

MBA-760**MS-10**

M.B.A. DEGREE EXAMINATION —
JANUARY, 2009.

(AY 2003–04 to CY 2005 batches only)

ORGANIZATIONAL DESIGN DEVELOPMENT
AND CHANGE

Time : 3 hours

Maximum marks : 75

Answer for 5 marks questions should not
exceed 2 pages.

Answer for 15 marks questions should not
exceed 5 pages.

PART A — (3 × 5 = 15 marks)

Answer any THREE questions.

1. In What ways the new form of work organization different from traditional ones?
2. What do you mean by organic organization?
3. Excavate the role of customers in an organization.

4. In order to analyse an organization, What should one identify in an organization?
5. How interview is an useful method for Organizational Analysis?

PART B — (4 × 15 = 60 marks)

Answer any FOUR questions.

6. Discuss the role of change agents in facilitating change in organizations.
7. Examine the role and relevance of work shops and task forces in change management.
8. Examine the various approaches to the understanding of organization.
9. List out the strategies for building an Institution.
10. What are the strengths and limitation of the traditional approach to work organization?
11. What characteristics of jobs do you value most highly? Explain and list them in order of importance to you.
12. How does social and cultural conditions affect Quality of working life?