



**CHENAB VALLEY POWER PROJECTS [P] LIMITED**  
[A Joint Venture of NHPC Limited (A Govt. of India Enterprise) JKSPDC (A Govt. of J&K Undertaking) and PTC India Ltd]  
Regd. Office: CVPPPL Corporate Office, Chenab Jal Shakti Bhavan, Opposite Saraswati Dham, Rail  
Head Complex, Jammu -180012 (J&K).  
(CIN: U40105JK2011PTC003321)

Advertisement No: CVPPPL/HR/Rectt/2018/01

**RECRUITMENT FOR FILLING UP VACANCIES OF SUPERVISOR (SURVEY)**

Chenab Valley Power Projects [P] Limited (CVPPPL), a Joint Venture Company of NHPC Limited, JKSPDC Limited and PTC (India) Limited formed for the execution of Pakal Dul, Kiru and Kwar Hydroelectric Projects in Chenab River Basin, Distt. Kishtwar (J&K) with an aggregate capacity of 2164 MW intends to recruit Supervisor (Survey) for its project sites as per following details:

**Post details, Vacancies and eligibility criteria:**

Post Code	Name of the Post and Grade	Position		Total	Scale of pay (Rs.) (IDA ) –Pre-Revised	Maximum Age as on 29/12/2018
		UR	OBC (NCL)			
1	Supervisor (Survey)/ S1	3	1	4	14000-3%-41100	40 years

**Minimum Age:**

Minimum age criteria is 18 Years for applying for the aforesaid position.

**Qualifying Marks:**

Candidates should have secured at least marks as mentioned under to apply for aforesaid post:

Sl.	Marks (in %)
1	60% marks or equivalent grade in the qualifying course recognized by Indian University/Government recognised Institution.
2*	55% marks or equivalent grade in the qualifying course recognized by Indian University/Government recognised Institution for the candidates belong to the Project(s) Affected Family (PAF) of CVPPPL.

\* Candidates belonging to Project Affected Families have to produce a certification issued by the concerned state authority that "Sh./Ms. \_\_\_\_\_" belongs to family affected by the Project(s) of CVPPPL.

**Eligibility Criteria**

Candidates, intending to apply should ensure that they fulfil the minimum eligibility criteria specified by CVPPPL:

Education Qualification			
SI	Name of the Post	Essential Educational Qualification	Experience
1	Supervisor (Survey)/S-1	Full time regular 3 years Diploma in Survey from Government /Government recognised institution.	Candidates having experience shall be given preference.

### **Career Growth:**

Career Growth of the candidates shall be governed as per the extent of Promotion Policy of CVPPPL, however candidates inducted in S-1 grade in the pay scale of 14000-3%-41100 (IDA) – Pre-Revised shall be with probation of one year which may be extended, if required, as per the extent rules of company.

### **Compensation package:**

The Compensation package includes Basic Pay, Dearness Allowance on IDA pattern, Perquisites and Allowance as per Cafeteria Allowance, Company Quarters or HRA, PF, Gratuity, Group Personal Accident Insurance, Group Mediclaim, Social Security etc.

### **Selection Process:**

**The selection process for recruitment for the post mentioned above will be as follows:**

- The selection process for the post will consist of Written Test and Interview.
- The candidates who qualify in the Written test and stand high on merit will be called for interview.

### **Reservation and Relaxation:**

The reservation and relaxation shall be as per Government of India Norms & Directives:

#### **Reservation:**

1. Reservation for OBC category is meant only for OBC candidates coming under Non-Creamy Layer (NCL) and shall be as per government guidelines.
2. The physically challenged candidates are required to furnish duly stamped Medical certificate in relation to their disability from Government Hospital or Medical board attached to Special employment Exchange for the Handicap. The person with degree of disability of minimum 40% and above shall only be eligible for the benefit of PWD.

#### **Relaxation:**

In addition to the maximum age prescribed for a post, candidates shall be entitled for age relaxation as prescribed below: -

<b>Sl. No.</b>	<b>Category</b>	<b>Age Relaxation</b>
1	Other Backward Class (Non Creamy Layer)	3 years
2	Persons with Disability (PWD)	10 years
3	Ex-Serviceman	5 years
4	Persons ordinarily domiciled in the State of Jammu and Kashmir during the period 1.1.1980 to 31.12.1989)*	5 years

\* Any applicant intending to avail of the relaxation under this category shall have to submit a certificate from the District Magistrate within whose jurisdiction she/he had ordinarily resided or any other authority designated in this behalf by the Govt. of Jammu & Kashmir to the effect that she/he had ordinarily been domiciled in the State of Jammu & Kashmir during the period from 01.01.1980 – 31.12.1989.

#### **NOTE:**

- i) Candidates seeking age relaxation will be required to submit copies of necessary certificate(s) at the time of Interview/ Document Verification and at any subsequent stage of the recruitment process as required by CVPPPL.

- ii) OBC certificate should be issued on or after 01/07/2018 with clear mention about creamy layer / Non – Creamy layer status.
- iii) Candidates belonging to OBC category but coming under Creamy layer are not entitled to the benefits of OBC reservation. They should indicate their category as Unreserved while filling online application.

### **Written Examination**

**The structure of the written examination will be as follows:**

<b>Sl. No.</b>	<b>Name of test (not in actual order of presentation)</b>	<b>Total Question</b>	<b>Total Marks</b>	<b>Type of Test</b>
1	<b>Professional Knowledge</b>	100	100	Objective
2	<b>Aptitude Test:</b>			
	Quantitative Aptitude / Numerical Ability, Data interpretation etc.	30	30	Objective
	English Language (Comprehension etc.)	30	30	Objective
	Reasoning Verbal, Non-verbal	20	20	Objective
3	<b>General Awareness</b>	20	60	Objective
	<b>Grand Total</b>	200	200	

CVPPPL reserves the right to modify the structure of the examination which will be intimated through its website. The question paper shall be set in bilingual language i.e English and Hindi only. In case of any typographical error in Hindi, the English version of the question shall be considered as valid.

### **Marking for Wrong Answers**

All questions shall carry equal marks (1) with 1/3 negative marking for each wrong or multiple answer. If a question is left blank, i.e. no answer is marked by the candidate, there will be no deduction for that question.

### **Cut off Score**

Candidates shall be shortlisted for Interview in the ratio of maximum 1:5 and also keeping in view the provisions of CVPPPL Promoters Agreement. A candidate sufficiently high in the merit shall be shortlisted for subsequent appointment process/interview.

The weightage (ratio) of written examination and Interview will be 80:20. The combined final scores of candidates shall be arrived at on the basis of total scores obtained by the candidates in written Exam and Interview.

The interview shall be qualifying in nature and as such candidates shall have to score minimum qualifying marks so as to stand eligible for the final selection.

### **Examination Centres**

- The Written examination will be held at Jammu centres. CVPPPL, however, reserves the right to cancel any of the Examination Centres and/ or add some other centres, at its discretion, depending upon the response, administrative feasibility, etc.
- Candidate will appear for the Examination at an Examination Centre at his/her own risk and expenses and will not be responsible for any injury or losses etc. of any nature.
- Any misbehaviour in the examination hall may result in cancellation of candidature/ disqualification from the exams.

## **Personal Interview/ Document Verification (To be conducted at Jammu)**

The document verification will be carried out before Interview at CVPPPL CO, Jammu. The time & date of Interview will be informed to the shortlisted candidates in the call letter. Candidates are required to download their Interview call letters from authorised website [www.cvpplindia.com](http://www.cvpplindia.com). Please note that any request regarding change in date of Interview will not be entertained. However, the company reserve the right to change the date/ time/ etc. of Interview or hold supplementary process for particular date / session / centre / set of candidates at its discretion, under unforeseen circumstances, if any.

## **List of Documents to be produced at the time of Interview/Document Verification:**

The following documents in original together with a self-attested photocopy in support of the candidate 's eligibility and identity are to be invariably submitted at the time of Interview/Document Verification failing which the candidate may not be permitted to appear for the Interview/ Document Verification.

- Valid Interview Call Letter to be downloaded by the candidate. Link will be provided on website and intimated to the candidate via Email or SMS.
- Proof of Date of Birth (Birth Certificate / Std. X Certificate with DOB).
- Valid Photo Identify Proof such as PAN Card/ Passport/ Driving License / Aadhar Card/ Voter 's Card
- Mark sheets & certificates for educational qualifications from Std. X onwards.
- Caste Certificate issued by competent authority in the prescribed format as stipulated by Government of India in case of SC / ST / OBC category candidates.
- Disability certificate in prescribed format issued by the Government Hospital or Medical board attached to Special employment Exchange for the Handicap in case of Persons with Disability Category.
- An Ex-Serviceman has to produce proof at the time of interview/ document verification. (if the candidate is in Ex-serviceman category).
- Certificate from the District Magistrate within whose jurisdiction she/he had ordinarily resided or any other authority designated in this behalf by the Govt. of Jammu & Kashmir to the effect that she/he had ordinarily been domiciled in the State of Jammu & Kashmir during the period from 01.01.1980 – 31.12.1989.
- Permanent Resident Certificate (state subject certificate) for candidates belonging to J&K state issued by appropriate authority.
- Candidates belonging to Project Affected Families have to produce a certification issued by the concerned state authority that "Sh./Ms. \_\_\_\_\_" belongs to family affected by the Project(s) of CVPPPL.
- Candidates serving in Central/ State Government / Public Sector Undertakings (including Nationalized Banks and Financial Institutions) are required to produce a - No Objection Certificate from their employer at the time of Interview. In case the application is not forwarded through proper channel, in the absence of above, their candidature will not be considered and travelling expenses, if any, otherwise admissible, will not be paid. The No Objection Certificate should be issued for appearing in Interview for selection of posts against the instant advertisement in CVPPPL.
- Any other relevant documents in support of eligibility.

## **Offer of Appointment**

- i) On completion of the Interview, candidates shortlisted will be issued offer of appointment keeping in view the spirit of Govt. Guidelines on reservation policy and other guidelines issued by Govt. of India.
- ii) In the event of two or more candidates having obtained the same score, merit order is decided as per date of birth (the candidate senior in age is placed before/ above the candidate junior in age).

## How to Apply:

**Candidates can apply online only from 09.00 AM on 29.12.2018 to 05.00 PM on 19.01.2019 and no other mode of application will be accepted.**

### Pre-Requisites for Applying Online

Before applying online, candidates should—

- i) Scan and upload the recent passport size photograph (not more than 03 months old) ensuring that the size should not exceed (200 px X 230 px up to 50 KB) and signature ensuring that the size should not exceed (140 px X 60 px up to 20 KB).
- ii) Scan and upload the required certificates/documents.
- iii) Keep the necessary details/documents ready to make Online Payment of the requisite application fee.

### Application Fee:

Candidates belonging to Unreserved (UR) and OBC shall be required to pay an online application fee as under:

Category	Amount
Unreserved (UR)/ OBC	Rs. 500/-
SC/ ST/ PWD/ Female candidates	Exempted

Applicable payment gateway charges for online payment facilitation shall be borne by respective candidate.

**Note:** Above non-refundable fee is required to be paid by respective categories of candidates through online payment gateway only. Payment made through any other mode like DD, Cheque, Postal Order will not be accepted.

### Procedure for Applying Online

1. Eligible candidates have to apply only through the online application system of CVPPPL. To apply, visit the carrier section of CVPPPL website [www.cvppindia.com](http://www.cvppindia.com).
2. On clicking the “**Apply Online**” link, the application page will open. Candidates should go through the “**How to APPLY**” Tab on the top of the screen to acquaint themselves with the application procedure. Candidates will have to **Register** themselves and then **Login** to fill in the online application form.
3. Candidate must provide functional e-mail id and valid mobile no. for registration, as they will be used for any communication during the recruitment process. The candidates should carefully fill in the details in the On-Line Application at the appropriate places very carefully. Candidate can reopen the saved application using registered e-mail id and password to view application data but cannot edit the particulars, after final submission of application.
4. The application form is integrated with the payment gateway and the payment process can be completed by following instructions.
  - i) The payment can be made by using Debit Cards (Visa/MasterCard/Maestro), Credit Cards, Internet Banking, IMPS, Cash Cards/ Mobile Wallets by providing information as asked on the screen.
  - ii) On successful completion of the transaction, an e-receipt will be generated.
5. After successful payment of application fee, candidates have to **LOG OFF** and then **LOGIN** again and Click **NEXT** for **FINAL SUBMISSION**, subsequent to which, the application can be printed for future reference.

An application which is incomplete in any respect such as requisite documents not uploaded, unsuccessful fee payment, Signature / Photograph not uploaded or uploaded inappropriately, will not be considered as valid.

CVPPPL does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of the aforesaid reasons or for any other reason beyond the control of the CVPPPL.

**Please note that the above procedure is the only valid procedure for applying. No other mode of application or incomplete steps would be accepted and such applications would be rejected.**

Any information submitted by an applicant in his/ her application shall be binding on the candidate personally and he/she shall be liable for prosecution/civil consequences in case the information/details furnished by him/ her is found to be false at a later stage.

### **General Instructions:**

1. Only Indian Nationals are eligible to apply.
2. Candidates belonging to J&K shall be given preference in adherence to promoter's agreement provided they meet all the requisite qualifying criteria." A minimum of 49% of Group A & B staff in company shall be permanent residents of J&K state subject to their suitability, availability and eligibility"
3. Candidates will have to invariably produce and submit the requisite documents such as valid call letter, a photocopy of photo-identity proof bearing the same name as it appears on the online submitted application form etc. before the Interview/ Document Verification as the case may be.
4. Before applying, the candidate should ensure that he/she fulfils the eligibility and other norms mentioned in this advertisement. Candidates are therefore advised to carefully read this advertisement and follow all the instructions given for submitting online application.
5. A Candidates' admission to the examination/ shortlisting for Interview/ Document Verification and/ subsequent process is strictly provisional. The mere fact that the admit card/ call letter(s) has been issued to the candidate does not imply that his/ her candidature has been finally cleared by CVPPPL. CVPPPL would be free to reject any application, at any stage of the process, cancel the candidature of the candidate in case it is detected at any stage that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/false information/certificate/documents or has suppressed any material fact(s). If any of these shortcomings is/are detected after appointment in CVPPPL, his/her services are liable to be summarily terminated.
6. Decision in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualifications and other eligibility norms, the documents to be produced for the purpose of the conduct of interview/ Document Verification etc. and any other matter relating to written exam will be final and binding on the candidate. No correspondence or personal enquiries shall be entertained by CVPPPL in this behalf.
7. SC/ST candidates shall be reimbursed 2<sup>nd</sup> class sleeper rail/ Bus return fare for non-executives in S-1 grade by the shortest route between test center and mailing address given in the Registration Form. The reimbursement shall be subject to production of proof.
8. Any dispute arising out of this advertisement including the recruitment process shall be subject to the sole jurisdiction of the Courts situated at Jammu only.
9. Any canvassing or creating influence for undue advantage shall lead to disqualification from the process.
10. Any request for change of address, details mentioned in the online application form will not be entertained.
11. Any request for change of date, time and venue for Written examination and interview will not be entertained.

12. A candidate should ensure that the signatures appended by him/her in all the places viz. in his/her call letter, attendance sheet etc. and in all correspondence in future should be identical and there should be no variation of any kind.
13. A recent, recognizable photograph of size mentioned above should be uploaded by the candidate in the online application form and the candidate should ensure that copies of the same are retained for use at various stages of the process. Candidates are also advised not to change their appearance till the process is completed. Failure to produce the same photograph at various stages of the process or doubt about identity at any stage could lead to disqualification.
14. The possibility of occurrence of some problem in the administration of the examination cannot be ruled out completely which may impact test delivery and/or result from being generated. In that event, every effort will be made to rectify such problem, which may include movement of candidates, delay in test. Conduct of a re-exam is at the absolute discretion of CVPPPL. Candidates will not have any claim for a re-test. Candidates not willing to move or not willing to participate in the delayed process of test delivery shall be summarily rejected from the process.
15. Appointment of candidates is subject to his/her being declared medically fit, as per any other requirements and subject to service and conduct rules of the company.
16. CVPPPL reserves the right to change (cancel/ modify/ add) any of the criteria, method of selection and appointment etc.

### **Admit Card/ Call Letters**

The Centre, venue address, post applied for, date and time for examination and Interview/Document Verification shall be intimated in the respective Admit card/ Call letter via registered e-mail or SMS.

CVPPPL will not take responsibility for late receipt /non- receipt of any communication e-mailed to the candidate due to change in the e-mail address, technical fault or otherwise beyond the control of CVPPPL. Candidates are hence advised to regularly keep in touch with the authorised website **www.cvppindia.com** for details, updates and any information which may be posted for further guidance as well as to check their registered e-mail account from time to time during the recruitment process.

### **Announcement:**

In case of any difficulty or query related to online application only, please contact through e-mail at **application24x7helpdesk@gmail.com** or refer FAQs.

**Disclaimer:** - Instances for providing incorrect information and/or process violation by a candidate detected at any stage of the selection, process will lead to disqualification of the candidate from the selection process and he/she will not be allowed to appear in any of the common recruitment process in the future. If such instances go undetected during the current selection process but are detected subsequently, such disqualification will take place with retrospective affect. Clarifications / decisions given / to be given by the Competent Authority, regarding process for recruitment shall be final and binding.

**Jammu**

**Dated:**