



NLC India Limited (NLCIL), a premier “NAVRATNA” Public Sector Enterprise with a present annual turnover of INR.8496.20 crore (approx.) is spreading its wings in the frontiers of Mining (Lignite & Coal), Thermal Power generation and Renewable energy. The Corporate plan of the company has many ambitious expansion schemes for massive capacity augmentation in the years to come. To add to its strength and fuel its growth, the company is looking for energetic & result oriented talents for recruitment to the posts under following heads for its various projects at Neyveli, Barsingsar, Bithonok, Talabira, South Pachwara and other locations of solar / wind power projects / sites including its subsidiaries and Joint Ventures at Tuticorin (NTPL) Tamil Nadu, Ghatampur (NUPPL) Uttar Pradesh.

Sl. No.	Post	Grade	Number of vacancies & reservation of posts	Educational Qualification	Length & Area of Work Experience
MEDICAL					
1.	Deputy Medical Officer	E-3	09 Posts (UR-08, ST-01)	“Pass in MBBS with completion of Compulsory Rotatory Resident Internship” (Should have registered with Medical Council of India / State Medical Council).	Nil
PARAMEDICAL SERVICES					
2.	Pharmacist (Ayurveda)	W-5	02 Posts (UR-02)	Diploma in Ayurveda Pharmacy with minimum duration of two years from a recognised institution	Nil
3.	Biochemist	W -7	01 Posts (UR-01)	M. Sc in Clinical / Medical Bio-chemistry with minimum duration of two years from a recognised institution	Nil
POWER STATION ENGINEERING					
4.	Deputy Chief Engineer (Mechanical)	E-5	06 Posts (UR-04, OBC-01, SC-01)	Degree in Mechanical Engineering (OR) AMIE in Mechanical Engineering.	Minimum 09 years post qualification experience in Engineering of Thermal Power Projects with units of 200 MW capacity each (single unit) & above. Desirable: Minimum 03 years of experience in pre-award / post-award engineering of steam generator or in steam turbine & auxiliaries or in <i>Quality Assurance & Inspection activities</i> in Mechanical discipline or in any one or more number of Balance of Plant sub packages such as Lignite Handling System (LHS), Ash Handling System (AHS), Raw Water Intake and Treatment Systems, Circulating Water System and Fire Protection System. <i>The candidates with experience in Engineering of Super Critical Steam Generator or Super Critical Steam Turbine and their auxiliaries will be preferred.</i>
5.	Deputy Chief Engineer (Electrical)		03 Posts (UR-03)	Degree in Electrical / Electrical & Electronics / Electronics & Communication Engineering (OR) AMIE in Electrical / Electrical & Electronics / Electronics & Communication Engineering.	Minimum 09 years post qualification experience in Engineering of Thermal Power Projects with units of 200 MW capacity each (single unit) & above. Desirable: Minimum 3 years of experience in pre-award / post-award engineering in Electrical systems of steam generator or in Electrical systems of steam turbine & auxiliaries or Electrical generator and its auxiliaries or in <i>Quality Assurance & Inspection activities</i> in Electrical discipline or in any one or more number of Balance of Plant sub packages such as power evacuation systems including switchyard, power transformers, Balance of Plant (BOP) electrical systems. <i>The candidates with experience in Engineering of Super Critical Units will be preferred.</i>
6.	Deputy Chief Engineer (C&I)		02 Posts (UR-02)	Degree in Instrumentation / Electronics & Instrumentation / Instrumentation & Control Engineering (OR) AMIE in Instrumentation / Electronics & Instrumentation / Instrumentation & Control Engineering	Minimum 09 years post qualification experience in Engineering of Thermal Power Projects with units of 200 MW capacity each (single unit) & above. Desirable: Minimum 3 years of experience in pre award/post award engineering of C&I systems with knowledge in latest art of technology in Thermal power projects. <i>The candidates with experience in Engineering of Super Critical Units will be preferred.</i>
ENVIRONMENTAL ENGINEERING					
7.	Executive Engineer (Environmental Engineering)	E-4	08 Posts (UR-05, OBC-02, SC-01)	Degree in Environmental Engineering or Degree in Energy & Environmental Engineering or any Engineering Degree with PG Degree / Diploma in Environmental Engineering from a recognized University / Institute.	Minimum 05 Years of post qualification experience in Environmental Engineering. Desirable: Experience in any Power Plant or Process Industry or Mines (Coal or Lignite) looking after environmental aspects.
8.	Deputy Chief Engineer (Environmental Engineering)	E-5	04 Posts (UR-03, OBC 01)	Degree in Environmental Engineering or Degree in Energy & Environmental Engineering or any Engineering Degree with PG Degree / Diploma in Environmental Engineering from a recognized University / Institute.	Minimum 09 Years post of qualification experience in Environmental Engineering. Desirable: Experience in any Power Plant or Process Industry or Mines (Coal or Lignite) looking after environmental aspects.

1.0 PAY SCALES, CTC, UPPER AGE LIMIT & REQUIRED LENGTH OF POSTS QUALIFICATION EXPERIENCE:

Sl. No.	Grade	Pay Scale	CTC per annum (in INR. Approx.) \$	Upper Age Limit, in years (As on 01/01/2019)				Required Post Qualification Experience in Years (as on 01/01/2019) #
				UR	OBC	SC	ST	
MEDICAL								
1	E-3	60000 - 180000	17.02** Lakhs	32	32*	32*	37	Nil
PARAMEDICAL SERVICES								
2	W-5	11000-3%-30320	Being revised from 01/01/2017	30	30*	30*	30*	Nil
3	W-7	12100-3%-33340	Being revised from 01/01/2017	30	30*	30*	30*	Nil
POWER STATION ENGINEERING								
4	E-5 (Mech.)	80000 - 220000	21.73 Lakhs	44	47	49	44*	09 Years
	E-5 (EE & C&I)	80000 - 220000	21.73 Lakhs	44	44*	44*	44*	
ENVIRONMENTAL ENGINEERING								
5	E-4	70000 - 200000	19.02 Lakhs	36	39	41	36*	05 Years
6	E-5	80000 - 220000	21.73 Lakhs	44	47	44*	44*	09 Years

(#) - The length of experience indicated includes minimum 2 years experience in the immediate lower scale of pay in respect of applicants working in Central Public Sector Enterprises / State Public Sector Enterprises / Central Government / State Governments.

(\$) - In Addition to the CTC mentioned above, Company provides free Medical treatment for self and dependents; House Building Advance; Group Insurance; etc., as per rules. Eligible type of residential accommodation (unfurnished) will be provided at nominal rent in Company Townships.

* - Candidates belonging to OBC/ SC/ST category can apply against UR vacancies. However age relaxation does not apply to them as these are unreserved posts.

** - CTC includes Non - Practicing allowance @ 20% of Basic pay. [For DMO (Medical) only].

2.0 INDUCTION

Depending upon qualification, area/length of experience [including 2 years experience in immediate lower scale for PSE /Govt. Employees] as well as Upper age limit and performance in the Interview, as the case may be, the selected candidates will be considered for suitable placement. Higher start may be considered in case of deserving candidates in the same scale.

3.0 PLACE OF POSTING

Incumbent joining the above posts are required to work in any Unit / Area / Place situated in India / abroad under the control of NLC India Limited or in any Joint Venture / Associate / Subsidiary company of NLC India Limited.

4.0 RESERVATION & RELAXATIONS

- 4.1 Reservation and relaxations for SC/ST/OBC (non-creamy layer) / PWD (degree of disability 40% & above) & Ex-serviceman candidates will be as per Government of India guidelines.
- 4.2 No Application fee will be charged from SC/ST candidates, PWD, Ex-Servicemen and Internal Candidates.
- 4.3 The Upper age limit is relaxable by 10 Years for Persons with Disabilities (15 years for SC/ST PWD's & 13 years for OBC PWD's) and for Ex-Servicemen as per Govt. of India rules. However, in all the cases of relaxation, maximum age limit is 58 years as on 01-01-2019. However, relaxation in upper age limit is unavailable for OBC/SC/ST candidates competing for the unreserved vacancies.
- 4.4 No relaxation, including age relaxation, shall be extended for considering against Unreserved (UR) vacancies. In other words, the candidates aspiring against UR vacancies should meet all the eligibility norms applicable to General (UR) candidates.
- 4.5 The OBC Candidates who belong to "Creamy Layer" are not entitled for concession admissible to OBC category and such candidates have to indicate their category as General / UR. The OBC (Non-Creamy Layer) candidates are required to submit requisite certificate in the format prescribed by Government of India (Specimen attached in page-4) and issued by the Competent Authority issued in the current year. Further, OBC (Non-Creamy Layer) candidates will have to give a self-undertaking indicating that they belong to OBC (Non Creamy Layer) category also at the time of Interview.
- 4.6 Persons with Disabilities are required to furnish Medical Certificate in relation to their disability from Medical Board of an approved Government Hospital.
- 4.7 Category (SC/ST/OBC/PWD/Ex-servicemen) once filled in the online application form will not be changed and no benefit of other category will be admissible later on. The reserved category candidates are required to submit requisite certificate in the format prescribed by Government of India and issued by the Competent Authority.

5.0 METHOD OF SELECTION

- 5.1 Selection will be based on written test/Practical test for the posts of Ayurveda Pharmacist & Biochemist (i.e., post notified against Sl. No.2 & 3).
- 5.2 For the post notified against Sl. No.1, 4, 5, 6, 7 & 8, selection will be based on Personal Interview. However, the management reserves the right to conduct Screening Test for short listing the candidates for Personal Interview.
- 5.3 The exact date & Venue of the selection will be hosted in NLCIL website apart from sending SMS to shortlisted candidates to their registered mobile number to download the Call Letter in the NLCIL website using their registered 'e-mail id' and password.

6.0 GENERAL CONDITIONS

- 6.1 Only Indian Nationals are eligible to apply.
- 6.2 All qualifications should have been acquired from Indian Universities / Institutes, duly recognized by UGC / AICTE (wherever required) or any other authority/Forum.
- 6.3 Candidates from PSE/Govt./Quasi Govt. should get their Registration-Cum-Application Form (obtained ONLINE) forwarded through Proper Channel (An additional / advance copy to be sent to the address mentioned below in para 7.8) or should produce No Objection Certificate (NOC) at the time of Interview.
- 6.4 Depending on response and requirement, the management reserves the right to raise / relax the eligibility conditions.
- 6.5 Candidates are informed that mere submission of applications shall not give them any right to be called for Interview / Selection and NLC India Limited reserves the right not to fill up any or all the posts notified at its discretion and vacancies may also be increased / decreased purely depending upon organizational requirements.
- 6.6 Candidates called for attending the Selection / Personal Interview for the notified post against Sl. No.1, 4, 5, 6, 7 & 8 are eligible for reimbursement of Travelling expenses (A/C 2 Tier sleeper in any train or Bus fare as the case may be) for their travel from the Communication address to the Selection / Interview venue by the shortest route, subject to production of proof and No Objection Certificate.
- 6.7 Candidates belonging to SC/ST/PWD category called for written test / practical test for the post notified against Sl. No.2 & 3 only are eligible for reimbursement of Travelling expenses (II class Sleeper fare in any Train or Bus Fare as the case may be) for their travel from the Communication address for the written test / practical test venue by the shortest route, subject to production of proof.
- 6.8 The appointment of selected candidates will be subject to being found Medically Fit as per the prescribed health standards of NLCIL and they will be required to undergo medical examination by the Industrial Medical Officer of the Company, prior to being appointed after due selection.
- 6.9 The candidates will be called for selection based on Self certified information along with copies of testimonials uploaded by them. They should produce the original documents, in support of their meeting eligibility conditions, at the time of Interview failing which such candidates will not be permitted to appear for the interview and Travelling Allowance will not be reimbursed to them.
- 6.10 If the SC/ST/OBC/Disability certificate has been issued in a language other than English/ Hindi, the candidates should submit a self certified translated copy of the same either in English or Hindi.

- 6.11 Candidature of a registered candidate is liable to be rejected at any stage of recruitment process or after recruitment or on joining, if any information provided by the candidate is false or if not found to be in conformity with eligibility criteria mentioned in the advertisement, the Candidate's employment will be terminated.
- 6.12 Candidates already removed / terminated / deserted their employment from NLC India Limited will not be considered.
- 6.13 Persons already resigned their appointment from NLC India Limited may also apply, subject to fulfilling the notified eligibility criteria.
- 6.14 A candidate who has availed Voluntary Retirement (VR) from CPSE/PSU/State PSU/Central Govt./State Govt. and having received ex-gratia payment as VR compensation can also apply provided that he/she is prepared to repay/return the VRS compensation to the PSU from where he has received such compensation to the extent required as laid down in the VR scheme/relieving letter and other Govt. rules as applicable at the time of VR. If such candidate who has got VR is selected by NLCIL the appointment order would be sent to such person only after getting clearance from the PSU concerned about the repayment of ex-gratia compensation. Further, all instructions/guidelines of Government of India issued in respect of VRS will also apply apart from the above.
- 6.15 In case any Ambiguity / Dispute arising on account of interpretation in Hindi Version, the English version will prevail.
- 6.16 Candidates can contact the Helpline No. 04142 255135 between 10:00 Hours and 17.30 Hours on all working days. Candidates are hereby advised not to contact telephone numbers of any other officials / divisions and avoid disturbing others.

7.0 HOW TO APPLY?

- 7.1 Candidates should apply only through online mode in NLCIL website **www.nlcindia.com**. No manual / paper applications will be entertained directly unless registered and applied through ONLINE. After submitting applications through ONLINE, candidates should take a print out of registration cum application form and send it along with the copies of self attested documents uploaded at the time of registration.
- 7.2 Scrutiny of applications for short listing of candidates for written test / interview will be solely based on documents / certificates uploaded by the candidates at the time of registration / submission of application through ONLINE. Additional / fresh documents if any enclosed by the candidate while submitting the hard copy of the registration cum application form will not be considered for scrutiny.
- 7.3 Before registering / applying online, the candidates should ensure that they have valid e-mail ID, which should remain valid at least for one year.
- 7.4 The Online application portal will be active **from 10:00 hours on 04-02-2019 to 17:00 hours on 25-02-2019**.
- 7.5 Candidates (except SC/ST/PWD/Ex-serviceman categories) are required to pay a **non-refundable amount of INR.300/- as Application Fee** through ONLINE, using State Bank Collect facility available at **www.onlinesbi.com**. Detailed process regarding payment of Application Fee is available in our website.
- 7.6 Candidates applying for more than one post should submit separate Registration-cum-Application Form and receipt for fee along with the requisite enclosures for each post (s).
- 7.7 Candidates should submit single application only. In case of multiple applications / registrations, the last registered applications shall only be considered for scrutiny.
- 7.8 After submitting the application through ONLINE, a Registration-Cum-Application Form will be generated. Candidates are required to take two copies of print out of the same and
- 7.8.1 Retain one copy with them for reference
- 7.8.2 Send the other copy of the Registration-Cum-Application Form along with the documents uploaded, in a cover with superscription of "APPLICATION FOR RECRUITMENT TO THE POST OF (.....GRADE) IN NLC India Limited", by Post / Courier, latest by **04-03-2019** to the following address.
**THE CHIEF GENERAL MANAGER (HR), RECRUITMENT CELL,
HUMAN RESOURCE DEPARTMENT,
CORPORATE OFFICE, NLC INDIA LIMITED,
BLOCK-1, NEYVELI – 607801, TAMILNADU**
- 7.9 The Candidature of the applicants who fail to submit the hard copy of the Registration-cum-Application Form (or) whose Registration-cum-Application Form are not received or received belatedly after the stipulated time limit will not be considered and the application fee paid by them, if any, will not be refunded.
- 7.10 Candidates are advised not to send any original certificates along with the Registration-Cum-Application Form. Original Certificates are to be produced only at the time of Interview / Practical test.

8.0 IMPORTANT GUIDELINES FOR UPLOADING DOCUMENTS

- 8.1 Candidates are requested to ensure that only legible self attested documents are uploaded. Also they are requested to ensure through "view document" option that the documents that they have uploaded are legible for e-verification.
- 8.2 In support of educational qualification(s) and experience(s) all documents are to be arranged in chronological order in a single pdf file and to be uploaded. Any attempt to upload multiple pdf files for educational qualification(s) and experience(s) will result in over writing and only the last uploaded file will get saved.
- 8.3 Candidates are requested to scan and upload the self-attested copies of following documents / certificates.
- 8.3.1 Proof for Date of Birth (Birth Certificate (or) SSLC / Matriculation / HSC Mark Sheet).
- 8.3.2 Copy of AADHAR Card
- 8.3.3 Proof for possessing notified Qualifications (either Provisional or Diploma /Degree / Post Graduate Degree Certificate(s) and Consolidated or Semester wise Mark Sheet(s) in chronological order].
- 8.3.4 Experience Certificate(s), from the present / previous employer(s) in support of notified experience.
- 8.3.5 Copy of latest Pay Slip or Pay Certificate.
- 8.3.6 Proof for minimum two years experience in the immediate lower scale (wherever applicable)
- 8.3.7 Community Certificate (in case of candidates belonging to SC/ST/OBC-NCL categories)
- 8.3.8 Disability Certificate in case of PWD candidates
- 8.3.9 Proof for Ex-servicemen viz. Discharge Certificate for Ex-Servicemen, etc.
- 8.3.10 Registration Certificate with Medical Council of India or State Medical Council. (applicable for doctors only).

Sl. No.	Documents & File type	File type	File size not exceeding
1	Proof of Date of Birth	PDF or JPG	250 KB
2	Copy of AADHAR	PDF or JPG	250 KB
3	Copy of Educational qualification(s) [Provisional Certificate [or] Diploma /Degree / Post Graduate Degree Certificate(s) and Consolidated or Semester wise Mark Sheet(s) in chronological order]	PDF(kindly refer para 8.2 before uploading)	2.5 MB
4	Copy in support of Experience(s) (in Chronological order)	PDF(kindly refer para 8.2 before uploading)	2.5 MB
5	Copy of latest Pay Slip or Pay Certificate	PDF or JPG	250 KB
6	Proof for minimum two years experience in the immediate lower scale (wherever applicable)	PDF or JPG	250 KB
7	Copy of Community Certificate (applicable to SC/ST/OBC -NCL Categories only)	PDF or JPG	250 KB
8	Copy of Disability Certificate (applicable for persons with disabilities)	PDF or JPG	250 KB
9	Proof for Ex-Serviceman (applicable for Ex-Serviceman only)	PDF or JPG	250 KB
10	Copy of Registration Certificate with Medical Council of India or State Medical Council. (applicable for Doctors only).	PDF or JPG	250 KB

- 9.0 Information regarding Selection Schedule will be communicated to the shortlisted candidates through NLC India Limited's website besides e-mail to their registered e-mail address and message through SMS to their Registered Mobile Number. The Call Letter for Interview will be uploaded in NLC India Limited's website and the same need to be downloaded and printed by the candidate concerned.

10.0 IMPORTANT DATES:

- 10.1 **ONLINE Registration Starting Time & Date :- 10:00 hours on 04-02-2019**
- 10.2 **ONLINE Registration Closing Time & Date :- 17:00 hours on 25-02-2019**
- 10.3 **Last Date for Receipt of Registration-Cum-Application Form :- 17:00 hours on 04-03-2019.**

FORMAT OF OTHER BACKWARD CLASS (NCL) CERTIFICATE

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES (NCL) APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA.

This is to certify that Shri/Smt./Kum* _____ Son/Daughter* of Shri/Smt.* _____ of Village/Town* _____ District/Division* _____ in the State/Union Territory _____ belongs to the _____ community that is recognized as a backward class under Government of India**, Ministry of Social Justice and Empowerment's Resolution No. _____ dated *** _____

Shri / Smt. / Kum. _____ and / or _____ his / her family ordinarily reside(s) in the District/Division of the _____ State/Union Territory. This is also to certify that he/she does NOT belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93- Estt. (SCT) dated 08/09/93 which is modified vide OM No. 36033/3/2004 Estt.(Res.) dated 09/03/2004, further modified vide OM No. 36033/3/2004-Estt. (Res.) dated 14/10/2008, again further modified vide OM No. 36036/2/2013-Estt (Res) Dt. 30/05/2014.

Dated:

Seal

District Magistrate /
Deputy Commissioner /
Any other Competent Authority

* Please delete the word(s) which are not applicable.

** As listed in the Annexure (for FORM-OBC-NCL)

*** The authority issuing the certificate needs to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

NOTE:

- a) The term 'Ordinarily resides' used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.
- b) The authorities competent to issue Caste Certificates are indicated below:
 - (i) District Magistrate/ Additional Magistrate/ Collector/ Deputy Commissioner/ Additional Deputy Commissioner/ Deputy Collector/ Ist Class Stipendiary Magistrate/ Sub-Divisional magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner (not below the rank of Ist Class Stipendiary Magistrate).
 - (ii) Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.
 - (iii) Revenue Officer not below the rank of Tehsildar' and
 - (iv) Sub-Divisional Officer of the area where the candidate and/or his family resides

ANNEXURE for FORM OBC NCL

Sl. No. Resolution No. Date of Notification

1	No.12011/68/93 BCC(C)	13.09.1993
2	No.12011/9/94 BCC	19.10.1994
3	No.12011/7/95 BCC	24.05.1995
4	No.12011/96/94 BCC	09.03.1996
5	No.12011/44/96 BCC	11.12.1996
6	No.12011/13/97 BCC	03.12.1997
7	No.12011/99/94 BCC	11.12.1997
8	No.12011/68/98 BCC	27.10.1999
9	No.12011/88/98 BCC	06.12.1999
10	No.12011/36/99 BCC	04.04.2000
11	No.12011/44/99 BCC	21.09.2000
12	No.12015/9/2000 BCC	06.09.2001
13	No.12011/1/2001 BCC	19.06.2003
14	No.12011/4/2002 BCC	13.01.2004
15	No.12011/9/2004 BCC	16.01.2006
16	No.12011/14/2004 BCC	12.03.2007
17	No.12011/16/2007 BCC	12.10.2007
18	No.12018/6/2005 BCC	30.07.2010
19	No. 12015/2/2007 BCC	18.08.2010
20	No.12015/15/2008 BCC	16.06.2011
21	No.12015/13/2010 BC II	08.12.2011
22	No.12015/5/2011 BC II	17.02.2014