	CENTRAL WAREHOUSING CORPORATION
	(A Premier Schedule 'A' Mini Ratna Govt. of India Undertaking)
	Corporate Office: 4/1, Siri Institutional Area, August Kranti Marg, Hauz Khas, New Delhi-110 016
	Website: www.cewacor.nic.in

"Warehousing for Everyone"

Advertisement No. CWC/1-Manpower/DR/Rectt/2019/01

Central Warehousing Corporation, a Schedule-A Mini-Ratna, Category-I, Central Public Sector Undertaking under the administrative control of Ministry of Consumer Affairs, Food & Public Distribution, providing Scientific storage facilities for agricultural inputs, produce and other notified commodities besides providing logistics infrastructure like CFSs/ICDs, Land Custom Stations, Air Cargo Complexes etc. for import-export cargo, invites online application from eligible candidates, who fulfil the prescribed qualification, experience, age, etc., for the posts indicated below:

A. DETAILS OF POSTS

Post Code	Name of the Post	No. of vacancies			Scale of Pay (IDA) (Rs.)	AGE As on 16.03.2019 (last date of receipt of applications)
		Current	Backlog	Total		
1.	Management Trainee (General)	SC:08 ST:02 OBC:05 UR:12 EWS:03	-	30	50000-160000 (E-2) (A Consolidated remuneration of Rs. 54400/- shall be payable during training period)	28 Years (i.e. candidates should not have been born earlier than 17.03.1991 and later than 16.03.2001; both days inclusive)
2.	Management Trainee (Technical)	UR:01 (PWD)	-	01	50000-160000 (E-2) (A Consolidated remuneration of Rs. 54400/- shall be payable during training period)	28 Years (i.e. candidates should not have been born earlier than 17.03.1991 and later than 16.03.2001; both days inclusive)
3.	Assistant Engineer (Civil)	SC:03 ST:01 OBC:05 UR:07 EWS:01	PWD:01	18	40000-140000 (E-1)	30 Years (i.e. candidates should not have been born earlier than 17.03.1989 and later than 16.03.2001; both days inclusive)
4.	Assistant Engineer (Electrical)	SC:01 OBC:02 UR:06 EWS:01	-	10	40000-140000 (E-1)	30 Years (i.e. candidates should not have been born earlier than 17.03.1989 and later than 16.03.2001; both days inclusive)
5.	Accountant	SC:02 ST:02 OBC:06 UR:15 EWS:02	PWD: 01	28	40000-140000 (E-1)	30 Years (i.e. candidates should not have been born earlier than 17.03.1989 and later than 16.03.2001; both days inclusive)
6.	Superintendent (General)	SC:12 ST:07 OBC:21 UR:40 EWS:08	-	88	40000-140000 (E-1)	30 Years (i.e. candidates should not have been born earlier than 17.03.1989 and later than 16.03.2001; both days inclusive)
7.	Junior Superintendent	SC:19 ST:13 OBC:40 UR:68 EWS:15	-	155	11200-30600 (S-11) (Pre-revised)	30 Years (i.e. candidates should not have been born earlier than 17.03.1989 and later than 16.03.2001; both days inclusive)
8.	Hindi Translator	SC:01 OBC:01 UR:01	-	03	11200-30600 (S-11) (Pre-revised)	28 Years (i.e. candidates should not have been born earlier than 17.03.1991 and later than 16.03.2001; both days inclusive)

9.	Junior Technical Assistant	SC:28 ST:18 OBC:54 UR:113 EWS:23	PWD: 02	238	10500-28690 (S-9) (Pre-revised)	28 Years (i.e. candidates should not have been born earlier than 17.03.1991 and later than 16.03.2001; both days inclusive)

The pay scales indicated above are due for upward revision w.e.f. 01/01/2017 for the post of Junior Superintendent (Post code 7), Hindi Translator (Post code 8) and Junior Technical Assistant (Post code 9).

ABBREVIATION: UR – Unreserved; SC – Scheduled Caste; ST – Scheduled Tribe; OBC – Other Backward Class; PWD/ PH – Persons With Disabilities/ Physically Handicapped; EWS – Economically Weaker Sections.

IMPORTANT NOTE FOR EWS (ECONOMICALLY WEAKER SECTIONS):
1. 10% of Vacancies are reserved for the EWS as per the directions of Government of India instructions issued vide DoPT OM No. 36039/1/2019-Estt (Res) dated 19th January, 2019
2. Persons who are not covered under the existing scheme of reservations to the Scheduled Castes, the Schedule Tribes and the Socially and Educationally Backward Classes and whose family has gross annual income below Rs. 8.00 lakh are to be identified as EWSs for the benefit of reservation. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application. Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWSs, irrespective of the family income:
   i. 5 acres of Agricultural Land and above;
   ii. Residential flat of 1000 sq. ft. and above;
   iii. Residential plot of 100 sq. yards and above in notified municipalities;
   iv. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.
3. The income and assets of the families as mentioned in para 2 would be required to be certified by an officer not below the rank of Tehsildar in the States/UTs. The candidates shortlisted for document verification/interview shall be required to bring the requisite certificate as specified by the Government of India at the time of appearing for the process of document verification/interview.
4. The instructions issued by the Government of India in this regard from time to time shall be adhered to

GENERAL NOTE:

(i) Minimum age to apply for all the posts is 18 Years.

(ii) For the post code 01 & 02, selected Management Trainee will be required to undergo a training of one year on a consolidated pay (Minimum of Basic plus DA applicable at the time of joining) as indicated above and after successful completion of training, candidates will be absorbed in regular pay scale in E-2 Grade as Senior Assistant Manager and they will be entitled for other allowances / perks as per the policies of the Corporation from time to time.

(iii) For the post code 03, 04, 05, 06, 07, 08 & 09, in addition to Basic Pay & IDA, other allowances / perks as per the policies of the Corporation from time to time.

(iv) Employees of the corporation in regular pay scale are also entitled for other allowances / perks such as CPF, Contributory Pension, Gratuity, LTC, Performance Related Pay or Performance Linked Incentive as per admissibility, reimbursement of medical expenses for OPD treatment / hospitalisation of self and dependent family members as per eligibility, as per the policies of the Corporation from time to time.

(v) Reservation, age relaxation and other concessions to reserved category candidates, or for any other category, would be applicable as per Govt. of India orders; wherever posts are reserved under these categories.

(vi) Departmental candidates applying under direct recruitment will be entitled for age relaxation subject to the condition that as on last date of receipt of application, the candidate should have at least 5 years of service left.

(vii) The number of posts indicated in the advertisement is tentative and may vary as per actual requirements of the CWC.

I. POSTS IDENTIFIED SUITABLE FOR PWD:

Sr No.	Designation	Category	Sub-Category
1.	Senior Assistant Manager (General)/ Management Trainee (General)	OH, HH, VH, AD, ID, SLD, MI + OH, HH, VH, (AD, ID, SLD, MI)	OH : OL, OA, OAL HH : HH VH : LV AD, ID, SLD, MI + OA, OL, BL, HH, LV, AD, ID, SLD, MI
2.	Senior Assistant Manager (Technical)/ Management Trainee (Technical)	HH, OH	HH : HH OH : OA, OAL
3.	Assistant Engineer (Civil)	OH, HH	OH : OL, OA, OAL HH : HH

4.	Assistant Engineer (Electrical)	OH, HH	OH : OL HH : HH
5.	Accountant	OH, HH, VH	OH : OAL, BL, OA, OL HH : HH VH : LV
6.	Superintendent (General)	OH, HH, VH, AD, ID, SLD, MI + OH, HH, VH, (AD, ID, SLD, MI)	OH : OL, OA, OAL HH : HH VH : LV AD, ID, SLD, MI + OA, OL, BL, HH, LV, AD, ID, SLD, MI
7.	Junior Superintendent	OH, HH, VH, AD, ID, SLD, MI + OH, HH, VH, (AD, ID, SLD, MI)	OH: OL, OA, OAL HH: HH VH: LV AD, ID, SLD, MI + OA, OL, BL, HH, LV, AD, ID, SLD, MI
8.	Hindi Translator	OH, HH, VH, AD, ID, SLD, MI + OH, HH, VH, (AD, ID, SLD, MI)	OH: OA, OL, BL HH: HH VH: LV AD, ID, SLD, MI + OA, OL, BL, HH, LV, AD, ID, SLD, MI
9.	Junior Technical Assistant	OH, HH	OH: OA, OL, OAL HH: HH

II. NUMBER OF POSTS RESERVED FOR PWD:

Sl.No.	Name of post	Category of PWD			
		VH	HH	OH	AD, SLD, MI + VH, HH, OH (AD, SLD, MI)
1.	Management Trainee (General)	LV:01	-	OH:01	01
2.	Management Trainee (Technical)	-	HH:01	-	-
3.	Assistant Engineer (Civil)	-	HH:02	-	-
4.	Assistant Engineer (Electrical)	-	-	-	-
5.	Accountant	LV:01	HH:02	-	-
6.	Superintendent (General)	LV:01	-	OH:01	01
7.	Jr. Superintendent	LV:03	-	-	04
8.	Hindi Translator	LV:01	-	-	-
9.	Jr. Technical Assistant	-	HH:06	OH:04	-

The persons with the Degree of Disability of minimum 40% and above are eligible for applying for the posts earmarked for PWD Category. Wherever posts which are earmarked suitable for PWD category but no vacancy exist in that particular category of disability; candidate will not be considered for any relaxation / concession at any stage of recruitment.

Legends: VH- Visually Handicapped – LV: Low Vision; HH- Hearing Handicapped- HH: Hard Hearing; OH- Orthopedically Handicapped- OL: One Leg, BL: Both Legs, OA: One Arm, BA: Both Arms, OAL: One Arm & one Leg; AD: Autism Disability; ID: Intellectual Disabilities; SLD: Special Learning Disabilities; MI: Mental Illness

III. Posts Reserved for Ex-Servicemen

Sl.No.	Name of post	Number of posts
1.	Jr. Superintendent	22
2.	Hindi Translator	01 (SC)
3.	Jr. Technical Assistant	34

IV. THE SELECTION PROCESS FOR RECRUITMENT FOR THE POSTS MENTIONED AT A WILL BE AS FOLLOWS:

Post Code	Selection Process
1, 2, 3, 4, 5 & 6 (Management Trainee (General and Technical), Assistant Engineer (Civil and Electrical), Accountant, Superintendent-(General)	Online Test + Document Verification followed by Interview
7, 8 & 9 (Junior Superintendent, Hindi Translator & Junior Technical Assistant)	Online Test + Document Verification

Any eligible candidate willing to apply for advertised posts, is required to register for the Online Recruitment Process to be conducted for each post mentioned at Sr. No. 1 to 9 at A. Candidates who appear and are shortlisted in the examination, will subsequently be called for an Interview for the post code 1 to 6 to be conducted by the CWC. For post code 7 to 9, the shortlisted candidates will be called for document verification to assess their eligibility for the posts.

CWC will make arrangements for conducting online examination, declare result of online examination and inform the shortlisted candidates about the Interview/document verification/ as the case may be. Prospective candidates will have to apply to CWC after carefully reading the advertisement regarding the process of examination, Interview, document verification, eligibility criteria, online registration processes, payment of prescribed application fee/ intimation charges, pattern of examination, issuance of call letters etc. and ensure that they fulfil the stipulated criteria and follow the prescribed processes.

V. THE TENTATIVE SCHEDULE OF EVENTS IS AS FOLLOWS:

Event	Tentative Dates/Month
Online Registration	15.02.2019 to 16.03.2019
Payment of Application Fees- Online	15.02.2019 to 16.03.2019
Download of Call letter for Examination	Around 7 days before exam
Online Examination (Tentative dates)- some/ all/ additional dates as the need arises	April/May
Download of call letters for Interview/ Document verification	Will be intimated later
Conduct of Interview/ Document verification	Will be intimated later

Candidates are advised to regularly keep in touch with the CWC website www.cewacor.nic.in for details and updates.

B. ELIGIBILITY CRITERIA

Candidates, intending to apply for online test should ensure that they fulfil the minimum eligibility criteria specified by CWC:

Please note that the eligibility criteria specified herein are the basic criteria for applying for the post. Candidates must necessarily produce the relevant documents pertaining to category, nationality, age, educational qualifications etc. in original along with a photocopy thereof in support of their identity and eligibility as indicated in the online application form. Please note that no change of category will be permitted at any stage after registration of the online application and the result will be processed considering the category which has been indicated in the online application, subject to guidelines of the Government of India in this regard. **Merely applying for Online test/ appearing for and being shortlisted in the Online test and/or in the subsequent Interview/ document verification and subsequent processes does not imply that a candidate is empanelled for appointment in CWC. Final merit list for appointment will be prepared based on number of vacancies and marks secured in Online Test and Interview (wherever applicable) subject to qualifying / document verification process; as the case may be.** No request for considering the candidature under any category other than in which applied will be entertained.

A candidate must be either -

I. NATIONALITY / CITIZENSHIP:

A candidate must be either -
(i)   a Citizen of India or
(ii)   a subject of Nepal or
(iii)   a subject of Bhutan or
(iv)   a Tibetan Refugee who came over to India before 1st January 1962 with the intention of permanently settling in India or
(v)   a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India, provided that a candidate belonging to categories (ii), (iii), (iv) & (v) above shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

II. EDUCATIONAL QUALIFICATIONS (As on 16.03.2019, Candidates must be in possession of their Mark sheets/ Certificates confirming eligibility as on last day of application):

Post Code	Name of the Post	Educational Qualifications	Experience
1.	Management Trainee (General)	Degree with 1st class Master of Business Administration, Specialization in Personnel Management or Human Resource or Industrial Relation or Marketing Management or Supply Chain Management from recognised University/Institutions	NIL

2.	Management Trainee (Technical)	1st class Post Graduate degree in Agriculture with Entomology or Micro-Biology or Bio-Chemistry OR 1st class Post Graduate in Bio-Chemistry OR Zoology with Entomology from recognized University/ Institution. Preference will be given to those who also possess Post Graduate Diploma in Warehousing and Cold chain Management/ Quality Management from recognised University/Institution	NIL
3.	Assistant Engineer (Civil)	A Degree in Civil Engineering	NIL
4.	Assistant Engineer (Electrical)	A Degree in Electrical Engineering	Nil
5.	Accountant	B.Com or BA (Commerce) or Chartered Accountant or Costs and Works Accountants or SAS Accountants of the Indian Audit and Accounts Department with about three years' experience in Maintaining and auditing of Accounts in Industrial / Commercial /Departmental Undertakings.	3 Years
6.	Superintendent (General)	Post Graduate Degree in any discipline from a recognised University or Institution	NIL
7.	Junior Superintendent	Degree in any discipline from a recognised University or Institution	NIL
8.	Hindi Translator	Master's degree of a recognised University in Hindi/English with English/Hindi as a main subject at the degree level; Or Master's degree of a recognised University in any subject with Hindi as the medium of Instructions and examination with English as a compulsory subject at the degree level; Or Bachelor's degree with Hindi and English as main subject or either of the two as medium of examination and other as a main subject plus recognised Diploma/Certificate Course in translation from Hindi to English and vice versa or two years' experience of translation work from Hindi to English and vice versa in Central/State Government Offices including Government of India Undertakings.	
9.	Junior Technical Assistant	Degree in Agriculture or a degree with Zoology, Chemistry or Bio-Chemistry as one of the subjects	NIL

WORKING KNOWLEDGE OF COMPUTER FOR ALL THE POSTS WILL BE AN ADDED ADVANTAGE

IMPORTANT NOTE:

1. **All the educational qualifications mentioned should be from a University/ Institution/ Board recognised by Govt. of India/approved by Govt. Regulatory Bodies and the candidate must be in possession of mark sheet/ certificate as applicable for the post as on last date of the application. The minimum eligibility w.r.t. qualification shall be ascertained from the date of issuance of final marks sheet / certificate; as applicable for the post. Candidate appearing in final year/ final semester are not eligible to apply.**

2. Where CGPA / OGPA is awarded, the same should be converted into equivalent Class / Division and indicate the same in online application. If called for interview, the candidate will have to produce a certificate issued by the appropriate authority inter alia stating the norms of the University regarding conversion of grade into equivalent Class / division.

3. Qualifications as mentioned in the advertisement shall only be accepted for this recruitment. **Name of qualification, specialisation and Division / Class (wherever applicable) shall be clearly indicated on the mark sheet / certificate;** or a certificate to this effect shall be produced by respective University / Institute; without which the qualification shall not be considered. **No equivalent qualifications like PG Diploma in any discipline like PGDBM, PGDM etc. shall be considered wherever qualifications prescribed are as Master of Business Administration, Post Graduate Degree etc. Further, the qualifications such as MMS, Master in Management or any qualification known by some other name than Masters of Business Administration shall not be considered.**

4. With regard to specialisation in case of MBA, the candidate should possess specific specialisation in relevant discipline only. Sub-specialisations like MBA (IT) with specialisation in Marketing shall not be treated as specialisation in Marketing or any such sub-specialisation of similar nature shall not be considered against the core specialisation.

5. In case of MBA Dual Specialisations, one of the fields of specialisation should in the fields prescribed for the post. In case of Major/ Minor specialisations, the Major specialisation should be in the fields prescribed i.e. Personnel Management or Human Resource Management or Industrial Relation or Marketing Management or Supply Chain Management.

6. For the post of Accountant, the period of 'Articleship' shall not be counted in the requisite experience.

III. RELAXATION IN MAXIMUM AGE LIMIT

In addition to the maximum age prescribed for a post; following categories of candidates shall also be entitled for age relaxation as prescribed: -

Sl. No.	Category	Age Relaxation
1.	Scheduled Caste/Scheduled Tribe	5 years
2.	Other Backward Class (Non-Creamy Layer)	3 years
3.	Persons with Disability (PWD)	10 years
4.	Ex-Serviceman* for the post code 1 to 6	5 years
5.	Ex-Serviceman* for the post code 7 to 9	3 Years (after deducting no. of years of military service)
6.**	Persons ordinarily domiciled in the State of Jammu and Kashmir during the period 1.1.1980 to 31.12.1989)**	5 years
7.	Dependents of those died in the riots of 1984 (Dep 1984)	5 years
Note: Departmental candidates (Regular employees of CWC) applying under direct recruitment will be entitled for age relaxation subject to the condition that as on last date of receipt of application, the candidate should have at least 5 years of service left.		

**** - Any applicant intending to avail the relaxation under this category shall have to submit a certificate from the District Magistrate within whose jurisdiction she/he had ordinarily resided or any other authority designated in this behalf by the Govt.

of Jammu & Kashmir to the effect that she/he had ordinarily been domiciled in the State of Jammu & Kashmir during the period from 01.01.1980 – 31.12.1989

In all cases of age relaxation, maximum age limit taking into benefit of cumulative age relaxation shall not exceed 55 years as on last date of receipt of application i.e. 16.03.2019.

* For Ex- Serviceman the Upper Age limit for the post code 6 to 9 shall be relaxed as on last date of receipt of application by allowing the deduction of length of actual Military Service from his actual age and the resultant age should not exceed the maximum age limit prescribed for the Post by more than 3 years (8 years in case of SC/ST; 6 years in case of OBC Candidates).

i) The maximum age limit specified in (A) above is applicable to General Category candidates

ii) **The relaxation in upper age limit to SC/ST/OBC candidates is allowed on cumulative basis with any one of the remaining categories for which age relaxation is permitted as mentioned above in Point No. III (3) to III (7)**

iii) **Candidates seeking age relaxation will be required to submit copies of necessary certificate(s) at the time of Interview/ Document Verification and at any subsequent stage of the recruitment process as required by CWC.**

iv) Age concession is not admissible to sons, daughters and dependents of ex-servicemen.

v) Candidates belonging to OBC category but coming under Creamy layer are not entitled to the benefits of OBC reservation. They should indicate their category as "General (Unreserved)" while filling online application. OBC certificate should be issued on or after 01/01/2018 with suitable mention about creamy layer / Non – Creamy layer status.

vi) If there are no posts reserved for reserved category candidate belonging to SC/ST/OBC/EWS category; these candidates can apply against unreserved posts; provided they meet all the norms prescribed for unreserved candidates. The SC/ST/OBC/EWS candidates will not be considered for any relaxation in age and relaxation in qualifying marks in Online Test / Interview or at any stage in the entire recruitment process if they apply for unreserved posts. However, SC/ST/PWD/Women & Ex-Servicemen will be exempted from payment of application fees in such cases.

vii) Age concession to PWD candidates shall be admissible irrespective of the fact whether the post is reserved for PWD or not, provided the post is identified suitable for the relevant category of disability.

viii) The above guidelines are subject to change in view of any Government of India guideline/clarification from time to time.

IV. DEFINITION OF EX-SERVICEMEN:

i) An Ex-Serviceman means a person who has served in any rank whether as a combatant or non-combatant in the Regular Army, Navy, Air Force of the Indian Union, and
   a) who either has been retired or relieved or discharged from such service whether at his own request or being relieved by the employer after earning his or her pension: or

b) who has been relieved from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension; or

c) who has been released from such service as a result of reduction in establishment.

ii) who has been released from such service after completing the specific period of engagement, otherwise than at his own request, or by way of dismissal, or discharge on account of misconduct or inefficiency, and has been given a gratuity; and includes personnel of the Territorial Army, namely, pension holders for continuous embodied service or broken spells of qualifying service

or

iii) personnel of Army Postal Service who are part of Regular Army and retired from the Army Postal Service without reversion to their parent service with pension, or are released from the Army Postal Service on medical grounds attributable to or aggravated by military service or circumstances beyond his control and awarded medical or disability pension;

or

iv) Personnel who were deputed in Army Postal Service for more than six months prior to 14th April, 1987;

or

v) Gallantry Award Winners of the Armed Forces including personnel of Territorial Army;

or

vi) Ex-Recruits boarded out or relieved on medical grounds and granted medical disability pension.

NOTE 1: Ex-Servicemen who have already secured employment in civil side under Central Government in Group 'C' & 'D' posts on regular basis after availing of the benefits of reservation given to Ex-Servicemen for their re-employment are NOT eligible for claiming benefits of reservation under EXS Category. However, they are eligible for age relaxation.

NOTE 2: The period of "Call up Service" of an Ex-Serviceman in the Armed Forces shall also be treated as service rendered in the Armed Forces for purpose of age relaxation.

NOTE 3: For any servicemen of the three Armed Forces of the Union to be treated as Ex-Servicemen for the purpose of securing the benefits of reservation, he must have already acquired, at the relevant time of submitting his application for the Post/Service, the status of Ex-Serviceman and/or is in a position to establish his acquired entitlement by documentary evidence from the competent authority that he would complete specified term of engagement for the Armed Forces within the stipulated period of one year from the closing date.

NOTE 4: An OBC/SC/ST/EWS category candidate who qualifies on the basis of relaxed standards viz. age limit, experience or qualifications, in written examinations, etc. is to be counted against reserved vacancies and not against general vacancies subject to fitness of such candidate for selection. In so far as cases of Ex-Servicemen and PWD (for posts identified suitable) are concerned, deduction from the age of Ex-Servicemen and PWD (for posts identified suitable) is permissible against the reserved or unreserved posts and such exemption cannot be termed as relaxed standards in regard to age.

V.   Definition of Persons With Disabilities

Under Section 33 of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act 1995 only such persons would be eligible for reservation who suffer from not less than 40% of relevant disability and are certified by a Medical Board constituted by the Central/State Govt. Further, one more percent reservation in addition to existing 3% reservation (total 4%) for the persons with benchmark disabilities shall be allowed in view of the enactment of 'THE RIGHTS OF PERSONS WITH DISABILITIES ACT, 2016', notification of 'THE RIGHTS OF PERSONS WITH DISABILITIES RULES, 2017' dated 15th June, 2017 and DoPT OM No.36035/02/2017-Estt(Res) dated 15.01.2018.

Accordingly, candidates with the disabilities identified at A-I are eligible to apply (as per GOI guidelines issued from time to time). Candidates claiming such benefits should produce certificate in original (by the Competent Authority issued on or before the last date of online submission of application in the prescribed format available at the end of this advertisement) in support of their claim at the time of **Interview/document verification at any stage of the process if considered for selection to the particular post. Persons With Disabilities will have to work in Field Units/ Regional Offices/ Corporate Office as identified by the CWC.**

Visually Handicapped (VH)

LV- means a condition where a person has any of the following conditions, namely: — (i) visual acuity not exceeding 6/18 or less than 20/60 up to 3/60 or up to 10/200 (Snellen) in the better eye with best possible corrections; or (ii) limitation of the field of vision subtending an angle of less than 40 degree up to 10 degree.

Deaf & Hearing Handicapped (HH)

(a) "deaf" means persons having 70 DB hearing loss in speech frequencies in both ears; (b) "hard of hearing" means person having 60 DB to 70 DB hearing loss in speech frequencies in both ears;

Orthopedically Handicapped (OH)

Those Orthopedically Handicapped candidates who have locomotor disability or cerebral palsy with locomotor impairment of minimum of 40% and only those who fall in the following categories are eligible to apply:

BL - Both legs affected but not arms
OA - One arm affected (R or L)–
   (a)   Impaired reach;
   (b)   weakness of grip;
   (c)   ataxia
OL - One leg affected (R and or L)

OAL- One arm and one leg

Intellectual disability (ID)

A condition characterised by significant limitation both in intellectual functioning (reasoning, learning, problem solving) and in adaptive behaviour which covers a range of every day, social and practical skills, including—

(a) "specific learning disabilities (SLD)" means a heterogeneous group of conditions wherein there is a deficit in processing language, spoken or written, that may manifest itself as a difficulty to comprehend, speak, read, write, spell, or to do mathematical calculations and includes such conditions as perceptual disabilities, dyslexia, dysgraphia, dyscalculia, dyspraxia and developmental aphasia;

(b) "autism spectrum disorder (AD)" means a neuro-developmental condition typically appearing in the first three years of life that significantly affects a person's ability to communicate, understand relationships and relate to others, and is frequently associated with unusual or stereotypical rituals or behaviours.

Mental behaviour, — "mental illness (MI)" means a substantial disorder of thinking, mood, perception, orientation or memory that grossly impairs judgment, behaviour, capacity to recognise reality or ability to meet the ordinary demands of life, but does not include retardation which is a condition of arrested or incomplete development of mind of a person, specially characterised by sub normality of intelligence.

(i)   <u>Guidelines for Persons With Disabilities using a Scribe</u>

The visually handicapped candidates and candidates whose writing speed is adversely affected permanently for any reason can use their own scribe at their cost during the online examination. In all such cases where a scribe is used, the following rules will apply (As per instructions of the Department of Empowerment of Persons with Disabilities' OM No.34-02/2015-DD-III dated 23rd August, 2018):

- In case of persons with benchmark disabilities in the category of blindness, locomotor disability (both arms affected-BA) and cerebral palsy, the facility of scribe shall be given, if so desired by the candidate
- In case of other category of persons with benchmark disabilities, the provision of scribe can be allowed on production of certificate to the effect that the candidate concerned has physical limitation to write, and scribe is essential on their behalf, from the Chief Medical Officer/ Civil Surgeon/ Medical Superintendent of a Government health care institution as per the proforma at Form-XII. Appropriate option in the online application form shall have to be selected during the filling of the online application and the filled Form-XII shall be submitted by the candidate at the time of online examination
- The candidate has the discretion of opting for their own scribe or request the Central Warehousing Corporation for the same. If the scribe is arranged by the Corporation, the candidate shall be allowed to meet the scribe two days before the examination
- In case the candidate brings their own scribe, the qualification of the scribe should be one step below the qualification of the candidate taking examination. The persons with benchmark disabilities opting for own scribe should submit details of their own scribe in the online application form and bring the certificate at the time of Document verification/Interview as per proforma at Form-XIII
- Both the candidate as well as scribe will have to give a suitable undertaking confirming that the scribe fulfils all the stipulated eligibility criteria for a scribe mentioned above. Further in case it later transpires that he/she did not fulfil any laid down eligibility criteria or suppressed material facts the candidature of the applicant will stand cancelled, irrespective of the result of the online examination.
- Those candidates who use a scribe shall be eligible for compensatory time of 20 minutes or otherwise advised for every hour of the examination.
- **The same scribe cannot be used by more than one candidate. In addition, the scribe arranged by the candidate should <u>not</u> be a candidate for current online recruitment for any post in CWC. If violation of the above is detected at any stage of the process, candidature for online examination of both the candidate and the scribe will be cancelled. Candidates eligible for, and who wish to use the services of a scribe in the examination should invariably and carefully indicate the same in the online application form. Any subsequent request may not be favourably entertained.**

(ii)   Guidelines for candidates with benchmark disabilities

Compensatory time of minimum of one hour for examination of three hours duration or otherwise advised shall be permitted for all the candidates with benchmark disabilities not availing the facility of scribe. The compensatory time shall be on pro-rata basis (not less than 5 minutes and in multiple of 5)

(iii)   Guidelines for Visually Impaired candidates

- Visually Impaired candidates (who suffer from not less than 40% of disability) may opt to view the contents of the test in magnified font and all such candidates will be eligible for compensatory time of 20 minutes or otherwise advised for every hour of examination.

- The facility of viewing the contents of the test in magnifying font will not be available to Visually Impaired candidates who use the services of a Scribe for the examination.

These guidelines are subject to change in terms of GOI guidelines/ clarifications, if any, from time to time.

C.   ONLINE EXAMINATION

  I.   The structure of the Online examination will be as follows:

Management Trainee (General, Technical), Assistant Engineer (Civil/Electrical) and Accountant.

Sr. No.	Name of the Tests (Not By sequence)	No. Of questions	Maximum Marks	Medium of Exam	Time allotted for each test (Separately timed)
1.	Reasoning and Computer Aptitude	40	55	Hindi and English	45 Minutes
2.	English Language	35	40	English	25 Minutes
3.	Data Analysis & Interpretation and Quantitative Aptitude	40	55	Hindi and English	45 Minutes
4.	General Awareness	20	20	Hindi and English	15 Minutes
5.	Professional Knowledge	65	65	Hindi and English	50 Minutes
	Total	**200**	**235**		**3 Hours**

Superintendent (General)

Sr. No.	Name of the Tests (Not By sequence)	No. Of questions	Maximum Marks	Medium of Exam	Time allotted for each test (Separately timed)
1.	Reasoning and Computer Aptitude	40	55	Hindi and English	45 Minutes
2.	English Language	35	40	English	25 Minutes
3.	Data Analysis & Interpretation and Quantitative Aptitude	40	55	Hindi and English	45 Minutes
4.	General Awareness	35	35	Hindi and English	25 Minutes
	Total	**150**	**185**		**2 Hours 20 Minutes**

Junior Superintendent (Prelims)

Sr. No.	Name of the Tests (Not By sequence)	No. Of questions	Maximum Marks	Medium of Exam	Time allotted for each test (Separately timed)
1.	English Language	30	30	English	20 Minutes
2.	Quantitative Aptitude	35	35	Hindi and English	20 Minutes
3.	Reasoning Ability	35	35	Hindi and English	20 Minutes
	Total	**100**	**100**		**1 Hour**

Junior Superintendent (Mains)

Sr. No.	Name of the Tests (Not By sequence)	No. Of questions	Maximum Marks	Medium of Exam	Time allotted for each test (Separately timed)
1.	Reasoning and Computer Aptitude	50	50	Hindi and English	45 Minutes
2.	English Language	50	50	English	30 Minutes
3.	Data Analysis & Interpretation and Quantitative Aptitude	50	50	Hindi and English	45 Minutes
4.	General Awareness	50	50	Hindi and English	30 Minutes
	Total	**200**	**200**		**2 Hours 30 Minutes**

Junior Technical Assistant

Sr. No.	Name of the Tests (Not By sequence)	No. Of questions	Maximum Marks	Medium of Exam	Time allotted for each test (Separately timed)
1.	Reasoning and Computer Aptitude	40	40	Hindi and English	35 Minutes
2.	English Language	35	35	English	20 Minutes
3.	Data Analysis & Interpretation and Quantitative Aptitude	40	40	Hindi and English	35 Minutes
4.	General Awareness	20	20	Hindi and English	10 Minutes
5.	Professional Knowledge	65	65	Hindi and English	50 Minutes
	Total	**200**	**200**		**2 Hours 30 Minutes**

Hindi Translator

Sr. No.	Name of the Tests (Not By sequence)	No. Of questions	Maximum Marks	Medium of Exam	Time allotted for each test (Separately timed)
1.	Reasoning and Computer Aptitude	30	30	Hindi and English	30 Minutes
2.	English Language	20	20	Hindi	15 Minutes
3.	Data Analysis & Interpretation and Quantitative Aptitude	30	30	Hindi and English	30 Minutes
4.	General Awareness	20	20	Hindi and English	15 Minutes
5.	Professional Knowledge (Objective)	50	50	Hindi and English	40 Minutes
6.	Professional Knowledge (Descriptive) (Translation from Hindi to English and vice versa) (Fully Online*)	2	50		50 minutes
	Total	**152**	**200**		**3 Hours**

* Candidates shall be provided with a keyboard supported by iLEON OS for Hindi Typing for descriptive test. For Hindi typing, the candidates should have knowledge of the following key-board layout:
   i.   Inscript
   ii.   Remington (GAIL)

II. **Syllabus for Professional Knowledge test (wherever applicable) with weightage out of 65 Questions for Professional Knowledge Test (This is only a Broad/Indicative syllabus and it may slightly change in the examination):**

Syllabus for Management Trainee (G)

A. **Human Resource Management & IR (25)**
i.   Management of Industrial Relations & Labour Legislation
ii.   Recruitment and Selection
iii.   Employee Discipline
iv.   Organisation Behaviour, Organizational Change and Intervention Strategies
v.   Trade Unions
vi.   Compensation Management& Performance Management
vii.   Human Resource Development: Strategies and Systems
viii. Manpower Planning
ix.   Management of Training and Development
x.   Interpersonal Processes and Counselling Skills for Managers
xi.   Change & Conflict Management
xii.   Dispute resolution and Grievance Management

B. **Marketing Management (20)**
i.   Marketing: Concept
ii.   Marketing of Services
iii.   Advertising and Brand Management
iv.   Segmentation and Positioning
v.   Rural and Social Marketing
vi.   Promotion Management and B2B Marketing
vii.   Customer Relationship Management
viii. Consumer Behaviour
ix.   Marketing Research

x. Internet as a Tool of Marketing
xi. Pricing Theories

C. Supply Chain Management (20)
i. Supply Chain Management: Concept
ii. Total Quality Management
iii. Logistics Management: National and International
iv. Retail Management
v. Transportation Management
vi. Service Operations Management
vii. Business Process Reengineering
viii. Role of IT in Supply Chain Management
ix. Emerging Issues in Supply Chain Management
x. Aggregate Planning
xi. Designing Supply Chain Network
xii. Warehousing and Inventory Planning and Management
xiii. Contract Management

Syllabus for Management Trainee (Technical)
i. **Basic Agriculture (20)** – Principles of Crop Production, Crop Protection, Post-harvest care, Grain Protection, Agriculture Extension, Horticulture, Animal Husbandry, Distribution & Economic Scenario.
ii. **Biotechnology (12)** – Microbes: Beneficial & Harmful, Genetic Engineering, Biotechnological Principles, Economic Biotechnology, Pathogens & Control, Recent trends
iii. **Entomology (20)** – Basic Entomology, Economic Entomology, Beneficial & harmful Insects, IPM, Storage Entomology, Vertebrate Pests, Taxonomy
iv. **Chemistry (13)** – Physical Chemistry, Inorganic Chemistry, Organic Chemistry.

Syllabus for Accountant
a) **Financial Accounting (20)**
i. Accounting Standards
ii. Accounting Process and Principles
iii. Preparation of bank reconciliation statement
iv. Rectification of errors
v. Receipts and payment accounts
vi. Single entry system
vii. Amalgamation, Absorption and Reconstruction of Companies
viii. Preparation and Presentation of company final accounts
ix. Insurance Claims
x. E-Banking, RTGS, NEFT etc.

b) **Cost Accounting (15)**
i. Nature and functions of Cost Accounting
ii. Cost Concepts
iii. Methods of Costing
iv. Techniques of cost control and cost reduction

c) **Taxation (15)**
i. Income Tax: Concept and various provisions as per Act
ii. Set off and carry forward of loss
iii. Deductions from Gross Total Income
iv. Salient features/ provisions related to VAT and Service Tax.

d) **Auditing (15)**
i. Auditing: Concept
ii. Company Audit
iii. Audit reports and Audit Certificates

iv. Vouching

v. Internal Control

vi. Audit of Banking/ Insurance/ Non-Profit Organisation/ Charitable Societies/ Trust/ Organisations

Syllabus for Assistant Engineer (Civil)

a) Structural Engineering (18)

i. Engineering Mechanics

ii. Solid Mechanics

iii. Structural Analysis

iv. Construction Materials and Management

v. Concrete Structures

vi. Steel Structures

b) Geotechnical Engineering & Geomatics Engineering (18)

i. Soil Mechanics

ii. Foundation Engineering

iii. Principles of surveying

iv. Maps

v. Distance and angle measurement

vi. Traversing and triangulation survey

vii. Horizontal and vertical curves

viii. Basics of GIS and GPS

c) Water Resources Engineering (10)

i. Fluid Mechanics

ii. Hydraulics

iii. Hydrology

iv. Irrigation

d) Environmental Engineering (11)

i. Water and Waste Water

ii. Air Pollution

iii. Municipal Solid Wastes

iv. Noise Pollution

e) Transportation Engineering (8)

i. Transportation Infrastructure

ii. Highway Pavements

Traffic Engineering

Syllabus for Assistant Engineer (Electrical)

A. Electric Circuits (8)

i. Network graph

ii. KCL, KVL, Node and Mesh analysis

iii. Transient response of dc and ac networks

iv. Sinusoidal steady-state analysis

v. Resonance, Passive filters, Ideal current and voltage sources

vi. Thevenin's theorem, Norton's theorem, Superposition theorem, Maximum power transfer theorem

vii. Two-port networks, Three phase circuits, Power and power factor in ac circuits.

B. Electromagnetic Fields (7)

i. Coulomb's Law, Electric Field Intensity, Electric Flux Density

ii. Gauss's Law, Divergence

iii. Electric field and potential due to point, line, plane and spherical charge distributions

iv. Effect of dielectric medium

v. Capacitance of simple configurations

vi. Biot-Savart's law, Ampere's law, Curl, Faraday's law, Lorentz force

vii. Inductance, Magnetomotive force, Reluctance, Magnetic circuits

viii. Self and Mutual inductance of simple configurations.

C. Signals and Systems (7)

i. Representation of continuous and discrete-time signals

ii. Shifting and scaling operations

iii. Linear Time Invariant and Causal systems

iv. Fourier series representation of continuous periodic signals

v. Sampling theorem, Applications of Fourier Transform, Laplace Transform and z-Transform.

D. Electrical Machines (7)

i. Single phase transformer: equivalent circuit, phasor diagram, open circuit and short circuit tests, regulation and efficiency

ii. Three phase transformers: connections, parallel operation

iii. Auto-transformer, Electromechanical energy conversion principles

iv. DC machines: separately excited, series and shunt, motoring and generating mode of operation and their characteristics, starting and speed control of dc motors

v. Three phase induction motors: principle of operation, types, performance, torque-speed characteristics, no-load and blocked rotor tests, equivalent circuit, starting and speed control

vi. Operating principle of single-phase induction motors

vii. Synchronous machines: cylindrical and salient pole machines, performance, regulation and parallel operation of generators, starting of synchronous motor, characteristics

viii. Types of losses and efficiency calculations of electric machines.

E. Power Systems (8)

i. Power generation concepts, ac and dc transmission concepts

ii. Models and performance of transmission lines and cables

iii. Series and shunt compensation

iv. Electric field distribution and insulators

v. Distribution systems, Per-unit quantities, Bus admittance matrix

vi. Gauss-Seidel and Newton-Raphson load flow methods

vii. Voltage and Frequency control, Power factor correction

viii. Symmetrical components, Symmetrical and unsymmetrical fault analysis

ix. Principles of over-current, differential and distance protection

x. Circuit breakers, System stability concepts, Equal area criterion.

F. Control Systems (7)

i. Mathematical modelling and representation of systems

ii. Feedback principle, transfer function, Block diagrams and Signal flow graphs

iii. Transient and Steady-state analysis of linear time invariant systems

iv. Routh-Hurwitz and Nyquist criteria, Bode plots, Root loci

v. Stability analysis, Lag, Lead and Lead-Lag compensators

vi. P, PI and PID controllers

vii. State space model, State transition matrix.

G. Electrical and Electronic Measurements (7)

i. Bridges and Potentiometers

ii. Measurement of voltage, current, power, energy and power factor

iii. Instrument transformers, Digital voltmeters and multimeters, Phase, Time and Frequency measurement

iv. Oscilloscopes, Error analysis.

H. Analog and Digital Electronics (7)

i. Characteristics of diodes, BJT, MOSFET

ii. Simple diode circuits: clipping, clamping, rectifiers

iii. Amplifiers: Biasing, Equivalent circuit and Frequency response

iv. Oscillators and Feedback amplifiers

v. Operational amplifiers: Characteristics and applications

vi. Simple active filters, VCOs and Timers, Combinational and Sequential logic circuits, Multiplexer, Demultiplexer, Schmitt trigger, Sample and hold circuits, A/D and D/A converters

vii. 8085Microprocessor: Architecture, Programming and Interfacing.

I. Power Electronics (7)

i. Characteristics of semiconductor power devices: Diode, Thyristor, Triac, GTO, MOSFET, IGBT

ii. DC to DC conversion: Buck, Boost and Buck-Boost converters; Single and three phase configuration of uncontrolled rectifiers, Line commutated thyristor-based converters

iii. Bidirectional ac to dc voltage source converters, Issues of line current harmonics

iv. Power factor, Distortion factor of ac to dc converters, Single phase and three phase inverters, Sinusoidal pulse width modulation.

Syllabus for Hindi Translator

i. **Descriptive:** Translation of paragraph from Hindi to English and vice versa (1 each)

ii. **Objective:** Questions related to Hindi and English grammar and usage (50)

Syllabus for Junior Technical Assistant

i. **Basic Agriculture (20)** - Crop Production, Animal Husbandry, Plant Protection, Agriculture Extension, Horticulture, Agriculture Economics

ii. **Botany (15)** – Cell Biology: Tissue, Organ & Organ System, Genetics, Plant Classification, Diversity, Ecology, Life Process: Photosynthesis, Respiration, Circulation, Movement etc.

iii. **Zoology (15)** – Animal Cell & Tissue, Organ System, Heredity & Variation, Animal Classification, Micro Organisms, Insects & Rodents

iv. **Chemistry & Physics (15)** – Chemical bonding, Organic Chemistry, Inorganic Chemistry, Chemistry in daily life, Motion, Force & Energy, Electricity, Magnetism, Light & Sound, Thermodynamics, Measurement.

CWC reserves the right to modify the structure of the examination which will be intimated through its website. Other detailed information regarding the examination will be given in an <u>Information Handout</u>, which will be made available for the candidates to download along with the call letters from the authorised CWC website <u>www.cewacor.nic.in</u>.

Please note that candidates will not be permitted to appear for the online examination without the following documents:
1. **Valid Call Letter for the respective date and session of Examination**
2. **Photo-identity proof (as specified) in original bearing the same name as it appears on the call letter/ application form and**
3. **Photocopy of photo-identity proof (as mentioned in (2) above)**

Candidates reporting late i.e. after the reporting time specified on the call letter for Examination will not be permitted to take the examination.

The reporting time mentioned on the call letter is prior to the Start time of the test. Though the duration of the examination is 60 to 180 minutes according to the posts, the candidates may be required to be at the venue for up to 4 hours or more including the time required for completion of various formalities such as verification and collection of various requisite documents, biometric data capturing, logging in, giving of instructions etc. and including disruptions beyond control.

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a) Penalty for Wrong Answers

There will be penalty for wrong answers marked in the Objective Tests. For each question for which a wrong answer has been given by the candidate, one fourth (1/4th) of the marks assigned to that question will be deducted as penalty to arrive at corrected score. If a question is left blank, i.e. no answer is marked by the candidate; there will be no penalty for that question.

b) Examination Centres
(i) The examination will be conducted online in venues across centres in India. The tentative list of Examination centres is available in Annexure I.

(ii) No request for change of centre for Examination shall be entertained.

(iii) CWC, however, reserves the right to cancel any of the Examination Centres and/ or add some other Centres, at its discretion, depending upon the response, administrative feasibility, etc.

(iv) CWC also reserves the right to allot the candidate to any centre other than the one he/she has opted for.

(v) Candidate will appear for the examination at an Examination Centre at their own risk and expenses and CWC will not be responsible for any injury or losses etc. of any nature.

(vi) Any unruly behaviour/misbehaviour in the examination hall may result in cancellation of candidature/ disqualification from future exams conducted by CWC.

V.   CUTOFF SCORE

Name of the post	Maximum ratio in order of merit for Interview/ Document Verification
Management Trainee (General), Management Trainee (Technical), Assistant Engineer (Civil/Electrical), Accountant, Superintendent	1:5
Junior Superintendent, Hindi Translator, Junior Technical Assistant	1:3

Each candidate will be required to obtain a minimum score in **each section** of Online examination and also a minimum total score to be considered to be shortlisted for interview/document verification. Depending on the number of vacancies available, cut-offs will be decided and candidates will be shortlisted for interview/document verification. Prior to the completion of the interview process, scores obtained in the online examination will not be shared with the candidates shortlisted for interview. However, the scores of unsuccessful candidates will be shared at the time of declaration of result of online test.

> **MARKS OBTAINED IN THE ONLINE MAIN EXAMINATION ONLY WILL BE CONSIDERED FOR SHORTLISTING FOR INTERVIEW AND ALSO FOR FINAL MERIT LISTING IN TWO TIER EXAMINATION SCHEME**

VI.   Process for Arriving at Scores
The Scores of Online Examination are obtained by adopting the following procedure:
(i)   Number of questions answered correctly by a candidate in each objective test is considered for arriving at the Corrected Score after applying penalty for wrong answers.
(ii)   The Corrected Scores so obtained by a candidate are made equivalent to take care of the minor difference in difficulty level, if any, in each of the objective tests held in different sessions to arrive at the Equated Scores*
* Scores obtained by candidates on any test are equated to the base form by considering the distribution of scores of all the forms.
(iii)   The corrected scores obtained by each of the candidates in different sessions (if held) will be normalized using equi-percentile method.
(iv)   Test-wise scores and scores on total is reported with decimal point up to two digits.
Note: Cut-offs are applied on **sectional as well as total score**

D.   INTERVIEW/ DOCUMENT VERIFICATION (To be conducted at Delhi)
I.   For the post code 1, 2, 3, 4, 5 and 6
Candidates who have been shortlisted in the online test will subsequently be called for an Interview in the post to candidate ratio of 1:5, to be conducted by CWC. The document verification will be completed at the time of Interview. The said processes will be conducted at select centre. The centre, address of the venue, time & date of Interview will be informed to the shortlisted candidates in the call letter. Candidates are required to download their Interview call letters from authorised CWC website www.cewacor.nic.in. Please note that any request regarding change in date, centre etc. of Interview will not be entertained. However, the CWC reserve the right to change the date/ venue/ time/ centre etc. of Interview or hold supplementary process for particular date / session / venue / centre / set of candidates at its discretion, under unforeseen circumstances, if any.
The total marks allotted for Interview are 100. The minimum qualifying marks in Interview will be 50% for Unreserved and EWS Candidates, 45% for OBC and 40% for SC/ST/PWD/Ex-Servicemen candidates. The weightage (ratio) of online examination (exam) and Interview will be 85:15. The combined final scores of candidates shall be arrived at on the basis of total scores obtained by the candidates in Online Exam and Interview.
A candidate should qualify both in the Online test and Interview and be sufficiently high in the merit to be shortlisted for subsequent appointment process, details of which will be available subsequently on CWC website.

II.   For the post code 7, 8 & 9
Candidates who have been shortlisted in the online test will subsequently be called for the process of Document Verification (in person) in the post to candidate ratio of 1:3, to be conducted by CWC. The said processes will be conducted at the Corporate Office of CWC in Delhi. The address of the venue, time & date of Document Verification will be informed to the shortlisted candidates in the call letter. Candidates are required to download their Document Verification call letters from authorised CWC website www.cewacor.nic.in. Please note that any request regarding change in date, centre etc. of Interview will not be entertained. However, the CWC reserve the right to change the date/ venue/ time/ centre etc. of Document Verification or hold supplementary process for particular date / session / venue / centre / set of candidates at its discretion, under unforeseen circumstances, if any.

Those candidates who comes sufficiently high in merit and whose documents have been verified successfully and their eligibility for the posts has been established; will be shortlisted for appointment, details of which will be available subsequently on CWC website.

While appearing for the Interview/ Document Verification, the candidate should produce valid prescribed documents given below. In the absence of documents, candidature of the candidates shall be cancelled. CWC shall take no responsibility to receive/ connect any certificate/remittance/ document sent separately.

III.   **List of Documents to be produced at the time of Interview /Document Verification (as applicable)**

The following documents in original together with a self-attested photocopy in support of the candidate's eligibility and identity are to be invariably submitted at the time of Interview/Document Verification failing which the candidate may not be permitted to appear for the Interview/ Document Verification. **Non-submission of requisite documents by the candidate at the time of Interview/ Document Verification will debar their candidature from further participation in the recruitment process.**

(i) Valid Interview/ Document Verification Call Letter downloaded by the candidate. Link will be provided on CWC website and intimated to the candidate vide SMS and Email.

(ii) Valid system generated printout of the online application form registered for online examination of CWC

(iii) Proof of Date of Birth (Birth Certificate or SSLC/ Std. X Certificate with DOB)

(iv) Photo Identify Proof as indicated in Point F below

(v) Mark sheets& certificates for educational qualifications from Std. X onwards.

(vi) Caste Certificate issued by competent authority in the prescribed format as stipulated by Government of India in case of SC / ST / OBC category candidates and necessary certificate in case of EWS category candidates.

(vii) In case of candidates belonging to OBC category, certificate should specifically contain a clause that the candidate does not belong to creamy layer section excluded from the benefits of reservation for Other Backward Classes in Civil post & services under Government of India. OBC caste certificate containing the Non-creamy layer clause should be valid as on the date of Interview/ Document Verification if called for (issued within one year prior to the date of Interview/ Document Verification if called for). Caste Name mentioned in certificate should tally <u>letter by letter</u> with Central Government list / notification.

(viii) **Candidates belonging to OBC category but coming under creamy layer and/ or if their caste does not find place in the Central List are not entitled to OBC reservation. They should indicate their category as General in the online application form.**

(ix) Disability certificate in prescribed format issued by the District Medical Board in case of Persons with Disability category

(x) If the candidate has used the services of a Scribe at the time of online examination the duly filled in details of the scribe in the prescribed format

(xi) An Ex-serviceman candidate has to produce a copy of the discharge Certificate / pension payment order and documentary proof of rank last / presently held (substantive as well as acting) at the time of Interview/ Document Verification. Those who are still in defence service should submit a certificate from a competent authority that they will be relieved from defence services, on or before 16.03.2020.

(xii) Candidates serving in Government / quasi govt offices/ Public Sector Undertakings (including Nationalised Banks and Financial Institutions) are required to produce a "<u>No Objection Certificate</u>" from their employer at the time of Interview, in the absence of which their candidature will not be considered and travelling expenses, if any, otherwise admissible, will not be paid. The No Objection Certificate should be issued for appearing in Interview/ Document Verification for selection of posts in Central Warehousing Corporation.

(xiii) Persons eligible for age relaxation under B III (6) must produce the domicile certificate at the time of Interview/ at any stage of the subsequent process from the District Jurisdiction where he / she had ordinarily resided or any other authority designated in this regard by the Government of Jammu & Kashmir to the effect that the candidate had ordinarily domiciled in the State of J&K during the period from 01.01.1980 to 31.12.1989.

(xiv) Persons eligible for age relaxation under B III (7) must produce a certificate from the District Magistrate to the effect that they are eligible for relief in terms of the Rehabilitation Package for 1984 Riot Affected Persons sanctioned by the Government.

(xv) Persons falling in categories (ii), (iii), (iv) and (v) of Point B (I) should produce a certificate of eligibility issued by the Govt. Of India

(xvi) Any other relevant documents in support of eligibility

Note: - Candidates will not be allowed to appear for the Interview/ Document Verification if he/ she fails to produce the relevant eligibility documents as mentioned above.

No documents shall be directly sent to CWC by candidates before or after the Interview/ Document Verification.

<u>**The Competent Authority for the issue of the certificate to SC / ST / OBC / PERSONS WITH DISABILITIES is as under (as notified by GOI from time to time):**</u>

<u>For Scheduled Castes / Scheduled Tribes / Other Backward Classes:</u> (i) District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / First Class Stipendiary Magistrate / Sub-Divisional Magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (ii) Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/ Presidency Magistrate (iii) Revenue Officer not below the rank of Tahsildar (iv) Sub-divisional officer of the Area where the candidate and or his family normally resides.

For Persons with Disabilities: Authorised certifying authority will be the Medical Board at the District level consisting of Chief Medical Officer, Sub-Divisional Medical Officer in the District and an Orthopaedic / Ophthalmic / ENT Surgeon.

Prescribed Formats of SC, ST, OBC, PWD/EWS certificates as applicable to be submitted at the time of Interview/ Document Verification can be downloaded from CWC website www.cewacor.nic.in. Candidates belonging to these categories are required to produce the certificates strictly in these formats only.

E. **OFFER OF APPOINTMENT**

1. On completion of the Interview/Document Verification process, candidates shortlisted will be issued offer of appointment keeping in view the spirit of Govt. Guidelines on reservation policy, various guidelines issued by Govt. of India/Others from time to time, administrative exigency, etc. No change in the data already registered by the candidate in the online application form is possible. A candidate belonging to SC/ST/OBC/EWS category, who is selected on the same standard as applied to General category candidates will be treated as own merit candidates.

2. In the event of two or more candidates having obtained the same score, merit order is decided as per date of birth (the candidate senior in age is placed before/ above the candidate junior in age), as per the prevailing practice.

3. In case it is detected at any stage of the recruitment process that, the candidate does not satisfy the eligibility criteria their candidature/ chance in the process shall stand forfeited.

4. A reserve list to the extent of maximum 100 percent of the vacancies under each category may be kept, subject to the availability of candidates. In the event of any post remaining vacant, provisional allotment will be carried out for the candidates from the reserve list. However, if no vacancy arises owing to exigencies or otherwise, the candidates under the reserve list will not be considered for offer of appointment.

5. On qualifying the online test and Interview, selected candidates will be appointed as "Management Trainees" (for post code nos. 01 & 02 in their respective fields for a period of one year **on a fixed consolidated pay** of Rs. 54400/- per month.

6. "Assistant Engineer (Civil/Electrical) (Post Code No. 03 & 04)", "Accountant" (Post Code No. 05), and "Superintendent" (Post Code no. 06) on qualifying the online test and Interview, shall be appointed in their prescribed Pay Scales initially and shall be placed under probation for one year.

7. Junior Superintendent (Post code No. 07), Hindi Translator (Post Code No. 08) and Jr. Technical Assistant (Post code No. 9) on qualifying the online test and document verification process, shall be appointed on the basis of marks obtained in online test in their prescribed pay scale initially and shall be placed under probation for one year.

8. Selected Management Trainees shall be given one-year training on operation of Warehouses, Container Freight Stations, Inland Container Depots, Rail side Warehousing Complexes and General Management Techniques, Maintenance of Accounts of Warehouses, CFSs, ICDs, RWCs and Financial Management Techniques of the Corporate Sector, preservation of stocks by giving treatment of fumigation/spraying and other disinfestations measures/techniques. On completion of one-year training successfully, they shall be absorbed in the Corporation on regular pay scale of **Senior Asst. Manager** in their respective fields i.e. General/Technical.

   a. Selected Management Trainees shall have to furnish a bond of Rs. 50,000/- (Rupees fifty thousand only) at the time of joining. In case the trainees leave the Corporation during the training period, they shall have to deposit the bond amount before leaving the Corporation. Seniority of the Management Trainee shall be counted from the date of absorption in the regular pay scale as Sr. Asstt. Manager as per rules.

   b. Selected Assistant Engineers (Civil/Electrical), Accountants and Superintendents shall have to furnish a Bond to serve the Corporation for minimum of two years, of Rs. 25,000/- at the time of joining

   c. Selected Jr. Superintendents, Jr. Technical Asstt. & Stenographer shall have to furnish a Bond to serve the Corporation for minimum of two years, of Rs. 10,000/- at the time of joining.

9. All appointments will be subject to the Rules and Regulations of the Corporation in-force from time to time.

10. No person shall be eligible for appointment who had previously been dismissed or compulsorily retired from the service of the Corporation or from a Department of a State or the Central Government or from any Public Sector Undertaking.

11. No person shall be eligible for appointment who has been convicted in a Court of law for any offence involving moral turpitude.

   This is an All India cadre and provisionally allotted candidates (subject to fulfilling all required criteria) may be posted anywhere in India/ outside India as per discretion of CWC.

F. **IDENTITY VERIFICATION**

   i) **DOCUMENTS TO BE PRODUCED**

   In the examination hall as well as at the time of interview/ Document Verification , the call letter along with a photocopy of the candidate's photo identity (**bearing exactly the same name as it appears on the call letter**) such as PAN Card/ Passport/ Driving Licence/ Voter's Card/ Bank Passbook with photograph/ Photo identity proof issued by a Gazetted Officer/ People's Representative along with a photograph / Identity Card issued by a recognised college/ university/ Aadhaar card or E-Aadhaar with a photograph/ Employee ID should be submitted to the invigilator for verification. The candidate's identity will be verified with respect to their details on the call letter, in the Attendance List and requisite documents submitted.

If identity of the candidate is in doubt the candidate may not be allowed to appear for the Examination/ interview/ Document Verification.

Ration Card will **not be** accepted as valid ID proof for this project.

> **Note:** Candidates have to produce in original the photo identity proof and submit photocopy of the photo identity proof along with Examination call letter as well as the Interview/document verification Call Letter while attending the examination/ interview respectively, without which they will not be allowed to take up the examination/ interview/document verification. Candidates must note that the name as appearing on the call letter (provided during the process of registration) should exactly match the name as appearing on the photo identity proof. Female candidates who have changed first/last/middle name post marriage must take special note of this. If there is any mismatch between the name indicated in the Call Letter and Photo Identity Proof the candidate will not be allowed to appear for the examination. In case of candidates who have changed their name, will be allowed only if they produce original Gazette notification / their original marriage certificate / affidavit in original.

    ii) **BIOMETRIC DATA – Capturing and Verification**

It has been decided to capture the biometric data (left thumb impression or otherwise) and the photograph of the candidates on the day of the Online Examination for all the candidates.

The biometric data and photograph will be cross verified on the day of interview/ Document Verification of qualifying candidates. Decision of the Biometric data verification authority with regard to its status (matched or mismatched) shall be final and binding upon the candidates.

Candidates are requested to take care of the following points in order to ensure a smooth process

a) If fingers are coated (stamped ink/mehndi/coloured...etc.), ensure to thoroughly wash them so that coating is completely removed before the online exam / interview / document verification.

b) If fingers are dirty or dusty, ensure to wash them and dry them before the finger print (biometric) is captured.

c) Ensure fingers of both hands are dry. If fingers are moist, wipe each finger to dry them.

d) If the primary finger (left thumb) to be captured is injured/damaged, immediately notify the concerned authority in the test centre. In such cases impression of other fingers, toes etc. may be captured.

G. HOW TO APPLY

Candidates can apply online only from 15.02.2019 to 16.03.2019 and no other mode of application will be accepted.

Pre-Requisites for Applying Online

Before applying online, candidates should—

(i) scan their:
- **photograph (4.5cm × 3.5cm)**
- **signature (with black ink)**
- **left thumb impression (on white paper with black or blue ink)**
- **a hand-written declaration (on a white paper with black ink) (text given below)**

ensuring that the all these scanned documents adhere to the required specifications as given in Annexure II to this Advertisement.

(ii) Signature in CAPITAL LETTERS will NOT be accepted.

(iii) The left thumb impression should be properly scanned and not smudged. (If a candidate is not having left thumb, he/she may use his/ her right thumb for applying.)

(iv) The text for the hand-written declaration is as follows –

"I, _____ (Name of the candidate), hereby declare that all the information submitted by me in the application form is correct, true and valid. I will present the supporting documents as and when required."

(v) The above-mentioned hand-written declaration has to be in the candidate's hand writing and in English only. If it is written and uploaded by anybody else or in any other language, the application will be considered as invalid. (In the case of Visually Impaired candidates or other category candidates who cannot write, may get the text of declaration typed and put their left-hand thumb impression below the typed declaration and upload the document as per specifications.)

(vi) **Keep the necessary details/documents ready to make** Online Payment **of the requisite application fee/ intimation charges**

Have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process. CWC may send intimation to download call letters for the Examination etc. through the registered e-mail ID. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID and mobile no. before applying on-line and must maintain that email account and mobile number.

H. APPLICATION FEE / INTIMATION CHARGES

Male candidates belonging to Unreserved (UR), EWS and OBC shall be required to pay an online application fee of Rs. 700/- + Intimation charges of Rs. 300/-. SC/ ST/ Women/ PH/ Ex-Servicemen candidates will be exempted from the payment of application

fee; however, they will be required to pay intimation charges of Rs. 300/-. The amount is inclusive of GST. However, applicable payment gateway charges for online payment facilitation shall be borne by respective candidate.

Category of candidates	Application Fee	Intimation Charges	Total
Male candidates belonging to Unreserved (UR)/ EWS and OBC category	Rs. 700	Rs. 300	**Rs. 1000/-**
SC, ST, PWD, Ex-Serviceman and Women candidates	**NIL**	Rs. 300	**Rs. 300/-**

Note: Above non-refundable fee is required to be paid by respective categories of candidates through online payment gateway only. Payment made through any other mode like DD, Cheque, Postal Order will not be accepted.

Procedure for applying online

(1) Candidates are first required to go to the CWC's website www.cewacor.nic.in and click on the link 'Vacancy and Results**'** and then click on the option "CLICK HERE TO APPLY ONLINE FOR ADVERTISEMENT NO. 2019/01" to open the On-Line Application Form.

(2) To register application, choose the tab "Click here for New Registration" and enter Name, Contact details and Email-id. A Provisional Registration Number and Password will be generated by the system and displayed on the screen. Candidate should note down the Provisional Registration Number and Password. An Email & SMS indicating the Provisional Registration number and Password will also be sent.

(3) In case the candidate is unable to complete the application form in one go, he / she can save the data already entered by choosing "SAVE AND NEXT" tab. Prior to submission of the online application candidates are advised to use the "SAVE AND NEXT" facility to verify the details in the online application form and modify the same if required. Visually Impaired candidates should fill the application form carefully and verify/ get the details verified to ensure that the same are correct prior to final submission.

(4) Candidates are advised to carefully fill and verify the details filled in the online application themselves as no change will be possible/ entertained after clicking the FINAL SUBMIT BUTTON.

(5) The Name of the candidate or his /her Father/ Husband etc. should be spelt correctly in the application as it appears in the 10th Class Certificates/ Mark sheets. Any change/alteration found may disqualify the candidature.

(6) Validate your details and Save your application by clicking the 'Validate your details' and 'Save & Next' button.

(7) Candidates can proceed to upload Photo & Signature as per the specifications given in the Guidelines for Scanning and Upload of Photograph and Signature detailed under point "G".

(8) Candidates can proceed to fill other details of the Application Form.

(9) Click on the Preview Tab to preview and verify the entire application form before FINAL SUBMIT.

(10) Modify details, if required, and click on 'FINAL SUBMIT' ONLY after verifying and ensuring that the photograph, signature uploaded and other details filled by you are correct.

(11) Click on 'Payment' Tab and proceed for payment.

(12) Click on 'Submit' button.

I.   Mode of Payment

Candidates have to make the payment of requisite fees/ intimation charges through ONLINE mode only:

(i) The application form is integrated with the payment gateway and the payment process can be completed by following the instructions.

(ii) The payment can be made by using Debit Cards (RuPay/Visa/MasterCard/Maestro), Credit Cards, Internet Banking, IMPS, Cash Cards/ Mobile Wallets.

(iii) After submitting your payment information in the online application form, PLEASE WAIT FOR THE INTIMATION FROM THE SERVER. DO NOT PRESS BACK OR REFRESH BUTTON IN ORDER TO AVOID DOUBLE CHARGE

(iv) On successful completion of the transaction, an e-Receipt will be generated.

(v) Non-generation of 'E-Receipt' indicates PAYMENT FAILURE. On failure of payment, Candidates are advised to login again using their Provisional Registration Number and Password and repeat the process of payment.

(vi) Candidates are required to take a printout of the e-Receipt and online Application Form containing fee details. Please note that if the same cannot be generated, online transaction may not have been successful.

(vii) For Credit Card users: All charges are listed in Indian Rupee. If you use a non-Indian credit card, your bank will convert to your local currency based on prevailing exchange rates.

(viii) To ensure the security of your data, please close the browser window once your transaction is completed.

(ix) There is facility to print application form containing fee details after payment of fees. The application form is integrated with the payment gateway and the payment process can be completed by following the instructions.

Note:

- After submitting your payment information in the online application form, please wait for the intimation from the server, DO NOT press Back or Refresh button in order to avoid double charge

- To ensure the security of your data, please close the browser window once your transaction is completed.
  After completing the procedure of applying on-line including payment of fees, the candidate should take a printout of the system generated on-line application form, ensure the particulars filled in are accurate and retain it along with Registration Number and Password for future reference. They should not send this printout to the CWC.

> **Please note that all the particulars mentioned in the online application including Name of the Candidate, Category, Date of Birth, Post Applied for, Address, Mobile Number, Email ID, Centre of Examination etc. will be considered as final and no change/modifications will be allowed after submission of the online application form. Candidates are hence requested to fill in the online application form with the utmost care as no correspondence regarding change of details will be entertained. CWC will not be responsible for any consequences arising out of furnishing of incorrect and incomplete details in the application or omission to provide the required details in the application form.**

An email/ SMS intimation with the Registration Number and Password generated on successful registration of the application will be sent to the candidate's email ID/ Mobile Number specified in the online application form as a system generated acknowledgement. **If candidates do not receive the email and SMS intimations at the email ID/ Mobile number specified by them, they may consider that their online application has not been successfully registered.**

An online application which is incomplete in any respect such as without photograph and signature, inhuman / inappropriate photograph and / or signature uploaded in the online application form/ unsuccessful fee payment will not be considered as valid.

Candidates are advised in their own interest to apply on-line much before the closing date and not to wait till the last date for depositing the fee to avoid the possibility of disconnection/ inability/ failure to log on to the CWC website on account of heavy load on internet/website jam.

CWC does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of the aforesaid reasons or for any other reason beyond the control of the CWC.

Please note that the above procedure is the only valid procedure for applying. No other mode of application or incomplete steps would be accepted and such applications would be rejected.

Any information submitted by an applicant in his/ her application shall be binding on the candidate personally and he/she shall be liable for prosecution/ civil consequences in case the information/ details furnished by him/ her is found to be false at a later stage.

J.   GENERAL INSTRUCTIONS

(1)   Candidates will have to invariably produce and submit the requisite documents such as valid call letter, a photocopy of photo-identity proof bearing the same name as it appears on the online submitted application form etc. at the time of examination and Interview/ Document Verification as the case may be.

(2)   Before applying for the mentioned posts, the candidate should ensure that he/she fulfils the eligibility and other norms mentioned in this advertisement. Candidates are therefore to carefully read this advertisement and follow all the instructions given for submitting online application.

(3)   A Candidate's admission to the examination/ shortlisting for Interview/ Document Verification and/ subsequent process is strictly provisional. The mere fact that the call letter(s)/ has been issued to the candidate does not imply that his/ her candidature has been finally cleared by CWC. CWC would be free to reject any application, at any stage of the process, cancel the candidature of the candidate in case it is detected at any stage that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/false information/certificate/documents or has suppressed any material fact(s). If any of these shortcomings is/are detected after appointment in CWC, their services are liable to be summarily terminated.

(4)   Decision of CWC in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualifications and other eligibility norms, the documents to be produced for the purpose of the conduct of Examination, interview/ Document Verification etc. and any other matter relating to online exam will be final and binding on the candidate. No correspondence or personal enquiries shall be entertained by CWC in this behalf.

(5)   **Candidates can apply for one or more post as per their educational qualification and fulfilment of eligibility required for the posts. Is such a case, the candidate has to apply and submit application fee separately for each post. However, based on the number of candidates applying for different posts under various permutations and combinations, the online test for the various posts can be held together / separately on a single or multiple day across various sessions. Not more than one application should be submitted by any candidate for a particular post. In case of multiple Applications for a particular post, only the latest valid (completed) application will be retained and the application fee/ intimation charges paid for the other multiple registration(s) for a particular post will stand forfeited.**

> **The scribe arranged by the candidate should not be a candidate for any of the posts mentioned in this advertisement. If violation of the above is detected at any stage of the process, candidature for Online Examination of both the candidate and the scribe will be cancelled.**
> **Multiple attendance/ appearances in examination for same post and/ Interview/ Document Verification will be summarily rejected/ candidature will be cancelled. Online applications once registered will not be allowed to be withdrawn and/or the application fee/ intimation charges once paid will not be refunded nor be held in reserve for any other examination.**

(6) Any dispute arising out of this advertisement including the recruitment process shall be subject to the sole jurisdiction of the Courts situated at Delhi.

(7) **Any canvassing or creating influence for undue advantage shall lead to disqualification from the process.**

(8) **Any request for change of address, details mentioned in the online application form will not be entertained.**

(9) Any request for change of date, time and venue for online examination and interview will not be entertained.

(10) In case any dispute arises on account of interpretation of clauses in any version of this advertisement other than English, the English version available on CWC website shall prevail.

(11) A candidate should ensure that the signatures appended by them in all the places viz. in their call letter, attendance sheet etc. and in all correspondence with the CWC in future should be identical and there should be no variation of any kind.

(12) **A recent, recognizable photograph** (4.5cm × 3.5cm) **should be uploaded by the candidate in the online application form and the candidate should ensure that copies of the same are retained for use at various stages of the process. Candidates are also advised not to change their appearance till the process is completed. Failure to produce the same photograph at various stages of the process or doubt about identity at any stage could lead to disqualification.**

(13) The possibility of occurrence of some problem in the administration of the examination cannot be ruled out completely which may impact test delivery and/or result from being generated. In that event, every effort will be made to rectify such problem, which may include movement of candidates, delay in test. Conduct of a re-exam is at the absolute discretion of CWC. Candidates will not have any claim for a re-test. Candidates not willing to move or not willing to participate in the delayed process of test delivery shall be summarily rejected from the process.

(14) If the examination is held in more than one session, the scores across various sessions will be equated to adjust for slight differences in difficulty level of different test batteries used across sessions. More than one session are required if the nodes capacity is less or some technical disruption takes place at any centre or for any candidate.

(15) Outstation candidates called for Interview/ Document Verification will be paid sleeper class to & fro railway/ bus fare or actual expenses incurred, whichever is less, by shortest route on production of proof of travel (rail/ bus ticket etc.). The above concession will not be admissible to candidates who are already in service anywhere.

(16) CWC shall not be responsible for any application made/ wrong information provided by an unauthorized person / institution. Candidates are advised not to share/ mention their application details with/to anyone.

(17) Appointment of candidates is subject to they being declared medically fit, as per any other requirements of the CWC and subject to service and conduct rules of the CWC.

(18) CWC reserves the right to change (cancel/ modify/ add) any of the criteria, method of selection and appointment etc.

(19) **Intimations will be sent by email and/ SMS only to the email ID and mobile number registered in the online application form for Online examination.**

> CWC shall not be responsible if the information/ intimations do not reach candidates in case of change in the mobile number, email address, technical fault or otherwise, beyond the control of CWC. Candidates are advised to keep a close watch on the authorised CWC website www.cewacor.nic.in for latest updates.

K. FOLLOWING ITEMS ARE NOT ALLOWED INSIDE THE EXAMINATION CENTRE: -
   a. **Any stationary item like textual material (printed or written), bits of papers, Geometry/Pencil Box, Plastic Pouch, Calculator, Scale, Writing Pad, Pen Drives, Log Table, Electronic Pen/Scanner etc.**
   b. **Any communication device like Mobile Phone, Bluetooth, Earphones, Microphone, Pager, Health Band etc.**
   c. **Other items like Goggles, Handbags, Hair-pin, Hair-band, Belt, Cap, etc.**
   d. **All ornament like Ring, Earrings, Nose-pin, Chain/Necklace, Pendants, Badge, brooch etc. should be thoroughly checked.**
   e. **Any watch/Wrist Watch, Camera, etc.**
   f. **Any metallic item**
   g. **Any eatable item opened or packed, water bottle etc.**
   h. **Any other item which could be used for unfair means for hiding communication devices like camera, blue tooth devices etc.**
   i. **Full sleeved shirts or tops are not permitted and only half sleeved clothing is allowed. Shoes or other footwear which cover the toes should not be worn. Footwear should be open toe type and sandals or chappals are permitted. Candidates with long hair should tie their hair so that ears are not covered. Any infringement of these instructions shall entail cancellation of candidature and disciplinary action including ban from future examinations. The candidates wearing any religious dress shall be advised to reach the examination venue at least 30 minutes before the prescribed reporting time so that they may checked thoroughly.**
   j. **Candidates will be advised not to bring any of the banned items to the venue of the examination, as arrangement for their safekeeping cannot be assured. CWC or any agency engaged with conduct of the online examination shall not take any responsibility for loss of any of the items. Responsibility of safekeeping of the same shall rest with the candidates at cost or no cost.**
   Any infringement of these instructions shall entail cancellation of candidature and disciplinary action including ban from future examinations.
   Candidates are advised in their own interest not to bring any of the banned items to the venue of the examination, as arrangement for their safekeeping cannot be assured. CWC or any agency engaged with conduct of the online examination shall not take any responsibility for loss of any of the items. Responsibility of safekeeping of the same shall rest with the candidates at cost or no cost.

L. **ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT/ USE OF UNFAIR MEANS**

Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered with or fabricated and should not suppress any material information while submitting online application.

At the time of examination, Interview or in a subsequent selection procedure, if a candidate is (or has been) found guilty of

– using unfair means or

– impersonating or procuring impersonation by any person or

– misbehaving in the examination/ Interview hall or disclosing, publishing, reproducing, transmitting, storing or facilitating transmission and storage of contents of the test(s) or any information therein in whole or part thereof in any form or by any means, verbal or written, electronically or mechanically for any purpose or

– resorting to any irregular or improper means in connection with his/ her candidature or

– obtaining support for his/ her candidature by unfair means, or

– carrying mobile phones or similar electronic devices of communication in the examination/ Interview hall, such a candidate may, in addition to rendering himself/ herself liable to criminal prosecution, be liable:

(a)   to be disqualified from the examination for which he/ she is a candidate

(b)   to be debarred either permanently or for a specified period from any examination conducted by CWC

(c)   for termination of service, if he/ she has already joined the services of CWC.

(d)   An FIR may also be lodged with the Police against any such candidate.

Important:

CWC would be analysing the responses (answers) of individual candidates with other candidates to detect patterns of similarity of right and wrong answers. If in the analytical procedure adopted by CWC in this regard, it is inferred/ concluded that the responses have been shared and scores obtained are not genuine/ valid, CWC reserves right to cancel the candidature of the concerned candidates and the result of such candidates (disqualified) will be withheld.

M. **CALL LETTERS**

The Centre, venue address, post applied for, date and time for examination and Interview/ Document Verification shall be intimated in the respective Call Letter.

An eligible candidate should download their call letter from the CWC's website www.cewacor.nic.in by entering his/ her details i.e. Registration Number and Password/Date of Birth. No hard copy of the call letter/ Information Handout etc. will be sent by post/ courier.

Intimations will be sent by email and/ SMS to the email ID and mobile number registered in the online application form for online test. CWC will not take responsibility for late receipt / non-receipt of any communication e-mailed/ sent via SMS to the candidate due to change in the mobile number, email address, technical fault or otherwise beyond the control of CWC. Candidates are hence advised to regularly keep in touch with the authorised CWC website www.cewacor.nic.in for details, updates and any information which may be posted for further guidance as well as to check their registered e-mail account from time to time during the recruitment process. Any request for change of centre, venue, date and time for examination and Interview shall not be entertained.

N. **ANNOUNCEMENTS:**

All further announcements/ details pertaining to this process will only be published/ provided on authorised CWC website www.cewacor.nic.in from time to time.

Corrigendum to this advertisement, if any, shall be published only on the CWC website www.cewacor.nic.in

Disclaimer: - Instances for providing incorrect information and/or process violation by a candidate detected at any stage of the selection, process will lead to disqualification of the candidate from the selection process and he/she will not be allowed to appear in any of the common recruitment process in the future. If such instances go undetected during the current selection process but are detected subsequently, such disqualification will take place with retrospective affect. Clarifications / decisions given / to be given by the Competent Authority at CWC, regarding process for recruitment shall be final and binding.

New Delhi

Dated: 14th February 2019   **Recruitment Cell, CWC**

EXAMINATION CENTRES

The examination may be held at the following centres and the address of the venue will be advised in the call letters. CWC, however, reserves the right to cancel any of the Examination Centres and/ or add some other Centres, at its discretion, depending upon the response, administrative feasibility, etc. CWC also reserves the right to allot the candidate to any centre other than the one he/she has opted for.

Sr. No.	State/UT/NCR	Examination Centre (Prelims/Single Tier)	Examination Centre (Mains-If applicable)
1.	Andaman and Nicobar	Port Blair	-
2.	Andhra Pradesh	Chittoor, Nellore, Guntur, Kurnool, Rajahmundry, Vijayawada, Vishakhapatnam, Tirupati, Kakinada	Vijayawada, Vishakhapatnam
3.	Arunachal Pradesh	Guwahati, Jorhat	Guwahati
4.	Assam		
5.	Bihar	Darbhanga, Patna, Muzaffarpur, Bhagalpur, Purnea, Aarah	Patna, Muzaffarpur
6.	Chandigarh	Chandigarh-Mohali	Chandigarh-Mohali
7.	Chhattisgarh	Raipur, Bilaspur	Raipur
8.	Dadra and Nagar Haveli	Surat	-
9.	Daman and Diu		-
10.	Delhi	Delhi/New Delhi, Faridabad, Ghaziabad, Noida, Greater Noida, Gurugram	Delhi/New Delhi, Faridabad, Ghaziabad, Noida, Greater Noida, Gurugram
11.	Goa	Panaji	-
12.	Gujarat	Ahmedabad- Gandhinagar, Rajkot, Anand, Vadodara, Surat	Ahmedabad- Gandhinagar
13.	Haryana	Faridabad, Gurugram, Hisar, Karnal, Kurukshetra, Panipat, Yamunanagar, Ambala	Karnal
14.	Himachal Pradesh	Shimla	-
15.	Jammu & Kashmir	Jammu, Srinagar	-
16.	Jharkhand	Jamshedpur, Ranchi	-
17.	Karnataka	Bengaluru, Belgaum, Hubballi, Mangaluru, Gulbarga, Udupi, Shimoga	Bengaluru, Hubballi
18.	Kerala	Kochi, Thiruvananthapuram, Kannur, Kollam, Thrissur, Kottayam	Kochi, Thiruvananthapuram
19.	Lakshadweep		
20.	Madhya Pradesh	Bhopal, Gwalior, Indore	Bhopal
21.	Maharashtra	Mumbai, Thane, Navi Mumbai, Nagpur, Pune, Aurangabad, Kolhapur, Nasik, Jalgaon, Amravati, Nanded	Mumbai, Thane, Navi Mumbai, Nagpur, Pune
22.	Manipur	Guwahati, Jorhat, Agartala	-
23.	Meghalaya		-
24.	Mizoram		-
25.	Nagaland		-
26.	Odisha	Balasore, Berhampur, Cuttack, Sambalpur, Bhubaneshwar, Raurkela	Bhubaneshwar
27.	Puducherry	Puducherry	-
28.	Punjab	Amritsar, Bhatinda, Ludhiana, Mohali, Patiala, Jalandhar	Amritsar
29.	Rajasthan	Kota, Jaipur, Udaipur, Jodhpur, Bikaner	Jaipur
30.	Sikkim	Guwahati	-
31.	Tamil Nadu	Chennai, Coimbatore, Madurai, Tiruchirappalli, Salem, Tirunelveli, Vellor	Chennai, Coimbatore, Madurai
32.	Telangana	Hyderabad, Karimnagar, Warangal	Hyderabad
33.	Tripura	Agartala	-
34.	Uttar Pradesh	Lucknow, Kanpur, Prayagraj, Muzaffarnagar, Ghaziabad, Noida, Greater Noida, Agra, Aligarh, Meerut, Moradabad	Lucknow, Prayagraj,
35.	Uttarakhand		
36.	West Bengal	Greater Kolkata, Hooghly, Siliguri	Greater Kolkata

Guidelines for scanning and Upload of Photograph (4.5cm × 3.5cm) **& Signature**

Before applying online, a candidate will be required to have a scanned (digital) image of his/her photograph and signature as per the specifications given below.

Photograph Image:
- Photograph must be a recent passport style colour picture.
- Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.
- Look straight at the camera with a relaxed face
- If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows
- If you have to use flash, ensure there's no "red-eye"
- If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
- Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
- Dimensions 200 x 230 pixels (preferred)
- Size of file should be between 20kb–50 kb
- Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc., during the process of scanning.
- If the photo is not uploaded at the place of Photo Admission for Examination will be rejected/denied. Candidate him/herself will be responsible for the same.
- Candidate should also ensure that photo is uploaded at the place of photo and signature at the place of signature. If photo in place of photo and signature in place of signature is not uploaded properly, candidate will not be allowed to appear for the exam.
- Candidate must ensure that Photo to be uploaded is of required size and the face should be clearly visible.

Signature, **left thumb impression and hand-written declaration Image**:
- The applicant has to sign on white paper with Black Ink pen.
- The applicant has to put his left thumb impression on a white paper with black or blue ink.
- The applicant has to write the declaration in English clearly on a white paper with black ink
- The signature, left thumb impression and the hand-written declaration should be of the applicant and not by any other person.
- The signature will be used to put on the Call Letter and wherever necessary.
- If the Applicant's signature on the attendance sheet or Call letter, signed at the time of the examination, does not match the signature uploaded, the applicant will be disqualified.
- Signature / Hand written declaration in CAPITAL LETTERS shall NOT be accepted.

Left thumb impression:
- The applicant has to put his left thumb impression on a white paper with black or blue ink.
- The hand-written declaration should be of the applicant and not by any other person.
  - File type: jpg / jpeg
  - Dimensions: 240 x 240 pixels in 200 DPI (Preferred for required quality) i.e 3 cm * 3 cm (Width * Height)
  - File Size: 20 KB – 50 KB

Hand-written declaration:
- Hand written declaration content is to be as expected.
- Hand written declaration should not be written in CAPITAL LETTERS.
- The applicant has to write the declaration in English clearly on a white paper with black or blue ink.
- The hand-written declaration should be of the applicant and not by any other person.
- Hand written Declaration
  - File type: jpg / jpeg
  - Dimensions: 800 x 400 pixels in 200 DPI (Preferred for required quality) i.e 10 cm * 5 cm (Width * Height)
  - File Size: 50 KB – 100 KB

Scanning the documents:
- Set the scanner resolution to a minimum of 200 dpi (dots per inch)
- Set Colour to True Colour.
- Crop the image in the scanner to the edge of the left thumb impression / hand written declaration, then use the upload editor to crop the image to the final size (as specified above).
- The image file should be JPG or JPEG format. An example file name is: image01.jpg or image01.jpeg
- Image dimensions can be checked by listing the folder files or moving the mouse over the file image icon.

- Candidates using MS Windows/MSOffice can easily obtain documents in .jpeg format by using MS Paint or MSOffice Picture Manager. Scanned documents in any format can be saved in .jpg / .jpeg format by using 'Save As' option in the File menu. Size can be adjusted by using crop and then resize option.

  - **If the file size and format are not as prescribed, an error message will be displayed.**

  - **While filling in the Online Application Form the candidate will be provided with a link to upload his/her photograph, signature, left thumb impression and hand-written declaration.**

  Procedure for Uploading the documents
- While filling in the Online Application Form the candidate will be provided with separate links for uploading left thumb impression and hand written declaration
- Click on the respective link "Upload left thumb impression / hand written declaration"
- Browse and Select the location where the Scanned left thumb impression / hand written declaration file has been saved.
- Select the file by clicking on it
- Click the 'Open/Upload' button Your Online Application will not be registered unless you upload your Left thumb impression and hand written declaration as specified.
- If the file size and format are not as prescribed, an error message will be displayed.
- Preview of the uploaded image will help to see the quality of the image. In case of unclear / smudged, the same may be re-uploaded to the expected clarity /quality.
  Note:

(1) In case the left thumb impression or the hand written declaration is unclear / smudged the candidate's application may be rejected.
(2) After uploading the left thumb impression / hand written declaration in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the left thumb impression or the hand written declaration is not prominently visible, the candidate may edit his/ her application and re-upload his/ her thumb impression / hand written declaration, prior to submitting the form.

  After registering online candidates are advised to take a printout of their system generated online application forms.

TENTATIVE PLACE OF POSTINGS AT REGIONAL OFFICES/CONSTRUCTION CELLS/ICDs/CFSs/WAREHOUSES/ PCSs OF CENTRAL WAREHOUSING CORPORATION

Sl. No.	State	Location of Regional Offices/ Construction Cells/ ICDs/ CFSs/ Warehouses/ PCSs
1.	Gujarat	Adalaj, Ahmadabad, Anand, Baroda, Bhavnagar, Gandhidham, Kandla, Mundra, Pipavav, Dashrath, Valvada, Isanpur, Jamnagar, Jhagadia, Junagadh, Karachia, Nadiad, Rajkot, Surat, Thangadh, Vadod, Vyara
2.	Karnataka	Bengaluru, Belgaum, Bidar, Chitradurga, Davangere, Dharwad, Gadag, Gulbarga, Hospet, Hubli, Maddur, Mandya, Mangalore, Nargund, Panambur, Raichur, Sedam, Shikaripur, Shimoga, Soundatti, Tumkur, Whitefield, Kasturi Nagar
3.	Madhya Pradesh	Bhopal, Balaghat, Bhind, Burhanpur, Chhatarpur, Chhindwara, Gwalior, Indore, Katni, Khandwa, Maksi, Malanpur, Morena, Narsinghpur, Pithampur, Sanwar, Sheopurkalan, Sohagpur
4.	Odisha	Bhubaneswar, Aska, Balasore, Baljitpara, Bargarh, Berhampur, Bolangir, Choudwar, Cuttack, Jatni, Jajpur, Jeypore, Junagarh, Kalamati, Kendupalli, Koksara, Nabarangpur, Rayagada, Sonepur, Marshaghai
5.	Punjab	Abohar, Ajitwal, Amritsar, Bathinda, Bhogpur, Chanalon, Fazilka, Garhshankar, Gurdaspur, Hoshiarpur, Attari, Ludhiana, Mandi Gobindgarh, Mansa, Moga, Mohali, Muktsar, Nabha, Pathankot, Ropar, Sirhind
6.	Chandigarh	Chandigarh
7.	Tamilnadu	Chennai, Ambattur, Chidambaram, Chromepet, Coimbatore, Cuddalore, Erode, Hosur, Kumbakonam, Madhavaram, Madurai, Mannargudi, Moolapalayam, Nagercoil, Royapuram, Singanallur, Tambaram, Thanjavur, Thoothukudi, Trichy, Udumalpet, Virudhunagar, Virugambakam, Kalmandapam
8.	Puduchery	Puduchery
9.	A&N	Port Blair
10.	Delhi	Kirti Nagar, Nangloi, Narela, Okhla, IGI Airport, Patparganj, R.P. Bagh, Safdarjang Flyover
11.	Uttar Pradesh	Lucknow, Greater Noida, Kasna, Loni, Noida, Sahibabad, Surajpur, Bahraich, Ballia, Banda, Basti, Bijnore, Bisalpur, Chandausi, Chirgaon, Dadri, Dumariaganj, Etawah, Faizabad, Ghaziabad, Gola Gokarnath, Gorakhpur, Kanpur, Hardoi, Bhadohi, Saharanpur, Jahangirabad, Jhansi, Maunath Bhanjan, Muzaffar Nagar, Naini, Rampur, Robertsganj, Shahganj, Shamli
12.	Haryana	Panchkula, Gurgaon, Kundli, Assandh, Barhi, Bhiwani, Charkhi Dadri, Fatehabad, Ganaur, Gohana, Hisar, Indri, Jagadhari, Kaithal, Karnal, Kurukshetra, Ladwa, Mandi Adampur, Naraingarh, Narwana, Palwal, Rohtak, Sirsa, Sonipat, Tohana, Ulkana
13.	Assam	Guwahati, Amingaon, Dhubri, Maligaon, Jorhat, Sorbhog
14.	Nagaland	Dimapur
15.	Tripura	Agartala
16.	Andhra Pradesh	Adoni, Ankapally, Ananthapur, Vizag, Chilakaluripet, Duggirala, Gudivada, Guntur, Kapada, Kaikalur, Kakinada, Machilipatnam, Nandikotkur, Nandyal, Nellore, Nidamanur, Ongole, Pedakakani, Rajahmundry, Rayanapadu, Renigunta, Sattenapalli, Tadepalligudem, Vadlamudi, Vijaywada,
17.	Telangana	Hyderabad, Adilabad, Bodhan, Kukatpally, Chityal, Gadwal, Jangaon, Karminagar, Medak, Mehaboobnagar, Nacharam, Nampally, Nizamabad, Sanathnagar, Sarangpur, Siddipet, Suryapet, Warangal
18.	Rajasthan	Jaipur, Alwar, Baran, Beawar, Bharatpur, Bhiwadi, Bikaner, Chomu, Deoli, Hanumangarh, Jhunjhunu, Keshrisinghpur, Kota, Kotputli, Kushalgarh, Mahwa, Nagaur, Parbatsar, Sikar, Sitapura, Sriganganagar, Srimadhopur, Tibbi, Udaipur
19.	Kerala	Kochi, Edathala, Ernakulam, Kakkanad, Kakancherry, Kanjikode, Kannur, Kottayam, Kozikode, Kunnamthanam, Richur, Trivandrum
20.	West Bengal	Kolkata, Belda, Berhampore, Bishnupur, Bonhooghly, Burdwan, Haldia, Midnapore, Cooch Behar, Durgachak, Falta, Kantapukur, Kharagpur, Malda, Matigara, Mogra, Nimak Mahal Road, Panchpara, Panihati, Petrapole, Raninagar, Rishra, Sargachi, Sarul, Strand Bank Road, Tratolla Road, Uluberia
21.	Uttarakhand	Bazpur, Jaspur, Kashipur, Khatima, Sri Nagar
22.	Maharashtra	Mumbai, Akola, Ambad, Ambernath, Amravati, Badnera, Chikalthana, Daryapur, Gondia, Jalgaon, Kalmboli, Karanja, Kardha-Bhandara, Kolhapur, Maliwada, M.S. Jetham Miraj, Nagpur, Nanded, Nasik, Pune,Sangli, Soundad, Vashi, Wadala, Waluj, Washim, Yavatmal, Kalamboli, Navi Mumbai, Dronagiri Node, Logistic Park, Distripark
23.	Goa	South Goa, Vasco
24.	Himachal Pradesh	Dehra, Mandi, Solan
24.	Bihar	Patna, Darbhanga, Fatuha, Goraul, Katihar, Kishanganj, Madhepura, Mohania, Mokama, Munger, Musallapur, Nokha, Samastipur, Siwan, Supaul
25.	Jharkhand	Hazaribagh, Jamshedpur, Ranchi
26.	Chhattisgarh	Raipur, Bhatapara, Bilaspur, Rasmada-Durg, Kharasia, Raigarh, Surri

Note: The list is tentative only and place of posting is not guaranteed to any selected candidate. The same will depend upon actual manpower requirement of CWC and postings will be done accordingly. No claim/correspondence/outside influence shall be entertained in this regard and any such outside influence will debar the candidate for appointment in CWC.

LIST OF FORMS

FORM – I	FORMAT OF SC / ST CASTE CERTIFICATE
FORM – II	FORMAT OF OBC CASTE CERTIFICATE
FORM – III	FORMAT OF DECLARATION TO BE PRODUCED BY OBC CANDIDATES
FORM – IV	DISABILITY CERTIFICATE (IN CASES OF AMPUTATION OR COMPLETE PERMANENT PARALYSIS OF LIMBS AND IN CASES OF BLINDNESS)
FORM – V	DISABILITY CERTIFICATE (IN CASE OF MULTIPLE DISABILITIES)
FORM – VI	DISABILITY CERTIFICATE (IN CASES OTHER THAN THOSE MENTIONED IN FORM IV AND V)
FORM - VII	FORM OF CERTIFICATE APPLICABLE FOR RELEASED/RETIRED PERSONNEL FROM ARMY / NAVY / AIR FORCE
FORM – VIII	FORM OF CERTIFICATE FOR SERVING PERSONNEL WHO ARE DUE TO BE RELEASED WITHIN ONE YEAR
FORM – IX	UNDERTAKING TO BE GIVEN BY SERVING ARMED FORCE PERSONNEL WHO ARE DUE TO BE RELEASED WITHIN ONE YEAR
FORM - X	FORM OF CERTIFICATE APPLICABLE FOR SERVING ARMED FORCE PERSONNEL WHO HAVE ALREADY COMPLETED THEIR INITIAL ASSIGNMENT AND ARE ON EXTENDED ASSIGNMENT
FORM – XI	FORM OF UNDERTAKING TO BE GIVEN BY THE EX-SERVICEMAN
FORM – XII	CERTIFICATE REGARDING PHYSICAL LIMITATION IN AN EXAMINEE TO WRITE
FORM – XIII	LETTER OF UNDERTAKING FOR USING OWN SCRIBE
FORM-XIV	FORMAT FOR EWS CERTIFICATE

**FORM OF CERTIFICATE TO BE PRODUCED BY A
CANDIDATE BELONGING TO SCHEDULED CASTE OR
<u>SCHEDULED TRIBE IN SUPPORT OF HIS / HER CLAIM.</u>**

37. **This is to certify that Sri / Smt / Kum*_____ son / daughter***
    of_____ of village / town* _____
    in District / Division*_____of the State / Union Territory*_____belongs to the
    _____Caste/Tribe* which is recognized as a Scheduled Caste/ Scheduled Tribe* under:

∗ The Constitution (Scheduled Castes) Order, 1950 ;
∗ The Constitution (Scheduled Tribes) Order, 1950 ;
∗ The Constitution (Scheduled Castes)(Union Territories)Orders, 1951 ;
∗ The Constitution (Scheduled Tribes)(Union Territories)Order, 1951 ;

[as amended by the Scheduled Castes and Scheduled Tribes lists Modification) Order,1956; the Bombay Reorganisation Act, 1960; the Punjab Reorganisation Act 1966, the State of Himachal Pradesh Act, 1970, the North-Eastern Areas (Reorganisation)Act, 1971, the Constitution (Scheduled Castes and Scheduled Tribes) Order (Amendment) Act,1976, The State of Mizoram Act, 1986, the State of Arunachal Pradesh Act, 1986 and the Goa, Daman and Diu (Reorganization) Act, 1987.]:

∗ The Constitution (Jammu and Kashmir) Scheduled Castes Order,1956 ;
∗ The Constitution (Andaman and Nicobar Islands) Scheduled
  Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled
  Tribes Orders (Amendment) Act, 1976;
∗ The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order, 1962 ;
∗ The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order, 1962 ;
∗ The Constitution (Pondicherry) Scheduled Castes Order 1964;
∗ The Constitution (Uttar Pradesh) Scheduled Tribes Order,1967;
∗ The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968 ;
∗ The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968 ;
∗ The Constitution (Nagaland) Scheduled Tribes Order, 1970 ;
∗ The Constitution (Sikkim) Scheduled Castes Order, 1978 ;
∗ The Constitution (Sikkim) Scheduled Tribes Order, 1978 ;
∗ The Constitution (Jammu and Kashmir) Scheduled Tribes Order, 1989 ;
∗ The Constitution (Scheduled Castes) Orders (Amendment)Act, 1990;
∗ The Constitution (ST) Orders (Amendment) Ordinance, 1991 ;
∗ The Constitution (ST) Orders (Second Amendment) Act,1991 ;
∗ The Constitution (ST) Orders (Amendment) Ordinance, 1996**;**
∗ The Scheduled Caste and Scheduled Tribes Orders (Amendment) Act 2002;
*The Constitution (Scheduled Castes) Order (Amendment) Act, 2002;
*The Constitution (Scheduled Caste and Scheduled Tribes) Order (Amendment) Act, 2002;
*The Constitution (Scheduled Caste) Order (Second Amendment) Act, 2002].

38. **Applicable in the case of Scheduled Castes / Scheduled Tribes persons, who have migrated from one State / Union Territory Administration.**

This certificate is issued on the basis of the Scheduled Castes / Scheduled Tribes* Certificate issued to Shri / Smt / Kumari* _____Father /Mother* of Sri / Smt / Kumari*_____ _____of village / town_____in District/Division*_____of the State/Union Territory*_____ who belong to the_____ Caste / Tribe* which is recognized as a Scheduled Caste/Scheduled Tribe* in the State/Union Territory* issued by the _____[Name of the authority] vide their order No. _____ dated _____.

39. Shri/Smt/Kumari*_____and/or* his/her* family ordinarily reside(s) in village/town*_____ of_____ District / Division* of the State / Union Territory* of _____

Signature _____

Designation _____

Place: [With seal of Office]
Date :   State/Union Territory

Note: The term "Ordinarily resides" used here will have the same meaning as in Section 20 of the Representation of the Peoples Act, 1950.
----
* Please delete the words which are not applicable.
# Delete the paragraph which is not applicable.

List of authorities empowered to issue Caste / Tribe Certificates:

1. District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector/I Class Stipendiary Magistrate / Sub-Divisional Magistrate / Extra-Asst. Commissioner / Taluka Magistrate / Executive Magistrate.

2. Chief Presidency Magistrate/ Additional Chief Presidency Magistrate / presidency Magistrate.

3. Revenue Officer not below the rank of Tehsildar.

4. Sub-Divisional Officers of the area where the candidate and / or his family normally resides.

Note: The Certificate is subject to amendment/modification of Scheduled Castes and Scheduled Tribes lists from time to time

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FORM OF CERTIFICATE TO BE PRODUCED BY
OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT
<u>TO POSTS UNDER THE GOVERNMENT OF INDIA</u>

This is to certify that Sri / Smt. / Kumari_____son/daughter of _____ of village/Town _____District/Division _____ in the State/ Union Territory_____ belongs to the _____community which is recognized as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No. _____dated _____*. Shri/Smt./Kumari _____and/or his/her family ordinarily reside(s) in the _____District/Division of the _____State/Union Territory. This is also to certify that he/she does not belong to the persons /sections (Creamy Layer) mentioned in column 3 of the Schedule to the Government of India, Department of Personnel & Training OM No.36012/22/93- Estt.[SCT], dated 8-9-1993 **.

Dated:

District Magistrate
Deputy Commissioner etc.

Seal

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* - the authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.
**- As amended from time to time.

Note: - The term "Ordinarily" used here will have the same meaning as in Section 20of the Representation of the People Act, 1950.
The Prescribed proforma shall be subject to amendment from time to time as per Government of India Guidelines.

Form of declaration to be submitted by the OBC candidates (in addition to the Community Certificate)

I ……………………………………. Son / daughter of Shri …………………………………………………………….. resident of village / town /city ……………………………… district ………………………………………. State ……………………………. hereby declare that I belong to the ………………………………………………. Community which is recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No. 3610222/93-Estt (SCT) dated 08/09/1993. It is also declared that I don't belong to persons / sections / (Creamy Layer) mentioned in column 3 of Schedule to the above referred Office Memorandum dated 08/09/1993, O.M. No. 36033/3/2004-Estt (Res) dated 09th March 2004 and O.M. No. 36033/3/2004-Estt (Res) dated 14th October, 2008.

Signature of the Candidate …………………………………….

Full Name …………………………………………………………….

Address…………………………………………………………………..

Disability Certificate
(In cases of amputation or complete permanent paralysis of limbs and in cases of blindness)
(Prescribed proforma subject to amendment from time to time)
(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent PP size Attested Photograph (Showing face only) of the person with disability

Certificate No. :   **Date :**

This is to certify that I have carefully examined

Shri/Smt./Kum. _____ **son/wife/daughter of Shri**

_____ **Date of Birth (DD / MM / YY) ____ ____ ____**

Age _____ years, male/female Registration No. _____ permanent resident of House

No._____ Ward/Village/Street _____ Post Office

_____District _____ State _____, whose photograph is affixed

above, and am satisfied that:

(A)   he/she is a case of :

- **locomotor disability**
- **Blindness**

(Please tick as applicable)

(B)   The diagnosis in his/her case is _____

(C)   He/She has _____% (in figure) _____ percent (in words) permanent physical impairment/blindness in relation to his/her _____ (part of body) as per guidelines (to be specified)

2.   The applicant has submitted the following documents as proof of residence :-

Nature of Document	Date of Issue	Details of authority issuing certificate

(Signature and Seal of Authorised Signatory of notified Medical Authority)

Signature/Thumb impression of the person in whose favour disability certificate is issued.

Disability Certificate
(In case of multiple disabilities)
(Prescribed proforma subject to amendment from time to time)
(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent PP size Attested Photograph (Showing face only) of the person with disability

Certificate No. :   **Date:**

This is to certify that we have carefully examined

Shri/Smt./Kum. _____ son/wife/daughter of Shri

_____ Date of Birth (DD / MM / YY) ____ ____ ____

Age _____ years, male/female _____ Registration No. _____ permanent resident of

House No._____ Ward/Village/Street _____ Post

Office _____District _____ State _____, whose photograph is

affixed above, and are satisfied that:

(A) He/she is a Case of Multiple Disabilities. His/her extent of permanent physical impairment/disability has been evaluated as per guidelines (to be specified) for the disabilities ticked below, and shown against the relevant disability in the table below :

Sr. No.	Disability	Affected Part of Body	Diagnosis	Permanent physical impairment/mental disability (in %)
1	Locomotor disability	@		
2	Low vision	#		
3	Blindness	Both Eyes		
4	Hearing impairment	£		
5	Mental retardation	X		
6	Mental-illness	X		

(B) In the light of the above, his/her over all permanent physical impairment as per guidelines (to be specified), is as follows :-

In figures: - _____ percent

In words: - _____ percent

2. This condition is progressive/non-progressive/likely to improve/not likely to improve.

3. Reassessment of disability is :

not necessary,

Or

(i) is recommended / after _____ years _____ months, and therefore this certificate shall be valid till (DD / MM / YY) ____ ____ ____

@ - e.g. Left/Right/both arms/legs

- e.g. Single eye / both eyes

£ - e.g. Left / Right / both ears

4. The applicant has submitted the following documents as proof of residence :-

Nature of Document	Date of Issue	Details of authority issuing certificate

5. Signature and Seal of the Medical Authority

Name and seal of Member	Name and seal of Member	Name and seal of Chairperson

Signature/Thumb impression of the person in whose favour disability certificate is issued.

Disability Certificate

(In cases other than those mentioned in Form IV and V)

(Prescribed proforma subject to amendment from time to time)

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

> **Recent PP size Attested Photograph (Showing face only) of the person with disability**

Certificate No. :   **Date:**

This is to certify that I have carefully examined

Shri/Smt./Kum. _____ son/wife/daughter of Shri

_____ Date of Birth (DD / MM / YY) ____ ____ ____

Age _____ years, male/female _____ Registration No. _____ permanent resident

of House No._____ Ward/Village/Street _____

Post Office _____District _____ State _____, whose photograph is

affixed above, and am satisfied that he/she is a Case of _____ disability. His/her extent of

percentage physical impairment/disability has been evaluated as per guidelines (to be specified) and is shown against

the relevant disability in the table below:

Sr. No.	Disability	Affected Part of Body	Diagnosis	Permanent physical impairment/mental disability (in %)
1	**Locomotor disability**	@		
2	**Low vision**	#		
3	**Blindness**	**Both Eyes**		
4	**Hearing impairment**	£		
5	**Mental retardation**	X		
6	**Mental-illness**	X		

(Please strike out the disabilities which are not applicable.)

2.   The above condition is progressive/non-progressive/likely to improve/not likely to improve.

3.   Reassessment of disability is :

(i)   not necessary,

Or

(ii)   is recommended / after _____ years _____ months, and therefore this certificate shall be valid till (DD / MM / YY) ____ ____ ____

@ - e.g. Left/Right/both arms/legs

 # - e.g. Single eye / both eyes £ -

e.g. Left / Right / both ears

4.   **The applicant has submitted the following documents as proof of residence :-**

Nature of Document	Date of Issue	Details of authority issuing certificate

<div align="right">

(Authorised Signatory of notified Medical Authority)
(Name and Seal)

Countersigned

{Countersignature and seal of the CMO/Medical Superintendent/Head of Government Hospital, in case the certificate is issued by a medical authority who is not a government servant (with seal)}

</div>

Signature/Thumb impression of the person in whose favour disability certificate is issued.

Form of Certificate applicable for Released/Retired Personnel

(Prescribed proforma subject to amendment from time to time)

It is certified that No. _____ Rank _____ Name _____ whose date of birth is _____ has rendered service from _____ to_____ in Army/Navy/Air Force.

2. **He has been released from military services:**

% a) on completion of assignment otherwise than

(i) **by way of dismissal, or**

(ii) **by way of discharge on account of misconduct or inefficiency, or**

(iii) **on his own request, but without earning his pension, or**

(iv) **he has not been transferred to the reserve pending such release.**

%b) **on account of physical disability attributable to Military Service.**

%c) **on invalidment after putting in at least five years of Military service**

3. **He is covered under the definition of Ex-Serviceman (Re-employment in Central Civil Services and Posts) Rules, 1979 as amended from time to time.**

Place: Signature,   Name   and   Designation   of   the
                                         Competent Authority **

Date:
                                         SEAL

% Delete the paragraph which is not applicable.

** Authorities who are competent to issue certificate to Armed Forces Personnel for availing Age concessions are as follows:

(a) **In case of Commissioned Officers including ECOs/SSCOs: Army: Military Secretary Branch, Army Hqrs., New Delhi; Navy : Directorate of Personnel, Naval Hqrs., New Delhi; Air Force : Directorate of Personnel Officers, Air Hqrs., New Delhi.**

In case of JCOs/ORs and equivalent of the Navy and Air Force: Army: By various Regimental Record Offices; Navy: CABS, Mumbai; Air Force: Air Force Records, New Delhi.

Form of Certificate for Serving Personnel
(Applicable for serving personnel who are due to be released within one year)
(Prescribed proforma subject to amendment from time to time)

1.   It is certified that No. _____ Rank _____ Name _____ is serving in

the Army/Navy/Air Force from _____.

2.   He is due for release/retirement on completion of his specific period of assignment on or before _____.

3.   No disciplinary case is pending against him

Place: **Signature, Name and Designation of the**
                                                                              Competent Authority *

Date: **SEAL**

**** Authorities who are competent to issue certificate to Armed Forces Personnel for availing Age concessions are as follows:**

(a)   In case of Commissioned Officers including ECOs/SSCOs: Army: Military Secretary Branch, Army Hqrs., New Delhi; Navy : Directorate of Personnel, Naval Hqrs., New Delhi; Air Force : Directorate of Personnel Officers, Air Hqrs., New Delhi.

(b)   In case of JCOs/ORs and equivalent of the Navy and Air Force: Army: By various Regimental Record Offices; Navy: CABS, Mumbai; Air Force: Air Force Records, New Delhi.

**Undertaking to be given by serving Armed Force personnel who are due
to be released within one year
(Prescribed proforma subject to amendment from time to time)**

(1)   I understand that if selected on the basis of the recruitment/Examination to which this application relates, my appointment will be subject to my producing documentary evidence to the satisfaction of the Appointing Authority that I have been duly released/ retired/discharged from the Armed Forces and that I am entitled to the benefits admissible to Ex-Servicemen in terms of the Ex-Servicemen (Re-employment in Central Civil Service and Posts) Rules, 1979, as amended from time to time.

(2)   I also understand that I shall not be eligible to be appointed to a vacancy reserved for Ex-serviceman in regard to the recruitment covered by this examination, if I have at any time prior to such appointment, secured any employment on the civil side (including Public Sector Undertaking, Autonomous Bodies/Statutory Bodies, Nationalised Banks, etc.), by availing of the concession of reservation of vacancies admissible to Ex-serviceman.

Place:

Date: **Signature and Name of Candidate**

Form of Certificate applicable for Serving Armed Force Personnel who have already completed their initial

**assignment and are on extended assignment (Prescribed
proforma subject to amendment from time to time)**

1.   It is certified that No _____ Rank _____ Name _____ whose date of

birth is _____ is serving in the Army/Navy/Air Force from _____

2.   He has already completed his initial assignment of five years on _____ and is on extended assignment till

_____

3.   There is no objection to his applying for civil employment and he will be released on three months' notice on selection

from the date of receipt of offer of appointment.

Place :   Signature, Name and Designation of the

Competent Authority **

Date :   SEAL

** Authorities who are competent to issue certificate to Armed Forces Personnel for availing Age concessions are as follows:

(a)   In case of Commissioned Officers including ECOs/SSCOs: Army: Military Secretary Branch, Army Hqrs., New Delhi; Navy : Directorate of Personnel, Naval Hqrs., New Delhi; Air Force : Directorate of Personnel Officers, Air Hqrs., New Delhi.

(b)   In case of JCOs/ORs and equivalent of the Navy and Air Force: Army: By various Regimental Record Offices; Navy: CABS, Mumbai; Air Force: Air Force Records, New Delhi.

UNDERTAKING TO BE GIVEN BY THE EX-SERVICEMAN

I understand that, if selected on the basis of recruitment/examination to which the application relates, my appointment will be subject to my producing documentary evidence to the satisfaction of the Appointing Authority that I have been duly released/retired/discharged from the Armed Forces and that I am entitled to the benefits admissible to Ex-Servicemen in terms of the Ex-Servicemen (Re-Employment in Central Civil Services and Posts rules, 1979, as amended from time to time).

I also understand that I shall not be eligible to be appointed to a vacancy reserved for Ex-S in regard to the recruitment covered by this examination, if I have at any time prior to such appointment, secured any employment on the civil side (including Public Sector Undertaking, Autonomous Bodies/Statutory Bodies, Nationalized Banks, etc.) by availing of the concession of reservation of vacancies admissible to Ex-S.

I further submit the following information:

a)   Date of appointment in Armed Forces   _____

b)   Date of discharge   _____

c)   Length of service in Armed Forces   _____

d)   My last Unit/Corps   _____

Place:

Date:

                                                  (Signature of the Candidate)

CERTIFICATE REGARDING PHYSICAL LIMITATION IN AN EXAMINEE TO WRITE

This is to certify that, I have examined Mr/Ms/Mrs _____ (name of the candidate with disability), a person with _____ (nature and percentage of disability as mentioned in the certificate of disability), S/oD/o _____, a resident of _____ (Village/District/State) and to state that he/she has physical limitation which happens his/her writing capabilities owing to his/her disability.

Place:

Date:

(Signature)

Chief Medical Officer/ Civil Surgeon/ Medical Superintendent of
a Government health care institution

Name and Designation

Name of Government Hospital/ Health care centre with seal

Note:

Certificate should be given by a specialist of the relevant stream/disability (Eg. Visual Impairment- Ophthalmologist, Locomotor Disability-Orthopaedic specialist/PMR)

LETTER OF UNDERTAKING FOR USING OWN SCRIBE

I, _____ a candidate with _____ (name of the disability), appearing for the _____ (name of the examination), bearing Roll No. _____ and Registration No. _____ at _____ (name of the centre) in the District & State _____ (name of the district and state). My qualification is _____.

I do, hereby, state that _____ (name of the scribe) will provide the services of Scribe for the undersigned for taking the aforesaid examination.

I do, hereby, undertake that the qualification of scribe is _____. In case, subsequently it is found that qualification of scibe is not as declared by the undersigned and is beyond my qualification, I shall forfeit my right to the post and claims relating thereto.

Place:

Date:

(Signature of the candidate with Disability)

Government of_____
(Name & Address of the authority issuing the certificate)

INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No_____   Date: _____

VALID FOR THE YEAR_____

This is to certify that Shri/Smt./Kumari_____ son/daughter/wife of_____ permanent resident of_____ , Village/Street_____ Post. Office_____ District_____ in the State/Union Territory_____ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her Ifamily** is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year _____ . His/her family does not own or possess any of the following assets*** :

    I. 5 acres of agricultural land and above;
    II.Residential flat of 1000 sq. ft. and above;
    III.Residential plot of 100 sq. yards and above in notified municipalities;
    IV.Residential plot of 200 sq. yards and above in. areas other than the notified municipalities.

2.   Shri/Smt./Kumari _____ belongs to the _____ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of Office_____
Name _____
Designation _____

Recent Passport size
attested photograph of
the applicant

*Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.
Note 2: The term **'Family' for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of I8 years
***Note 3: The property held by a "Family' in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

Competent Authority to issue EWS Certificate:
i.   District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional Deputy Commissioner/ 1st Class Stipendary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner
ii.   Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate
iii.   Revenue Officer not below the rank of Tehsildar and
iv.   Sub-Divisional Officer or the area where the candidate and/or his family normally resides.