

Register Number :  
Name of the Candidate :

**6 6 2 2**

**M.B.A. DEGREE EXAMINATION, 2012**

(HUMAN RESOURCE MANAGEMENT)

(SECOND YEAR)

(PAPER - XI)

**230. LABOUR WELFARE**

December ] [ Time : 3 Hours

Maximum : 75 Marks

**SECTION - A** (5 × 3 = 15)

*Answer any FIVE questions.*

*ALL questions carry EQUAL marks.*

1. Give the concept and importance of Labour Welfare.

2. What are the labour welfare facilities inside and outside the premises?

3. What is the importance of First Aid and Ambulance room in an Industry?

**Turn Over**

2

4. Explain the importance of health of workers.
5. What are the important labour legislations in India?
6. Give the scope of Workmen Compensation Act.
7. What are the factors that affect working conditions?
8. Explain the role of certifying Surgeons.

**SECTION – B** (3 × 10 = 30)

*Answer any THREE questions.*

*ALL questions carry EQUAL marks.*

9. How is the Government of India promoting Workers Education?
10. What are the important findings of National Commission on Labour?
11. Explain the methods of training Labour Welfare Officers in a huge industrial undertaking.
12. What are the provisions regarding 'Safety' measures enumerated in the Factories Act?
13. What are the methods of training the Labour Welfare Officers?

3

**SECTION – C** (1 × 15 = 15)

*Answer any ONE question.*

14. How can the labour Welfare officer ensure sanitary and hygiene conditions in a factory?
15. When is a worker eligible for bonus? Explain 'Set on' and 'Set off'.
16. Write a note on Provident Fund and deposit linked insurance scheme.

**SECTION – D** (1 × 15 = 15)

*( Compulsory )*

17. Explain the role and responsibilities of labour welfare officers in an industry.