belonging to SC/ST/OBC/ Physically Challenged#/Ex-servicemen category should enclose self attested copy of the certificate issued by the Competent Authority to that effect. OBC candidates** are required to submit Other Backward Class Certificate ('Non-Creamy Layer*') (Certificate in the format as applicable for appointment to posts under Government of India, is to be produced). OBC candidates are also required to furnish a self-undertaking that they belong to OBC (Non Creamy Layer) by filling and signing the self-undertaking provided in the application format.

[Note: ** OBC Candidates: Candidates belonging to those Communities which are recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No.36012/22/93-Estt.(SCT) dated 08.09.1993.

*Non- Creamy Layer : 'The gross annual income of parents of the candidate should not be more than Rs.4.5 lakhs in last three consecutive years in line with DOPT OM No.36033/3/2004- Estt.(Res) dated 14h October, 2008.']

#The Physically Challenged candidates are required to furnish self attested copy of duly stamped Medical Certificate in relation to their disability from Government Hospital or Medical Board attached to Special Employment Exchange for the handicapped.

The definition of Locomotor Disability (Orthopaedically Handicapped) and Hearing Impairment are as under:

Locomotor Disability (Orthopaedically Handicapped)- means minimum 40% disability of the bones, joints or muscles leading to substantial restriction of the movement of the limbs.

Hearing Impairment – means loss of sixty decibel or more in the better ear in the conversational range of frequencies.

7] Category such as OBC, SC, ST should be carefully filled up in the application form as this will not be allowed to be changed at a later date. OBC Candidates who do not come under the Non-creamy layer should indicate their Category as General

8] Short listed candidates will be individually informed about the Written Test and/or Interview

9] Candidates called for Interview will be reimbursed second class return train fare by the shortest route from their starting station or mailing address whichever is nearer to the place of Interview.

10] Applications that are not in conformity with the requirements indicated in this advertisement, incomplete applications and those received after the last date, as also, applications not accompanied with requisite demand draft, will not be entertained.

11] Mere conformity to the job requirements will not entitle a candidate, for calling for Written Test and/or Interview. Management reserves the right to reject the application without assigning any reason, to change the number of posts, raise the Standard of Specifications to restrict the number of candidates to be called for Written Test and /or Interview.

12] Indian National need only apply.

13] The recruitment process can be cancelled / suspended / terminated without assigning any reasons. The decision of the management will be final and no appeal will be entertained.

14] Candidates will be subjected to medical examination by the Company's Doctor prior to their appointment after due selection.

15] No correspondence will be entertained with the candidates not selected for Written Test/Interview / fixed tenure appointment.

16] Canvassing in any form will be a disqualification.

HOW TO APPLY:

Candidates fulfilling above specifications/conditions should submit their applications in the format (available at our Web sites) along with the self attested copies of the relevant certificates, superscribing on the envelope containing the filled-in application form "Application for Appointment as Supervisors on Fixed Tenure Basis - Position code _____" so as **to reach the following address on or before 11/12/2009.**

Candidates presently employed in Central government /State government /PSUs / Autonomous Bodies will be required to submit 'NO Objection Certificate' from the Employer at the time of Interview.

**Sr. Executive (HR),
Bharat Heavy Electricals Limited,
Electronics Division,
P.B. No. 2606, Mysore Road,
Bangalore - 560 026.**

These details together with the application format are also hosted at our websites www.bhel.com / www.bheledn.com



Bharat Heavy Electricals Limited

Electronics Division

P.B. No. 2606, Mysore Road, Bangalore-560 026

APPLICATION FOR THE POST OF SUPERVISORS ON FIXED TENURE BASIS- POST CODE

1. Name

2. Date of Birth (DD/MM/YYYY)

3. Nationality Religion

4. Gender (M=Male, F= Female) 5. Marital Status Married Single

6 (i) Father's /Husband's Name

Paste your Recent Self-attested Passport size Photograph

ii) In case of BHEL Employee wards please furnish Staff no.: _____ Unit: _____
Staff No. and current status of employment of parent such as Serving / Retired / Resigned / Deceased
Serving Retired Resigned Deceased

7) Caste/Category : Gen/ SC/ ST/ OBC
Caste/Community Certificate should be attached

8) Whether Physically Challenged? Please tick(✓)
If yes, nature of handicap & percentage of disability.
Yes: No:
Locomotor: Disability % age
Hearing impaired: Hearing Loss: decibels
Low Vision /Blind:

9) Whether Ex Serviceman Please tick(✓) Yes: No:

10. Address for communication (Do not write name again)
City
State Pin

11. Contact Telephone No. with STD Code E-Mail Address

12. Qualification [Marks card to be enclosed – In case of Diploma, Semester -wise/ Year-wise marks cards are to be enclosed]

Qualification	Month & Year of passing	University/ Institute	Subjects / Specialization	Division / % of Marks (Aggregate)	Duration of Course
SSC/SSLC					
Inter/HSC					
Diploma					
Degree					

13. Details of post-qualification experience (Use attached sheet if required) [Experience Certificate to be enclosed]

Name of the organisation (Full name with Address)	Position/ Designation	Period (exact dates to be given)		Total Period (Months)	Salary per Month	Nature of duties (give full details)
		From	To			

14. References: (other than relatives) -Name, Address and contact tel.no.

A. B.

15. Demand Draft details
DD No: _____
Bank : _____
Branch: _____
Date: _____

16. If selected, period of notice required to join :

I certify that the information furnished above is true, complete and correct to the best of my knowledge and belief, In the event of any information being found false or incorrect, my candidature may be cancelled and I understand that my appointment if made, shall stand terminated without any notice and compensation.

Place: _____
Date : _____ Signature: _____

Note: Candidates presently employed in Central/State Govt. /PSU's will be required to submit 'No Objection Certificate' from their Employer at the time of interview.

**For OBC (Non creamy layer) candidates only
Self undertaking**

"I, _____ son/ daughter of Shri _____ resident of village/ town/ city _____, district _____, State _____, hereby declare that I belong to the _____ community which is recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No.36012/22/93 Estt.(SCT) dated 08.09.1993. It is also declared that I do not belong to persons/ sections (Creamy Layer) mentioned in column 3 of the schedule to the above referred Office Memorandum dated 08.09.1993."

Signature: _____

DOCUMENTS TO BE SENT ALONG WITH APPLICATION FORMAT:

Candidates fulfilling above specifications/conditions should submit their applications with the copies of the following certificates and a self attested recent passport size photograph.

Sl. No.	Documents Enclosed	Tick below in the appropriate Box		
		Yes	No	NA
(1)	Proof of Date of Birth	Yes	No	NA
(2)	Proof of caste: Whether SC/ST	Yes	No	NA
(3)	Latest Other Backward Class Certificate ('Non-Creamy Layer'). (Certificate in the format as applicable for appointment to posts under Government of India, is to be produced)	Yes	No	NA
(4)	Ex-servicemen certificate	Yes	No	NA
(5)	Physically Challenged certificate issued by the competent authority as per the 'Persons with Disabilities [Equal opportunities, protection of right and full participation] Act 1995'	Yes	No	NA
(6)	Qualification certificates:			
	SSLC	Yes	No	NA
	Diploma (Semester –wise/Year wise marks card)	Yes	No	NA
	Other Qualification, if any	Yes	No	NA
(7)	Post qualification Experience Certificate	Yes	No	NA
(8)	Demand Draft for prescribed amount [Other than SC/ST/PH candidates]	Yes	No	NA

Note : Candidates presently employed in Central/State Govt. /PSU's will be required to submit 'No Objection Certificate' from their Employer at the time of interview.

Documents as ticked above are enclosed.

Signature :
Name of the candidate :
Date :

Sheet for column No. 13 of application for the post of Supervisors on Fixed Tenure Basis

13. Details of post-qualification experience

Name of the organization (Full name with Address)	Position/ Designation	Period (Exact dates to be given)		Total Period (Months)	Salary per Month	Nature of duties (give full details)
		From	To			

Name of the candidate :

Signature :

Address :

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING
FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA

[G.I., Dept. of Per.& Trg., O.M.No.36033/28/94.Estt.(Res).,dated 2-7-1997.]

This is to certify that, son of....., of village
.....District/Division..... in the State belongs to the
..... community which is recognized as a Backward Class under :

- * (i) Government of India, Ministry of Welfare, Resolution No.12011/ 68/93-BCC (C), dated the 10th September, 1993, published in the Gazette of India, Extraordinary, Part-I, Section I, No. 186, dated the 13th September, 1993.
- * (ii) Government of India, Ministry of Welfare, Resolution No. 12011/9/95-BCC, dated the 19th October, 1994, published in the Gazette of India, Extraordinary, Part-I, Section I, No.163, dated the 20th October, 1994.
- * (iii) Government of India, Ministry of Welfare, Resolution No. 12011/9/95-BCC, dated the 24th May, 1995, published in the Gazette of India, Extraordinary, Part-I, Section I, No.88, dated the 25th May, 1995.
- * (iv) Government of India, Ministry of Welfare, Resolution No. 12011/44/96-BCC, dated the 6th December, 1996, published in the Gazette of India, Extraordinary, Part-I, Section I, No.210, dated the 11th December, 1996.

Shri and /or his family ordinary reside(s) in the
.....District/Division of theState. This is also to certify that he/she does not
belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the
Government of India, Department of Personnel and Training, O.M.No.36012/22/93-Estt. (SCT),
dated 8-9-1993.

District Magistrate,
Deputy Commissioner, etc.

Dated :
SEAL

- Strike out whichever is not applicable.

N.B.- (a) The term 'Ordinarily' used here will have the same meaning as in Section 20 of the Representation of the People's Act, 1950.

(b) The authorities competent to issue caste certificates are indicated below:-

- (i) *District Magistrate/Additional Magistrate/Collector/Deputy Commissioner/ Additional Deputy Commissioner/Deputy Collector/First Class Stipendiary Magistrate/Sub-Divisional Magistrate / Taluka Magistrate / Executive Magistrate/Extra Assistant Commissioner (not below the rank of First Class Stipendiary Magistrate).*
- (ii) *Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.*
- (iii) *Revenue Officer not below the rank of Tehsildar; and*
- (iv) *Sub-Divisional Officer of the area where the candidate and/or his family resides.*